1	Proposal Signature Page
2	All Agreements & Compliance Pages
3	Proposed Subcontractors Form
4	Signed Addenda
5	E.O. 98-04 Contract Disclosure Form
6	Equal Opportunity Policy
7	Other REQUIRED Documentation (Subcategories 2.2A-2.2G)
8	Information of Evaluation Response
9	
10	
11	
12	
13	
14	
15	

AVERY

Proposal Signature Page

PROPOSAL SIGNATURE PAGE

Type or Print the following information.

PROSPECTIVE CONTRACTOR'S INFORMATION					
Company:	Northeast Arkansas Community Mental Health Center d/b/a Midsouth Health Systems, Inc.				
Address:	2707 Brown Lane				
City:	Jonesboro	State:	AR	Zip Code:	72401
Business Designation:	☐ Individual ☐ Sole Proprietorship ☐ Public Service Corp ☐ Partnership ☐ Corporation ☒ Nonprofit				
Minority and Women-Owned Designation*:	☒ Not Applicable ☐ American Indian ☐ Service-Disabled Veteran ☐ African American ☐ Hispanic American ☐ Women-Owned ☐ Asian American ☐ Pacific Islander American AR Certification #: _____ * See *Minority and Women-Owned Business Policy*				

PROSPECTIVE CONTRACTOR CONTACT INFORMATION *Provide contact information to be used for bid solicitation related matters.*			
Contact Person:	Christie Ring	Title:	Director of Sub. Abuse & Recovery Services NE Region
Phone:	870-637-1063	Alternate Phone:	870-878-1128
Email:	cring@mshs.org		

CONFIRMATION OF REDACTED COPY

☐ YES, a redacted copy of submission documents is enclosed.

☒ NO, a redacted copy of submission documents is not enclosed. I understand a full copy of non-redacted submission documents will be released if requested.

Note: If a redacted copy of the submission documents is not provided with Prospective Contractor's response packet, and neither box is checked, a copy of the non-redacted documents, with the exception of financial data (other than pricing), will be released in response to any request made under the Arkansas Freedom of Information Act (FOIA). See Bid Solicitation for additional information.

ILLEGAL IMMIGRANT CONFIRMATION

By signing and submitting a response to this *Bid Solicitation*, a Prospective Contractor agrees and certifies that they do not employ or contract with illegal immigrants. If selected, the Prospective Contractor certifies that they will not employ or contract with illegal immigrants during the aggregate term of a contract.

ISRAEL BOYCOTT RESTRICTION CONFIRMATION

By checking the box below, a Prospective Contractor agrees and certifies that they do not boycott Israel, and if selected, will not boycott Israel during the aggregate term of the contract.

☐ Prospective Contractor does not and will not boycott Israel.

An official authorized to bind the Prospective Contractor to a resultant contract shall sign below.
The signature below signifies agreement that any exception that conflicts with a Requirement of this *Bid Solicitation* **will cause the Prospective Contractor's response to be rejected.**

Authorized Signature: R A Dover *Use Ink Only.* **Title:** Executive Director/Chief Legal Officer

Printed/Typed Name: Ruth Allison Dover **Date:** 8/10/21

Agreement and Compliance Pages

SECTION 1 - VENDOR AGREEMENT AND COMPLIANCE

- *Any requested exceptions to items in this section which are NON-mandatory **must** be declared below or as an attachment to this page. Vendor **must** clearly explain the requested exception, and should label the request to reference the specific solicitation item number to which the exception applies.*
- *Exceptions to Requirements **shall** cause the vendor's proposal to be disqualified.*

By signature below, vendor agrees to and **shall** fully comply with all Requirements as shown in this section of the bid solicitation.

Authorized Signature: RADover
Use Ink Only.

Printed/Typed Name: Ruth Allison Dover **Date:** 8/10/21

SECTION 2 - VENDOR AGREEMENT AND COMPLIANCE

- *Any requested exceptions to items in this section which are NON-mandatory **must** be declared below or as an attachment to this page. Vendor **must** clearly explain the requested exception, and should label the request to reference the specific solicitation item number to which the exception applies.*
- *Exceptions to Requirements **shall** cause the vendor's proposal to be disqualified.*

By signature below, vendor agrees to and **shall** fully comply with all Requirements as shown in this section of the bid solicitation.

Authorized Signature: RADover
Use Ink Only.

Printed/Typed Name: **Ruth Allison Dover** **Date:** 8/10/21

SECTIONS 3, 4, 5 - VENDOR AGREEMENT AND COMPLIANCE

- *Exceptions to Requirements **shall** cause the vendor's proposal to be disqualified.*

By signature below, vendor agrees to and **shall** fully comply with all Requirements as shown in this section(s) of the bid solicitation.

Authorized Signature: RA Dover
Use Ink Only.

Printed/Typed Name: Ruth Allison Dover **Date:** 8/10/21

PROPOSED SUBCONTRACTORS FORM

- ***Do not*** *include additional information relating to subcontractors on this form or as an attachment to this form.*

PROSPECTIVE CONTRACTOR PROPOSES TO USE THE FOLLOWING SUBCONTRACTOR(S) TO PROVIDE SERVICES.

Type or Print the following information

Subcontractor's Company Name	Street Address	City, State, ZIP
AR Cares- Methodist Family Health	1600 Aldersgate Rd.	Little Rock, AR 72205
Harbor House	615 North 19th St.	Fort Smith, AR 72914

☐ **PROSPECTIVE CONTRACTOR DOES NOT PROPOSE TO USE SUBCONTRACTORS TO PERFORM SERVICES.**

RA Dover 8/11/21

Proposed Subcontractors Form

State of Arkansas
DEPARTMENT OF HUMAN SERVICES
700 South Main Street
P.O. Box 1437 / Slot W345
Little Rock, AR 72203

ADDENDUM 1

TO: All Addressed Vendors
FROM: Chorsie Burns, Buyer
DATE: July 28, 2021
SUBJECT: 710-21-0018 COMPREHENSIVE SUBSTANCE ABUSE TREATMENT SERVICES (CSATS)

The following change(s) to the above referenced RFP have been made as designated below:

__X__Change of specification(s)
_____ Additional specification(s)
_____ Change of bid opening date and time
_____ Cancellation of bid
_____ Other

CHANGE OF SPECIFICATIONS

RESPONSE PACKET page 7, Section **E.3 STANDARD OF CARE** item C has been removed.

RESPONSE PACKET page 7, Section **E.3 STANDARD OF CARE** item **D** last sentence has been replaced with the following: How will progress be measured and documented? (Section 2.4 C)

RESPONSE PACKET page 7, Section **E.3 STANDARD OF CARE** item E is replaced with the following: Describe your approach to aftercare and discharge planning and provide a matrix listing community resources and partners available for referral for continuation service. (Section 2.4 C)

RFP page 23, Section 3.1 C item 3 (chart) is replaced with the following:

Information for Evaluation Sub-Sections	Maximum Raw Points Possible	Sub-Section's Weighted Percentage	* Maximum Weighted Score Possible
E.1 Minimum Qualifications	10	15	105
E.2 Scope of Work	5	25	175
E.3 Standard of Care	20	20	140
E.4 Priority Population	10	10	70
E.5 Records and Reporting	5	5	35
E.6 Staffing	5	10	70
E.7 Subcontractors	5	5	35
E.8 Technology Requirements	5	5	35
E.9 Physical Plant	5	5	35
Technical Score Total	70	100%	700

The specifications by virtue of this addendum become a permanent addition to the above referenced IFB. Failure to return this signed addendum may result in rejection of your proposal. If you have questions, please contact: Chorsie Burns, chorsie.burns@dhs.arkansas.gov or 501-682-6327

R A Dover
Vendor Signature

8/10/21
Date

Northeast Arkansas Community Mental Health Center d/b/a Midsouth Health Systems, Inc.
Company

EO 98-04 Disclosure Form, Attachment A

Contract Number _____

Attachment Number _____

Action Number _____

CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM

Failure to complete all of the following information may result in a delay in obtaining a contract, lease, purchase agreement, or grant award with any Arkansas State Agency.

SUBCONTRACTOR: ☐ **Yes** ☐ **No** **SUBCONTRACTOR NAME:** Northeast Arkansas Community Mental Health Center d/b/a Midsouth Health Systems, Inc.

TAXPAYER ID NAME:

IS THIS FOR: **Goods?** ☐ **Services?** ☑ **Both?** ☐

YOUR LAST NAME: **FIRST NAME** **M.I.:**

ADDRESS: 2707 Browns Lane

CITY: Jonesboro **STATE:** AR **ZIP CODE:** 72401 **COUNTRY:** Unitted States

AS A CONDITION OF OBTAINING, EXTENDING, AMENDING, OR RENEWING A CONTRACT, LEASE, PURCHASE AGREEMENT, OR GRANT AWARD WITH ANY ARKANSAS STATE AGENCY, THE FOLLOWING INFORMATION MUST BE DISCLOSED:

FOR INDIVIDUALS*

Indicate below if: you, your spouse or the brother, sister, parent, or child of you or your spouse *is* a current or former: member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee:

Position Held	Mark (√)		Name of Position of Job Held [senator, representative, name of board/ commission, data entry, etc.]	For How Long?		What is the person(s) name and how are they related to you? [i.e., Jane Q. Public, spouse, John Q. Public, Jr., child, etc.]	
	Current	Former		From MM/YY	To MM/YY	Person's Name(s)	Relation
General Assembly							
Constitutional Officer							
State Board or Commission Member							
State Employee							

☑ **None of the above applies**

FOR AN ENTITY (BUSINESS)*

Indicate below if any of the following persons, current or former, hold any position of control or hold any ownership interest of 10% or greater in the entity: member of the General Assembly, Constitutional Officer, State Board or Commission Member, State Employee, or the spouse, brother, sister, parent, or child of a member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee. Position of control means the power to direct the purchasing policies or influence the management of the entity.

Position Held	Mark (√)		Name of Position of Job Held [senator, representative, name of board/commission, data entry, etc.]	For How Long?		What is the person(s) name and what is his/her % of ownership interest and/or what is his/her position of control?		
	Current	Former		From MM/YY	To MM/YY	Person's Name(s)	Ownership Interest (%)	Position of Control
General Assembly								
Constitutional Officer								
State Board or Commission Member								
State Employee	✔		Cheif Information Officer ASU		present	Henry Torres	0	Board Member

☐ **None of the above applies**

Cc t Number _____

Attach...ent Number _____

Action Number _____

Contract and Grant Disclosure and Certification Form

Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this contract. Any contractor, whether an individual or entity, who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the agency.

As an additional condition of obtaining, extending, amending, or renewing a contract with a *state agency* I agree as follows:

1. Prior to entering into any agreement with any subcontractor, prior or subsequent to the contract date, I will require the subcontractor to complete a **CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM**. Subcontractor shall mean any person or entity with whom I enter an agreement whereby I assign or otherwise delegate to the person or entity, for consideration, all, or any part, of the performance required of me under the terms of my contract with the state agency.

2. I will include the following language as a part of any agreement with a subcontractor:

   Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this subcontract. The party who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the contractor.

3. No later than ten (10) days after entering into any agreement with a subcontractor, whether prior or subsequent to the contract date, I will mail a copy of the **CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM** completed by the subcontractor and a statement containing the dollar amount of the subcontract to the state agency.

I certify under penalty of perjury, to the best of my knowledge and belief, all of the above information is true and correct and that I agree to the subcontractor disclosure conditions stated herein.

Signature R A Dover Title Executive Director/Chief Legal Officer Date 8/10/21

Vendor Contact Person Christie Ring Title Director of Sub. Abuse & Recover NE Region Phone No. _____

Agency use only

Agency Number 0710 | Agency Name Department of Human Services | Agency Contact Person _____ | Contact Phone No. _____ | Contract or Grant No. _____

Equal Opportunity Policy

YOUR EMPLOYMENT WITH ARISA HEALTH

EQUAL EMPLOYMENT OPPORTUNITY

Arisa is an Equal Opportunity Employer. Employment at Arisa is based upon personal capabilities and qualifications without regard to race, color, religion, sex, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, citizenship status, veteran status or any other protected characteristic as established by law.

This policy applies to all terms and conditions of employment, including, but not limited to, recruitment, hiring, placement, promotion, termination, layoff, compensation, benefits, and all other terms and conditions of employment. It is Arisa's intent to comply with all federal and state laws regarding employment practices.

The Human Resources Department has overall responsibility for this policy and maintains reporting and monitoring procedures. Staff members' questions or concerns should be referred to the Human Resources Department. Any staff member or applicant who believes he or she has been subjected to unlawful discrimination should report the incident immediately. Staff members, or applicants for employment, who seek assistance pursuant to this policy will not have their employment opportunities adversely affected because of such a complaint or be subject to any other type of retaliation.

Appropriate corrective action, up to and including termination, may be taken when any staff member violates this policy.

NON-DISCRIMINATION AND ANTI-HARASSMENT POLICY

Arisa is committed to a work environment in which all individuals are treated with respect and dignity. Everyone has the right to work in a professional atmosphere that promotes equal employment opportunities and prohibits discriminatory practices, including harassment. Therefore, Arisa expects that all relationships among persons in the workplace will be respectful, business-like and free of bias, prejudice and harassment.

Arisa prohibits discrimination and harassment based on race, color, religion, sex, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity or expression, national origin, disability, genetic information, marital status, citizenship status, veteran status, association with a person of a protected status, or any other characteristic protected by law. Arisa prohibits and will not tolerate any such discrimination or harassment.

Mid-South Health Systems, Inc.
PERSONNEL POLICIES AND PROCEDURES

SUBJECT Equal Employment Opportunity		POLICY NUMBER 1.10
EFFECTIVE DATE: July 1, 1999	**PAGE NO.** 1 **OF** 1 **FILE UNDER SECTION:** Employment Practices	
REVISION DATE: November 12, 2008; August 1, 2013	**APPROVED BY:** Bonnie White, Chief Executive Officer	

POLICY:

It is the official policy of this organization that no one will be denied service or be subjected to any form of discrimination on the basis of race, color, national origin, age, gender, sexual orientation, veteran's status, disability, ancestry or religion. The organization will not discriminate against individuals in the admission or access to, or treatment, or employment in, its programs and activities. This policy is adopted pursuant to Section 601, Title VI and Title VII of the Civil Rights Act of 1964, Public Law 88-352, section 504 of the Rehabilitation Act of 1973 and Title VI and XVI of the Public Health Service Act and Americans with Disabilities Act of 1992.

We will endeavor to ensure that qualified applicants are employed, and that employees are treated equally during employment without regard to their race, color, religion, gender, sexual orientation, national origin, disability, veteran's status, ancestry, age or other legally protected status. Such action shall include, but not be limited to, the following: employment, upgrading, demotion, transfer recruitment or recruitment advertising, lay-off or termination, rates of pay, other forms of compensation and selection of training. We will post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause.

The Human Resources Department will promote principles of equity in its efforts to staff available positions. The department will monitor labor market information and maintain contact with staffing sources to further these principles.

We will comply with all provisions of applicable laws prohibiting discrimination.

Any employee may request a reasonable accommodation under the Americans with Disabilities Act of 1992. Such requests should be made to the Human Resources Director. The HR Director shall review the request and respond in writing to the employee within a reasonable amount of time. The written response shall be retained in the employee's personnel file.

Active Registration from the Arkansas Secretary of State's Office

STATE OF ARKANSAS

SECRETARY OF STATE

Mark Martin
ARKANSAS SECRETARY OF STATE

To All to Whom These Presents Shall Come, Greetings:

I, Mark Martin, Arkansas Secretary of State of Arkansas, do hereby certify that the following and hereto attached instrument of writing is a true and perfect copy of

Articles of Amendment

of

NORTHEAST ARKANSAS COMMUNITY MENTAL HEALTH CENTER, INC.

filed in this office
August 3, 2018.

SEAL OF THE SECRETARY OF STATE ARKANSAS

In Testimony Whereof, I have hereunto set my hand and affixed my official Seal. Done at my office in the City of Little Rock, this 3rd day of August, 2018.

Mark Martin

Arkansas Secretary of State

FILED - Arkansas Secretary of State - Mark Martin - Doc#: 10314751001 - Filing#: 100118355 - Filed On: 8/3/2018 - Page(s): 4

Arkansas Secretary of State
Mark Martin
1401 W. Capitol, Suite 250, Little Rock, AR 72201
501-682-3409 • www.sos.arkansas.gov

CERTIFICATE OF AMENDMENT OF A NON-PROFIT CORPORATION

Northeast Arkansas Community Mental Health Center, Inc., a corporation duly organized, created and existing under and by virtue of the laws of the State of Arkansas, by its Presiding Director or Officer,

DOES HEREBY CERTIFY:

At a meeting of the membership (or incorporators or board of directors) which was held on July 26, 2018, in the City of Jonesboro, the Articles of Incorporation of this corporation were amended to read as follows:

Please see attached

Circle I, II, or III below, whichever is applicable, and attach appropriate statement.

I If approval of members was not required, a statement to that effect and a statement that the amendment was approved by a sufficient vote of the board of directors or incorporators;

(II) If approval by members was required:
(a) the designation, number of memberships outstanding, number of votes entitled to be cast by each class entitled to vote separately on the amendment, and the number of votes of each class indisputably voting on the amendment; and
(b) either the total number of votes cast for and against the amendment by each class entitled to vote separately on the amendment or the total number of undisputed votes cast for the amendment by each class and a statement that the number cast for the amendment by each class was sufficient for approval by that class.

III If approval of the amendment by some person or persons other than the members, the board or incorporators is required pursuant to § 4-33-1030, a statement that the approval was obtained.

I understand that knowingly signing a false document with the intent to file with the Arkansas Secretary of State is a Class C misdemeanor and is punishable by a fine up to $100.00 and/or imprisonment up to 30 days.

Marvin Steele, Board President
Presiding Director (Type or Print)

Authorized Signature

Date: July 26, 2018

Fee: $50.00 payable to Arkansas Secretary of State

NPD-2/Rev. 07/15

AMENDED ARTICLES OF INCORPORATION
OF
NORTHEAST ARKANSAS COMMUNITY MENTAL HEALTH CENTER, INC.

We, the undersigned, officers of the Board of Directors, desire to amend the existing Articles of Incorporation of Northeast Arkansas Community Mental Health Center, Inc. as filed with the Secretary of State of Arkansas on January 5, 1995. Therefore, effective this date, and pursuant to the provisions of the Arkansas Nonprofit Corporation Act of 1993) (Arkansas Code Annotated 4-33-101 et. seq.), we do hereby amend the Articles of Incorporation as follows:

A. Section 6 shall be amended to add the following:

> The Board of Directors of this corporation shall consist of not less than twenty (20) members, which shall be at least one member from each county of the corporation's catchment area. The corporation's catchment area shall be the following counties: Clay, Craighead, Crittenden, Cross, Fulton, Greene, Independence, Izard, Jackson, Lawrence, Lee, Mississippi, Monroe, Phillips, Poinsett, Randolph, Sharp, St. Francis, White (Behavioral Health, only), and Woodruff Counties. The names of the persons constituting the initial Board of Directors shall remain a part of Section 6 without any amendment.

IN WITNESS WHEREOF, we, the undersigned officers of the Board of Directors, have set our hands this 26th day of July, 2018 to hereby amend the Articles of Incorporation effective this day.

I hereby certify the manner of adoption and vote of the foregoing Amended Articles of Incorporation was as follows:
Approval of the membership and the board of directors of Northeast Arkansas Community Mental Health Center, Inc. was required. The Amended Articles of Incorporation were approved by the members and board of directors as follows:

	Members	Board
Designation of voting group:	General	General
Number of memberships outstanding:	13	13
Number of votes entitled to be cast by each class entitled to vote separately on the amendment:	13	13
Number of votes of each class indisputably voting on the amendment:	10	10
Number of votes cast for the amendment by each class entitled to vote:	10	10
Number of votes against the amendment by each class entitled to vote:	0	0

The number cast for the amendment by each class was sufficient for approval by that class. Approval by any person or persons other than the members or the board was not required pursuant to §4-33-1003.

Marvin Steele
President

Robert Young
Secretary

ACKNOWLEDGEMENT

STATE OF ARKANSAS

COUNTY OF CRAIGHEAD

On this day before me, a Notary Public within and for the county and state aforesaid, duly appeared in person the following: Marvin Steele, President, and Robert Young, Secretary, who executed the above Articles of Incorporation and stated that the matters and things therein set forth are true and correct to the best of their knowledge and belief, and stated and acknowledged that they had executed the same as their voluntary act for the uses, consideration and purposes therein mentioned and set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and seal as such Notary Public on this 26th day of July, 2018.

My commission expires:

1-30-22

Annette Hufstedler

Notary Public

ANNETTE HUFSTEDLER
MY COMMISSION # 12385648
EXPIRES: January 30, 2022
Craighead County

Arkansas Secretary of State
Mark Martin
1401 W. Capitol, Suite 250, Little Rock, AR 72201
501-682-3409 • www.sos.arkansas.gov

CERTIFICATE OF AMENDMENT OF A NON-PROFIT CORPORATION

Northeast Arkansas Community Mental Health Center, Inc. , a corporation duly organized, created and existing under and by virtue of the laws of the State of Arkansas, by its Presiding Director or Officer,

DOES HEREBY CERTIFY:

At a meeting of the membership (or incorporators or board of directors) which was held on July 26, 2018 , in the City of Jonesboro , the Articles of Incorporation of this corporation were amended to read as follows:

Please see attached

Circle I, II, or III below, whichever is applicable, and attach appropriate statement.

I If approval of members was not required, a statement to that effect and a statement that the amendment was approved by a sufficient vote of the board of directors or incorporators;

(II) If approval by members was required:
(a) the designation, number of memberships outstanding, number of votes entitled to be cast by each class entitled to vote separately on the amendment, and the number of votes of each class indisputably voting on the amendment; and
(b) either the total number of votes cast for and against the amendment by each class entitled to vote separately on the amendment or the total number of undisputed votes cast for the amendment by each class and a statement that the number cast for the amendment by each class was sufficient for approval by that class.

III If approval of the amendment by some person or persons other than the members, the board or incorporators is required pursuant to § 4-33-1030, a statement that the approval was obtained.

I understand that knowingly signing a false document with the intent to file with the Arkansas Secretary of State is a Class C misdemeanor and is punishable by a fine up to $100.00 and/or imprisonment up to 30 days.

Marvin Steele, Board President
Presiding Director (Type or Print)

Authorized Signature

Date: July 26, 2018

Fee: $50.00 payable to Arkansas Secretary of State

NPD-2/Rev. 07/15

AMENDED ARTICLES OF INCORPORATION
OF
NORTHEAST ARKANSAS COMMUNITY MENTAL HEALTH CENTER, INC.

We, the undersigned, officers of the Board of Directors, desire to amend the existing Articles of Incorporation of Northeast Arkansas Community Mental Health Center, Inc. as filed with the Secretary of State of Arkansas on January 5, 1995. Therefore, effective this date, and pursuant to the provisions of the Arkansas Nonprofit Corporation Act of 1993) (Arkansas Code Annotated 4-33-101 et. seq.), we do hereby amend the Articles of Incorporation as follows:

A. Section 6 shall be amended to add the following:

> The Board of Directors of this corporation shall consist of not less than twenty (20) members, which shall be at least one member from each county of the corporation's catchment area. The corporation's catchment area shall be the following counties: Clay, Craighead, Crittenden, Cross, Fulton, Greene, Independence, Izard, Jackson, Lawrence, Lee, Mississippi, Monroe, Phillips, Poinsett, Randolph, Sharp, St. Francis, White (Behavioral Health, only), and Woodruff Counties. The names of the persons constituting the initial Board of Directors shall remain a part of Section 6 without any amendment.

IN WITNESS WHEREOF, we, the undersigned officers of the Board of Directors, have set our hands this 26th day of July, 2018 to hereby amend the Articles of Incorporation effective this day.

I hereby certify the manner of adoption and vote of the foregoing Amended Articles of Incorporation was as follows:
Approval of the membership and the board of directors of Northeast Arkansas Community Mental Health Center, Inc. was required. The Amended Articles of Incorporation were approved by the members and board of directors as follows:

	Members	Board
Designation of voting group:	General	General
Number of memberships outstanding:	13	13
Number of votes entitled to be cast by each class entitled to vote separately on the amendment:	13	13
Number of votes of each class indisputably voting on the amendment:	10	10
Number of votes cast for the amendment by each class entitled to vote:	10	10
Number of votes against the amendment by each class entitled to vote:	0	0

The number cast for the amendment by each class was sufficient for approval by that class. Approval by any person or persons other than the members or the board was not required pursuant to §4-33-1003.

Marvin Steele
President

Robert Young
Secretary

ACKNOWLEDGEMENT

STATE OF ARKANSAS

COUNTY OF CRAIGHEAD

On this day before me, a Notary Public within and for the county and state aforesaid, duly appeared in person the following: Marvin Steele, President, and Robert Young, Secretary, who executed the above Articles of Incorporation and stated that the matters and things therein set forth are true and correct to the best of their knowledge and belief, and stated and acknowledged that they had executed the same as their voluntary act for the uses, consideration and purposes therein mentioned and set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and seal as such Notary Public on this 26th day of July, 2018.

My commission expires:

1-30-22

Annette Hufstedler

Notary Public

ANNETTE HUFSTEDLER
MY COMMISSION # 12385848
EXPIRES: January 30, 2022
Craighead County

STATE OF ARKANSAS

SECRETARY OF STATE

W. J. "Bill" McCuen
Secretary of State

CERTIFICATE OF INCORPORATION OF DOMESTIC NON-PROFIT CORPORATION

I, Bill McCuen, Secretary of State of the State of Arkansas, do hereby certify that

NORTHEAST ARKANSAS COMMUNITY MENTAL HEALTH CENTER, INC.

has filed in the office of the Secretary of State, a duly certified copy of its Articles of Association in compliance with the provisions of the law, with their petition for incorporation under the name or style of

NORTHEAST ARKANSAS COMMUNITY MENTAL HEALTH CENTER, INC.

they are therefore hereby declared a body politic and corporate, by the name and style aforesaid, with all the powers, privileges and immunities granted in the law thereunto appertaining.

In Testimony Whereof, I have hereunto set my hand and affixed my official Seal. Done at office in the City of Little Rock, this 5TH day of JANUARY 19 95

Bill McCuen

Secretary of State

RFP/jbh
09/11/94;10/11/94
F#5073

FILED
CORPORATIONS DIVISION
95 JAN -6 AM 8:23

ARTICLES OF INCORPORATION OF

NORTHEAST ARKANSAS COMMUNITY MENTAL HEALTH CENTER, INC.

We, the undersigned, incorporators, in order to form a nonprofit corporation for the purposes hereinafter stated under and pursuant to the provisions of the Arkansas Nonprofit Corporation Act of 1993, Act No. 1147 of 1993 (Arkansas Code Annotated 4-33-101 et. seq.) do hereby agree to the following articles:

1. The name of the corporation is Northeast Arkansas Community Mental Health Center, Inc. This is a public benefit corporation.

2. The corporation is formed for the following purposes: The general purpose of this corporation is to plan, develop and make available mental health services of the highest caliber possible in such a manner that they are accessible, affordable and available to residents of the service area of the corporation while at the same time acknowledging the specific needs of individuals served and being responsible to those needs.

Specific purposes include:

A. To provide general mental health services for adults, including an appropriate range of diagnostic and treatment services and modalities.

B. To contract with the State of Arkansas and any other entity, governmental or otherwise, to provide appropriate services within the parameters of these Articles.

C. To provide general and specialized mental health services for children and adolescents through direct center delivery and service affiliation arrangements.

D. To provide any assistance deemed appropriate for drug and alcohol treatment for residents of the service area of the corporation.

E. To implement a community support system of services and supports for adults with serious and/or prolonged mental illness or a dependency on alcohol and drugs or other substances.

F. The Board of Directors of the corporation shall establish priority in the implementation and provision of the above mentioned services, taking into considerati[illegible]e services

that may otherwise be available to individuals in the service area, the needs existing in the service area, and ability of the Center to provide said services.

G. The Board of Directors of the corporation shall coordinate with the Advisory Board of theh George W. Jackson Community Mental Health Center in seeing to it that the best possible services for mental illness, alcohol and drug abuse and any other service to be assumed by this corporation is provided to citizens and residents of the corporation's service area. It is specifically recognized and acknowledged that many, if not all, of the Board of Directors of the corporation shall also serve on the Advisory Board of George W. Jackson Community Mental Health Center.

H. To receive and maintain a fund or funds, real and personal property necessary to provide the facilities for the accomplishment of the objects and purposes for which this corporation is organized, and to procure, own, hold, lease and maintain or otherwise provide for suitable premises and property, for the purpose of acquiring, erecting, constructing, holding, owning, leasing and maintaining therein and thereon, suitable improvements and facilities for the purposes of this corporation.

I. To accept monies, grants, and gifts from other persons, corporations, and/or any unit of government either local, state or federal, and to make capital contributions or gifts to other non-profit corporations in the furtherance of this corporation.

J. To sell, exchange, or otherwise dispose of, and convey any such property or interest or estate therein, or any part thereof, when the same is no longer required for the accomplishment of the purposes for which this corporation is organized.

K. To borrow money, execute notes, or other evidences of indebtedness thereof, and to mortgage, pledge or otherwise encumber its real and personal property, or either thereof, as security for payment of such indebtedness.

L. To do all and everything necessary, suitable and proper for the accomplishment, attainment, or furtherance of, or connected with, the purposes, objectives, or power set forth in these Articles of Incorporation, whether alone or in association with others to possess all rights, powers, privileges now or hereinafter conferred by laws of the State of Arkansas upon a non-profit corporation organized under the laws of this State, and, in general to carry on any of the activities and to do any of the things herein set forth to the same extent as fully as a natural person or partnership might or could do, provided that nothing herein set forth shall be construed as authorizing this corporation to possess any purpose, object, or power, or do any act or thing forbidden by law to a non-profit corporation organized under the laws of the State of Arkansas or the Federal and State laws granting exemption from federal and state income tax for non-profit corporations.

M. The foregoing objects, purposes and powers shall not be construed to limit or restrict in any manner the general powers conferred on this corporation by the laws of the State of Arkansas, all of which are hereby expressly claimed.

N. Notwithstanding any other provision of these Articles, the purposes for which the corporation is organized are exclusively religious, charitable, scientific, literary and educational, within the meaning of Section 501 (c) (3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue Law.

O. Notwithstanding any other provision of these Articles, this organization shall not carry on any activities not permitted to be carried on by any organization exempt from federal income tax under Section 501 (c) (3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue Law.

3. The powers of the corporation shall include, but not be limited to, the following:

A. to have perpetual succession by its corporate name;

B. to sue and to be sued, complain and defend, in its corporate name;

C. to purchase, take, receive, lease, take by gift, devise or bequest, or otherwise acquire, own, hold, improve, use and otherwise deal in and with real or personal property, or any interest therein wherever situated;

D. to sell, convey, mortgage, pledge, lease, exchange, transfer and otherwise dispose of all or any part of its property and assets;

E. to make contracts and incur liabilities; borrow money; issue its notes, bonds and other obligations; and secure any of its obligations by mortgage or pledge of all or any of its property, franchises and income;

F. to manage its internal affairs in any desired manner so long as it is not in violation of any law;

G. to do any and all things necessary, convenient, useful or incidental to the attainment of its purposes as fully and to the same extent of a natural person lawfully might or could do so long as consistent with the provisions of these Articles of Incorporation and with the Arkansas Nonprofit Corporation Act as now or hereafter amended.

4. The principal place of business of this corporation shall be at 2920 McClellan Drive, Jonesboro, AR 72401.

The registered agent for service of process shall be Bonnie White.

5. The life of this corporation shall be perpetual.

6. The Board of Directors of this corporation shall consist of not less than ten (10) nor more than twenty-four (24) members.

The names of the persons constituting the initial Board of Directors are as follows:

NAME	ADDRESS
Bonnie White	2920 McClellan Drive Jonesboro, AR 72401
Virginia Atkinson	719 Arnold Corning, AR 72422

Carolyn Linam	P.O. Box 263 Rector, AR 72461
Debra Brown	P.O. Box 83 Corning, AR 72422
Edgar Bell	1631 Lark Drive Jonesboro, AR 72401
Charlie Mae Granberry	2007 Westwood Jonesboro, AR 72401
E. Allen Kent	515 W. Thomas Jonesboro, AR 72401
Charlotte Mitchell	2509 S. Rockingchair Rd. Paragould, AR 72450
Doris Thompson	390 N. 11th Avenue Paragould, AR 72450
Patricia Young	510 S. 7th Street Paragould, AR 72450
Dick Alexander	P.O. Box 393 Hoxie, AR 72433
Willene Austin	P.O. Box 53 Imboden, AR 72434
Austin Stovall	P.O. Box 68 Imboden, AR 72434
Anes Abraham	1200 Lee Circle, South Blytheville, AR 72315
Beth Reynolds	1100 S. Parkside Blytheville, AR 72315
Jimmie Garner	P.O. Drawer M Trumann, AR 72472
Tommy McGee	206 Cole Avenue Harrisburg, AR 72432
Betty Richardson	220 Melrose Trumann, AR 72472
Charles Meredith	P.O. Box 896 Pocahontas, AR 72455
John M. Patrick	P.O. Box 145 Pocahontas, AR 72455
Elwood Smith	607 Thomasville Pocahontas, AR 72455

AT-LARGE REPRESENTATIVES:

Willie Mae Andrews	400 Bradley Jonesboro, AR 72401
John Burns	1223 S. Culberhouse Jonesboro, AR 72401
James Dalton	5510 Beaver Lane Jonesboro, AR 72401

HONORARY MEMBERS:

Tom Baker	Route 1, Box 80 Alicia, AR 72410
Nancy Balton	Wilson, AR 72395
Bud Love	525 West Matthews Jonesboro, AR 72401

The incorporators are:

John Burns	1223 S. Culberhouse Jonesboro, AR 72401
Doris Thompson	390 N. 11th Avenue Paragould, AR 72450
Willene Austin	P.O. Box 53 Imboden, AR 72434
Patricia Young	510 S. 7th Street Paragould, AR 72450
Charles Meredith	P.O. Box 896 Pocahontas, AR 72455
John M. Patrick	P.O. Box 145 Pocahontas, AR 72455
Virginia Atkinson	719 Arnold Corning, AR 72422
Jimmie Garner	P.O. Drawer M Trumann, AR 72472
Elwood Smith	607 Thomasville Pocahontas, AR 72455
James Dalton	5510 Beaver Lane Jonesboro, AR 72401
Tommy McGee	206 Cole Avenue Harrisburg, AR 72432
Edgar Bell	1631 Lark Drive Jonesboro, AR 72401
Betty Richardson	220 Melrose Trumann, AR 72472
Austin Stovall	P.O. Box 68 Imboden, AR 72434
E. Allen Kent	515 W. Thomas Jonesboro, AR 72401

Three members of the Board of Directors shall come from each of the following counties located in Arkansas:

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett and Randolph. Three members of the Board shall be appointed at large.

7. The terms of the Board of Directors shall be established by the bylaws. The initial Board of Directors shall serve until their successors are elected or appointed as provided by the Bylaws of the Northeast Arkansas Community Mental Health Center, Inc., provided that the qualifications and length of services shall not be contrary to the provisions of the Arkansas Non-Profit Corporation Act.

The Board of Directors shall be self perpetuating with the Board of Directors existing prior to the expiration of said director's term, nominating and electing by majority vote the successor director. A director may serve more than one term.

Should a vacancy occur on the Board of Directors before the expiration of a term, a successor director shall be selected by the Board of Directors as stated above to complete said director's term.

The number of members of this corporation shall correspond to the number of members of the Board of Directors.

The corporation shall have the following offices:

President;

Vice-president;

Secretary;

Treasurer.

Such other offices as the Board of Directors shall from time to time determine.

The term of such officers shall be for such term as may be fixed in the bylaws but not to exceed three years. An officer may serve more than one term.

8. Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of the liabilities of the corporation, dispose of all of the assets of the corporation by transferring the assets of such corporation in such manner, or to such organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations under Sec. 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding section of

any future United States Internal Revenue Law), as the Board of Trustees or Directors shall determine. Any such assets not disposed of shall be disposed of by the Circuit Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, and which are organized and operated exclusively for such purposes.

9. PROHIBITED ACTIVITIES:

A. The corporation shall not engage in any act of self dealing as defined in Sec. 4941 (d) of the Internal Revenue Code of 1954, or the corresponding section of any subsequent United States tax laws.

B. The corporation shall not retain any excess business holdings as defined in Sec. 4943 (c) of the Internal Revenue Code of 1954, or the corresponding section of any subsequent United States tax laws.

C. The corporation shall not make any investments in such a manner as to subject it to tax under Sec. 4944 of the Internal Revenue Code of 1954, or the corresponding section of any subsequent United States tax laws.

(The balance of this page is intentionally left blank)

D. The corporation shall not make any taxable expenditures as defined in Sec. 4945 (d) of the Internal Revenue Code of 1954, or the corresponding section of any subsequent United States tax laws.

E. The corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Sec. 4942 of the Internal Revenue Code of 1954, or the corresponding section of any subsequent United States tax laws.

10. The corporation shall have such fiscal year as shall be determined in its bylaws.

11. These Articles may be amended at any time by a majority (51%) of those present at any regular meeting of the Northeast Arkansas Community Mental Health Center, Inc. The By-laws shall be the governing instrument of the corporation.

IN WITNESS WHEREOF, we, the undersigned incorporators, have set our hands this 12th day of October, 1994.

Incorporator

Incorporator

Incorporator

Incorporator

Incorporator

Incorporator

Incorporator

Incorporator

Incorporator

Incorporator

Incorporator

Incorporator

Incorporator

Incorporator

Incorporator

ACKNOWLEDGMENT

STATE OF ARKANSAS

COUNTY OF Craighead

On this day before me, a Notary Public within and for the county and state aforesaid, duly appeared in person the following:

John Burns, Doris Thompson, Willene Austin, Patricia L. Young, Charles Meredith, John M. Patrick, Virginia Atkinson, Jimmie Garner, Elwood Smith, James R. Dalton, Tommy McGee, Edgar Bell, Betty Richardson, Austin Stovall, E. Allen Kent

who executed the above Articles of Incorporation and stated that the matters and things therein set forth are true and correct to the best of their knowledge and belief, and stated and acknowledged that they had executed the same as their voluntary act for the uses, consideration and purposes therein mentioned and set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and seal as such Notary Public on this 12th day of October, 1994.

My Commission Expires:

2-17-2002

Annette Hufstedler
Notary Public

PREPARED BY:

BRANCH, THOMPSON & PHILHOURS
A Professional Association
414 West Court Street
Paragould, AR 72450

Annette Hufstedler, Notary Public
Lawrence County, Arkansas
My Commission Expires 2/17/2002

Search Incorporations, Cooperatives, Banks and Insurance Companies

Notice: This is only a preliminary search and no guarantee that a name is available for initial filing until a confirmation has been received from the Secretary of State after filing has been processed

Printer Friendly Version

LLC Member information is now confidential per Act 865 of 2007

Use your browser's back button to return to the Search Results

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For service of process contact the Secretary of State's office.

Corporation Name	NORTHEAST ARKANSAS COMMUNITY MENTAL HEALTH CENTER, INC.
Fictitious Names	CASA OF CRITTENDEN COUNTY CASA OF THE ARKANSAS DELTA CHILDREN'S ADVOCACY CENTER OF EASTERN ARKANSAS COUNSELING SERVICES OF EASTERN ARKANSAS DELTA RECOVERY CENTER MID-SOUTH HEALTH SYSTEMS, INC.
Filing #	100118355
Filing Type	Nonprofit Corporation
Filed under Act	Dom Nonprofit Corp; 1147 of 1993
Status	Good Standing
Principal Address	2707 BROWNS LANE JONESBORO, AR 72401
Reg. Agent	RAYBURN W GREEN
Agent Address	SUITE 200, 234 EAST MILLSAP ROAD FAYETTEVILLE, AR 72703
Date Filed	01/05/1995
Officers	LISA OCHS DR., Incorporator/Organizer POLLY HAYES , Principal BEV DUCKER , Director KEN HENRY , Director CLYDE NOEL , Director HENRY TORRES , Director RUTH ALLISON DOVER , CEO ROBERT YOUNG , Director ANNETTE WRIGHT , Director SHANTE' MAXWELL , Director SHERRIFF J.R. SMITH , Director LEIGH ANN WRIGHT , Director MARVIN STEELE, SR , Director REV. ARCHIE THOMAS JR., Director CAROLYN PROSPST , Director SHERRIFF LARRY MILLS , Director DEWAYNE PHELAN , Director MICHELLE WILSON , Director DR PAUL RHOADS , Director STEVE JOHNSON , Director
Foreign Name	N/A
Foreign Address	
State of Origin	AR

Purchase a Certificate of Good Standing for this Entity

Submit a Nonprofit Annual Report

Change this Corporation's Address

Vendor's Medicaid Provider Number/ Documentation

Medicaid Provider Enrollment Unit
P.O. Box 8105
Little Rock, AR 72203

This Letter is to attest that Northeast Arkansas Community Mental Health Center, DBA: Mid-South Health Systems is the parent organization for all of the following locations with our Medicaid Provider Numbers listed for each type of service.

Mid-South Health Systems, Inc.
2707 Browns Lane
Jonesboro, AR 72401
(870) 972-4000 – Office
(870) 972-4968 - Fax
Craighead County
Medicaid #: 128707526
NPI: 1336118207

Mid-South Health Systems, Inc.
1011 W Morgan Street
Paragould, AR 72450
(870) 239-4222 - Office
(870) 239-3295 - Fax
Greene County
Medicaid # 172111526
NPI: 1275784746

Mid-South Health Systems, Inc.
602 David Street
Corning, AR 72422
(870) 857-3655 - Office
(870) 857-3637 – Fax
Clay County
Medicaid #:172106526
NPI: 1104077676

Mid-South Health Systems, Inc.
209 S. Lockard St
Blytheville, AR 72315
(870) 763-2139 – Office
(870) 763-5056 – Fax
Mississippi County
Medicaid #: 172110526
NPI: 1043461510

Mid-South Health Systems, Inc.
3700 Access Road
Jonesboro, AR 72401
(870) 972-4000 – Office
(870) 972-4968 – Fax
Craighead County
Medicaid #: 172108526
NPI: 1699926154

Mid-South Health Systems, Inc.
102 SW Larkspur Dr
Walnut Ridge AR, 72476
(870) 886-7924 – Office
(870) 886-7968 – Fax
Lawrence County
Medicaid #: 172107526
NPI: 1326299736

Mid-South Health Systems, Inc.
28 Southpointe Dr
Paragould, AR 72450
(870) 239-2244 – Office
(870) 236-1616 – Fax
Greene County
Medicaid #: 174968526
NPI: 1710123740

Mid-South Health Systems, Inc
661 Addison Drive
Wynne, AR 72396
(870) 238-1135 – Office
(870) 238-1139 – Fax
Cross County
Medicaid # 181954526
NPI: 1801116546

Mid-South Health Systems
444 Atkins Blvd
Marianna AR 72360
(870) 295-4050 – Office
(870) 295-4054 – Fax
Lee County
Medicaid #: 181960526
NPI: 1528388253

Mid-South Health Systems, Inc
4451 N Washington St
Forrest City, AR 72335
(870) 630-3800 - Office
(870) 630-3892 – Fax
St. Francis County
Medicaid # 181961526
NPI: 1558681254

Mid-South Health Systems, Inc
905 N 7th St
West Memphis, AR 72301
(870) 735-5118 – Office
(870) 735-5260 – Fax
Crittenden County
Medicaid #: 181957526
NPI: 1922328723

Mid-South Health Systems, Inc
801 Newman Dr
Helena, AR 72342
(870) 338-3900 – Office
(870) 338-7798 – Fax
Phillips County
Medicaid # 181963526
NPI: 1508186396

Mid-South Health Systems, Inc (DC1)
507 Missouri
Helena, AR 72342
(870) 338-3434 – Office
(870) 338-3997 – Fax
Phillips County
Medicaid #: 181955526)
NPI: 1275853913

Mid-South Health Systems, Inc (DCII)
211 Missouri Street
Helena, AR 72342
(870) 338-3363 – Office
(870) 338-3354
Phillips County
Medicaid # 181958526
NPI: 1770803090

Mid-South Health Systems, Inc.
2560 Old County Rd
Pocahontas, AR 72455
(870) 892-7111 – Office
(870) 892-0930 – Fax
Randolph County
Medicaid #: 172105526
NPI: 1598916918

Mid-South Health Systems, Inc
490 Broadmoor Dr
Brinkley, AR 72021
(870) 734-3202 – Office
(870) 734-3299 - Fax
Monroe County
Medicaid # 181959526
NPI: 1447570239

Mid-South Health Systems, Inc.
PHARMACY
2707 Browns Lane
Jonesboro, AR 72401
(870) 972-4038 – Office
(870) 972-4041 - Fax
Craighead County
Medicaid #: 148338407
NPI: 1548301344

Mid-South Health Systems, Inc
1650 White Drive
Batesville, AR 72501
(870) 919-3381
(870)972-4968
Independence County
Medicaid #229290526
NPI: 1023598828

Mid-South Health Systems, Inc.
33 Choctaw Trace
Cherokee Village, AR 72529
(870) 919-8608– Office
(870) 972-4968 – Fax
Sharp County
Medicaid #:229297526
NPI: 1477033322

Mid-South Health Systems, Inc
589 E. Main Street
Melbourne, AR 72556
(870) 919-8503 – Office
(870) 972-4968 - Fax
Izard County
Medicaid # 229294526
NPI: 1790265593

Mid-South Health Systems, Inc.
107 Laurel Street
Newport, AR 72112
(870) 919-8432– Office
(870) 972-4968 – Fax
Jackson County
Medicaid #:229291526
NPI: 1750861688

Mid-South Health Systems, Inc
642 North Main Street
Salem, AR 72576
(870) 972-4000 – Office
(870) 972-4968 - Fax
Fulton County
Medicaid # 229296526
NPI: 1649750597

Mid-South Health Systems, Inc.
111 West Booth Road
Searcy, AR 72143
(870) 919-6320 – Office
(870) 972-4968 – Fax
White County
Medicaid #: 229292526
NPI: 1972083806

Mid-South Health Systems, Inc
623 N. 9th Street, Suite 200
Augusta, AR 72006
(870) 919-2985 - Office
(870) 351-4095 - Fax
Woodruff County
Medicaid #: Pending
NPI: 1891263091

Mid-South Health Systems, Inc
807 West Main Street
Suite A & B
Trumann, AR 72472
(870) 418-1777
(870) 972-4968
Poinsett County
Medicaid: Pending
NPI: 1334685225

Thank you,

Ruth Allison Dover, CEO

Contractor and Subcontractors' Division of Provider Services and Quality Assurance Licenses

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services & Quality Assurance
Community Services Licensure and Certification
https://humanservices.arkansas.gov/about-dhs/dpsqa

PO Box 8059, Slot S408, Little Rock, AR 72203-8059
501-320-6287 · Fax: 501-682-8551

8/20/2020

Ruth Allison
Mid-South Health System
2400 S. 48th St.
Springdale, AR 72762

RE: Substance Abuse Treatment Recredential Certification

Dear Provider,

You have been assigned a new license number due to internal process changes

The following service location is associated with this provider:

623 North 9th Street, Suite 200
Augusta, AR 72006

Substance Abuse Program
Vendor # 25170
License # 426
New Certification # 33722
Certification Dates 07/01/2019- 06/30/2022

1650 White Drive
Batesville, AR 72501

Substance Abuse Program
Vendor # 25171
License # 427
New Certification # 33725
Certification Dates 07/01/2019- 06/30/2022

209 South Lockard
Blytheville, AR 72315

Substance Abuse Program
Vendor # 251172
License # 428
New Certification # 33726
Certification Dates 07/01/2019- 06/30/2022

490 Broadmoor Drive
Brinkley, AR 72021

Substance Abuse Program
Vendor # 25173
License # 429
New Certification # 33727
Certification Dates 07/01/2019- 06/30/2022

35 Choctaw Trace
Cherokee Village, AR 72529

Substance Abuse Program
Vendor # 25174
License # 430
New Certification # 33728
Certification Dates 07/01/2019- 06/30/2022

602 David Street
Corning, AR 72422

Substance Abuse Program
Vendor # 25175
License # 431
New Certification # 33729
Certification Dates 07/01/2019- 06/30/2022

211 Missouri
Helena, AR 72342

Substance Abuse Program
Vendor # 25176
License # 432
New Certification # 33732
Certification Dates 07/01/2019- 06/30/2022

2707 Browns Lanes
Jonesboro, AR 72401

Substance Abuse Program
Vendor # 25194
License # 450
New Certification # 34052
Certification Dates 07/01/2019- 06/30/2022

444 Atkins Boulevard
Marianna, AR 72360

Substance Abuse Program
Vendor # 25177
License # 433
New Certification # 34053
Certification Dates 07/01/2019- 06/30/2022

589 Main Street
Melbourne, AR 72556

Substance Abuse Program
Vendor # 25178
License # 434
New Certification # 34055
Certification Dates 07/01/2019- 06/30/2022

28 Southpointe Drive
Paragould, AR 72450

Substance Abuse Program
Vendor # 25179
License # 435
New Certification # 34056
Certification Dates 07/01/2019- 06/30/2022

2560 Old Country Road
Pocahontas, AR 72455

Substance Abuse Program
Vendor # 25180
License # 436
New Certification # 34057
Certification Dates 07/01/2019- 06/30/2022

642 North Main Street
Salem, AR 72576

Substance Abuse Program
Vendor # 25181
License # 437
New Certification # 34058
Certification Dates 07/01/2019- 06/30/2022

111 West Booth Road
Searcy, AR 72143

Substance Abuse Program
Vendor # 25182
License # 438
New Certification # 34059
Certification Dates 07/01/2019- 06/30/2022

807 West Main
Trumann, AR 72472

Substance Abuse Program
Vendor # 25183
License # 439
New Certification # 34060
Certification Dates 07/01/2019- 06/30/2022

905 North 7th Street
West Memphis, AR 72301

Substance Abuse Program
Vendor # 25184
License # 440
New Certification # 34063
Certification Dates 07/01/2019- 06/30/2022

102 South Larkspur
Walnut Ridge, AR 72476

Substance Abuse Program
Vendor # 25185
License # 441
New Certification # 34064
Certification Dates 07/01/2019- 06/30/2022

661 Addison Drive
Wynne, AR 72342

Substance Abuse Program
Vendor # 25186
License # 442
New Certification # 34065
Certification Dates 07/01/2019- 06/30/2022

4451 North Washington
Forrest City, AR 72335

Substance Abuse Program
Vendor # 25187
License # 443
New Certification # 34066
Certification Dates 07/01/2019- 06/30/2022

1507 Pecan
Newport, AR 72112

Substance Abuse Program
Vendor # 25188
License # 444
New Certification # 34067
Certification Dates 07/01/2019- 06/30/2022

1011 Morgan Street
Paragould, AR 72450

Substance Abuse Program
Vendor # 25189
License # 445
New Certification # 34069
Certification Dates 07/01/2019- 06/30/2022

837 Willett Road
Jonesboro, AR 72401

Substance Abuse Program
Vendor # 25190
License # 425
New Certification # 34103
Certification Dates 07/01/2019- 06/30/2022

On an ongoing basis, if circumstances change regarding your service delivery, site address(es), or organizational structure, you must notify DPSQA/Substance Abuse Licensure and Certification office with applicable updates. Additionally, please remember that all alcohol and other drug abuse treatment programs in Arkansas are required to report client-related data in accordance with the requirements of the current Alcohol and Drug Management Information System (ADMIS). Tascha Petersen is our staff dedicated to ADMIS training and data. She can be reached at (501) 686-9953.

Should you have any questions, please do not hesitate contact Dana Briscoe by email at DPSQA.ProviderApplications@dhs.arkansas.gov or at (501) 320-6110.

Sincerely,

Johnathan Jones
Assistant Director
Division of Provider Services and Quality Assurance
Community Services Licensure and Certification
Johnathan.Jones@dhs.arkansas.gov

C: Licensure File
Daphne Burkins, DXC
Tamera Belin, OMIG
Tascha Petersen
Contessa Clark
Tanya Giles
Christina Westminster
Otis Hogan
Patricia Gann
Sharon Donvan
Vivian Jackson
Melissa Ward

JJ/JR

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 33722

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 623 North 9th Street, Suite 200,

Augusta, County of Woodruff, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 33725

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 1650 White Drive,

Batesville, County of Independence, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 33726

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 209 South Lockard,

Blytheville, County of Mississippi, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 33727

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 490 Broadmoore Drive,

Brinkley, County of Monroe, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

License Number: 33728

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 35 Choctaw Trace,

Cherokee Village, County of Sharp, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 33729

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 602 David Street,

Corning, County of Clay, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

License Number: 33732

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 801 Newman Drive,

Helena, County of Phillips, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 34052

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 2707 Browns Lane,

Jonesboro, County of Craighead, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 34053

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 444 Atkins Boulevard,

Marianna, County of Lee, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 34055

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 589 Main Street,

Melbourne, County of Izard, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 34056

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 28 Southpointe Drive,

Paragould, County of Greene, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

License Number: 34057

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 2560 Old Country Road,

Pocahontas, County of Randolph, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 34058

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 642 North Main Street,

Salem, County of Fulton, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 34059

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 111 West Booth Road,

Searcy, County of White, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

License Number: 34060

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 807 West Main,

Trumann, County of Poinsett, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 34063

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 905 North 7th Street,

West Memphis, County of Crittenden, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 34064

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 102 South Larkspur,

Walnut Ridge, County of Lawrence, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

License Number: 34065

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 611 Addison Drive,

Wynne, County of Cross, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 34066

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 4451 North Washington ,

Forrest City , County of Saint Francis , Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 34067

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 1507 Pecan ,

Newport , County of Craighead , Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

License Number: 34069

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 1011 Morgan Street,

Paragould, County of Greene, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 34103

This Is to Certify That

Northeast Arkansas CMHC; Mid-South Health Systems, Inc.

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Program

on the premises located at 837 Willett Road,

Jonesboro, County of Craighead, Arkansas.

License Effective: 07/01/2019 | License Expires: 06/30/2022

ARKANSAS DEPARTMENT OF HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 33730

This Is to Certify That

Northeast Arkansas CMHC; dba Mid-South Health Systems, Inc.

602 David Street; Corning, AR; 72422

has met provider requirements to operate a(n)/as Therapeutic Communities - Level 1

Certificate effective from 07/01/2019 to N/A (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 32987

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

642 North Main Street, Salem, Arkansas 72576

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

DEPARTMENT OF HUMAN SERVICES ARKANSAS

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 32034

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

4451 North Washington Street, Forrest City, Arkansas 72335

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 32370

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

1011 West Morgan Street, Paragould, Arkansas 72450

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

DEPARTMENT OF HUMAN SERVICES ARKANSAS

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 32364

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

28 Southpointe Drive, Paragould, Arkansas

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

DEPARTMENT OF HUMAN SERVICES
ARKANSAS

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 33180

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

2560 Old Country Road, Pocahontas, Arkansas 72455

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 **to** 04/30/2024 **(unless sooner revoked).**

DEPARTMENT OF HUMAN SERVICES
ARKANSAS

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 35561

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

837 Willett Road, Jonesboro, Arkansas 72401

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 32643

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

2707 Browns Lane, Jonesboro, Arkansas 72401

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 32362

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

905 North 7th Street, West Memphis, Arkansas 72301

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 32948

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

102 Southwest Larkspur Drive, Walnut Ridge, Arkansas 72476

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 32812

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health System, Inc.

807 West Main Street, Suites A&B, Trumann, Arkansas 72472

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 33182

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

209 South Lockard Street, Blytheville, Arkansas 72315

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

DEPARTMENT OF HUMAN SERVICES ARKANSAS

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 32186

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

623 North 9th Street, Suite 200, Augusta, Arkansas 72006

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

DEPARTMENT OF HUMAN SERVICES
ARKANSAS

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 32557

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems

602 David Street, Corning, Arkansas 72422

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 32711

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

35 Choctaw Trace, Cherokee Village, Arkansas 72529

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

DEPARTMENT OF HUMAN SERVICES ARKANSAS

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 32611

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

490 Broadmoor Drive, Brinkley, Arkansas 72021

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

DEPARTMENT OF HUMAN SERVICES
ARKANSAS

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 32985

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

1355 East Main Street, Batesville, Arkansas 72501

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 32985

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

1650 White Drive, Batesville, Arkansas 72501

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 35545

This Is to Certify That

Northeast Arkansas Community mental Health Center, Inc. dba Mid-South Health Systems, Inc.

3700 Access Road, Jonesboro, Arkansas 72401

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 32614

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health System, Inc.

444 Atkins Boulevard, Marianna, Arkansas 72360

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 32984

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

589 East Main Street, Melbourne, Arkansas 72556

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 **to** 04/30/2024 **(unless sooner revoked).**

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 33955

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

1507 North Pecan Street, Newport, Arkansas 72112

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 **to** 04/30/2024 **(unless sooner revoked).**

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 32815

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

3202 East Moore Avenue, Searcy, Arkansas 72143

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 **to** 04/30/2024 **(unless sooner revoked).**

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 32815

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

3204 East Moore Avenue, Searcy, Arkansas 72143

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 **to** 04/30/2024 **(unless sooner revoked).**

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 32555

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

661 Addison Drive, Wynne, Arkansas 72396

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 **to** 04/30/2024 **(unless sooner revoked).**

ARKANSAS DEPARTMENT OF HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 32190

This Is to Certify That

Northeast Arkansas Community Mental health Center, Inc. dba Mid-South Health Systems, Inc.

211 Missouri, Helena, Arkansas 72342

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 32551

This Is to Certify That

Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.

801 Newman Drive, Helena, Arkansas 72342

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 05/01/2021 to 04/30/2024 (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services & Quality Assurance
Community Services Licensure and Certification
https://humanservices.arkansas.gov/about-dhs/dpsqa

PO Box 8059, Slot S408, Little Rock, AR 72203-8059
501-320-6287 · Fax: 501-682-8551

05/12/2020

WILLIAM A ALTON CEO
UNITED METHODIST CHILDRENS HOME
1600 ALDERSGATE ROAD
LITTLE ROCK AR 72205

RE: Behavioral Health Agency (BHA) Recredential Certification

Dear Provider,

You have been assigned a new license number due to internal process changes. Your previous license number is **070.** Your previous vendor number is **11069.**

Enclosed certification (s):

2002 S. Fillmore St.
Little Rock AR 72204

New Certification #32343 **Certification Dates: 07/01/2019 – 12/30/2021**

Your certification remains in effect contingent upon compliance with all program specific national accreditations (if applicable), state licensing certification requirements, and all state and federal Medicaid regulatory requirements.

Should you have any questions or concerns, contact the Licensing and Certification department at DPSQA.ProviderApplications@dhs.arkansas.gov or (501) 320-6287. You may also contact Dana Briscoe at Dana.Briscoe@dhs.arkansas.gov. Any questions related to Behavioral Health Medicaid Services, contact Sharon Donovan with DMS at Sharon.donovan@dhs.arkansas.gov or (501) 396-6003.

Sincerely,

Johnathan Jones
Assistant Director
Division of Provider Services and Quality Assurance
Community Services Licensure and Certification
Johnathan.Jones@dhs.arkansas.gov

C: Daphne Burkins, DXC
Tamera Belin, OMIG
Tascha Petersen
Contessa Clark
Tanya Giles
Christina Westminster
Otis Hogan
Patricia Gann

Sharon Donvan
Vivian Jackson
Melissa Ward

JJ/wh

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 32343

This Is to Certify That

United Methodist Children's Home / AR CARES

2002 S. Fillmore St. Little Rock AR 72204

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 07/01/2019 to 12/30/2021 (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services & Quality Assurance
Community Services Licensure and Certification
https://humanservices.arkansas.gov/about-dhs/dpsqa

PO Box 8059, Slot S408, Little Rock, AR 72203-8059
501-320-6287 · Fax: 501-682-8551

06/08/2020

Andy Altom, CEO
United Methodist Children's Home
1600 Aldergate Road
Little Rock, AR 72205

RE: Substance Abuse Treatment Recredential Certification

Dear Provider,

You have been assigned a new license number due to internal process changes. Your new certification number is **11069.** Your previous license number is **070.** Your previous vendor number is **33776.**

The following service location is associated with this provider:

2002 South Fillmore Street
Little Rock, AR 72204

New Certification #33776 **Certification Dates: 07/01/2019 – 07/01/2022**

On an ongoing basis, if circumstances change regarding your service delivery, site address(es), or organizational structure, you must notify DPSQA/Substance Abuse Licensure and Certification office with applicable updates. Additionally, please remember that all alcohol and other drug abuse treatment programs in Arkansas are required to report client-related data in accordance with the requirements of the current Alcohol and Drug Management Information System (ADMIS). Tascha Petersen is our staff dedicated to ADMIS training and data. She can be reached at (501) 686-9953.

Should you have any questions, please do not hesitate contact Dana Briscoe by email at DPSQA.ProviderApplications@dhs.arkansas.gov or at (501) 320-6110.

Sincerely,

Johnathan Jones
Assistant Director
Division of Provider Services and Quality Assurance
Community Services Licensure and Certification
Johnathan.Jones@dhs.arkansas.gov

C: Licensure File

Daphne Burkins, DXC
Tamera Belin, OMIG
Tascha Petersen
Contessa Clark
Tanya Giles
Christina Westminster
Otis Hogan
Patricia Gann
Sharon Donvan
Vivian Jackson
Melissa Ward

JJ/wh

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 33776

This Is to Certify That

United Methodist Children's Home / AR CARES

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Programs

on the premises located at 2002 South Fillmore Street,

Little Rock, County of Pulaski, Arkansas.

License Effective: 07/01/2019 | License Expires: 07/01/2022

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services And Quality Assurance
Community Services Licensure and Certification
https://humanservices.arkansas.gov/about-dhs/dpsqa

PO Box 8059, Slot S408, Little Rock, AR 72203-8059
501-320-6233 · Fax: 501-682-8551

August 17, 2020

United Methodist Children's Home
dba AR Cares
1600 Aldersgate Road
Little Rock AR 72205

RE: Therapeutic Communities (TC) Recredential Certification Level I

Dear Provider:

You have been assigned a new license number due to internal process changes. Your new certification number is 33777. Your previous license number is 718. Your previous vendor number is 12018.

Please find enclosed License and/or Certificates for the following site(s):

2002 South Fillmore Street
Little Rock, AR 72022

New Certification #:33777 **Certification Dates: 07/01/2020 – N/A**

Your certification remains in effect contingent upon compliance with all program specific national accreditations (if applicable), state licensing certification requirements, and all state and federal Medicaid regulatory requirements. Please be sure to provide a copy of your current professional licensure and a copy of any accreditation date changes (if applicable) to DPSQA for our records prior to all expiration dates.

Please contact Sharon Donovan with DMS @ (Sharon.donovan@dhs.arkansas.gov) or (501) 396-6003 with questions related to Behavioral Health Medicaid Services.

Should you have any questions, please do not hesitate contact Dana Briscoe by email at DPSQA.ProviderApplications@dhs.arkansas.gov or at (501) 320-6110.

Sincerely,

Johnathan Jones
Assistant Director
Division of Provider Services and Quality Assurance
Community Services Licensure and Certification
Johnathan.Jones@dhs.arkansas.gov

C: Daphne Burkins, DXC

Reagan Cook, OMIG
Sharon Donovan
Vivian Jackson
Otis Hogan
Patricia Gann
Courtney Tipple

JJ/lr

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 33777

This Is to Certify That

UNITED METHODIST CHILDREN'S HOME dba AR CARES

2002 SOUTH FILLMORE STREET, LITTLE ROCK, AR 72204

has met provider requirements to operate a(n)/as Therapeutic Communities, Level 1

Certificate effective from 07/01/2020 to N/A (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services And Quality Assurance
Community Services Licensure and Certification
https://humanservices.arkansas.gov/about-dhs/dpsqa

PO Box 8059, Slot S408, Little Rock, AR 72203-8059
501-320-6233 · Fax: 501-682-8551

August 13, 2020

Joyce Greb
United Methodist Children's Home / AR CARES
1600 Aldersgate Road
Little Rock AR 72205

RE: Therapeutic Communities (TC) Recredential Certification, Level 2

Dear Provider:

You have been assigned a new license number due to internal process changes. Your new certification number is 33778. Your previous license number is 719. Your previous vendor number is 12019.

Please find enclosed License and/or Certificates for the following site(s):

2002 South Fillmore Street
Little Rock, AR 72204

New Certification #:33778 **Certification Dates: 07/01/2020 – N/A**

Your certification remains in effect contingent upon compliance with all program specific national accreditations (if applicable), state licensing certification requirements, and all state and federal Medicaid regulatory requirements. Please be sure to provide a copy of your current professional licensure and a copy of any accreditation date changes (if applicable) to DPSQA for our records prior to all expiration dates.

Please contact Sharon Donovan with DMS @ (Sharon.donovan@dhs.arkansas.gov) or (501) 396-6003 with questions related to Behavioral Health Medicaid Services.

Should you have any questions, please do not hesitate contact Dana Briscoe by email at DPSQA.ProviderApplications@dhs.arkansas.gov or at (501) 320-6110.

Sincerely,

Johnathan Jones
Assistant Director
Division of Provider Services and Quality Assurance
Community Services Licensure and Certification
Johnathan.Jones@dhs.arkansas.gov

C: Daphne Burkins, DXC
Reagan Cook, OMIG

Sharon Donovan
Vivian Jackson
Otis Hogan
Patricia Gann
Courtney Tipple

JJ/lr

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 33778

This Is to Certify That

UNITED METHODIST CHILDREN'S HOME dba AR CARES

2002 SOUTH FILLMORE STREET, LITTLE ROCK, AR 72204

has met provider requirements to operate a(n)/as Therapeutic Communities, Level II

Certificate effective from 07/01/2020 to N/A (unless sooner revoked).

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 32248

This Is to Certify That

HARBOR HOUSE, INC. OF FORT SMITH, AR (GRC)

3900 Armour Fort Smith, AR 72901

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 04/16/2019 to 09/30/2021 (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 33688

This Is to Certify That

Harbor House Inc, of Fort Smith AR

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Programs

on the premises located at ,3900 Armour ,

Fort Smith , County of Sebastian , Arkansas.

License Effective: 04/16/2019 | License Expires: 04/16/2022

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

Certificate Number: 35874

This Is to Certify That

HARBOR HOUSE INC OF FORT SMITH AR

812 MOUNTAIN PINE ROAD HOT SPRINGS AR 71913

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 01/21/2021 to 05/30/2022 (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES

Division of Provider Services
& Quality Assurance

License Number: 35875

This Is to Certify That

HARBOR HOUSE INC OF FORT SMITH AR

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity ALCOHOL AND OTHER DRUG ABUSE TREATMENT PROGRAMS

on the premises located at 812 MOUNTAIN PINE ROAD,

HOT SPRINGS, County of GARLAND, Arkansas.

License Effective: 01/21/2021 | License Expires: 1/20/2022

ARKANSAS DEPARTMENT OF
HUMAN SERVICES
Division of Provider Services
& Quality Assurance

Certificate Number: 32247

This Is to Certify That

HARBOR HOUSE, INC. OF FORT SMITH, AR (HRC)

615 N. 19th Street Fort Smith, AR 72901

has met provider requirements to operate a(n)/as Behavioral Health Agency.

Certificate effective from 04/16/2019 to 09/30/2021 (unless sooner revoked).

ARKANSAS DEPARTMENT OF HUMAN SERVICES
Division of Provider Services
& Quality Assurance

License Number: 33689

This Is to Certify That

Harbor House Inc, of Fort Smith AR

is hereby granted a license by the Arkansas Department of Human Services to maintain and operate a

N/A capacity Alcohol and Other Drug Abuse Treatment Programs

on the premises located at 615 North 19th Street,

Fort Smith, County of Sebastian, Arkansas.

License Effective: 03/03/2020 | License Expires: 03/03/2023

Contractor and Subcontractors' National Accreditation

carf INTERNATIONAL

December 29, 2020

Jared Sparks, LCSW, PhD, CHC
Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc.
2707 Browns Lane
Jonesboro, AR 72401

Dear Dr. Sparks:

It is my pleasure to inform you that Northeast Arkansas Community Mental Health Center, Inc. dba Mid-South Health Systems, Inc. has been issued CARF accreditation based on its recent survey. The Three-Year Accreditation applies to the following program(s)/service(s):

Community Integration: Integrated: SUD/Mental Health (Adults)
Crisis Intervention: Integrated: SUD/Mental Health (Adults)
Crisis Intervention: Integrated: SUD/Mental Health (Children and Adolescents)
Crisis Stabilization: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Children and Adolescents)
Residential Treatment: Integrated: SUD/Mental Health (Adults)
Residential Treatment: Substance Use Disorders/Addictions (Adults)
Specialized or Treatment Foster Care: Mental Health (Children and Adolescents)
Governance Standards Applied

This accreditation will extend through October 31, 2023. This achievement is an indication of your organization's dedication and commitment to improving the quality of the lives of the persons served. Services, personnel, and documentation clearly indicate an established pattern of conformance to standards.

The accreditation report is intended to support a continuation of the quality improvement of your organization's program(s)/service(s). It contains comments on your organization's strengths as well as any consultation and recommendations. A Quality Improvement Plan (QIP) demonstrating your organization's efforts to implement the survey recommendation(s) must be submitted within the next 90 days to retain accreditation. The QIP form is posted on Customer Connect (*customerconnect.carf.org*), CARF's secure, dedicated website for accredited organizations and organizations seeking accreditation. Please log on to Customer Connect and follow the guidelines contained in the QIP form.

Your organization should take pride in achieving this high level of accreditation. CARF will recognize this accomplishment in its listing of organizations with accreditation and encourages your organization to make its accreditation known throughout the community. Communication of the accreditation to your referral and funding sources, the media, and local and federal government officials can promote and distinguish your organization. Enclosed are some materials that will help you publicize this achievement.

Your organization's complimentary accreditation certificate will be sent separately. You may use the enclosed form to order additional certificates.

CARF International Headquarters
6951 E. Southpoint Road
Tucson, AZ 85756-9407, USA

www.carf.org

If you have any questions regarding your organization's accreditation or the QIP, you are encouraged to seek support from Jessica Montijo Soto by email at jmontijo@carf.org or telephone at (888) 281-6531, extension 7075.

CARF encourages your organization to continue fully and productively using the CARF standards as part of its ongoing commitment to accreditation. CARF commends your organization's commitment and consistent efforts to improve the quality of its program(s)/service(s) and looks forward to working with your organization in its ongoing pursuit of excellence.

Sincerely,

Brian J. Boon, Ph.D.

Brian J. Boon, Ph.D.
President/CEO

Enclosures

United Methodist Children's Home, Inc..

Little Rock, AR

has been Accredited by

The Joint Commission

Which has surveyed this organization and found it to meet the requirements for the

Behavioral Health Care Accreditation Program

June 30, 2018

Accreditation is customarily valid for up to 36 months.

Craig W. Jones, FACHE
Chair, Board of Commissioners

ID #147240
Print/Reprint Date: 10/01/2018

Mark R. Chassin, MD, FACP, MPP, MPH
President

The Joint Commission is an independent, not-for-profit national body that oversees the safety and quality of health care and other services provided in accredited organizations. Information about accredited organizations may be provided directly to The Joint Commission at 1-800-994-6610. Information regarding accreditation and the accreditation performance of individual organizations can be obtained through The Joint Commission's web site at www.jointcommission.org.

Cindy Stokes

From: Jimmie Wooding <jwooding@recoveryhhi.org>
Sent: Tuesday, December 1, 2020 5:48 PM
To: Cindy Stokes
Subject: Fwd: CARF Expiration Date & Survey Timeframe

Sent from my iPhone

Begin forwarded message:

> **From:** Leila Nassar <lnassar@carf.org>
> **Date:** December 1, 2020 at 5:22:46 PM CST
> **To:** jwooding@recoveryhhi.org
> **Subject: CARF Expiration Date & Survey Timeframe**
>
> Dear Ms. Wooding:
>
> Due to the unprecedented challenges faced by organizations during the public health crisis, CARF has postponed hundreds of surveys planned for 2020. As a result, CARF is now experiencing an extremely high volume of surveys in the January/February timeframe. Accordingly, **CARF is permanently changing the accreditation expiration date for Survey Number 139374 to November 30, 2021, with a corresponding September/October survey timeframe.** The survey will be conducted under the 2021 standards manual, with 2020 fees. A complimentary PDF of the applicable 2021 manual will be emailed to you after it is published in January.
>
> If you accept this change, you do not need to take any action. CARF will update its records and you will receive an email confirmation in approximately two weeks. CARF will contact you before scheduling the survey to identify any specific dates to avoid.
>
> CARF understands that the new survey timeframe may be a hardship for some organizations. **To reject this change and retain the current accreditation expiration date and survey timeframe, you must reply to this email within seven (7) calendar days (December 8, 2020).**
>
> CARF appreciates your flexibility and apologizes for any inconvenience. Thank you for your dedication to enhancing the lives of persons served.
>
> Sincerely,
> Leila Nassar
> Manager, Survey Services
> CARF International
> 888-281-6531, ext. 7150
>
> Survey #139374 - Harbor House, Inc.
> Company #306471

carf INTERNATIONAL

Survey Accreditation Detail

As of 1/6/2021

Survey Number:	102666
Company Number:	214015
Accreditation Decision:	Three-Year Accreditation
Accreditation Expiration Date:	11/30/2021
Company Submitting Application:	Harbor House, Inc. dba Harbor Recovery Center 615 North 19th Street Fort Smith, AR 72901

Program Summary:

Administrative Location Only
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Residential Treatment: Integrated: SUD/Mental Health (Adults)

Companies with Programs:

Harbor House, Inc. dba Harbor Recovery Center (214015)

615 North 19th Street
Fort Smith, AR 72901
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Residential Treatment: Integrated: SUD/Mental Health (Adults)

Harbor Behavioral Health (284710)

19 North 5th Street
Fort Smith, AR 72901
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)

Harbor House Booneville (307708)

57 North 4th Street
Booneville, AR 72927
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)

Harbor House Clarksville (319281)

114 South Fulton Street
Clarksville, AR 72830
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)

Harbor House Conway (306468)

1055 Sunflower Drive, Suite 104
Conway, AR 72034
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)

Survey Accreditation Detail

As of 1/6/2021

Harbor House Fayetteville (320226)

130 North College Avenue, Suite G
Fayetteville, AR 72701
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)

Harbor House Fort Smith (294791)

805 Garrison Avenue, 2nd Floor
Fort Smith, AR 72901
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)

Harbor House Hot Springs (343762)

812 Mountain Pine Road
Hot Springs, AR 71973
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Residential Treatment: Integrated: SUD/Mental Health (Adults)

Harbor House Hot Springs Outpatient (294788)

835 Central Avenue, Suite 114
Hot Springs, AR 71901
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)

Harbor House Little Rock (294789)

3700 65th Street
Little Rock, AR 72209
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)

Harbor House North Little Rock (306484)

324 West Pershing
North Little Rock, AR 72116
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)

Harbor House Ozark (294786)

200 South Fourth Street
Ozark, AR 72949
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)

Harbor House Rogers (306690)

1200 West Walnut, Suite 1200/1115
Rogers, AR 72758
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)

Survey Accreditation Detail

As of 1/6/2021

Harbor House Russellville (335345)

702 East Fourth Street
Russellville, AR 72801
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)

Harbor House Texarkana (306689)

604 Walnut Street
Texarkana, AR 71854
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)

Harbor House West Memphis (306483)

228 Tyler Avenue
West Memphis, AR 72301
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)

Harbor House, Inc. (306471)

512 South 16th Street
Fort Smith, AR 72901
Administrative Location Only

Harbor House, Inc. dba Gateway Recovery Center (237870)

3900 Armour Avenue
Fort Smith, AR 72904
Intensive Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Outpatient Treatment: Integrated: SUD/Mental Health (Adults)
Residential Treatment: Integrated: SUD/Mental Health (Adults)

Company Count: 18

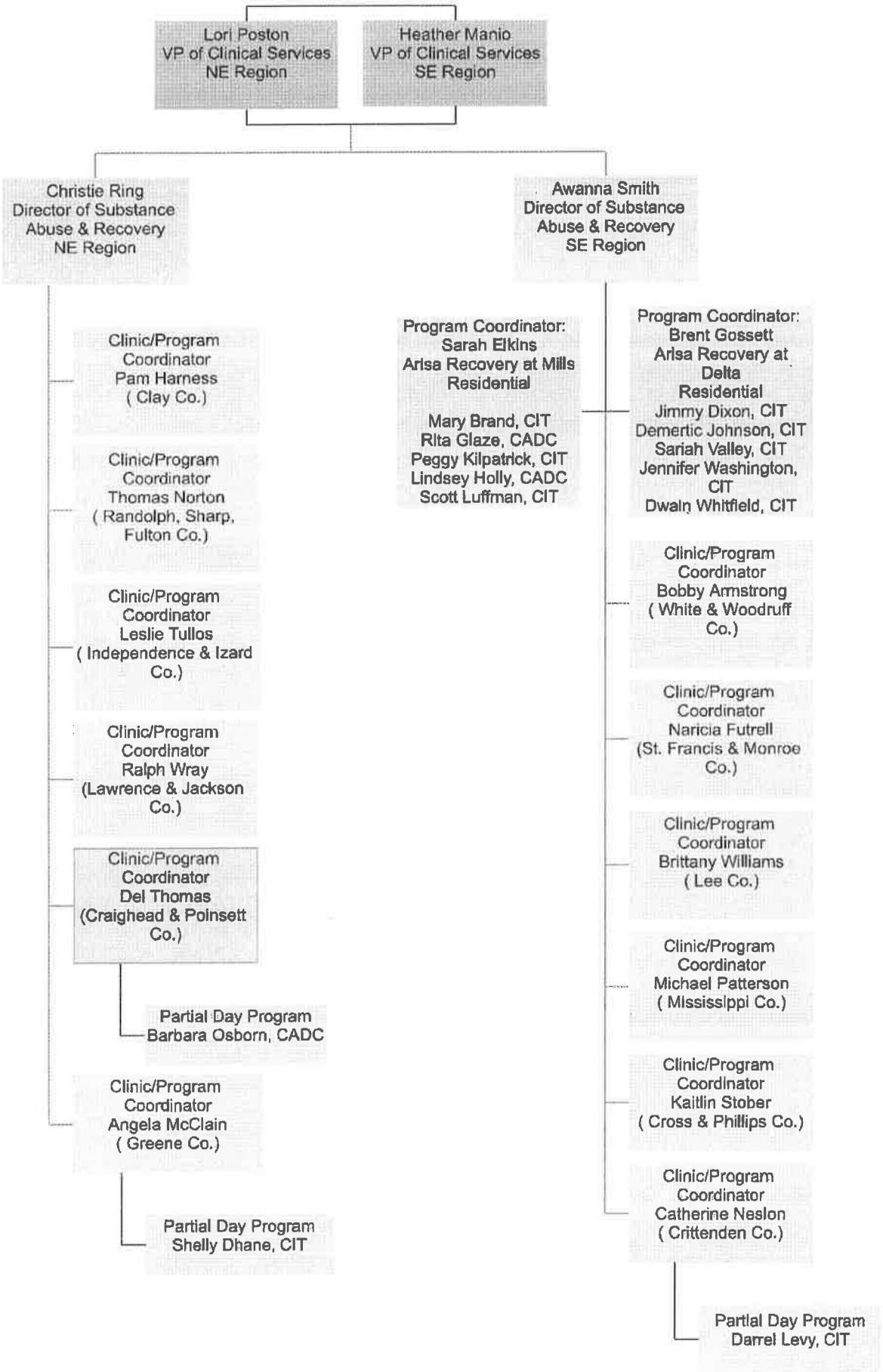
Contractor and Subcontractors' Staffing Plans and Licensure/ Certification of Staff

STAFFING PLAN

Full Name	Position	Supervisor Name
Alberts, Debra	MHP	Norton, Thomas
Allensworth, Michael	MHP	Wilson Deshazo, Lori
Anders, Brittany	MHP	McLain, Angela
Armstrong, Bobby	PROGRAM COORDINATOR	Maino, Heather
Arnell, Stacy	PROGRAM COORDINATOR	Taber, Gary
Bailey, Kailey	MHP	Taylor, Sharon
Bartlett, Joylyn	MHP	Patterson, Casandra
Bass, Allison	MHP	Arnell, Stacy
Bauer, Natalie	MHP	Taylor, Sharon
Beasley, Phillip	MHP	McLain, Angela
Blackburn, Carla	MHP	Baker, Heather
Blankenship, Taelor	PROGRAM COORDINATOR	Taber, Gary
Bonner, Janice	MHP	Lewallen, Jeanie
Booth, Hannah	MHP	Stober, Kaitlin
Boyd, Cathy	MHP	Taber, Gary
Bradley, Destinee	PEER SPECIALIST	Lavespere, Shena
Brand, Mary	CIT	Elkins, Sarah
Bruce, Kristen	MHP	Harness, Pamela
Bruce, Miriah	MHP	Tullos, Leslie
Busby, Eric	MHP	Harness, Pamela
Cable, Brandon	MHP	Blankenship, Taelor
Caldwell, Amanda	MHP	Harness, Pamela
Chance, Julia	MHP	Norton, Thomas
Clayton, Angela	MHP	Patterson, Michael
Counts, Ashley	MHP	Harness, Pamela
Craig, Trisha	MHP	Boyett, Kimberley
Davis, Ashlee	MHP	Arnell, Stacy
Davis, Janaia	PEER SPECIALIST	Parker, Jessica
Dhane, Shelley	CIT	McLain, Angela
Dixon, Jimmy	CIT	Johnson, Demertic
Dow, Christopher	MHP	Thomas, Del
Downs, Nathaniel	MHP	Wray, Ralph
Edwards, Jonathan	MHP	Duncan, Shadun
Elkins, Sarah	PROGRAM COORDINATOR	Smith, Awanna
Emery, Casey	MHP	Hickman Fowler, Leslie
Evans, Stephen	MHP	McLain, Angela
Farris, Melanie	MHP	McLain, Angela
Futrell, Naricia	PROGRAM COORDINATOR	Maino, Heather
Ginn, Ashley	MHP	Taylor, Sharon
Glaze, Rita	CADC	Elkins, Sarah
Gossett, Brent	MHP	Elkins, Sarah
Granberry, Tameka	MHP	Poston, Lori
Griffith, Angela	MHP	Armstrong, Bobby
Hampton, Cynthia	MHP	Thomas, Del
Harness, Pamela	PROGRAM COORDINATOR	Poston, Lori
HAWKINS, STEPHANIE	MHP	Futrell, Naricia
HAYES, DEBRA	MHP	Williams, Brittany
Hickman Fowler, Leslie	PROGRAM COORDINATOR	Taber, Gary

Holman, Rebecca	MHP	Patterson, Michael
Holmes, Yvonne	PROGRAM COORDINATOR	Maino, Heather
Holt, Tammy	MHP	Patterson, Michael
Howard, Leighann	MHP	Wray, Ralph
Jackson Amos, Bonita	PROGRAM COORDINATOR	Flowers, Josephine
Jackson, Charles	MHP	Thomas, Del
Jackson, Merinda	MHP	Tullos, Leslie
Jackson, Tyler	PROGRAM COORDINATOR	Duncan, Shadun
Johnson, Demertic	DORM COORDINATOR	Smith, Awanna
Johnson, Marilyn	PSYCHOLOGIST	Stober, Kaitlin
Keefer, Richard	MHP	Tullos, Leslie
Kendall, Sarah	MHP	Harness, Pamela
Kilpatrick, Peggy	CIT	Elkins, Sarah
King, Marc	MHP	Nelson, Catherine
Lavespere, Shena	PROGRAM COORDINATOR	Duncan, Shadun
Lee, Melissa	MHP	Arnell, Stacy
Letbetter, Kellie	MHP	Thomas, Del
Levy, Darrel	CIT	Nelson, Catherine
Lindsey, Holly	CADC	Elkins, Sarah
Luffman, Scott	CIT	Elkins, Sarah
Manning, Catherine	MHP	Hickman Fowler, Leslie
Martin, Nicole	MHP	Norton, Thomas
Massirer, Jordan	MHP	Patterson, Casandra
McArthur, Allison	MHP	Baker, Heather
McFall, Wendi	MHP	Patterson, Casandra
McGee, Destiny	PROGRAM COORDINATOR	Poston, Lori
McLain, Angela	PROGRAM COORDINATOR	Poston, Lori
Morgan, Heather	MHP	Taylor, Sharon
Nelson, Catherine	PROGRAM COORDINATOR	Maino, Heather
Norton, Thomas	PROGRAM COORDINATOR	Poston, Lori
Organ, Sara	MHP	Stober, Kaitlin
Osborn, Barbara	CADC	Thomas, Del
Parker, Heather	PROGRAM COORDINATOR	Duncan, Shadun
Parker, Jessica	PROGRAM COORDINATOR	Duncan, Shadun
Patterson, Casandra	PROGRAM COORDINATOR	Poston, Lori
Peck, Erin	MHP	Stober, Kaitlin
Pineda Stringfellow, Astrid	MHP	Taylor, Sharon
Polston, Amanda	MHP	Harness, Pamela
Powell, Bianca	MHP	Nelson, Catherine
Ray, Ashley	MHP	Lewallen, Jeanie
Ring, Christie	DIRECTOR FOR SUBSTANCE ABUSE	Poston, Lori
Robertson, Justin	MHP	Cross, Kenjarvis
Robinson, Robbie	MHP	Patterson, Michael
Rogers, Allison	MHP	Nelson, Catherine
Scott, DeShon	MHP	McLain, Angela
Segraves, Brianna	MHP	Taylor, Sharon
Shuler, George	MHP	Thomas, Crolo
Simons, Tina	MHP	Cross, Kenjarvis
Simpson, Johnathan	MHP	Taylor, Sharon
Skinner, James	MHP	Tullos, Leslie
	DIRECTOR FOR SUBSTANCE ABUSE	Maino, Heather

Spurlock, Elizabeth	MHP	Arnell, Stacy
Statler, Kelli	MHP	Thomas, Del
Stein, Robin	MHP	Norton, Thomas
Stober, Kaitlin	PROGRAM COORDINATOR	Maino, Heather
STOVALL, SHATOYIA	MHP	WILLIAMS, BRITTANY
Taggart, Franchesa	MHP	Cross, Kenjarvis
Taylor, Sharon	PROGRAM COORDINATOR	Patterson, Casandra
Thielemier, Chelsea	MHP	Harness, Pamela
Thomas, Del	PROGRAM COORDINATOR	Poston, Lori
Thomas, Vicki	PEER SPECIALIST	Duncan, Shadun
Tompkins, Vincent	MHP	Futrell, Naricia
Toomey, Angela	MHP	Poston, Lori
Tullos, Leslie	PROGRAM COORDINATOR	Poston, Lori
Turnage, Shelbye	MHP	Nelson, Catherine
VALENTINE PHILLIPS, VICKY	MHP	Futrell, Naricia
Valentine, Anthony	MHP	WILLIAMS, BRITTANY
Valley, Sariah	CIT	Johnson, Demertic
Vowell, Dennis	PSYCHOLOGIST	McLain, Angela
Wagner, Holland	MHP	Blankenship, Taelor
Washington, Jennifer	ASSISTANT DORM MANAGER	Johnson, Demertic
Wells, Katie	MHP	Arnell, Stacy
Whitfield, Dwain	CIT	Johnson, Demertic
Williamson, Thenaus	MHP	Cross, Kenjarvis
Wray, Ralph	PROGRAM COORDINATOR	Poston, Lori
Yancey, Kiara	MHP	Nelson, Catherine
Young, Wenoka	MHP	Armstrong, Bobby


Lori Poston
VP of Clinical Services
NE Region
Heather Manio
VP of Clinical Services
SE Region
Christie Ring
Director of Substance Abuse & Recovery
NE Region
Awanna Smith
Director of Substance Abuse & Recovery
SE Region
Clinic/Program Coordinator
Pam Harness
(Clay Co.)
Clinic/Program Coordinator
Thomas Norton
(Randolph, Sharp, Fulton Co.)
Clinic/Program Coordinator
Leslie Tullos
(Independence & Izard Co.)
Clinic/Program Coordinator
Ralph Wray
(Lawrence & Jackson Co.)
Clinic/Program Coordinator
Del Thomas
(Craighead & Poinsett Co.)
Partial Day Program
Barbara Osborn, CADC
Clinic/Program Coordinator
Angela McClain
(Greene Co.)
Partial Day Program
Shelly Dhane, CIT
Program Coordinator:
Sarah Elkins
Arisa Recovery at Mills Residential
Mary Brand, CIT
Rita Glaze, CADC
Peggy Kilpatrick, CIT
Lindsey Holly, CADC
Scott Luffman, CIT
Program Coordinator:
Brent Gossett
Arisa Recovery at Delta Residential
Jimmy Dixon, CIT
Demertic Johnson, CIT
Sariah Valley, CIT
Jennifer Washington, CIT
Dwain Whitfield, CIT
Clinic/Program Coordinator
Bobby Armstrong
(White & Woodruff Co.)
Clinic/Program Coordinator
Naricia Futrell
(St. Francis & Monroe Co.)
Clinic/Program Coordinator
Brittany Williams
(Lee Co.)
Clinic/Program Coordinator
Michael Patterson
(Mississippi Co.)
Clinic/Program Coordinator
Kaitlin Stober
(Cross & Phillips Co.)
Clinic/Program Coordinator
Catherine Neslon
(Crittenden Co.)
Partial Day Program
Darrel Levy, CIT

Credits 14-15-19

ARKANSAS
SUBSTANCE ABUSE
CERTIFICATION
BOARD

CIT-HS-00023

Dear JENNIFER WASHINGTON

This letter is to let you know that you are a Registered Counselor in Training with the Arkansas Substance Abuse Certification Board. We have received all your paperwork toward your registration. As of 2019/03/26 your CIT registration is valid for 5 years.

This letter is to give to your agency to start your practicum. It is your responsibility to notify us in the event your address or name changes.

Beginning Jan 1st 2018 ONLY Certified Clinical Supervisors may sign off on areas requiring a Clinical Supervisor signature.

If you have any questions, please contact me at ar.asacb@gmail.com or ph. (501) 749-4040

Sincerely,

Jason C. Skinner

Jason C. Skinner,
Administrator ASACB

Certificate of Recognition

Jennifer Washington
IS CERTIFIED AS A MENTAL HEALTH PARAPROFESSIONAL
AND IS QUALIFIED TO WORK AT
NORTHEAST ARKANSAS COMMUNITY MENTAL HEALTH CENTER, INC.
UNDER PROFESSIONAL SUPERVISION.

THIS CERTIFICATION IS NON-TRANSFERABLE.

June 13, 2018
Date

R A Dover
Ruth Allison Dover, Executive Director

Jennifer L. Washington

523 Grand Ave. Helena, AR/ (870) 228-2206/ jennifermitchell0510@gmail.com

Objective:

For Grant Purposes

Education:

Phillips Community College University of Arkansas Helena, AR August 2021

Studying: Behavioral Health

U.S. Career Institute On-line June 2006- December 2006

Received: Diploma Medical Billing and Coding

South East College of Technology Little Rock, AR May 2002-Feburary 2003

Received: Diploma Medical Assistant

Central High School West Helena, AR August 1996- May 2000

Received: High School Diploma GPA: 3.4

Skills:

Counselor In Training (CIT)

Pharmacy Technician (2010-2017)

American Red Cross CPR & First Aid Certification

Employment History:

Arisa Health Inc. Forrest City, AR June 2018- Present

Position: Counselor In Training/Assistant Dorm Coordinator

BPS West Helena, AR August 2017-May 2018

Position: Packaging Supervisor

Benzer Pharmacy Helena, AR November 2015- August 2017

Position: Pharmacy Technician

Activities:

Volunteered at Senior Citizens Day Program West Helena, AR

(References Available Upon Request)

ARKANSAS
SUBSTANCE ABUSE
CERTIFICATION
BOARD

JB Credible 7/10/19
Logged 7-10-19

CIT-A-00009

Dear SARIAH VALLEY

This letter is to let you know that you are a Registered Counselor in Training with the Arkansas Substance Abuse Certification Board. We have received all your paperwork toward your registration. As of 2019/07/08 your CIT registration is valid for 5 years.

This letter is to give to your agency to start your practicum. It is your responsibility to notify us in the event your address or name changes.

Beginning Jan 1st 2018 ONLY Certified Clinical Supervisors may sign off on areas requiring a Clinical Supervisor signature.

If you have any questions, please contact me at ar.asacb@gmail.com or ph. (501) 749-4040

Sincerely,

Jason C. Skinner

Jason C. Skinner,
Administrator ASACB

Certificate of Recognition

Sariah Valley
IS CERTIFIED AS A QUALIFIED BEHAVIORAL HEALTH PROVIDER
AND IS QUALIFIED TO WORK AT
NORTHEAST ARKANSAS COMMUNITY MENTAL HEALTH CENTER, INC.
UNDER PROFESSIONAL SUPERVISION.

THIS CERTIFICATION IS NON-TRANSFERABLE.

February 6, 2019
Date

R A Dover
Ruth Allison Dover, Executive Director

Sariah A. Valley

160 Oakland Ave. /Helena,Ar / (907) 750-4255 / sariahvalley@gmail.com

Objective:

For Grant Purposes

Education:

University of Arkansas Little Rock *Little Rock, AR* *January 2018-Present*

Studying: Nursing and Public Health

Phillips County Community College *West Helena, AR* *August 2015- May 2015*

Received: Associate of Applied Science in Behavioral Health

University of Alaska Fairbanks *Fairbanks, AK* *August 2011- May 2015*

James T. Hutchison High School *Fairbanks, AK* *August 2011- May 2015*

Current GPA: 3.2

Skills Profile:

Counselor in Training (CIT)

Licensed Practical Nurse (LPN)

American Red Cross Basic Life Support certification (BLS)

American Red Cross CPR & First Aid certification

Employment History:

Arisa Health Inc. *Forrest City, AR* *February 2018- Present*

Position: Counselor in Training/ Licenced Practical Nurse

Valley Law Firm Esq.P.A. *Helena, AR* *December 2015- February 2018*

Position: Legal Assistant

Activities:

Volunteered At local Boys and Girls Club of Phillips County to promote healthy choices.

(References Available Upon Request)

ARKANSAS
SUBSTANCE ABUSE
CERTIFICATION
BOARD

8-27-19
8/30/19 45
Logged Credits

March 19, 2018

Demertic Johnson
120 S. 8th St.
West Helena, AR. 72390

Dear Demertic,

This letter is to let you know that you are a Registered Counselor in Training with the Arkansas Substance Abuse Certification Board. We have received all your paperwork toward your registration. As of March 19th, 2018 your CIT registration is valid for 5 years.

This letter is to give to your agency to start your practicum. **It is your responsibility to notify us in the event your address or name changes.**

Beginning Jan 1st 2018 ONLY Certified Clinical Supervisors may sign off on areas requiring a Clinical Supervisor signature.

If you have any questions, please contact me at ar.asacb@gmail.com or ph. (501) 749-4040

Sincerely,

Jason C. Skinner

Jason C. Skinner,
Administrator ASACB

Certificate of Recognition

Demertic Johnson
IS CERTIFIED AS A MENTAL HEALTH PARAPROFESSIONAL
AND IS QUALIFIED TO WORK AT
NORTHEAST ARKANSAS COMMUNITY MENTAL HEALTH CENTER, INC.
UNDER PROFESSIONAL SUPERVISION.

THIS CERTIFICATION IS NON-TRANSFERABLE.

March 21, 2018
Date

R A Dover
Ruth Allison Dover, Executive Director

Demertic Johnson

Summary

Dedicated Human Resources Coordinator focused on using knowledge of recruiting, employee relations, training and development and filing. Highly organized and well established in administrative environments that are fast-paced and challenging.

Highlights

- New Employee Orientation
- Staff Training and Development
- I-9 Form Completion
- HR policies and procedures expertise
- Microsoft Office Suite Expert
- Maintains Confidentiality
- Employment Tax Information Expertise
- People-Oriented

Work Experience

Present **Delta Recovery Center**
Counselor in Training/Clinic Coordinator

- Initiated and completed intake for future clients.
- Initiated and completed transitional and discharge plans.
- Conducted peer groups on substance abuse and recovery documents.
- Tracked the success of former clients based on their recovery.
- Formulated and completed treatment plans for substance abuse clients.

May 2014- March 2018 **Isle of Capri Casino**
HR Coordinator

- Explain all human resource policies and procedures to all employees.

Education

Spring 2011-May 2013 University of Central Arkansas
Conway, Arkansas

Major: Communication Disorders

- Graduated in May 2013 with a Bachelor of Science in Communication Disorders
- Overall GPA: 3.69 Major GPA: 3.87

References:

Mia Robbins: ***Clinic Coordinator***

Mid-South Health Systems

(870) 995-8538
mrobbins@mshs.org

Jameco K. Malone: ***Employment Interviewer II***

Mississippi Department of Employment Security

(662) 624-9001

jmalone@mdes.ms.gov

- Select and interview candidates for all open positions.
- Create job descriptions to attract a talent pool within market wage range.
- Generate employee tracking reports.
- Design new employee packets and delivers them during orientation.
- Create unique ways to deliver policies and procedures in new employee orientation.
- Maintain current and terminated employee files and general record keeping.
- Monitor all wage and adjustments to percentages of start, minimum and maximum of the wage scale.
- Complete all input to payroll for new hires, wage adjustments, special allowance and termination pay out.

September 2013-May 2014 **National General Insurance**
Sourcing Specialist

- Conducting outbound calls to warm prospects and existing clientele.
- Selling National General Insurance as an organization.
- Recommends potential products or services to management by collecting customer information and analyzing customer needs.
- Prepares product or service reports by collecting and analyzing customer information.

August 2012-May 2013: **University of Central Arkansas**
Academic Advisor

- Assisted students with academic work.
- Planned programs promoting diversity and community building.
- Resourced students with information about the multiple academic assisting programs on campus.
- Planned, coordinated and executed events – Oversaw the planning and execution of logistics and operations for private meetings, conferences and special events.
- Managed all sort of the event operations – The facility selection, contracting, pricing, transportation, accommodations, food and beverage selections and audio/visual service arrangements.
- Supervised production of events – Worked with event sponsors and internal/external teams on all aspects of planning the event.
- Planned the event floor plan and its budget and produced the event materials and accessories.

Education

Spring 2011-May 2013 University of Central Arkansas
Conway, Arkansas

Major: Communication Disorders

- Graduated in May 2013 with a Bachelor of Science in Communication Disorders
- Overall GPA: 3.69 Major GPA: 3.87

References:

Mia Robbins: ***Clinic Coordinator***

Mid-South Health Systems

(870) 995-8538
mrobbins@mshs.org

Jameco K. Malone: ***Employment Interviewer II***

Mississippi Department of Employment Security

(662) 624-9001

jmalone@mdes.ms.gov

ARKANSAS
SUBSTANCE ABUSE
CERTIFICATION
BOARD

March 13, 2020

Jimmy Dixon
3204 E. Moore
Searcy, AR. 72143

Dear Jimmy,

This letter is to let you know that you are a Registered Counselor in Training with the Arkansas Substance Abuse Certification Board. We have received all your paperwork toward your registration. As of March 11, 2020 your CIT registration is valid for 5 years.

This letter is to give to your agency to start your practicum. It is your responsibility to notify us in the even your address or name changes.

Beginning Jan 1st 2018 ONLY Clinical Supervisors may sign off on areas requiring a Clinical Supervisor signature.

If you have any questions, please contact me at ar.asacb@gmail.com or ph. (501) 749-4040

Sincerely,

Jason C. Skinner

Jason Skinner,
Administrator ASACB

1675

JIM DIXON

(SIMPLE)

18384 HWY 64 MCCRORY AR 72101 870731466

Skilled CIT with experience in Substance Abuse Counseling. Familiar with programs such as credible, google, and word.

EXPERIENCE

AUG 2018-PRESENT

CIT, MIDSOUTH HEALTH SYSTEMS

Outpatient substance abuse counseling, Lesion for white county juvenile drug court, works closely with ACC and DHS to ensure treatment services. Performs assessments and drug screens.

OCT 2007-JULY 2009

SECURITY/ TRANSPORTATION, WILBUR D MILLS

PROVIDED TRANSPORTATION AND SECURITY FOR INPATIENT TREATMENT CLIENTS.

JULY 2009-AUG 2018

CIT, HEALTH RESOURCES/WILBUR D MILLS

Outpatient substance abuse and alcohol counselling and day treatment. Lead groups, performs assessments, and drug screens. Worked closely with ACC and DHS to ensure treatment services.

EDUCATION

GED -1979

SKILLS

- Active listening
- Writing and computer
- Self motivated
- Team player
- Problem solving

ACTIVITIES

Community support involvement with Every Child is ours.

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

logged 7-29-20 ls
verified
sent to C. Jones
credible
Scanned to S. Hayes
7-30-20

Awanna Leigh Smith
1314 W. Washington Ave.
Jonesboro, 72401

License # P2007041

Arkansas State Board of Examiners in Counseling

Licensee: Awanna Leigh Smith

License: P2007041

LPC

Effective: 7/28/2020 Expires: 6/30/2022

CHAIR OF THE BOARD

Awanna Smith (870) 243-1382 awanna.smith@gmail.com
1314 W. Washington Ave.
Jonesboro, AR 72401

Personal Summary: Self-motivated, disciplined, and conscientious therapist/administrator with extensive knowledge of therapeutic rehabilitation. Has documented and proven ability to emphasize/sympathize with individuals, both clients and co-workers, while also retaining an objective and realistic attitude.

- Competent with working with diverse populations.
- Competent with writing and implementing policies and procedures.
- Competent with clinical as well as administrative tasks.
- Experienced with recruiting, training, and management of clinical, administrative, and support staff with non-profit, rehabilitation organizations.
- Experienced with developing and presenting educational demonstrations on addictions and co-occurring disorders.
- Experienced with clinical supervision of counseling staff and clinical students/interns.
- Experienced with developing and monitoring financial budgets for non-profit organizations.
- Experienced with marketing and fundraising for non-profit organizations.

Education: 04/2019 – present, Grand Canyon University, on-line, PhD in Philosophy of Psychology.
09/2015, Capella University, Master of Science in Addictions Counseling (Mental Health Counseling certificate program), ***summa cum laude.***
05/1996, Arkansas State University, Bachelor of Science in Medical Technology, ***summa cum laude.***
12/1990, Arkansas State University, Bachelor of Science in Early Childhood Education.

Work Experience:

03/2019 to present: MidSouth Health Systems, Substance Abuse/Mental Health Therapist
Job Duties: Conducting mental health assessments, substance use assessments, and assigning diagnoses; collaboration(s) with client(s) leading to identifying and assessing needs of client and family and ensuring the necessary services are provided; individual, group, and family therapy; developing and maintaining clinical records such as treatment plans, progress notes, and termination summaries; emergency crisis screenings and placement for the gravely disabled.

10/2018 to 3/2019: Life Strategies Counseling, Inc., Jonesboro, AR, Mental Health Professional
Job Duties: Conducting mental health assessments, substance use assessments and assigning diagnoses; through collaboration(s) with the client(s), identifying and assessing client and family needs and ensuring the appropriate services are provided; developing and

maintaining clinical records such as treatment plans, progress notes, and termination summaries.

03/2006 to 10/ 2018: NEARRC (Northeast Arkansas Regional Recovery Center), Jonesboro, AR

- 4/ 2014 to 10/2018 - Director of Substance Abuse Treatment Services

Job Duties: Ensuring the adherence to the Arkansas Department of Behavioral Health Services, Office of Alcohol and Drug Abuse Prevention standards; ensuring standards are maintained for Commission on Accreditation of Rehabilitation Facilities (CARF); mental health/substance use disorder diagnoses, development of client treatment plans and reviews for adolescent and adult populations, individual and group counseling, case management, crisis intervention; ensuring compliance to the ethical standards of the substance abuse profession; recruiting, training, and supervision of residential and outpatient counselors, of administrative staff, of regional alcohol drug and detoxification manager, of house staff manager and of house staff personnel.

- 6/2010 to 4/2014 – Program Coordinator/Clinical Supervisor

Job Duties: Supervision of all clinical staff members; conducting staffing and in-house training sessions; monitoring accreditation requirements; counseling to all federal clientele; assessing needs for clients; preparation and implementation of treatment plans; crisis intervention; case management; individual and group setting counseling for adolescent and adult populations on male and female units; scheduling and screening of candidates.

- 6/2008 to 5/2010 – Certified Counselor, Male and Female Populations

Job Duties: Assessing needs for clients; preparation and implementation of treatment plans; crisis intervention; case management; individual and group setting counseling for adolescent and adult populations on male and female units; scheduling and screening of candidates.

- 7/2006 to 6/2008 – Counselor in Training, Female Population

Job Duties: Preparation and implementation of treatment plans; facilitation of lectures; individual and group counseling on female unit; client screening.

- 3/2006 to 7/2006 – Regional Alcohol and Drug Detoxification (RADD) Specialist

Job Duties: Intake of clients into observational detoxification modality; monitoring vital signs; monitoring certifications of Regional Detoxification Specialist (RDS) trained staff members.

10/05 to 03/06: Home Instead Senior Care, Jonesboro, AR, Caregiver
Job Duties: Providing companionship and medical care to elderly clients, monitoring vital signs and dispensing medication.

08/04 to 04/05: Wolverine World Wide, Jonesboro, AR, 2N Fancy (Two needle stitcher)
Job Duties: Assembly of and quality inspection of United States Military apparel.

Areas of Expertise:

- 13 years of experience with non-profit agency operations;
- 13 years of clinical counseling experience;
- Experienced with State of Arkansas Probation/Parole procedures, Arkansas Juvenile Justice System procedures, Arkansas Drug Court procedures, and Federal Pretrial and Probation procedures;
- Computer literate with both PC and Apple formats;
- Proficient with Microsoft Office and Corel Office Suite;

- Specialist in adult and adolescent substance abuse/mental health counseling;
- Certified Tobacco Treatment Specialist;
- Specialist in Motivational Interviewing;
- Proficient with group and individual counseling;
- Specialist in dual disorder counseling;
- Experienced with couples counseling; and
- Proficient with and knowledgeable of varying therapeutic approaches and theories.

Licenses and Certifications:

- Licensed Associate Counselor (Arkansas) # A1807092, LPC expected 12/2020;
- Licensed Alcohol and Drug Abuse Counselor (Arkansas) #401L;
- Alcohol and Drug Counselor #1409 (Internationally Certified);
- Clinical Supervisor #1409 (Internationally Certified);
- Key Supervisor certified for the MATRIX model for evidenced based addictions counseling.

References available upon request

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

Scanned to S. Harp
7-15-2020
ds
Credential 7-16-20

Christie Dawn Ring
P.O. Box 372
Ravenden, AR 72459

License # P1901013

Speciality:
Rehabilitation

Arkansas State Board of Examiners in Counseling

Licensee: Christie Dawn Ring

License: P1901013

LPC

Effective: 3/25/2020 Expires: 6/30/2022

CHAIR OF THE BOARD

CHRISTIE **RING**

Licensed Professional Counselor – Since January 2019
539 N. Anderson, Ravenden, AR 72459 · 870-878-1128 · christiedring@gmail.com

EXPERIENCE

DECEMBER 2018 – PRESENT

SUBSTANCE ABUSE PROGRAM COORDINATOR, MID-SOUTH HEALTH SYSTEMS

- Oversees substance abuse program development and ensures compliance with relevant accreditation standards and state contract performance indicators
- Consults with MSHS clinicians regarding policies and procedures for the substance abuse treatment program as well as civil commitments for residential substance abuse treatment and appropriate clinical care
- Acts as liaison to residential substance abuse subcontractors, approving all admissions; consulting with subcontractors on problematic referrals/clients and reaching a satisfactory solution; performs quarterly audits to ensure their facilities, programs, and services are compliant with accreditation standards

DECEMBER 2017 – DECEMBER 2018

CLINIC COORDINATOR, MID-SOUTH HEALTH SYSTEMS

- Trained, developed, and coached clinic staff and evaluated training needs of clinical staff
- Participated in company-wide peer reviews, discusses reviews and develops corrective action plans with staff after reviews
- Facilitates weekly staffings to review admissions and other clinical paperwork, review paperwork deadlines, communicate policy/procedure information/changes and provide clinical supervision

MAY 2015 – DECEMBER 2017

MENTAL HEALTH THERAPIST, MID-SOUTH HEALTH SYSTEMS

- Demonstrated a working knowledge of DSM diagnostic criteria. Completed thorough Diagnostic Assessments, with all necessary criteria to support the diagnosis.
  Incorporated client participation in development of treatment plans that are tied to the problems listed in the Diagnostic Assessment.
- Participated in a multidisciplinary treatment team and provided supervision of QBHPs who work on cases shared by the Therapist.

EDUCATION

MAY 2015
MASTER OF ARTS IN COUNSELING
UNIVERSITY OF ARKANSAS AT LITTLE ROCK

DECEMBER 2009
BACHELOR OF SCIENCE IN PSYCHOLOGY
ARKANSAS STATE UNIVERSITY

ACTIVITIES

- Phillips Co. Opioid Awareness and Prevention Initiative
- Arkansas Substance Abuse Treatment Providers
- Re-entry Substance Abuse Treatment Committee
- Northeast Arkansas Opioid Coalition
- Legal Aid Response to the Opioid Crisis in Arkansas

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

Leighann Ratton Howard
101 Pickens Dr.
Newport, AR 72112

Date 7/9/2020
For LAC
License # A1810146

Arkansas State Board of Examiners In Counseling

Licensee: Leighann Ratton Howard
License: A1810146
LAC
Effective: 7/9/2020 Expires: 6/30/2022

CHAIR OF THE BOARD

Payor Leighann Howard
Date 7/9/2020
Receipt No. 3727

Item	Licensee	License No	Type		Amount
3927	Leighann Ratton Howard	A1810146	LAC		$250.00
				Total	$250.00

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Leighann Howard

LICENSE #: A1810146 | TYPE: LAC | STATUS: ACTIVE

Newport

Newport,Newport, 72112,72112

ADDITIONAL INFO

Date of Issue: 10/15/2018

Date of Expiration: 6/30/2022

Standing: Good Standing

Email: lratton@capellauniversity.edu; lrattonhoward@mshs.org

The data in this website is maintained by McMan State Solutions and is endorsed by the Board as primary source verification. Each item of data has been provided by Board personnel from the primary source, unless otherwise specified. The Board maintains updates to this website on an ongoing basis. No responsibility is assured or implied for error or omissions created or caused by technical difficulties. No one shall be entitled to claim detrimental reliance thereon.

LEIGHANN RATTON HOWARD
101 PICKENS DR.
NEWPORT, AR 72112
(870)-215-3077
lratton@capellauniversity.edu

EXPERIENCE:

- 9 months of clinical Mental Health Counseling and Dual-Disorders
  NEARRC Jonesboro, Arkansas
  9 months internship at Northeast Arkansas Regional Recovery Center as a CIT.

- Certified Teacher, Elementary Education
  Certified PK-4th
  2001-2015
  Newport Special School District
  Newport, Arkansas (870)-523-1351

EDUCATION:

- Arkansas State University, Graduated May 2000
  Bachelor of Science in Education
  Certified PK-4th

- Capella University, Graduated December 2017
  Master of Science in Mental Health Counseling
  Graduated Summa Cum Laude

Licensure: Licensed in Arkansas with LAC. ~~Will~~ Have Contract Supervision.

*Currently in PhD program at Capella University for Education and Supervision in Counseling

References:

Karli Saracini
State Department of Education
Cell: 870-217-2472
Work: 501-771-8066

Judy Felts
11 Country Club Road
Newport, AR
870-523-5921

JoAnne Powell
Families, Inc.
Jonesboro, AR
870-336-1339

Complete
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scanned to S. Hays
7-1-2020
ls
Credit 7-1-20

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Robbie Robinson

LICENSE #: P0503012 | TYPE: LPC | STATUS: ACTIVE

Jonesboro, 72404

ADDITIONAL INFO

Date of Issue: 3/2/2005

Date of Expiration: 6/30/2022

Standing: Good Standing

Email: robblrobinson@hotmail.com

406 Hunter's Ridge Drive
Jonesboro, AR 72404
Mobile Phone: (870) 219-3655
Robb L. Robinson, LPC, CADAC

Summary of Qualifications:

May, 1997 - November, 2000 — Mid-South Health Systems, Inc., Jonesboro, AR 72401

Outpatient Therapist:
Provided home, school and community-based professional case management and psychotherapy services to adolescents and adults diagnosed with alcohol/drug and co-occurring mental health conditions.

November, 2000 - January, 2002 — St. Bernard's Behavioral Health, Jonesboro, AR 72401
Adult Services Coordinator:
Provide supervision for clinicians and psychotherapy for adult inpatient psychiatric hospital residents diagnosed with alcohol/drug and/or co-occurring psychiatric conditions.

January, 2002 - February, 2003 — Woods, Mitchell and Associates, Jonesboro, AR 72401
Outpatient Therapist:
Provided home, school and community-based professional case management and psychotherapy services to adolescents and adults diagnosed with alcohol/drug and co-occurring mental health conditions.

March, 2003-February, 2006 — Families, Inc., Jonesboro, AR 72401
Outpatient Therapist:
Provided home, school and community-based professional case management and psychotherapy services to adolescents and adults diagnosed with alcohol/drug and co-occurring mental health conditions.

August, 2008-October, 2012 — Methodist Family Health, Inc., Jonesboro, AR 72401
Outpatient Therapist:
Provided school/home based psychotherapy services to adolescents diagnosed with mental health conditions.

November, 2012-February, 2014 — Arkansas Counseling Associates, Jonesboro, AR 72401
Outpatient Therapist:
Provided home/clinical and school-based psychotherapy services to adolescents diagnosed with mental health conditions.

February, 2014-July, 2015 — The Pointe Behavioral Health Services, Little Rock, AR
Outpatient Therapist:
Provided home/clinical and school-based psychotherapy services to adolescents and children diagnosed with mental health conditions.

July, 2015-February, 2016 — Serco, NA, Kansas City, MO
Regional Director Psychological Heath Outreach Program (P-HOP):
Provided administrative oversight to a team of clinicians who are responsible for providing professional case management services to U.S. Marines and their families in six states (31 HTC's) in the Midwest portion of the United States.

February, 2014-July, 2015 — The Pointe Behavioral Health Services, Little Rock, AR

April, 2016-October, 2017
Education Therapist/Senior Therapist:
Provided psychotherapy services to adolescents and children diagnosed with mental health conditions in a residential treatment center setting.

October, 2017-Current — Mid-South Health Systems, Inc., Jonesboro, AR 72401

School-Based Therapist:
Provided school, home and community-based psychotherapy services to children and adolescents diagnosed with mental health conditions and/or co-occurring substance use/abuse disorders.

Education:
B.S. Psychology
May, 1983 - July, 1986 — **Arkansas State University, Jonesboro, AR**
Master of Rehab Counseling degree
Aug., 1995 Aug., 1998 — **Arkansas State University, Jonesboro, AR**
Began Specialist Psychology/Counseling Program at Arkansas State University, Jonesboro, AR
Aug., 2017- Current

Professional Associations and Licenses:
Current member in of Arkansas Alcohol and Drug Abuse Counseling Association (A.A.A.D.A.C.)
February, 2005 - Present — **Licensed Professional Counselor**
July, 2006 - Present — **Certified Advanced Alcohol and Drug Counselor (C.A.D.A.C.)**
April, 2016 - Present — **LPC licensure in the State of Missouri**

References: — Available Upon Request

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

verified
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sent to C. Jones
5-19-2020
by
Credible
5-19-2020
JB

Charles Jerome Jackson
P.O. Box 201
Paragould, AR 72451

Date 5/12/2020
For LMFT LPC
License # M0806008 P0803027

Arkansas State Board of Examiners in Counseling

Licensee: Charles Jerome Jackson
License: M0806008 P0803027
LMFT LPC
Effective: 5/12/2020 Expires: 6/30/2022

CHAIR OF THE BOARD

Payor Charles Jackson
Date 5/12/2020
Receipt No 2917

Item	Licensee	License No	Type	Amount
3102	Charles Jerome Jackson	M0806008 P0	LMFT LPC	$450.00
			Total	$450.00

Charles J. Jackson
7294 Highway 141 N, Beech Grove, AR 72412
870-215-0766

January 1, 2018

Areas of Experience

- Marriage
- Family
- Parenting
- Adolescents
- ADHD
- Domestic Violence
- Sexual Abuse
- Experiential/Wilderness Therapy

Education

Master of Science: Marriage and Family Therapy *May, 2001*
Harding University, Searcy, Arkansas

Bachelor of Arts in Ministry *August, 1999*
Harding University, Searcy, Arkansas

Experience

RAZORBACK CONCRETE, Jonesboro, Arkansas *August 2016 – December 2017*

SUNRISE DISTRIBUTING, Paragould, Arkansas *June 2013 – August 2016*

A PLACE TO TALK, Paragould, Arkansas *September, 2004 – Present*

Therapist, Sole Proprietor

- Provide therapeutic intervention services to children, adolescents, and adults using individual, family, and group treatment in outpatient, private practice setting.

LIFE STRATEGIES COUNSELING, INC., Paragould, Arkansas *January, 2005 – December 2012*

Therapist

- Provide intake and assessment services.
- Provide therapeutic intervention services to children, adolescents, and adults using individual, family, and group treatment in outpatient setting.
- Provide educational training in Parenting and Marriage skills

THE CARE CENTER, INC., Paragould, Arkansas *2002 - 2005*

Therapist

- Provided intake and assessment services.
- Provided therapeutic intervention services to children, adolescents, and adults using individual, family, and group treatment in outpatient setting.

CHILDREN'S HOME, INC., Paragould, Arkansas *August, 2001 – December, 2004*

Therapist

- Provided intake and assessment services.
- Provided therapeutic intervention services to children, adolescents, and adults using individual, family, and group treatment in outpatient setting.

Community Service Activities

- President, Arkansas Mental Health Counselors Association, *2007-2008*
- Presenter on Ethics for ARMHCA and Life Strategies Counseling, Inc.
- Presenter of Marriage and Parenting seminars for general public

Certifications

- Licensed Marriage and Family Therapist, *June 2008 - present*
- Licensed Professional Counselor, *March 2008 - present*
- Certified Managing Aggressive Behavior (MAB) Instructor, *2004 - present*
- Certified Ropes Course Facilitator, *2001- present*
- Red Cross CPR/First Aid Instructor – *2002 - 2011*

Verified 8-19-19
Credibill
VS

Arkansas
Social Work License Card

License No.
1462-C

Expiration Date:
8/31/2021

Kelli Leann Statler, LCSW
3304 Windover Garden CR
Jonesboro AR 72401-5614

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Boa

Chairman

Kelli L Statler
3304 Windover Garden CR
Jonesboro, AR. 72401
870-219-1548
khouston@suddenlink.net

Experience: Ascent Behavioral Health Services, Trumann,AR

September 2016 to Current time.
Rehab Day TX
Registering RSPMI clients
Intake or assessment
Developing master treatment plans and timely reviews of the plans
Individual, group and family therapy
Crisis assessment and referrals
Supervision of mental health paraprofessional
Treatment team involvement

Experience: Midsouth Health Systems, Jonesboro, AR

January 30, 2012 to September 2016 and October 16, 1999 to February 1, 2005
Outpatient Therapist , School based therapist and Rehab Day TX
Diagnostic assessment
Crisis assessment and intervention
Development of treatment plans and review of plans every ninety days
Individual, Group and Family Therapy
Concurrent documentation
Supervision of mental health paraprofessionals
Treatment team involvement
Going to court involving juvenile clients

Ascent, Jonesboro, AR
March 31, 2009 to January 19,2012
Outpatient therapist
Registering RSPMI clients
Intake or assessment
Developing master treatment plans and timely reviews of the plans
Individual, group and family therapy
Crisis assessment and referrals
Supervision of mental health paraprofessional
Treatment team involvement

Dayspring Behavioral Health
Jonesboro, AR
Outpatient Therapist
January 2008- March 30, 2009
Intake and assessment
Registering RSPMI clients

Summer program coordination
Individual, Group and Family Therapy
Treatment plan completion and review
Documentation
Treatment team involvement

St Bernard's Behavioral Health Systems Outpatient Center
Jonesboro, AR
February 2005-2008
School Based Therapist and Outpatient Therapist
Intake/Assessments
Developing and reviewing Master treatment plans
Individual, Group, Marital Therapy
Employee Assistance Program
Chart reviews and utilization
Crisis assessment and referral
Documentation
Treatment team involvement

Education

The University of Tennessee in Memphis, TN
Master of Science August 1990-1992
Graduated with Honors

Arkansas State University in Jonesboro, AR
Bachelors of Arts August 1986- May 1990
The Pan-Hellenic Association of ASU Outstanding Award, 1987

License Clinical Social Worker in Arkansas, Certified Co-occurring Disorder Professional
Applied and pending Dyadic Child Therapist 0-3.

References: Jeanie Lewallen: 870-378-5044 Mid South Health Systems Rehab Day TX Pocahontas, AR
Tracey Frierson: 870-892-7111 Mid South Health Systems Outpatient
Debbie Black- 870-239-1038 870-972-1732 ext 10 DHS Jonesboro, AR.

Arkansas Department of Health
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

Received
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7-15-20
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Credit 7-16-20

July 13, 2020

Nathaniel Smith, MD, MPH.
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Kellie Lynn Letbetter, LCSW
5117 S Caraway Rd
Jonesboro, AR 72404

Kellie Lynn Letbetter, LCSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **August 1, 2020** through **July 31, 2022.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, **(July 31, 2022)** you must obtain 30 hours of social work continuing education between the dates of **August 1, 2020** through **July 31, 2022.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

License No.
C

Expiration Date:
7/31/2022

Kellie Lynn Letbetter, LCSW
5117 S Caraway Rd
Jonesboro AR 72404

d bearer is licensed and in good standing with the Arkansas
ial Work Licensing Board.

Debra Hope Hurd DHD LCSW
Chair

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Kellie Letbetter LCSW

870-476-9455 kletbett@gmail.com

Objective **To obtain a therapist position to provide culturally sensitive, evidence based clinical services to clients experiencing emotional disturbance to help them maintain psycho-social functioning as well as contribute to an effective functioning clinic promoting a therapeutic environment**

Education

2001-2005 University of TN-College of Social Work Memphis, TN
Master's of Science in Social Work –

1994 - 2001 Arkansas State University Jonesboro, AR
BA Sociology

Certified Clinical Trauma Professional (IATP) 2020
Counselor in Training (SUD)

Work experience

October 2018- current Quapaw House Hoxie , AR

Therapist--- Conduct evidence based individual and family therapy as well as crisis intervention as needed. Participate in treatment team meetings

Feb 2010- April 2019 Preferred Family Health(Dayspring) Hoxie, AR

Therapist Lead April 2018-October 2018 **(after company restructuring)**- Conducted evidence based individual, family, and group therapy, provide crisis intervention as needed, Co-facilitate treatment team meetings, and monitor/discuss clinical concerns, supervise QBHP's, and follow through with requests of regional director

Therapist (Clinical Advisor) February 2010 to April 2018---conducted evidence-based group, individual, family therapy as well as crisis intervention as needed. Facilitated treatment team meetings, reviewed clinical documentation, conducted counselling with mhp and mhpp's on clinical issues/compliance/strengths, reviewed reports for adherence to RSPMI policies/procedures, and monitored /followed up on child care licensing issues, follow through with regional director requests

March 2009-Aug 2009 Hometown Behavioral Health Hoxie, AR
Therapist

- Conducted individual, group and family therapy. Completed psychosocial assessments.

March 2008-July 2008 Westat (Rockville, MD) Jonesboro, AR
Interviewer/Assessor/Data Collector

- Completed data collection for the Head Start Impact Study sponsored by the Department of Health and Human Services.

March 2006-April 2006 Youth Villages Memphis, TN
Center for Intensive Residential Treatment
Residential Counselor

- Conducted individual and group therapy adolescents. Facilitated treatment team. Collaborated/updated psychiatrists on client behaviors/progress. Completed case management related tasks and collaborated with external customers.

June 2005-January 2006 Camelot Care Inc. Memphis, TN
In-Home Therapist

- Conducted individual and group therapy with foster care youth in their homes/community. Completed case management related tasks.

Kellie Letbetter LCSW

870-476-9455 kletbett@gmail.com

Verified logged sent to C Jones scanned to S. Harp 7-1-2020 to Credentials 7-16-2020

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Cynthia Hampton

LICENSE #: P1006045 | TYPE: LPC | STATUS: ACTIVE

Jonesboro, 72401

ADDITIONAL INFO

Date of Issue: 6/30/2010

Date of Expiration: 6/30/2022

Standing: Good Standing

Email: hamptoncynthia@yahoo.com

CYNTHIA **HAMPTON, LPC**

2104 Water Oak Dr. Jonesboro AR 72401 C: 870-882-2739 hamptoncynthia@yahoo.com

Summary

Licensed professional counselor with more than 12 years of experience helping children, adolescents and adults overcome mental health challenges. Comfortable working autonomously or in a team-based setting. Dedicated leader and supervisor for staff and co-workers.

Skills

- Supervisory experience.
- Exceptional organization.
- Excellent time management and communication skills.
- Accurate and thorough documentation.
- Mastery of OBHS and RSPMI requirements.
- Goal oriented, self-motivated and dependable.
- Program develop and management.
- Extensive experience in intake process.
- Ability to manage stressful situations and environments.

Experience

Licensed Professional Counselor — **10/2018-current**
Quapaw House Inc. — **Trumann, AR**

Regional Clinical Supervisor — **04/2018 to 10/2018**
Preferred Family Healthcare — **Northeast Arkansas**

Clinical Advisor/Supervisor — **02/2007 to 10/2018**
Preferred Family Healthcare — **Trumann, AR**

Licensed Professional Counselor — **09/2015 to 10/2018**
Preferred Family Healthcare — **Trumann, AR**

Education and Training

Master of Science: Master's of Rehabilitation Counseling — **2006**
Arkansas State University — State University, AR

Bachelor of Science: Psychology — **2004**
Arkansas State University — State University, AR

References

Natasha Fowler, LPE
Director, Quapaw House Inc
870-514-1761
natashabrooke123@yahoo.com

Julie Meyer
Vice President, Preferred Family Healthcare
920-205-8880
meyerjulieann@gmail.com

Arkansas Department of Health
Social Work License Card

License No.

3085-C

Expiration Date:

1/31/2022

Bobby Davies Armstrong, LCSW
136 Western Hills Drive
Searcy AR 72143

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Boar

Chairman

136 WESTERN HILLS DRIVE • SEARCY, ARKANSAS 72143
PHONE 501-279-3010 • MOBILE PHONE 501-593-1630
• E-MAIL BOBBY2424@SBCGLOBAL.NET

BOBBY ARMSTRONG, LCSW

OBJECTIVE

To obtain the position of Clinic Coordinator, which will offer a variety of challenges and responsibilities where my abilities and skills can be fully utilized.

Summary of Qualifications

Eight years of experience in the social work field as a therapist assisting children, adolescents, and adults clients. As a clinical supervisor and therapist, I work with therapist, case managers, individuals, families, communities and other stakeholders to provide quality services. I have training in Forensic Restoration through Arkansas State Hospital. Areas of focus are depression, anxiety, family conflict, stress, anger management, grief, loss, cultural diversity, substance abuse, Christian counseling, and healing after abuse. Other areas of strength is OBHS trainer, and clinical supervision of three outpatient clinics and two adult community integrations programs.

WORK EXPERIENCES

Clinical Coordinator

MID SOUTH HEALTH SYSTEM

Jonesboro, Arkansas

September 2018 - currently

- Clinical advisor to staff
- Facilitating staff meeting
- Interviewing Staff for two sites
- Initial intake/assessments, crisis intervention, crisis stabilization
- Individual, group, substance dependence, and family therapy

Clinical Supervisor/Clinician

PREFERED FAMILY HEALTHCARE/HEALTH RESOURCES OF ARKANSAS, Batesville, Arkansas

July 2010-2018

- Clinical Advisor
- LCSW clinical supervision
- Facilitating staff meeting
- Interviewing Staff for five sites
- Initial intake/assessments, crisis intervention, crisis stabilization
- Forensic Restoration training Arkansas State Hospital
- Individual, group, substance dependence, and family therapy

Factory Worker/Tool Crib Coordinator

MAYTAG LP/ WHIRLPOOL, Searcy, Arkansas

March 1993 – December 2006

Purchasing Department: Buyer

Line Tender
LAND-O- FROST, Searcy, Arkansas , April 1987 – March 1993

- Managed line production

Reason for leaving: Work hours were cutback due to lack of demand

EDUCATION

University of Arkansas at Little Rock
2801 South University
Little Rock, Arkansas 72204
Advanced Standing Program : both discipline Advanced Direct

Practice and Management and Community Practice
Degree Completed: Master of Social Work
Date Completed: May 15, 2010

Harding University
P.O. Box 12255
Searcy, Arkansas 72149
Honors & Dean list: Fall 2007, Spring 08, Fall 08, Spring 09
Degree Completed: BSW Degree *Cum Laude*
Date Completed: May 9, 2009

INTERESTS/COMMUNITY

Licensed and Ordained Pastor: Morning View MB church. Searcy youth league program coaching basketball, baseball, and softball. Working with youth groups and teach Sunday school at church. Playing softball, volleyball, and basketball in the city league.

ARKANSAS
SUBSTANCE ABUSE
CERTIFICATION
BOARD

April 20, 2017

Darrel Levy
608 Campbell Dr.
Marion, AR. 72364

Dear Darrel,

This letter is to let you know that you are a Registered Counselor in Training with the Arkansas Substance Abuse Certification Board. We have received all your paperwork toward your registration. As of April 20th, 2017 your CIT registration is valid for 5 years.

This letter is to give to your agency to start your practicum. It is your responsibility to notify us in the even your address or name changes.

Beginning Jan 1st 2018 ONLY Clinical Supervisors may sign off on areas requiring a Clinical Supervisor signature.

If you have any questions, please contact me at ar.asacb@gmail.com or ph. (501) 749-4040

Sincerely,

Jason C. Skinner

Jason Skinner,
Administrator ASACB

DARREL LEVY

Marion, AR 72364 | 901-896-8544 | dlevy@mshs.org

SUMMARY

Hardworking Group Leader well-versed in creating and directing group participation. Good communication skills, safety and administrative concerns. Offering 7 years of experience building programs, promoting engagement and delivering quality drug and alcohol and community group activities.

SKILLS

- Event planning
- Safety training
- Facilities maintenance
- Activity coordination
- Teambuilding

EXPERIENCE

10/2014 to Current — **CIT**

Mid South Health System — West Memphis, AR

- Supported and counseled clients with drug and alcohol addiction.
- Maintained thorough clinical treatment notes.
- Identified treatment goals based on individual diagnosis and history.
- Led supportive group discussions and education sessions with alcohol and drug users and families.

EDUCATION AND TRAINING

06/1983 — **High School Diploma**

Northside High School — Memphis, TN

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

verified
logged
sent to C. Jones
scanned to
J. Bickers
8-4-20
emailed
8-5-20
js

Stephanie Ann Hawkins
1116 Union Ave East
Wynne, AR 72396

License # A1808115

Speciality:
Technology Assisted Counseling

Arkansas State Board of Examiners in Counseling

Licensee: Stephanie Ann Hawkins

License: A1808115

LAC

Effective: 5/6/2020 Expires: 6/30/2022

CHAIR OF THE BOARD

Stephanie Crossfield, MRC, LAC
1116 Union Ave E
Wynne, AR 72396
870.476.0856
steph.crossfield@gmail.com

Education

Ashford University	BA in Psychology	2009
Arkansas State University	MRC in Rehabilitation Counseling	2013
Graduate School Focus:	Addictions and Co-Occurring Disorders, Mental Illness	

Licensing

LAC Arkansas State Board of Examiners in Counseling	2018

Employment

Mid South Health Systems	Mental Health Therapist	2019-present
Life Strategies Counseling	Mental Health Therapist	2018-2019
Arkansas Dept. of Human Services	DCFS Caseworker	2017-2018
Arkansas State University	Adjunct Instructor	2017
Mid-South Health Systems	Mental Health Paraprofessional	2016
NEARRC	Substance Abuse Counselor	2011-2013
Arkansas State University	Teaching Assistant/GA/Tutor	2011-2012
Arkansas Methodist Medical Center	Registrar/Receptionist	2008-2011
Unique Designs Floral wholesale	Sales Representative	2007-2008
Head Start	Case Manager	1998-2001

Volunteer Activities

Faith Fellowship Church of God 2018-present

New Member & Baptism rosters

First Church of God 2009-2017

Praise and Worship Team; New Members & Baptisms rosters

Newsletter editor

Civitan International 2009-2012

Backpack program to feed school children

Auction telethons to benefit special needs children

Awards

Graduated Cum Laude 2009

Dean's List 2007-2009

Create@AstAte 2nd place 2011

Organizations

Arkansas State University Rehabilitation Counseling Association 2010-2014

Publications

Davis, S. J., & Spillman, S. (2011). Reasons for drug abstention: A study of drug use resiliency. *Journal of Psychoactive Drugs, 43*(1), 14-19.

Presentations

Spillman, S. A (2011). *Reasons for Not Using.* Poster presented at Create@Astate: A Symposium of Research and Scholarship, Arkansas State University, Jonesboro (April 2011).

Spillman, S. A. (2008). Presentation on drug prevention during prom week. Paragould High School (April 2008).

Courses Taught

Arkansas State University	Introduction to Psychology	2011-2012
Arkansas State University	Introduction to Psychology	Fall 2017
Black River Technical College	Introduction to Psychology	Fall 2017, Sp 2018

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

verified
logged
sent to C. Jones
5-26-2020
to
Credible
5-27-2020
AS

Eric Dane Busby
3719 Stadium Blvd Apt B20
Jonesboro, AR 72404

License # P1901007

Speciality:
Tech Assisted Counseling

Arkansas State Board of Examiners in Counseling

Licensee: Eric Dane Busby

License: P1901007

LPC

Effective: 5/11/2020 Expires: 6/30/2022

CHAIR OF THE BOARD

Eric D. Busby
3719 Stadium Blvd., Apt. B20
Jonesboro, AR 72404
(870) 371-0165
Personal email: ericdanebusby@gmail.com

Objective:

To obtain employment as a therapist.

Related Experience and Skills:

- I have worked with Mid-South Health Systems in the past, as well as interning in the Outpatient Facility and Transitional Unit for 1 year throughout my graduate studies under Elizabeth Buchman and Heather Baxter.
- I interned at Arkansas State University for a semester under Dr. Phil Hestand. I worked with a diverse number of student, from in-coming freshmen to those pursuing graduate degrees, in individual psychotherapy and career exploration/therapy.
- I have group and individual therapy experience (~1000 hours total).
- I am familiar with the Credible billing system used at Mid-South.

Education:

2016 Arkansas State University
Specialist in Education: Mental Health Counseling
Jonesboro, AR 72401

2013 Williams Baptist College
Bachelor of Science in Psychology – President of PsiChi Honor Society
Walnut Ridge, AR 72476

2012 Williams Baptist College
Vice President of PsiChi Honor Society
Walnut Ridge, AR 72476

2008 Salem High School
Salem, AR 72476

Work Experience:

06/2016 – 10/2016 Vector Disease Control
Title: Seasonal truck operator
Location: 2121 N Church St, Jonesboro, AR 72401
Supervisor: Kenneth Cofield; (870) 335-2095
Duties: In the evenings, I operate a truck that is used to disperse chemicals for the control the mosquito and fly populations in the area.

01/2016 – 05/2016 Arkansas State University Counseling Center
Title: Mental Health Counseling Intern

Location: Reng Student Service Center Suite 2203 State University, AR 72467
Supervisor: Dr. Phil Hestand
Duties: As an intern, I provided counseling services to students of Arkansas State University while pursuing my degree. I also provided career assessment and counseling as well as teacher education program interviews.

01/2015 – 12/2015 Mid-South Health Systems
Title: Mental Health Counseling Intern
Location: 2707 Brown's Lane Jonesboro, AR 72401
Supervisor: Elizabeth Buchman, LPC - (870) 972-4000
Heather Baxter, LPC - (870) 972-4829
Amanda Bollinger, LPC
Duties: I provided counseling services as an intern at MSHS for my Practicum and 1st Internship experience. At the Jonesboro, outpatient clinic provided individual counseling services under the supervision of Elizabeth Buchman. At the Jonesboro Transitional Unit, I provided group psychotherapy and individual counseling sessions under the supervision of Heather Baxter and Amanda Bollinger

01/2015 – 05/2016 Arkansas State University; Psychology and Counseling Department
Title: Graduate Assistant
Location: P.O. Box 940 State University, AR, 72467
Supervisors: Dr. Kristin Biondolillo; 870-972-3064
Dr. Patrick Peck
Dr. Asher Pimpleton
Dr. Lacy Overley
Dr. Karen Yanowitz
Duties: I was tasked with assisting in the process of accreditation through the CACREP for Arkansas State University's Psychology and Counseling Department, in addition to grading assignments for graduate and undergraduate classes, assisting in the development of course material, and some secretarial tasks as needed.

06/2013 – 01/2015 Mid-South Health Systems
Title: Mental Health Worker
Location: 2707 Brown's Lane Jonesboro, AR 72401
Supervisor: Heather Baxter – (870) 972-4829
Leslie Hickman-Fowler – (870) 972-4800
Duties: I held two positions while employed at MSHS. First, I worked as a Mental Health Paraprofessional in the Jonesboro Transitional Unit under Heather Baxter (who can be reached at 870-972-4829). I provided paraprofessional interventions for clients who are a part of the Act 911 Program and who placed into treatment with Mid-South. I also worked under Leslie Hickman-Fowler as a Mental Health Worker with clients who

had transitioned from the Transitional Unit to Opportunity House. I provided interventions for clients in the 911 Program and Project Second Chance while employed at Opportunity House.

12/2012 – 05/2013 The Dark Side Coffee House
Title: Barista
Location: 104 Abbey Road Walnut Ridge, AR 72476
Supervisor: Danny West – (870) 919-1851
Duties: I worked as a barista making coffee-based beverages, preparation of and serving food, keeping the store clean, customer service, handling money, developing new drink combinations, researching coffee (culture, chemistry, etc.)

08/2010 – 05/2013 Williams Baptist College
Title: Psychology Department Student Work-Study
Location: 60 West Fulbright Avenue Walnut Ridge, AR 72476
Supervisor: Dr. Paul Rhoads – (501) 940-7561
Dr. Ruth Provost – (870) 759-2835
Duties: I performed basic secretarial tasks in the offices of Dr. Rhoads and Dr. Provost in addition to grading class assignments. Assisting in research and accreditation.

02/2012 – 11/2012 Hometown Behavioral Health
Title: Mentor
Location: 503 Southeast Lindsey Street Hoxie, AR 72433
Supervisor: Wade Drury – (870) 759-1697
Duties: I worked with youth, took them to a variety of locations and events in the community. I was tasked in helping the children that I mentored develop social skills and prosocial behavior.

03/2012 – 07/2012 Hastings Entertainment
Title: Barista
Location: 1315 South Caraway Road Jonesboro, AR 72401
Supervisor: Phillip Palmer – (870) 935-1178
Duties: I worked as a barista making coffee-based beverages, preparation of and serving food, keeping the store clean, customer service, handling money, developing new drink combinations, researching coffee (culture, chemistry, etc.).

05/2010 – 09/2011 Birch Tree Communities
Title: Mental Health Paraprofessional; Resident Assistant
Locations: 199 School Loop Oxford, AR 72565
44 Martin Lane Ash Flat, AR 72513
Supervisors: Holly Birkhead – (870) 664-1334
Chris Jackson – (501) 551-8700
Heather King – (870) 847-5832

Duties: I worked as a Mental Health Paraprofessional in Oxford and Ash Flat Arkansas in both group home and rehab-day center facilities. I provided paraprofessional interventions for clients who were a part of the Act 911 Program.

References:

Dr. Kristin Biondolillo: 870-972-3064

Dr. Patrick Peck: 870-972-3064

Dr. Asher Pimpleton: 870-972-3064

Heather Baxter: 870-972-4829

Leslie Hickman-Fowler: 870-972-4800

Dr. Paul Rhoads: 501-940-7561

Verified
Accepted
sent to C. Jones
2-18-2020
verified
3-10-2020
ds
already in
Credentialer
3/12/20 ds

Arkansas
Social Work License Card

License No:
9913-M
Sarah Anna Kendall LMSW
1903 Briarwood St
Pocahontas AR 72455

Expiration Date:
2/28/2022

Cardbearer is licensed and in good standing with the Arkansas
Social Work Licensing Board

SARAH A KENDALL

1903 Briarwood St Pocahontas, AR
72455 | sarah.a.kendall@gmail.com | 870-378-4420

OBJECTIVE | To provide exemplary mental health treatment and crisis interventions to local community members in need via community mental health outpatient clinic.

SKILLS & ABILITIES | I am a Licensed Master of Social Work and currently work as an outpatient therapist in a community mental health clinic. I work with children and adults and wish to broaden my experience and expertise in children and adults with Autism Spectrum disorder.

EXPERIENCE | **LMSW OUTPATIENT THERAPIST** MID SOUTH HEALTH SYSTEMS ARRISA HEALTH
02/24/2020-CURRENT

Provide mental health treatment and intervention on an outpatient basis to clients varying in age from 5 years to 99 years as set in place by the Arkansas State Board Of Social Work. Services are provided in a clinic setting, school based and in home.

LPN, CLINIC NURSE MID SOUTH HEALTH SYSTEMS ARRISA HEALTH

02/20/2012-08/10/2019

Provide direct assistance to physicians providing care to clients who suffer from serious mental illnesses. Worked directly with pharmacies sending prescriptions, working with insurance agencies on prior authorizations, filled medication planners for clients and gave injections to those who need them.

LPN, CHARGE NURSE LAWRENCE HALL NURSING AND REHABILITATION

03/2009-02/2012

Provided nursing duties to residents based on the requirements set in place by the Arkansas State Board of Nursing. This included medication management, wound care, and delegating appropriate responsibilities to CNA's.

EDUCATION | **UNIVERSITY OF SOUTHERN CALIFORNIA** LOS ANGELES, CALIFORNIA

Granted an admissions scholarship for exemplary GPA and maintained a 3.8 GPA throughout master's program. Received Master of Social Work Degree

SOUTHERN NEW HAMPSHIRE UNIVERSITY MANCHESTER, NEW HAMPSHIRE

4.0 GPA throughout bachelor's program. Received Bachelor's of Arts in Psychology Degree

ARKANSAS STATE UNIVERSITY JONESBORO, ARKANSAS

4.0 GPA and received an Associates of Arts Degree

COMMUNICATION | Clinic representative recognized from the Crisis Prevention Institute trained to intervene and deescalate clients presenting in an acute crisis situation. On all emergency services crisis screener who provides emergency intervention for client's suffering from acute mental health crisis.

COMMUNITY INVOLVEMENT | Actively involved in Special Olympics Arkansas since 2011. Volunteer at local Randolph County Backpack Program

REFERENCES | **PAM HARNESS**, LCSW
MID SOUTH HEALTH SYSTEM ARRISA HEALTH
Mid South Health System Corning Arkansas

602 David St

Corning, AR 72422

870-857-3655

ASHLEY KARR, NURSE PRACTIONER PSYCHIATRIC MENTAL HEALTH

Pocahontas Medical Clinic

2901 Medical Center Dr

Pocahontas, AR 72455

870-892-4467

REBECCA REAM, NURSE PRACTIONER

Labor and Delivery Travel Nurse

Dallas, Texas

870-809-0584

License Search

Applied to Counselor approved by S. Hays 7-1-2020 & Credential 7-16-20

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Sarah Elkins

LICENSE #: P1403029 | TYPE: LPC | STATUS: ACTIVE

Searcy, 72143

ADDITIONAL INFO

Date of Issue: 3/13/2014

Date of Expiration: 6/30/2022

Standing: Good Standing

Email: sdavis1@harding.edu

Speciality:

Tech Assisted Counseling

Sarah E. Elkins

Licensed Professional Counselor
663 Honey Hill Road
Searcy, AR 72143
SDavis1@harding.edu
501-230-7417

Objective: To fulfill requirements for a position with Arisa Health

Experience

Mid-South Health Systems November 2010 to present

Southern Regional Coordinator January 2019 to present

- Provide administrative supervision for programming in Cross County, Monroe County, St. Francis County, and Phillips County
- Evaluate programs including practice methods and client outcomes, recommends and implements programs and services to meet current needs of clients. Reduce/eliminate barriers to services
- Actively participate in personnel recruitment, evaluation, retention. Carry out disciplinary action as indicated
- Direct Lead Therapists, customer support staff, and direct service staff in regards to implementation of staff procedures and day-to-day clinic functions. Act as the team leader by training, developing, and coaching agency staff. Evaluate training needs of clinical staff and ensures such training is properly provided
- Ensure compliance with standards (CARF, Medicaid, Mid-South Health Systems policies, etc...) for staff/program Service Provision Requirements and documentation
- Act as a liaison to community agencies/members that interact or provide supportive services to Mid-South Health System clients
- Provide clinical supervision within the scope of professional licensure.

Clinic Coordinator May 2017 to January 2019

- Utilized collaborative documentation to promote person-centered services during the course of mental health services
- Participated in chart reviews of clinical staff and discussed reviews and developed corrective action plans with staff after reviews. Forwarded results to the Quality Assurance Director
- Served as the Wynne clinic's leader by training, developing, and coaching clinic staff
- Evaluated training needs of clinical staff and implemented necessary training
- Provided direct services to clients. Ensures compliance with standards (CARF, Medicaid, etc..) for staff/program productivity and paperwork.
- Facilitated weekly staff meetings to review admissions and other clinical paperwork, review paperwork deadlines, communicate policy/procedure information/changes and provide clinical supervision.
- Represented Mid-South Health Systems in community through participation in committees and activities.
- Actively participated in personnel recruitment, evaluation, retention. Carried out disciplinary action as indicated.

Sarah E. Elkins

Licensed Professional Counselor
663 Honey Hill Road
Searcy, AR 72143
SDavis1@harding.edu
501-230-7417

- Ensured all clinic documentation demonstrated that services were medically necessary, consistent with service definitions, and complied with all applicable regulatory requirements
- Participated in a multidisciplinary treatment team. Provided face-to-face supervision of mental health para-professionals and mental health workers who worked on cases shared by clinic coordinator.

Day Rehab Coordinator, November 2011 to May 2017

- Direct the program
- Provide group and individual services to seriously mental ill clients
- Oversee two mental health workers and two van drivers
- Monitor quality of documents completed and services provided
- Carry a part-time case load of 20 hours per month in the outpatient clinic
- Maintain a minimum productivity of 70 hours per month
- Day Rehab Clinic received 0 findings or observations in January audits by Beacon for January 2016 and January 2017 (a first in Mid-South history)
- Personally received 0 findings or observations in January audits by Beacon (January 2016 and January 2017) for both Day Rehab Clinic and Outpatient Clinic services

School Linked Therapist, November 2010 to November 2011

- Maintained or exceeded productivity requirement of 90 hours per month
- Provided services in the outpatient clinic, Wynne Public Schools, and Cross County School District

Additional Qualifications
Covered provider for BlueCross Blue Shield, Cigna, Tricare, Metallic, and Medicaid

Education
Harding University
Master of Science in Marriage and Family Therapy, July 2010
(Internships included terms at Captstone Treatment Center, Pinnacle Point Behavioral Hospital, Families, Inc. in Searcy, and Harding University's Counseling Center)
Bachelor of Arts in General Studies, 2007

Certifications and Trainings
National Counseling Exam: passed August 2, 2010
Licensed Professional Counselor since March of 2014
Adult and Child CPR: 2009 to present
First Episode of Psychosis: 2016 to present
Trauma Focused Cognitive Behavioral Therapy Certification: 2012 Arkansas/2016 National
Crisis Prevention Intervention Certification: 2009 to present
Three years of American Sign Language

Sarah E. Elkins

Licensed Professional Counselor
663 Honey Hill Road
Searcy, AR 72143
SDavis1@harding.edu
501-230-7417

References

Elaine Kemp
Turning Leaf Counseling, LLC
711 Canal Ave E
Wynne, Arkansas 72396
(870) 229-0526

Robbie Cline, LPC/S-TA, LADAC
Facilities Director
Corporate Compliance Officer
Mid-South Health Systems
2707 Brown's Lane
Jonesboro, AR 72401
(870) 972-4004

Arkansas
Social Work License Card

License No.
8576-C
Debra Alberts, LCSW
307 Fairway Dr.
Horseshoe Bend AR 72512

Expiration Date
8/31/2021

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Boar

Chairman

Verified
Verified 9-13-19
VB

Debbie Alberts
307 Fairway Drive
Horseshoe Bend, AR 72512
(708) 289-8970 Cell
robdebtar@comcast.net

Objective:

To obtain employment within an organization utilizing my years of experience. I possess excellent clinical and management skills to work with trauma survivors, have trained within the TBI community to recognize/understand the results of this type of injury and how common it is among our population. I have years of experience in clinical assessment, developing appropriate treatment plans, trauma therapy, insuring all necessary services are in place, and crisis interventions when necessary. I have worked diligently to develop and maintain relationships with my clients and all necessary resources I may need to access for them.

Education:

1989-1991. Harold Washington City College, Chicago, Illinois.
Completed studies in social services, social science, child development, and general core curriculum.

1991-1993. Jane Addams School of Social Work, University of Illinois, Chicago, IL.
Obtained Bachelors Degree in Social Work with concentration in Child and Family studies.

1993-1994. Jane Addams School of Social Work, University of Illinois, Chicago, IL.
Obtained Masters Degree in Social Work with a concentration in Child and Family studies.

Employment:
August 25, 2017 – Present. Mid South Health Systems. Therapist

July 31, 2017-August 24, 2018. Health Resources of Arkansas. Therapist

June 15, 2015 – July 15, 2017 In Home Counseling Services, Therapist.

August 31, 2014-August 31,2015. Morton Grove Police Department, Police Therapist

June 6, 2012 – August 30, 2014. ChildServ, Director of Group Homes/Transitional Living Program

August 22, 2011 – April 6, 2012. Alternative Behavior Treatment Centers, Program Director TLP/Group Home

May 2007 – July 2011. MAD by design, family owned business.

October 2005-May 2007. Jewish Child And Family Services, Specialized Foster Care Supervisor.

February 2004 - October 2005. The Youth Campus, Specialized Foster Care Supervisor.

January 2002 - February 2004. Asian Essence, Ltd., Director.

September 1997 - January 2002. Illinois Mentor
ED/BD Children's Program Supervisor.
Intake Worker.
Foster Care Coordinator.

September 1996 - September 1997. Lawrence Hall Youth Services, Therapist and Case Manager, Supervised Independent Living Program.

November 1995 - September 1996. Salvation Army Emergency Lodge Head Start Program. Social Worker.

July 1994 - October 1995. Children's Home and Aid Society of Illinois - Community Treatment Homes Program. Therapist and Case Manager.

Summer 1993 - August 1995. Uptown Hull House Association, Children's Domestic Violence Program. Therapist, Program Developer.

Professional Accomplishments:

1996 received LSW
1999 received LCSW
2000 DCFS certification , Child Welfare Licensure

Trainings:

SACY	CERAP
Life Book	Foster Home Licensing
Bi-Polar Disorder	Adolescents & Depression
Levels of Care	Borderline Disorder
Grief & Loss	TBI
PTSD	Returning Home: Veterans Today
EMDR	Trauma Therapy

Visual Imagery in Trauma Therapy Accelerated Resolution Therapy (ART)
Working with Sexual Assault Survivors
Anger Management
Domestic Violence
Victims of Violence
Treating Underlying causes of Substance/Alcohol Abuse
Effective Supervision

Professional Experience:

Twenty years of clinical experience working with severely traumatized individuals (age 1- 54) in Individual therapy and group therapy. Trauma work addressed with these individuals and families
Included :

Sexually Problematic Behaviors (JSOs)
Victims of Violence (Street, Domestic, Gang)
Rape, Incest
Depression, Grief &Loss, Suicidal Ideation
Borderline Personality Disorders, Bi-Polar Disorder
Post Traumatic Stress Disorder
Traumatic Brain Injury
Substance & Alcohol Abuse
Pain Management
Sleep Deprivation
Anger Management
Degenerative Diseases.

Two years as Director over three Group Homes and two Transitional Living Programs (total of 30 Clients (age 13-21)

Seven months as Program Director Supervising two program, Transitional Living Program and Group Home (total of 18 clients, ages 13-21)
Eight Years of Foster Home Supervision of case managers insuring all possible services have been

provided to the clients/families that we served.
Twenty years of strong networking skills to allow access to needed services for clients, as well as to obtain additional information that would be necessary to meet the needs of the people we served.
A high level of organizational skills, ability to multi-task, strong time management skills, ability to Work independently , ability to work within a team setting, strong leadership skills, and a self-starter.

References:

Upon Request.

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251960
Little Rock, AR 72225

Issue Date: March 10, 2020

Nathaniel Smith, MD, MPH
Secretary of Health

Ruthie Bain
Executive Director

Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Michael Anthony Allensworth, LCSW
506 Fair Oaks Circle
Marion, AR 72364

Dear Michael

The Social Work Licensing Board is pleased to notify you of your licensure as a Licensed Certified Social Worker since you have successfully completed the licensure examination. You are now entitled to all rights, privileges and responsibilities as prescribed in the Social Work Licensing Act (No. 791 of 1981), including the use of the initials "LCSW" after your name on all professional correspondence.

Your license, No. 7636-C, is subject to renewal March 31, 2022 and every two years thereafter. Your license may be renewed by submitting the renewal fee and verification that you completed 48 hours of social work continuing education during the two-year licensure period (April 1, 2020 – March 31, 2022). The specifics of the continuing education requirement can be found online at www.arkansas.gov/swlb. Please bookmark and review the website often for any updates or changes.

A renewal notice will be mailed to the most current address on file with the Board approximately two months prior to your renewal date. It is your responsibility to keep the Board informed of any change of address.

A license certificate is being prepared and will be mailed to you at a later date. Your license number and your renewal date appear on the attached wallet-size license card. Please note your license number on all correspondence with the Board.

Congratulations on your licensure, and please contact the Board office for any additional information or assistance.

Sincerely,

Leigh Hudson, LCSW

Leigh Hudson, LCSW
Chairman of the Board

Arkansas
Social Work License Card

License No.
7636-C

Expiration Date:
3/31/2022

Michael Anthony Allensworth, LCSW
506 Fair Oaks Circle
Marion AR 72364

is licensed and in good standing with the Arkansas Social Work Licensing Board.

Chairman

Your LMSW license is hereby retired and is not subject to renewal.

The card to the left is your new social work license card, which reflects your license number and expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20). A request form is available on our website.

Please remove card carefully!
Bend back and forth along crease
before separating.

Michael A. Allensworth

Michael.Allensworth@gmail.com

506 Fair Oaks Cir Marion, AR 72364 870.273.4250

EDUCATION

Master of Social Work: concentration in rural based clinical social work practice — May 2015
Arkansas State University

Addiction Studies Graduate Certificate: focus on how to assess and treat addictions — May 2015
Arkansas State University

Bachelor of Social Work: related course work in psychology, sociology, and marketing — May 2008
Arkansas State University

INTERNSHIPS

Mid South Health Systems — August 2014-May 2015
Northeast Arkansas Regional Recovery Center — September 2007-December 2007
SUCCESS School — January 2008-May 2008

WORK EXPERIENCE

Outpatient Therapist/Advocate, Children's Advocacy Center/MSHS **March 2019 – Present**
Intakes, treatment plans, crisis screenings, advocacy, individual and family therapy
PCIT and TF-CBT sessions with children and families

Outpatient Therapist, Mid South Health Systems **November 2018 - Present**
· Complete intakes, treatment planning, crisis screenings.
· Facilitate individual and group sessions with a variety of client ages and diagnosis.

Rehab Day Therapist, Mid South Health Systems **October 2015 - November 2018**
· Conducted group and individual sessions with clients with psychosis.
· Provided crisis intervention services and screenings.

RSAT After-Care Coordinator, Mid South Health Systems **December 2014 - October 2015**
· Facilitated alcohol, drug, and life skills groups.
· Completed notes to identify progress towards treatment goals.

Community Intervention Specialist, Mid South Health Systems **March 2011 - December 2014**
· SOAR specialist for the clinic.
· Worked with a varied population of children 5-17, adults 18-65, families, and ACT 911 clients.
· Worked one on one and with families to help client identify and achieve their treatment goals.

Teacher Counselor, Youth Villages **September 2008 - September 2009**
· Led and participated in group and individual services.
· Worked with children ages 13-19 of different functioning levels, including MR.

REFERENCES

Lynn Fernon, Manager of Crisis Services 870.208.5734
Options for Southern Oregon
Shane Ham, Training and Learning Consultant 901.634.0992
Blue Cross Blue Shield of Tennessee
Catherine Nelson, Clinic Coordinator 870.815.0281
Mid-South Health Systems

Arkansas Department of Health
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

Rec'd 6/12/2020
Logged
6-12-2020
to
Credible
6-16-20
Scanned
6-16-2020
lw

Nathaniel Smith, MD, MPH
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

June 8, 2020

Heather Hunter Baker, LCSW
1209 Osage St.
Wynne, AR 72396

Heather Hunter Baker, LCSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **July 1, 2020** through **June 30, 2022.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, **(June 30, 2022)** you must obtain 48 hours of social work continuing education between the dates of **July 1, 2020** through **June 30, 2022.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

...nse No.
...04-C
Heather Hunter Baker, LCSW
1209 Osage St
Wynne AR 72396

Expiration Date:
6/30/2022

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Boar...

Chairman

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

1209 Osage St
Wynne, AR 72396

Phone (870) 702-0117
E-mail
hehuntermsw@yahoo.com

Heather Hunter Baker, LCSW

Objective

To secure a challenging and fulfilling Social Work management position in which my knowledge, experience, and skills can be utilized and enriched resulting in significant contributions to client well-being and the Social Work profession.

Licensure and Professional Affiliations

Licensed Certified Social Worker #6404-C Arkansas June 2012 - present

Licensed Clinical Social Worker #38598 Texas November 2006 – present

Licensed Master Social Worker #38598 Texas June 2003 – November 2006

University of Texas at Arlington School of Social Work Field Instructor January 2007 – August 2011

Millwood Hospital representative on Tarrant County Community Resource Coordination Group (Kid's Team) July 2008 – August 2011

Education

August 2001 – May 2003 University of Texas at Arlington
Master of Science in Social Work
GPA: 3.9/4

August 1997 – May 2001 Texas Christian University
Bachelor of Science in Psychology
- GPA: 3.2/4

Professional experience

November 2016 – present Mid South Health Systems Forrest City, AR
Emergency Services Coordinator
- Coordinate mental health crisis services for outpatient community mental health service.
- Conduct crisis intervention services for individuals presenting in a mental health emergency in a community setting such as a hospital or jail.
- Oversee state funding usage for psychiatric hospitalization for indigent clients.
- Manage after hours on call team of therapists who provide crisis services.

May 2016 – November 2016 Kids for the Future, Inc. Forrest City, AR
Clinic Coordinator/Mental Health Professional
- Coordinate clinical services of two clinics for outpatient mental health services serving children and adolescents.
- Conduct group, individual, and family psychotherapy with children and adolescents from various cultural backgrounds.
- Collaborate with staff to develop individualized treatment plans.

February 2015 – May 2016 Kids for the Future, Inc. Forrest City, AR
Chief Operations Officer

- Supervised facility operations of five clinics for outpatient mental health services serving children and adolescents.
- Ensured that all staff members delivered care in accordance with regulatory guidelines.
- Provided leadership and direction to all staff.

January 2012 – January 2015 Woodridge Behavioral Forrest City, AR

Clinical Director

- Supervised clinical services for children and adolescents in a residential setting.
- Ensured that all staff members delivered care in accordance with regulatory guidelines.
- Provided leadership and direction to all program staff.
- Assisted in budgetary and performance improvement activities.

March 2011 – August 2011 Millwood Hospital Arlington, TX

Director of Pediatric Services

- Supervised clinical services for children in an inpatient setting.
- Ensured that all staff members delivered care in accordance with regulatory guidelines.
- Provided leadership and direction to all program staff.
- Assisted in budgetary and performance improvement activities.

July 2010 – March 2011 Millwood Hospital Arlington, TX

Director of Youth Services

- Implemented program policies and procedures.
- Supervised clinical services for children and adolescents in an inpatient setting.
- Provided leadership and direction to all program staff.
- Assisted in budgetary and performance improvement activities.

March 2010 – July 2010 Millwood Hospital Arlington, TX

Assistant Director of Clinical Services

- Assisted director in implementing hospital policies and procedures.
- Ensured that all staff members delivered care in accordance with regulatory guidelines.
- Provided leadership and direction to all program staff.
- Facilitated interdisciplinary treatment team meetings to ensure quality of care.
- Assisted in budgetary and performance improvement activities.

September 2007 – March 2010 Millwood Hospital Arlington, TX

Treatment Coordinator

- Created a position to monitor clinical services documentation and treatment planning in compliance with regulatory standards.
- Developed and implemented a system to provide continuity of care and communication with patients regarding the interdisciplinary treatment plan.
- Ensured the interdisciplinary treatment plan complies with joint Commission, CMS, state, and patients' rights regulatory standards.
- Facilitated interdisciplinary treatment team meetings to ensure quality of

care.

- Coordinated performance improvement activities.

March 2005 – September 2007 Millwood Hospital Arlington, TX

Assistant Director of Youth Services

- Assisted director in implementing program policies and procedures.
- Ensured that all staff members delivered care in accordance with regulatory guidelines.
- Provided leadership and direction to all program staff.
- Assisted in budgetary and performance improvement activities.

June 2003 – March 2005 Millwood Hospital Arlington, TX

Program Therapist

- Conducted group and individual psychotherapy with children and adolescents from various cultural backgrounds.
- Engaged family system in treatment in order to improve family functioning and facilitate continued aftercare.
- Collaborated with staff to develop individualized treatment plans.
- Provided case management through psychosocial assessments and coordination of aftercare and community resources.

References

Lynette Campbell, RN
120 Seminole St. Wynne, AR 72396
(870) 318-0760

Gwen Hood
3202 River Grove Cir. West Memphis, AR 72301
(870) 514-2328

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

Received
Issued
Sent to C. Jones
5-5-2020
Ms
Credible
5/8/2020
SB

Taelor Fay Blankenship
2110 Munos Lane
Jonesboro, AR 72401

Date 2/19/2020
For LPC
License # P1906078

Speciality:
Technology Assisted Counseling

Arkansas State Board of Examiners in Counseling

Licensee: Taelor Fay Blankenship
License: P1906078
LPC
Effective: 2/19/2020 Expires: 6/30/2022

CHAIR OF THE BOARD

Payor Taelor Blankenship
Date 2/19/2020
Receipt No. 1875

Item	Licensee	License No	Type		Amount
2028	Taelor Fay Blankenship	P1906078	LPC		$300.00
				Total	$300.00

TAELOR F. BLANKENSHIP

Jonesboro, Arkansas 72404 • Home: 870.494.5568 • blankenship.taelor@yahoo.com

Professional Summary

Dedicated Mental Health Counselor who challenges clients to work toward healing and self-sufficiency while emphasizing their personal strengths and milestones.

Skills

- Strong client relations
- Creative problem solver
- Exceptional communication skills
- Quick learner
- Training development aptitude
- Licensed Mental Health Counselor

Work History

Mental Health Professional, 10/2016
Life Strategies Counseling, Inc – Blytheville, AR

- Observed and monitored client behavior and responses to treatment
- Conducted therapeutic individual and family therapy sessions.
- Developed and implemented treatment plans and modified when needed.
- Directed family-centered, strengths-based, culturally competent and individualized intakes and assessments
- Connected clients with community service and resource agencies.
- Ran individual therapy and family therapy sessions for children ages 7 to 18.
- Aided parents in arranging medication evaluations and psychological testing.
- Documented psychiatric services and responses to treatment in patient case files.
- Offered and documented treatment consent forms in patient health records.
- Mediated conflicts within families to clarify and resolve underlying issues.

...rn, 09/2015 to 05/2016
Arkansas State University Counseling Center

- Observed and monitored client behavior and responses to treatment.
- Facilitated a smooth discharge by encouraging and reassuring clients throughout their transitions.
- Conducted therapeutic individual therapy sessions.
- Developed and implemented treatment plans and modified when needed.
- Directed strengths-based, culturally competent and individualized intakes and assessments.
- Developed goal-oriented psychoeducational and activity therapy groups to improve clients' level of functioning.
- Consulted with and trained highly skilled mental health staff.

AmeriCorps Service Member, 11/2013 to 08/2014
American Red Cross – Jonesboro, AR

- Provided comprehensive case management services, including connecting clients and families to appropriate resources.
- Led educational seminars to children and adults to expand awareness of emergency preparedness and the role of the American Red Cross in emergency preparedness, response, and recovery.
- Educated volunteers in 16 counties on American Red Cross policies and procedures to ensure efficiency in local disaster preparedness and response.

Education

Associates of Arts: Social Sciences , 2011
East Arkansas Community College - Forrest City, AR
...helors of Social Work: Social Work, 2014
...ansas State University - Jonesboro, Arkansas
Specialists in Education: Clinical Mental Health Counseling, 2016
Arkansas State University-Jonesboro, AR

Arkansas Department of Health
Social Work License Card

License No. 2506-C

Expiration Date: 8/31/2022

Janice Kathryn Bonner, LCSW
499 Sue Lane
Pocahontas AR 72455

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Gage Hood PhD, LSW
Chair

verified
logged
sent to C. Jones
credible
scanned to J. Hays
8-14-2020
js

Janice K. Bonner
499 Sue Lane
Pocahontas, Ar. 72455
(870) 926-8450

Work Experience

Mid South Health Systems, Pocahontas, Ar. 72455—June 2008--Present

Licensed Clinical Social Worker

Licensed Alcohol and Drug Counselor

Trauma Focused CBT clinician

Education

Post-Master's Certificate in Rehabilitation Counseling—August 2017
University of Arkansas at Little Rock

Master of Social in May 2008

University of Arkansas at Little Rock, Little Rock, AR. Cumulative GPA 3.80

Bachelor of Social Work Degree from Arkansas State

University in Jonesboro, Ar. in May 2007, current cumulative GPA 3.821

Educational Work-Related Experience:

(1) Master's Social Work Internship Placement at Mid South Health Systems (May 2007—May 2008)

a) Diagnostic Assessments for mental health and substance abuse

b) Individual therapy

c) Family therapy

d) Group therapy

e) Substance abuse individual and group counseling

f) Completion of ASI assessments for substance abuse clients

g) Completion of treatment plans and other required paperwork

h) Worked with treatment team

(2) Social Work Field Placement Internship at Randolph County Senior Care, Pocahontas, Ar. (January 2007—May 2007)

a) Meeting with patients and constantly assessing

b) Completing Activity Assessments sheets

c) Completing Psycho-Social Assessments

d) Shadowing my field instructor during groups and during intake evaluations

e) Conducting Process Groups, Activity Groups, and Goals Groups

f) Charting groups

(3) Social Work Field Placement I Internship at St. Bernard's Senior Life Center, Jonesboro, Ar. (August 2006--December 2006)

a. Assess clients coming into the center

b. Provide support for clients

c. Help clients with paperwork

d. Help clients locate and obtain resources they might need

e. Provide educational needs on a one-on-one basis and in groups

Additional Work Experience:

a Douglas Quikut, Walnut Ridge, Ar., (November 1988—January 2004)

a) assembly line worker

b) Packing dept.

b Graham's Department Store, Pocahontas, Ar., (July 1983—August 1987)

a) Sales clerk, Cash Register

b) Price and stock clothing

c) Inventory clothing for future orders

d) Work on books and bank deposits in absence of regular bookkeeper

c Brown's Shoe Factory, Pocahontas, Ar. (September 1987—October 1988)

a) Flat-Fold Machine operator

d V&B Manufacturing Co., Walnut Ridge, Ar. (November 1977--August 1982)

b) Packing Department

c) Stamping hammer handles

d) Slotting hammer handles

Honor Societies:

1. Former Phi Theta Kappa-member
2. Former Phi Alpha-member
3. Former Sigma Alpha Lambda-member
4. I was offered membership in the Golden Key Honor Society and the National Honor Society

Other Organizations:

1. Former National Social Workers Association—various fundraisers or social support projects
2. Student Social Workers Organization (2005—2006)-Take notes for disabled students
3. Former Student Support Services-member

4. Former Delta Sigma Omnicron—worked on various fundraisers

   (toys for tots, rummage sales, and others)

5. Pocahontas Aquatic Club—President (2006)

   a) order swim wear and other supplies

   b) hold officer meetings

   c) worked out schedule for team's meets

   d) attend conference meetings

6. Pocahontas Aquatic Club-- Vice President (2005)

   a) Organize various committees

   b) Assist President

7. Pocahontas Aquatic Club—several years, starting in 1999

   a) Head of the fundraising committee

8. worked in other groups, over the years such as Cub Scouts, Boy Scouts, Girl Scouts, Pee Wee ball teams, soccer teams—worked on fundraisers, organizing and helping with awards banquets

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD

Mailing Address:
PO Box 251965 Little Rock, AR 72225-1965

Physical Address:
2020 W. Third, Suite 518 Little Rock, AR 72205

Phone: 501-372-5071 www.arkansas.gov/swlb
Fax: 501-372-6301 Email: swlb@arkansas.gov

Arkansas
Social Work License Card

License No.
7266-C

Expiration Date:
5/31/2022

Cathy Ilene Boyd, LCSW
216 Hope St.
Corning AR 72422

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Chairman

Cathy Boyd
216 Hope St.
Corning, AR 72422
870-202-9564

Education:

Pocahontas High School
Pocahontas, AR
Graduated May 1990
Student of Distinction
3.9 GPA

Arkansas State University
State University, AR
August 1990 to 1993
August 2010 to May 2012
3.8 GPA Magna Cum Laude
Bachelors of Science
Interdisciplinary Studies

Arkansas State University
State University, AR
August 2012 to May 2014
4.0 GPA
Masters of Social Work

Employment History:

HealthSouth Rehabilitation Hospital **Length of Employment – 7/14/14 to 10/21/16**
1201 Fleming Ave.
Jonesboro, AR 72401
1-870-932-0440

Job Title: Case Manger
Supervisor: Lori Tosh, DCM, CRC

Job Duties: Providing all aspects of Case Management and care coordination for assigned patients.

Mid-South Health Systems **Length of Employment – 05/06/2013**
602 David Dr. **to 07/2014**
Corning, AR 72413
870-857-3655

Job Title: MHPP
Supervisor: Rebecca Hartwell, LCSW

Job Duties: Responsible for providing supervision and intervention with clients on transitional unit. Documentation of intervention in EMR (credible) required.

Corning Therapy and Living Center
831 N. Missouri Avenue
Corning, AR 72422
870-857-3100

Length of Employment – 6/15/2011 to 04/04/2013

Job Title: Social Services Director/Admissions Coordinator
Supervisor: Gaylon Gammil, Administrator

Job Duties: Responsible for all aspects of the Social Service Director of a skilled nursing facility. Requirements included interviewing residents for state and federal required assessments such as the MDS and Care Plans. Coordinated all aspects of admission and discharge including admission paperwork and referral to community resources. Also, coordinated referrals to specialists for diverse medical and mental health needs. Responsible for recognition of the need for referral for mental health care. Maintained a working relationship with residents and their families which included complaint resolution, assistance with Medicaid applications and required Medicare forms. Ongoing development of working relationships with local physician offices, hospital discharge planners, adult protective services, the department of human services, the local long term care ombudsman, and other businesses such as home health and durable medical equipment suppliers. Involved in Marketing and census building. Responsible for fulfilling documentation requirements for the resident's permanent medical record.

Lawrence Hall Nursing Center
1051 Free Street
Walnut Ridge, AR 72476
870-886-1295

Length of Employment – 01/23/07 to 06/14/11

Job Title: Social Services/Admissions Coordinator
Supervisor: Mary Wilkerson, LSW

Job Duties: All of the Job Duties of a Social Services worker as named above.

Birch Tree Place
P.O. Box 180
Birch Tree, MO 65438
573-292-3212

Length of Employment – 09/10/96 to 03/03/06

Job Title: Social Services Director

Supervisor: Betty Jo Holland, Administrator

Job Duties: All of the Job Duties of a Social Services worker as named above.

Community and University Involvement:

Middle East Studies Grant Recipient 2014 – presented proposal and received grant for travel to Morocco and study of social services in the Middle East 05/18/2014 to 05/28/2014

Arkansas State University Master of Social Work Student Organization
Secretary 2013-14 academic year.

Arkansas State University Faculty Search Committee 12/2013 to 02/2014
Assisted with interviewing and selecting two new faculty members for the Social Work Department.

Community Health Fair Coordination 2007 to 2011
Lawrence County
Worked with other health care professionals at Lawrence Memorial Hospital and Lawrence Hall Nursing Center to take a mobile Health Fair to local senior centers and senior housing.

Birch Tree Housing Inc.
President, Board of Directors 2003 to 2005
Elected, volunteer position responsible for maintaining a USDA sponsored low income housing complex. Involved with hiring and terminating personnel and overseeing all aspects of a low income and senior and disabled housing complex.

Tax Counseling for the Elderly
Volunteer tax form completion for the elderly and disabled 2002 to 2006
Filled out property tax credit forms for local senior housing, nursing home, and senior centers.

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

verified
logged
Sandra C. Jones
6-1-2020
ls

Already in Credible
6-2-2020
ls

MS Kimberley Beth Boyett
1902 Sandbrook
Jonesboro, AR 72404

License # P1206075

Speciality:
Tech Assisted Counseling

Arkansas State Board of Examiners in Counseling

Licensee: MS Kimberley Beth Boyett

License: P1206075

LPC

Effective: 4/6/2020 Expires: 6/30/2022

CHAIR OF THE BOARD

Kimberley B. Boyett, Ed.S., LPC

1902 Sandbrook Jonesboro, AR 72404 870-815-1877 kboyett@mshs.org

Education

Specialist in Education in Psychology and Counseling
Emphasis: Mental Health Counseling August 2008
Arkansas State University Jonesboro, AR
GPA: 3.95

Bachelor of Science in Psychology
Minor: Criminology December 2003
Arkansas State University Jonesboro, AR
GPA: 3.67 Graduated Cum Laude

Licensure

Licensed Professional Counselor
Distance Counseling Specialtization

Employment History within MSHS

Emergency Services Coordinator 9/15-present
-Coordinate crisis services for 7 counties within catchment area
-Supervise mobile crisis team for after hour's crisis services
-Provide emergency screening and intervention to clients in crisis
-Coordinate involuntary commitments for all 7 counties with prosecutor's office
-Provide clinical direction and decisions for all 7 counties for crisis situations

Assertive Community Treatment Coordinator 5/14 – 9/15
-Coordinate treatment for high risk clients in ACT program
-Lead a treatment team of diverse positions
-Supervise ACT team employees, provide training/development
-Provide direct service to clients including individual/group therapy
-Provide treatment planning and reviews

Therapist, Project Second Chance 2/12 – 9/15
-Director of treatment for court involved clients residing in community
-Provide group/individual therapy and assessments
-Assist in program development for mental health court
-Attend court weekly, participate in diverse court team

Rehabilitative Day Therapist 2/12 – 5/14
Opportunity House Rehab Day Program; PSC
-Provide group/individual therapy and assessments
-Coordinate care with 9-11 court monitors
-Conduct assessments for inclusion in PSC
-Attend weekly court sessions and provide recommendations to the court

Mobile Crisis Screener 07/09 - present

-Conduct after-hours emergency/crisis screenings
-Assess suicide and homicide risk
-Provide recommendations for clients in crisis
-Consult with providers for immediate inpatient stabilization

Transitional Unit Therapist 08/08 – 2/12

Jonesboro Transitional Unit

-Provide group/individual therapy and assessments
-Develop and document individual treatment plans
-Participate in a comprehensive treatment team
-Coordinate care with 9-11 court monitors

Employment History Prior to MSHS

Instructor of Practicum, Adjunct 08/10-2011

Arkansas State University, Jonesboro, AR

-Provide clinical supervision for counseling students
-Coordinate with on-site supervisors regarding development
-Assessment and evaluation of student performance

Instructor of Abnormal Psychology, Adjunct 01/10 – 05/10

Arkansas State University, Jonesboro, AR

-Instruction of Abnormal Psychology
-Lecture on DSM-IV-TR disorders and treatment modalities
-Assessment and evaluation of student performance

Teaching Assistant 08/06 – 05/08

Arkansas State University, Jonesboro, AR

-Instructed Experimental Methods Laboratory
-Provided lectures on ethics, statistics, research design, and data analysis
-Maintained experimental subjects

Mental Health Counselor-Intern 01/08 – 05/08

Arkansas State University Counseling Center, Jonesboro, AR

-Worked under the supervision of a licensed mental health professional

Mental Heath Counselor-Intern 08/07 – 12/07

Consolidated Youth Services, Jonesboro, AR

-Worked under the supervision of a licensed mental health professional

Mental Health Counselor-Practicum Student 01/07 – 05/07

Consolidated Youth Services: Serious Offender Program, Harrisburg, AR

-Worked under the supervision of a licensed mental health professional

Assistant Store Manager 2004-December 2005

Wal-Mart Stores, INC

-Graduated from the Wal-Mart Management Training Program 2004
-Supervised large and diverse team of employees, multiple shifts
-Responsible for sales goals and store growth
-Responsible for controlling departmental budgets

Arkansas State Board of Examiners in Counseling

Licensee: Ashley Morgan Counts

License: A1705214

LAC

Effective: 3/2/2020 Expires: 5/30/2022

CHAIR OF THE BOARD

Verified
logged
sent to C. Jones
6-1-2020
AS

Credible-
6-2-2020
AS

Ashley Morgan Counts, LAC
2012 Paula St. Pocahontas AR, 72455 (870)316-9737 amrange@ualr.edu

Objective

To obtain a position with Mid-South Health Systems as a school based therapist, in order to apply professional knowledge, services, and guidance while demonstrating the ability to assess appropriate level of care related to psychological, emotional, and/or behavioral problems.

Experience

Hometown Behavioral Health Services, Hoxie, AR

Mental Health Professional, June 2017-present

Consistently delivers appropriate services including individual therapy, group therapy, family therapy, collaterals, and crisis stabilization and interventions. Provides consultation to school, judicial system, DCFS, and other community organizations whom the client has direct contact with in order to enhance daily functioning of clients. Provides clinical documentation that satisfies Medicaid requirements for each individual client that complies with treatment plan and demonstrates that services are medically necessary. Completes yearly Master Treatment Plans, Treatment Plan Updates every 90 days, and progress notes within 24 hours.

Mental Health Paraprofessional, 2012-2017

Provided clinical interventions to reinforce, practice, and model therapeutic techniques and treatments as directed by the Mental Health Professional. Served as part of the client's treatment team. Completed daily progress notes.

Wraparound Facilitator/Paraprofessional- Assessed strengths and needs of clients; plan, provide access, and coordinate holistic continuing care and services for children and adolescents.

Education

Masters of Rehabilitation Counseling

University of Arkansas at Little Rock

August 2013- December 2016

GPA: 3.85

Member of Golden Key International Honor Society.

Bachelors of Interdisciplinary Studies- Psychology, Sociology, and Communication Disorders

Arkansas State University

August 2008 - May 2012

GPA: 3.5

Member of Alpha Omicron Pi

Certifications

Licensed Associate Counselor, May 2017

CPR and First Aid certified, July 2016 (two year recertification)

CDL Driver's License, 2009

References

Aneita Cooper, LPC, S-TA

Williams Baptist College, Director of Counseling

Phone: (870) 240-4225

acooper@wbcoll.edu

Heather Morgan, LMSW

Mid-South Health Systems- Therapist (School-based)

Phone: (870) 926-9880

Email: Hmorgan@mshs.org

Casey Tate, LMSW

Hometown Behavioral Health Services- Outpatient MHP

Phone: (870)761-2441

Email: cbellah@hometownbhs.com

Verified logged sent to C Jones scanned to T. Dickens 7-16-2020 ds Credstlk 7-16-20

Arkansas Department of Health
Social Work License Card

License No.
8870-M

Expiration Date:
7/31/2022

Anthoney D Dickson, LMSW
3004 Canterbury Drive
Paragould AR 72450

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Chair

Tony D. Dickson

3004 Canterbury Dr.
Paragould AR 72450
Telephone: 870-215-2508

OBJECTIVE: A hard working, motivated individual with great interest in teaching and helping people with their social problems while acting as a guide, advocate, and educator.
Desiring a Position as a LMSW Offering Selfless Service

HIGHLIGHTS OF EXPERIENCE

Eleven years working in Mental Health
Twenty-three years as a father

WORK HISTORY

January 2019 - Present	**Mental Health Professional**	LSCI	Paragould
July 2018 – January 2019	**Mental Health Professional**	Families Inc.	Paragould
July 2011-July 2018	**Mental Health Para-Professional**	Families Inc.	Paragould
June 2009 – January 2011	**Case Manager**	Arkansas Counseling Associates	Paragould
January 2009 - June 2009	**Assistant Manager**	Hibbetts Sports	Paragould
January 2008 – February 2016	**Combat Medic**	ARARNG	Marked Tree
July 1991 - December 2007	**Contractor**	Self	Paragould

EDUCATION

Bachelors of Social Work from Arkansas State University 2016
Masters of Social Work from Arkansas State University 2018

While at Arkansas State University I have:

Received recognition for Deans list, Spring 2010
Received an Associate's Degree in Science, May 2011
Completed 300 hours of internship as a Para-Professional at Marmaduke Public School
Completed 1000 hours of internship/volunteer as a Professional at Mission Outreach Paragould
Facilitated transportation to Celebrate Recovery for Mission Outreach residents suffering from addiction issues.
Received MSW Outstanding Field Student from the Convocation of Scholars

I Posses Skills Such As

- Critical Thinking and Problem Solving
- Collaboration Across Networks
- Agility and Adaptability
- Initiative
- Effective Oral and Written Communication
- Curiosity and Imagination

Arkansas Department of Health
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

January 13, 2020

Pamela G. Harness, LCSW
PO Box 555 / 3591 Hwy 67
Corning, AR 72422

Nathaniel Smith, MD, MPH
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Pamela G. Harness, LCSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **February 1, 2020** through **January 31, 2022.** The attached wallet-size license card will serve as confirmation of license renewal.

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In order to renew your license for your new expiration date, **(January 31, 2022)** you must obtain 48 hours of social work continuing education between the dates of **February 1, 2020** through **January 31, 2022.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

License No. 4212-C
Expiration Date: 1/31/2022

Pamela G. Harness, LCSW
PO Box 555 / 3591 Hwy 67
Corning AR 72422

Bearer is licensed and in good standing with the Arkansas Social Work Licensing Board

Chairman

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Pamela G. Harness, LCSW

P.O. Box 555, Corning, AR 72422
(870)323-0408
pharness@mshs.org

Work Experience

Regional Coordinator, Northern Counties

07/2009 to Present
MSHS
Corning, Pocahontas, Walnut Ridge

Child Abuse/Neglect Investigator

06/2004 to 07/2009
Randolph Co. DCFS
Pocahontas, AR 72455

Skills

Independently licensed as LCSW - 6 years

Trained in PCIT and TF-CBT - 5 years

Education

Arkansas State University

Master's
Social Work
Jonesboro, AR
2009 to 2011

Arkansas
Social Work License Card

License No.

6942-C

Expiration Date:

8/31/2021

Rebecca M. Holman, LCSW
2815 W. State Hwy 164
Steele MO 63877

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Boar

Chairman

Rebecca Holman, MSW, LCSW
2815 W. State Hwy 164
Steele, MO 65775
Mobile: (417) 830-0837

Licenses

Licensed Certified Social Worker (AR) # 6942-C
Licensed Clinical Social Worker (MO) # 2005039215

Employment History

November 2015 – Present Outpatient Therapist
Midsouth Health Systems - Blytheville, AR
Provide individual and family mental health and substance abuse assessment, therapy, and interventions within a community mental health center. Provide biopsychosocial assessment, treatment planning and crisis screenings.

January 2010 – Present Per Course Instructor
Missouri State University - West Plains, West Plains, MO
Prepare and teach Sociology courses.

August 2008 – June 2012 Substance Abuse Counselor
Comprehensive Consulting and Counseling, West Plains, MO
Contract to provide drug testing, substance and mental health counseling services to clients in federal court system.

August 2008 – June 2012 Mental Health Counselor
Comprehensive Consulting and Counseling, West Plains, MO
Contract to provide short term therapy with college students through Missouri State University-West Plains

Mar 2008 – June 2012 Private Practitioner
West Plains, MO
Provide individual and family mental health interventions and therapy within a private practice setting. Biopsychosocial assessment and treatment planning. Coordination of treatment with referring agencies.

Mar 2006 – Dec 2007 Contracted Provider
Counseling Associates of Springfield, Springfield, MO
Provided individual and family mental health interventions and therapy for persons addressing various concerns including sexual and physical abuse, domestic violence, depression, anxiety and substance abuse. Biopsychosocial assessment and treatment planning. Coordination of treatment with referring agencies. Completion of written reports for referring agencies.

Dec 2005 – May 2007 PRN Social Worker
Missouri Rehabilitation Center, Mt Vernon, MO
Provided psychosocial evaluation, treatment, resource referral, discharge planning and clinical documentation for patients and their families for adjustment to illness and disability and for personal and family problems related to health/illness in routine and complex situations; all within an acute long term inpatient rehabilitation setting.

Aug 2004-Dec 2005 **Social Worker**
Missouri Rehabilitation Center, Mt Vernon, MO
Same duties as above performed as a full-time employee.

Jan 2004 – May 2004 **Social Services MSW Student Intern**
Missouri Rehabilitation Center, Mt Vernon, MO
Same duties as above within inpatient setting and for clients residing in outpatient Transitional Living Program designed to assist in societal re-entry following acquired or traumatic brain injury.

Jan 2003 – Apr 2003 **MSW Student Intern**
AIDS Project of the Ozarks, Springfield, MO
Accompanied case managers on in-home and in-office visits with new and established clients. Designed and led support group for persons infected and affected by HIV. Completed written records of client contacts. Assisted in community educational and fund-raising activities. Observed clinic physician. Participated in coalition meetings.

Sep 1998 – Nov 2002 **Case Manager**
Boys & Girls Town of Missouri, Springfield, MO
Completed biopsychosocial assessment, treatment planning and school enrollment for children and adolescents newly admitted to residential treatment facility. Managed emergency placement caseload. Communicated with referring agencies and families of residents. Assisted individual therapists in quarterly progress reports, other clinical documentation and coordinating agency and parental visits. Participated in inter-agency and intra-agency service coordination meetings. Supervised undergraduate intern students.

June 2003 – Dec 2003 **Childcare Worker**
Feb 1995 – Nov 1997
Boys & Girls Town of Missouri, Springfield, Mo
Participated in treatment planning and therapeutic interventions for residents. Assisted in awareness of maladaptive behaviors and the development of appropriate responses to feelings and circumstances. Dispensed prescribed medications. Instruction in basic social and living skills. General supervision of residents.

Education

2004	Master of Social work University of Missouri, Columbia, MO
1995	B.A., Sociology & Criminology Drury University, Springfield, MO

Arkansas Department of Health
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

logged received and to C. Jones 1-24-20 ds
Credible 1-24-20 DS

Nathaniel Smith, MD, MPH.
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

January 13, 2020

Yvonne Holmes, LMSW
5110 Battle Creek Dr.
Memphis, TN 38134-4306

Yvonne Holmes, LMSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **March 1, 2020** through **February 28, 2022.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, (**February 28, 2022**) you must obtain 48 hours f social work continuing education between the dates of **March 1, 2020** through **February 28, 2022.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

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Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

License No. 16[illegible] M
Expiration Date: 2/28/2022
Y[illegible] Holmes, LMSW
5110 Battle Creek Dr.
Memphis TN 38134-4306

bearer is licensed and in good standing with the Arkansas
Work Licensing Boar

Chairman

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

A PRESENTATION OF PROFESSIONAL CREDENTIALS
IN SOCIAL SERVICES

YVONNE HOLMES

5110 Battle Creek Dr.
Memphis, Tn 38134
901-373-6529

Yvonne Holmes

5110 Battle Creek Dr ~ Memphis, Tn 38134
Phone (901) 766-0653 ~ Home Phone (901) 373-6529 ~ Email yarmstrong@prodigy.net

OBJECTIVE

Highly motivated and goal-oriented social worker is seeking a supervisory or therapist position that will fully utilize more than 15 years of pre and post master experience relating to individuals and families. Desires a social work position that will provide a challenging opportunity to significantly contribute to the development, support and enhancement of an organization as well as the clients served.

QUALIFICATIONS

Track Record of Success: Background exemplifies a successful track record in foster care relations. Ability to establish and maintain interpersonal relationships. Ensure that client's needs are met in the most efficient and least restrictive manner. Application of systems approach in meeting family reunification goals. Psychosocial assessment and treatment planning. Foster home studies. Supervise foster home placements through home visits (to monitor the quality of care, ongoing needs assessment, and support to foster care givers). Case management responsibilities, data collection and documentation. Individual and group therapy. Culturally competent.

Resource Management: Referral of client for ancillary services (community agencies, educational facilities, health care professional and providers). In-depth knowledge of community resources.

Team Oriented: Participant in interdisciplinary and multidisciplinary teams to assess family strengths and concerns. Involved in creating and incorporating policy, forms, filing and documentation procedures for Stepping Stones. .

Special Skills and Affiliations: Parent As Tender Healers (PATH) Trainer, Trained in finger printing. 20-40 hours per year of social work and case management training since 1982. Member of NASW, TCSW, CWLA, FFTA and TAAC

Family Relations: Liaison between state, local providers and family members.

Time Management: Ability to work independently, prioritize responsibilities and manage multiple tasks simultaneously. Detail-oriented and extremely organized. Skilled in working in fast-paced hectic environments. Resourceful and skilled in problem solving.

WORK HISTORY

2002-2003 — *Clinical Therapist Internship: Delta Medical Center*
This internship provided extensive hands-on experience as a clinical social worker for dually diagnosed (substance abuse and mental illness) clients who were seen on an outpatient basis. Completed psychosocial assessments and treatment plans. Provided family, group and individual therapy.

2001-2002 — *Clinical Therapist Internship: Exchange Club*
This internship provided hands-on experience in individual and group therapy. Psychosocial assessments of court ordered participants in the Domestic Violence Assessment program (DVAC). Extensive court report completed which indicated client probability of repeated domestic violence offenses and child abuse.

1992-Present — *Case Manager, Senior Services*
Maintenance and supervision of medically fragile children who have been commanded to State custody and reside in a specialized foster home environment. Provide psychosocial assessment and implement treatment plans and services based on medical, emotional, social and educational needs. Other duties include, but are not limited to discharge planning, court involvement, coordinating interventions, home visits, referral for services, home modifications and arranging for orthopedic appliances, nursing services and durable medical equipment. $41,400

1988 - 1992 - Social Counselor, Tennessee Department of Children Services. Maintain children in foster home and agency foster home placements. Permanency Plan to assess family strengths and establish criteria for family reunification. Prepare social histories, referral for services based on family needs. Individual and family counseling. Supervised family visitation. Extensive Juvenile Court involvement (court reports, legal referrals, petitions). Strong community affiliations. Adoptions. Information gathering and case documentation.

EDUCATION

2000-2003 — Master Science Social Work, University of Tennessee, Memphis
1981-1985 — Bachelor of Science Criminal Justice, Delta State University

LICENSES & CERTIFICATES

- Certified Master Social Worker, 2003
- Mississippi Law Enforcement Officer's Training Academy, Certificate, 1980

AWARDS RECEIVED

- Tennessee Association Direct Care Service Award for West Tennessee, 1996
- Employee of the Year, Senior Services, 1995-1996

From: roland irwin
To: cecil treece; Josephine Flowers; lanny charles; Laurie cooper
Date: 1/14/04 11:37AM
Subject: Yvonne Holmes

She accepted our offer of 42,500 and 3K increase when LCSW. She is not provisionally licensed as lmsw, takes the test Feb 5. She wants to wait until after the test to start. That's probably smart, given that she will be leaving a good paying job in which a license is not necessary. She'll call me afternoon of Feb 5, and we'll set a start date then. She's faxing me references today.

Arkansas Substance Abuse Certification Board

Hereby Certifies

RITA GLAZE

Who has complied with the requirements established by the Board and has successfully obtained these Standards of Professional Performance, and in doing so, has earned recognition as a

Certified Alcohol and Drug Counselor

12/20/2019	1558	12/31/2021
Issue Date	Certificate Number	Expiration Date

Dian Brown LPC, LADAC, MAC, CCS
President

L. B. Ng MS CS
Vice-President

Myriam Carter, ADC, CCS, PA
Secretary

Logged online
scanned by
T. Bickers
11-14-2019

Rita D. Glaze
104 E. Forbes Dr.
Bald Knob, AR. 72010
(501) 283-4075
ritaglaze@yahoo.com

OBJECTIVE: To obtain a full-time position using my abilities and skills that will enable me to effectively and responsibly perform the necessary duties for this position.

WORK EXPERIENCE:

Wilbur D. Mills Tx Center — Sept. 22, 2008 to March 31, 2020
Searcy, AR. 72143

Intake Care Coordinator, Substance Abuse Counselor (CADC, CS), MAT AA

Screened/assessed potential clients to determine appropriate levels of treatment for substance abuse and MAT (suboxone) services and provided referrals to other agencies if needed. Completed all appropriate intake/admission documents. Charting & documentation in Credible and E-clinical. Completed/sent weekly reports to appropriate agencies. Scheduled appointments and provided transportation when needed. Worked with DHS on SNAP & EBT submissions. Worked with the courts, ACC, DHS, Federal Probation Office and other behavioral health facilities for client referrals. Maintained client caseload, provided individual sessions, facilitated groups, provided Drug & Alcohol education to clients and families. Mentored/trained new CITs. Assisted clients in obtaining necessary documents for housing applications, SNAP/Medicaid applications, IDs. Assisted in weekly staffing and reviewed charts. Volunteered as Peer Reviewer for the state. As AA for MAT (suboxone) Clinic, scheduled appointments, took payments, charting/documentation in E-clinical and Credible programs, assisted doctor, nurse and Peer Support staff.

EDUCATION:

ASU Beebe
Associate of Arts Degree — August 1996 to May 2000
Beebe, AR. 72012

Searcy Foothills Technical Institute
Secretarial/Word Processing Degree — August 1992 to June 1993
Searcy, AR. 72143

Searcy Foothills Technical Institute
GED/High School Diploma — June 1981
Searcy, AR. 72143

SKILLS:

Experienced with Credible, E-clinical and PMP (prescription monitoring program) Programs. Peer Reviewer, ATR certified, TTS, RADD Certified, Certified Drug/Alcohol Counselor, Certified Clinical Supervisor, CPR/CPI certified, multi-line telephone system. Microsoft Word, Excel and Teams, fax machine, copier, Credit Card and EBT card machine, all other office duties. Typing speed 60 wpm.

REFERENCES:

'm Clark	Natasha Fowler	Sunny Hendrix	Barbara Hacker
upervisor	Supervisor	Friend	Co-worker/Friend
501-412-0400	870-514-1761	501-278-0373	501-593-2730

2020

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

verified
logged
credible
sent to C. Jones
scanned D.S. Hays
11-9-2020
ds

Governor Asa Hutchison
José R. Romero, MD,
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

September 14, 2020

Richard Brent Gossett, LCSW
206 North Fakes St., Apt. 7
McCrory, AR 72101

Richard Brent Gossett, LCSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **October 1, 2020** through **September 30, 2022.** The attached wallet-size license card will serve as confirmation of license renewal.

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Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

License No. 4110-C
Expiration Date: 9/30/2022

ard Brent Gossett, LCSW
North Fakes St., Apt. 7
McCrory AR 72101

rd bearer is licensed and in good standing with the Arkansas
cial Work Licensing Board

Debra Faye Hunt DHD, LSW
Chair

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

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Please keep this letter for your records. You may wish to make a copy before you remove the card.

BRENT GOSSETT

McCrory, AR Ph: 870-919-0855
Email: brent.gossett@hotmail.com

Objective: To provide quality, compassionate mental health care to all I serve. I'm very passionate and caring and I believe everyone deserves kindness and respect.

EXPERIENCE

MARCH 2014 – MARCH 2020

JOB TITLE: DIRECTOR OF SOCIAL SERVICES/LCSW, (SENIOR CARE UNIT) FORREST CITY MEDICAL CENTER

Duties/Responsibilities- Provide individual, family and group therapy, utilization review, psychosocial assessments, discharge planning, intake screenings ...

JANUARY 2019 – DECEMBER 2019

JOB TITLE: SENIOR CARE PROGRAM DIRECTOR

Responsibilities: Oversee daily operations of the unit, maintain daily records and trend reports, work closely with nurse manager to provide support and direction to staff

June 2013- December 2014

JOB TITLE: Therapist – Arkansas Counseling Associates

Responsibilities: Provided CBT to children, adolescents and adults; worked closely with physicians, teachers and families to develop individualized treatment plans for clients

August 2008- June 2013

JOB TITLE: Case Manager- Arkansas Counseling Associates

Responsibilities: Assisted clients and families with meeting goals and objectives developed in their individualized treatment plan.

EDUCATION

JUNE 2011-MAY 2013

DEGREE TITLE: MASTERS OF SOCIAL WORK (MSW)-
ARKANSAS STATE UNIVERSITY- JONESBORO

AUGUST 2005-MAY 2009

DEGREE TITLE: BACHELOR OF SOCIAL WORK (BSW)
ARKANSAS STATE UNIVERSITY-JONESBORO

REFERENCES AVAILABLE UPON REQUET

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
O. Box 251965
Little Rock, AR 72225

verified logged 9-21-2020 ls and to C. Jones scanned to T. Bickus ls 9-22-2020 credible 9-23-20 ls

Governor Asa Hutchison
José R. Romero, MD,
Secretary of Health

Ruthie Bain
Director

Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

September 14, 2020

Tameka Lashay Smith-Granberry, LCSW
609 Oakland Dr.
Marion, AR 72364

Tameka Lashay Smith-Granberry, LCSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **October 1, 2020** through **September 30, 2022.** The attached wallet-size license card will serve as confirmation of license renewal.

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Please remove card carefully!
Bend back and forth along crease before separating.

Arkansas Department of Health
Social Work License Card

License No. 7770-C
Expiration Date: 9/30/2022
Tameka Lashay Smith-Granberry, LCSW
609 Oakland Dr.
M n AR 72364

ard be licensed and in good standing with the Arkansas cial Work Licensing Board

Debra Hayes Hurd DHD, LSW
Chair

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

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Please keep this letter for your records. You may wish to make a copy before you remove the card.

Tameka Smith-Granberry

P.O. BOX 2374, Forrest City, Arkansas 72336
Cell: 870.270.2942
missgberry@hotmail.com
tsmithgranberry@une.edu

Objective: Highly motivated and compassionate individual dedicated to contributing to the agency's goals, while providing exceptional services within a mental health therapist position.

Skills

- Assessment
- Connecting Individuals to Resources
- Attentive Listener
- Excellent interpersonal skills
- Detail-oriented
- Ability to work independently and as a member of a team

Education

University of New England, Portland, ME
Master of Clinical Social Work *August 2015*
GPA: 3.97

Arkansas State University, Jonesboro, AR
Bachelor in Social Work *May 2014*
GPA: 3.6
Member of Golden Key Honor Society
Member of Delta Epsilon Iota Academic Honor Society

Social Work Experience

East Arkansas Area Agency on Aging April 2013 to April 2014
Social Work Intern (Case Management)
Forrest City, Arkansas

- Completed intake assessments for clients to determine what services would best address their needs.
- Maintained case history records and prepared reports.
- Led monthly caregiver group sessions that provided support in areas as stress, grief, and confidence.
- Referred clients to community resources for services such as legal aid, housing and food assistance.
- Completed in-home quarterly visits with clients to address service needs and delivery.

Mid-South Health Systems May 2015 to August 2015
Social Work Intern (Therapy)
Forrest City, Arkansas

- Collaborated with therapist in performing intake assessments and treatment plans to determine goals and treatment needs.

- Collaborated with therapist to perform mental health and substance abuse therapy focused on issues related to client's emotional and mental health and addiction prevention and relapse.
- Prepared Federal Probation Monthly reports.
- Referred clients to community resources as necessary.
- Collaborated with therapist to plan, organize, and lead early intervention children groups.
- Evaluation of client's mental, physical, and environmental conditions to determine diagnosis.
- Conducted urinalysis drug screening for Federal Probation clients.
- Maintained confidentiality of client's records.

Additional Experience

Wal-Mart Supercenter March 2001 to October 2015

Inventory Control Specialist, 2010-2015

- Provides direction and assistance to other inventory control specialist and stockers.
- Distributes products to stockers based on information from incoming requests.
- Verifies inventory calculations by comparing them to physical counts of stock, and investigate discrepancies or adjust errors.

Customer Service Manager, 2003-2010

- Supervised others and provided training in customer service policies and service level standards.
- Managed a wide variety of customer service and administrative tasks to resolve customer issues quickly and efficiently.
- Verified that all merchandising standards were maintained on a daily basis.
- Monitored checkout stations to ensure that they had adequate cash available and were staffed appropriately.

Cashier, 2001-2003

- Answered customer's questions and provided information on procedures and policies.
- Processed merchandise returns and exchanges.

verified logged scanned to C. Jones sent to M. Shafer 4-5-21

Credible 4-15-21 lo

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

Angela H Griffith
110 Fiddle Lane
McRae, AR 72102

Date 3/10/2021
For LAC
License # A2103218

Arkansas State Board of Examiners in Counseling

Licensee: Angela H Griffith
License: A2103218
LAC
Effective: 3/10/2021 Expires: 6/30/2022
CHAIR OF THE BOARD

Payor

Date 3/10/2021

Receipt No. 4619

Item	Licensee	License No	Type		Amount
4867	Angela H Griffith	A2103218	LAC		$130.00
				Total	$130.00

ANGELA GRIFFITH

110 Fiddle Ln., McRae, AR. 72102 · 501-288-5020
Angigriffith13@gmail.com · https://www.linkedin.com/in/angela-griffith-371a85a8 ·

While using motivational interviewing with clients, I've come to realize that the first face seen in mental health therapy is often under moments of crisis, I enjoy being that first face, that possible first sense of being heard and validated while working towards a more client-palatable future.

EXPERIENCE

APRIL 2017 – PRESENT

BEHAVIORAL INTAKE COUNSELOR, OPTUM HEALTH

Interview beneficiaries and their families using motivational interview skills while using concurrent documentation to ensure quality assessments to provide tiering to assist with access to mental health services. In my time with them I've had zero appeals requiring reassessments and assisted with a team of 7 to work closely with Arkansas State Hospital and acute placements throughout the state.

APRIL 2017 – MAY 2019

THERAPIST - INTERN, CHENAL FAMILY THERAPY

Under supervision of an amazing staff, I began to see clients as a therapist, responsible for client intake, sessions, HIPPA paperwork requirements and documenting sessions in appropriate time frames after each meeting. Used motivational interviewing skills, CBT, narrative therapy, reframing and exceptions. While working with a diverse population including ACC, adults, adolescents and geriatrics, I provided a safe and secure space for clients, while being authentic and allowing them to be vulnerable.

EDUCATION

MAY 2019

CLINICAL MENTAL HEALTH COUNSELING, JOHN BROWN UNIVERSITY

Maintained 3.75 GPA while pursuing Masters' degree.

MAY 2012

SPEECH LANGUAGE PATHOLOGY, UNIVIERSITY OF ARKANSAS AT LITTLE ROCK

While in pursuit of this degree, I also finished two associate degrees due to needing to learn more information about obscure things, such as oceanography, however, I completed this degree with a 3.50.

SKILLS

- Unconditional positive regard
- Client-focused
- Intuitive listening
- Willingness to sit in the moment
- Empathetic confrontation

ACTIVITIES

I have a passion for adult clients as they adjust from a trauma narrative towards a more empowering mindset, I enjoy the use of "Then what" type questions to move beyond the "I don't know" as we move into the "What can I change" part of therapy. In my own personal history, I have a soft spot and passion for geriatric clients and their families as they begin to transition towards a new normal during the aging process to include caregiver support and normalization towards geriatric clients. I believe in independence for as long as possible and empathy filled care when it isn't, maintaining the dignity and personhood of clients on individual levels. I intent to pursue training in DBT, EMDR, as well as brain-spotting.

STATE OF ARKANSAS
SOCIAL WORK LICENSING BOARD
. O. Box 251965
Little Rock, AR 72225

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logged
sent to C. Jones
11-18-2020
ls
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11-19-2020
ls

Asa Hutchinson
Governor

Ruthie Bain
Executive Director

Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

October 14, 2019

Tammy Renee Holt, LMSW
3905 Shelby Dr Apt 2
Paragould, AR 72450

Tammy Renee Holt, LMSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **October 1, 2019** through **September 30, 2021.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, **(September 30, 2021)** you must obtain 48 hours of social work continuing education between the dates of **October 1, 2019** through **September 30, 2021.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas
Social Work License Card

License No. ?909-M
ımmy Renee Holt, LMSW
3905 Shelby Dr Apt 2
Paragould AR 72450

Expiration Date: 9/30/2021

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Boar

Chairman

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH... GO

Home

Name	Holt, Tammy Renee
Location	Paragould, AR
Level	LMSW
License Number	6909-M
Date Issued	9/11/2013
Expiration	9/30/2021

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

The data in this website is maintained by the Information Network of Arkansas and is endorsed by the Arkansas Social Work Licensing Board as primary source verification. Each item of data has been provided by Board personnel from the primary source, unless otherwise specified. The Social Work Licensing Board maintains updates to this website once each month after the Board meets. Disciplinary information is located under the Complaints Tab.

No responsibility is assured or implied for error or omissions created or caused by technical difficulties. No one shall be entitled to claim detrimental reliance thereon.

Tammy Holt

436 E Lake St
Paragould, AR 72450
(870) 565-6177
tholt1186@gmail.com

Objective
To continue to grow in skills working with a broad range of community establishments. Primary focus of skills is working with families in the community.

EXPERIENCE

First Choice In Home Care, Paragould, AR — *Personal Care/Independent Contractor*

March 2020 - Current

Assist with personal care and hygiene in the home to promote improvements in daily functioning. Follow a treatment regimen recommended by RN.

Shoe Sensation, Paragould, AR — *Sales Associate/Assistant Manager*

September 2017 - August 2019; June 2020-Current

Promote customer service and assist customers individually with personal needs. As an employee we promote sales and maintain a clean facility. Assist with opening and closing, and sale sets procedures according to company policies

Families Inc, Osceola — *School Based Therapist*

October 2018- March 2019; September 10, 2019- October 2019

Providing therapy for children age 4 and up in home, clinic, and schools. Including providing treatment planning, intakes, and crisis referral services. As provided trauma-based therapy for clients.

Ascent, Blytheville/West Memphis — *Mental Health Therapist*

August 2018 - October 2018- Providing therapy for children age 3 to 18 in home, clinic, and schools. Including provide treatment planning, intakes, and crisis referral services.

MidSouth Health, Blytheville — *School Based Therapist*

March 2015 - August 2018, October 2019- March 2020

Providing therapy for children age 4 and up in home, clinic, and schools. Including provide treatment planning, intakes, and crisis referral services. As provided trauma-based therapy for clients.

SKILLS

TF-CBT trained

Credible

LANGUAGES

English

United Cerebral Palsy, Jonesboro — *Waiver Supervisor*

March 2014 - April 2015

Supervised employees and provided ongoing training to staff to provide appropriate services to clients with developmental and physical disabilities.

EDUCATION

Arkansas State University, Jonesboro — *Bachelor Social Work*

August 2003 - May 2011

Arkansas State University, Jonesboro — *Master Social Work*

June 2011 - May 2013

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

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logged
Credible
sent to C. Jones
scanned to
M. Shafer
4-19-21

Bonita R. Jackson-Amos
621 St. Regis Drive
West Helena, AR 72390

Date 4/27/2020
For LPC
License # P9312036

Arkansas State Board of Examiners in Counseling

Licensee: Bonita R. Jackson-Amos
License: P9312036
LPC
Effective: 4/27/2020 Expires: 5/31/2022

CHAIR OF THE BOARD

Payor Bonita Jackson-Amos
Date 4/27/2020
Receipt No. 2710

Item	Licensee	License No	Type		Amount
2889	Bonita R. Jackson-Amos	P9312036	LPC		$300.00
				Total	$300.00

Bonita Jackson-Amos

621 St. Regis Drive

West Helena, AR 72390

Phone: (870) 816-5974

Education

Broad Street High School

Shelby Ms. 38774

Graduation 1979

Delta State University

10030 Sunflower Rd

Cleveland, MS 38733

1988- BA in Psychology

2000 M.ED – MH Counseling

Honor- Counseling Honor Society

Work History

East AR Regional Mental Health/

Behavioral Health Services

Therapist and County Director- 1989- 1998

305 Valley Drive

Helena, AR 72342

Kids For The Future

1825 East Broadway

Forrest City, AR 72335

Therapist – 1998-2000

Coahoma Community College

3070 Friars Point Road

Clarksdale, MS 38614

Academic Counselor – 2000- 2003

Life Strategies

703 Calvin Avery, Suite A

West Memphis AR 72301

Therapist - 2003 to 2004

Counseling Services of Eastern AR

801 Newman Drive

Helena, AR 72342

Therapist –2004-2005

Day Springs

Clinic Coordinator- 2005-2006

Mid-South Health System

801 Newman Drive

Helena, AR. 72342

Rehab Day Coordinator- 2006-current

References

Upon Request

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

Merinda Rhea Jackson
P.O. Box 664
Melbourne, AR 72556

Date 5/5/2020
For LPC
License # P0907045

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logged
sent to C. Jones
6-5-2020
to
Cedelia
6-5-2020
SB

Speciality:
Technology Assisted Counseling

Arkansas State Board of Examiners in Counseling

Licensee: Merinda Rhea Jackson
License: P0907045
LPC
Effective: 5/5/2020 Expires: 6/30/2022

CHAIR OF THE BOARD

Payor Merinda Jackson
Date 5/5/2020
Receipt No. 2828

Item	Licensee	License No	Type		Amount
3008	Merinda Rhea Jackson	P0907045	LPC		$300.00
				Total	$300.00

Merinda Jackson

PO Box 664 * Melbourne, AR 72556
870-926-6067
mrjackson844@hotmail.com

Objective: To obtain a position as an outpatient therapist.

Qualifications: Educated and experienced in psychological theory & practice

Experienced in counseling, clinical supervision, and leadership

Licensed as a Professional Counselor with the State of Arkansas

Experience: Mid South Health Systems, Inc June 2019 to present

Mental Health Professional

As a Mental Health Professional I conducted individual therapy sessions, facilitated family therapy sessions, consulted with education providers, formulated treatment plans, prescribed services, and conducted referrals to other agencies in the area.

Birch Tree Communities Inc April 2007 to present

Primary Therapist, Mountain View, Oxford, Newport
(August 2014 to present)

Branch Director & Clinical Leader, Mountain View, Clinton
(May 2011 to August 2014)

Associate Branch Director & Clinical Leader, Melbourne, Oxford, Ash Flat, Newport
(April 2008 to May 2011)

Primary Therapist, Melbourne
(April 2007 to March 2008)

As Director at these sites I maintained singular responsibility for all aspects of branch performance. I lead a team of professionals and paraprofessionals in a high volume of service provision. I provided clinical supervision, direct service, administrative oversight, continuing education, and mentorship for those on my team.

As a Primary Therapist I conducted group and individual therapy sessions. I formulated treatment plans, prescribed services, and led a treatment team in person-centered, recovery oriented service provision.

Life Strategies Counseling October 2006 to March 2007

Mental Health Professional

As a Mental Health Professional I conducted individual therapy sessions, facilitated family therapy sessions, consulted with education providers, formulated treatment plans, prescribed services, and conducted referrals to other agencies in the area.

ARKANSAS
SUBSTANCE ABUSE
CERTIFICATION
BOARD

for
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T. Bickers
11-14-2020

June 13, 2017

Peggy Kilpatrick
25 Bailey St.
Enda, AR. 72047

Dear Peggy,

This letter is to let you know that you are a Registered Counselor in Training with the Arkansas Substance Abuse Certification Board. We have received all your paperwork toward your registration. As of June 13th, 2017 your CIT registration is **valid for 5 years**.

This letter is to give to your agency to start your practicum. **It is your responsibility to notify us in the even your address or name changes.**

Beginning Jan 1st 2018 ONLY Clinical Supervisors may sign off on areas requiring a Clinical Supervisor signature.

If you have any questions, please contact me at ar.asacb@gmail.com or ph. (501) 749-4040

Sincerely,

Jason C. Skinner

Jason Skinner,
Administrator ASACB

(501)388-9102
PO Box 275 Searcy AR, 72145

Peggy Kilpatrick

Peggy.kilpatrick@yahoo.com

WORK EXPERINCE

Substance Abuse Counselor in Training CIT/ Support Staff 12/2016-3/2020
Wilbur D. Mills Treatment Center Searcy AR.

- Develop treatment plans for clients in accordance with state regulatory guidelines that demonstrate individualization and evolution based on the information gathered from the assessment.
- Participate in clinical staffing/treatment meetings providing feedback on all pertinent cases.
- Communicate with insurance department ensuring requested information is provided within specified time frames.
- Document all services provided in accordance with state regulatory and agency standards. Ensure that services are entered within appropriate time frame
- Assist clients through transition process and complete final correspondence such as transition summary, plan, letter, etc. Complete all correspondence in a timely fashion
- Represent the agency within community in a professional manner. Maintain positive, professional relationships with referral sources, clients, and coworkers, adhering to Code of Ethics and agency policies.
- Handle crisis situations as they arise.
- Facilitate group counseling, family conferences, and individual sessions.
- Demonstrates interest in long term and short term goals and objectives of the company.
- Other duties as assigned by the Clinical Supervisor, Program Director or the Executive Team members

Home-Based Educator : Mt Vernon-Enola 08/2005 - 06/2016
Faulkner County HIPPY, Greenbrier, AR
Home Instruction for Parents of Preschool Youngsters

- Work in an empowered environment by working collaboratively with other professionals and personnel. Assist in other tasks, as requested by Coordinator and work flexible hours including evenings as needed.
- Meet with coordinator and other HIPPY staff in weekly sessions to better understand the curriculum. Attend staff development as deemed necessary by HIPPY policy and/or the Coordinator, for the purpose of ongoing training.
- Record and create a home visit report on each family's progress during weekly meetings.
- Maintain confidential family files (forms, pull pages, referrals, enter COPA data, etc.).
- Meet with each parent or caregiver weekly in their homes or a mutually agreed upon site to role play the curriculum and increase parent or caregiver educational interaction with their child. Plan and participate in all required HIPPY functions (group meetings, field trips, etc.)

Education

(501)388-9102
PO Box 275 Searcy AR, 72145

Peggy Kilpatrick

Peggy.kilpatrick@yahoo.com

University of Central Arkansas Conway, AR — 2013 - 2017
Bachelor of Science in Addiction Studies, GPA: 3.14

Arkansas State University Beebe, AR — 2007 – 2012
Associate in Liberal Arts

Arkansas State University Beebe, AR
Certificate in Child Development

Training

- Substance abuse prevention skills training — 11/2017
- Introduction to wellness recovery action planning WRAP: seminar 1 — 4/2018
- Peer specialist core recovery training — 4/2018
- Regional Alcohol and Drug Detoxification — 3/2020
- CPI Non Crisis Intervention — 2/2019

Employment References

Wilbur D. Mills

Les Cupp	Clinical Supervisor	(479) 719-5207
Jim Clark	Director	(501) 412-0400
Amanda Walker	Mentor	(501) 284-9568
Dane Dillard	Co-worker	(501) 827-1526

Wooley's Grocery and Feed

Rhonda Cox	Owner	(501) 514-5065
Tanya Cox	Supervisor	(501) 328-7029

Faulkner County HIPPY

Carie McEntire	Coordinator	(501) 231-3830
Tammy Westerman	Coordinator	(501) 472-4379
Jeanne Kirkpatrick	Co-worker	(501) 428-7424
Jennifer Reams	Co-worker	(501) 472-2940

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scanned to
T. Bickers
8-20-2020

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
O. Box 251965
Little Rock, AR 72225

Issue Date: August 12, 2020

Governor Asa Hutchison
José R. Romero, MD,
Interim Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Shena Ann Lavespere, LCSW
2704 Graystone Dr
Paragould, AR 72450

Dear Shena;

The Social Work Licensing Board is pleased to notify you of your licensure as a Licensed Certified Social Worker since you have successfully completed the licensure examination. You are now entitled to all rights, privileges and responsibilities as prescribed in the Social Work Licensing Act (No. 791 of 1981), including the use of the initials "LCSW" after your name on all professional correspondence.

Your license, No. 8968-C, is subject to renewal August 31, 2022 and every two years thereafter. Your license may be renewed by submitting the renewal fee and verification that you completed 48 hours of social work continuing education during the two-year licensure period (September 1, 2020 – August 31, 2022). The specifics of the continuing education requirement can be found online at www.arkansas.gov/swlb. Please bookmark and review the website often for any dates or changes.

A renewal notice will be mailed to the most current address on file with the Board approximately two months prior to your renewal date. It is your responsibility to keep the Board informed of any change of address.

A license certificate is being prepared and will be mailed to you at a later date. Your license number and your renewal date appear on the attached wallet-size license card. Please note your license number on all correspondence with the Board.

Congratulations on your licensure, and please contact the Board office for any additional information or assistance. Your LMSW license is hereby retired and is not subject to renewal.

Sincerely,

Debra Gage Hurd DHD, LSW

Debra Gage Hurd, PhD, LSW
Chair of the Board

The card to the left is your new social work license card, which reflects your license number and expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20). A request form is available on our website.

Arkansas
Social Work License Card

License No.
968-C

Expiration Date:
8/31/2022

Shena Ann Lavespere, LCSW
2704 Graystone Dr
Paragould AR 72450

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board. Debra Gage Hurd DHD LSW

Chairman

Please remove card carefully!
Bend back and forth along crease
before separating.

SHENA LAVESPERE, LCSW

Assertive Community Treatment Coordinator

Self Summary

Since I've become a Clinician I have been working with the severely mentally ill focusing on using Cognitive Behavioral Therapy, Person Centered Therapy and different techniques I've learned with my certification in addiction studies. My focus typically is on differations of Schizophrenia, Bipolar Types 1 and 2, Personality Disorders, Depression and Anxiety, also other mental illnesses relating to psychosis. I help in the recovery and rehabilitation then the eventual release of court ordered clients into lesser restricted environments after helping them gain more insight into their mental illness, symptoms and issues that they may run into. While the rehab day I work at is Monday through Friday, I am on call typically for crisis screenings all hours and typically I work two weekends a month with the same clientele I provide services with. I am very dedicated to my line of work, my coworkers and my clients. I believe their treatment is of utmost importance and they deserve the best treatment I can give. I work hard to formulate appropriate treatment plans that are based on the needs and where the client is at. I also provide group and individual therapy, crisis screenings and substance abuse treatment. I make sure to take time to make whoever I meet with comfortable and build a healthy and trusting rapport, if I cannot make things work I will help find resources that will for my clients.

Experience

ACT Coordinatot,
Arisa/ Mid-south health systems
CCBHC grant supervisor- Shadun Duncan
2707 Browns Lane, Jonesboro, Arkansas 72401
Suprvise caseworkers/QBHPs and lead a team that intervenes in the community assertively and help stabilize, assist in DLA/ADLs and provide treatment at their level. Interview/assess clients for mental health needs and perform individual, family conjoint and group therapy services. Document, review, and maintain accurate case records and relevant clinical information. Provide counseling and appraisal services to indivlduals or groups designed to develop an understanding of personal problems, to define goals, to plan activities to assess an individual's aptitudes, attitudes, abilities, achievements, interests, and personal characteristics as these are related to personal social concerns, and educational progress. Provide supervision and guidance to employees, clinically documentation and billing services.

Mental Health Therapist,
Arisa/ Mid-south health systems
Opportunity House- Leslie Hickman-Fowler-Supervisor
3700 Access Rd, Jonesboro, Arkansas 72401
06/2018 - 11/2020

Interview/assess clients for mental health needs and perform individual, family conjoint and group therapy services. Document, review, and maintain accurate case records and relevant clinical information. Provide counseling and appraisal services to individuals or groups designed to develop an understanding of personal problems, to define goals, to plan activities to assess an individual's aptitudes, attitudes, abilities, achievements, interests, and personal characteristics as these are related to personal social concerns, and educational progress

QUALITY BEHAVIORAL HEALTH PROFESSIONAL,
MID-SOUTH HEALTH SYSTEMS,
Transitional Unit, Gary Taber- Supervisor
3700 Access Rd, Jonesboro, Arkansas 72401
11/2017 – 6/2018

PROVIDING SERVICES TO CLIENTS UNDER THE GENERAL SUPERVISION OF REGISTERED NURSES, PHYSICIANS, PSYCHIATRISTS OR OTHER QUALIFIED PERSONNEL. PERFORMING TASKS THAT ARE WITHIN THE SCOPE OF HIS/HER EDUCATIONAL PREPARATION, KNOWLEDGE, AND PERMITTED BY THE POLICIES AND PROCEDURES OF LOCAL, STATE, AND FEDERAL GUIDELINES; AND THE POLICIES OF THE FACILITY REQUESTING THE SERVICES. FUNCTIONING AS A MEMBER OF THE INTERDISCIPLINARY TEAM AND ASSIST WITH THE COORDINATION OF SERVICES INCLUDING PLANNING, MONITORING, DOCUMENTING AND CONDUCTING EVALUATIONS OF SERVICES TO CLIENTS. MAKING OBSERVATIONS REGARDING CLIENTS' PHYSICAL CONDITIONS, BEHAVIORS AND RESPONSES TO TREATMENT AND REPORTING ANY SIGNIFICANT CHANGES TO APPROPRIATE SUPERVISOR AND OTHER STAFF MEMBERS. MAINTAINING APPROPRIATE DOCUMENTATION. UTILIZING BEHAVIORAL TECHNIQUES TO PREVENT INJURY TO PATIENTS AND OTHERS AND TO ENSURE A SAFE AND THERAPEUTIC ENVIRONMENT FOR CLIENTS; RESPOND APPROPRIATELY IN CRISIS SITUATIONS.

COMMUNITY INTERVENTION SPECALIST,
MID-SOUTH HEALTH SYSTEMS
Paragould Outpatient Clinic, Gary Taber- Supervisor
02/2016 – 11/2017

PROVIDE INTERVENTIONS AND WORK CLOSELY WITH CLIENTS AND THEIR FAMILIES IN OUR TO ENHANCE QUALITY OF LIFE. THEY ASSIST CLIENTS IN ACCESSING SOCIAL AND MEDICAL SERVICES, MANAGING MEDICATIONS, BUILDING SUPPORT SYSTEMS AND CRISIS INTERVENTION.

COMMUNITY INTERVENTION SPECALIST,
MID-SOUTH HEALTH SYSTEMS

09/2013 – 2/2016

PROVIDE INTERVENTIONS AND WORK CLOSELY WITH CLIENTS AND THEIR FAMILIES IN OUR TO ENHANCE QUALITY OF LIFE. THEY ASSIST CLIENTS IN ACCESSING SOCIAL AND MEDICAL SERVICES, MANAGING MEDICATIONS, BUILDING SUPPORT SYSTEMS AND CRISIS INTERVENTION.

EDUCATION

ARKANSAS STATE UNIVERSITY,
2105 EAST AGGIE RD, JONESBORO, ARKANSAS 72401
MASTERS OF SOCAIL WORK,

CERTIFICATE IN ADDICTION STUDIES

08/2014 – 5/2018

ARKANSAS STATE UNIVERSITY,
2105 EAST AGGIE RD, JONESBORO, ARKANSAS 72401
BACHELORS IN PYSCHOLOGY, MINOR IN SOCIOLOGY

08/2010 – 5/2013

CREDENTIALS & ABILITIES	LMSW 2018, LCSW 2020. Able to utilize different web assisted therapy services, such as lifesize and zoom. Microsoft word, excel, powerpoint, etc. Over 80 words per second typing with 94% accuracy. Great teamwork (management skills) and team leader (communication skills), takes criticism and advice well-emotional intelligence, active listener. Great organization skill and schedule building.

Arkansas Substance Abuse Certification Board

Hereby Certifies

HOLLY LINDSEY

Who has complied with the requirements established by the Board and has successfully obtained these Standards of Professional Performance, and in doing so, has earned recognition as a

Certified Alcohol and Drug Counselor

03/16/2020	2097	03/03/2022
Issue Date	Certificate Number	Expiration Date

President

Vice-President

Secretary

CORPORATE SEAL

IC&RC

HOLLY LINDSEY

I HAVE RECENTLY RECEIVED A CADC LICENSE AND I WOULD LOVE TO CONTINUE WORKING WITH OTHERS WHO I CAN GUIDE AND EDUCATE ON SUBSTANCE ABUSE.

Searcy, AR
lindseyholly96@gmail.com
5012072632

I HAVE A PASSION FOR WORKING IN THIS FIELD. I STARTED WORK WITH WILBUR MILLS IN 2007 AND I STAYED THERE UNTIL THE COMPANY SHUT DOWN IN 2020. I WOULD LOVE TO CONTINUE WORKING IN THIS FIELD, IT HAS ALOT OF MEANING FOR ME, I HAVE BEEN AFFECTED BY SUBSTANCE ABUSE IN SO MANY WAYS, AND I JUST WANT TO BE ABLE TO GIVING BACK TO OTHERS WHAT I HAVE BEEN GIVING HOPEFULLY MAKING THIS WORLD A BETTER PLACE IN SOME SMALL WAY DAY BY DAY.

Authorized to work in the US for any employer

Work Experience

Order Filler

WALMART DISTRIBUTION - Searcy, AR
August 2020 to Present

I CURRENTLY STARTED WORKING at WALMART DISTRIBUTION CENTER AS AN ORDER FILLER. THIS WILL BE MY SECOND FULL WEEK OF WORKING THERE, I PICK ITEMS AND FILL BOXES THAT NEED TO BE SHIPPED OUT TO THE STORES. I WORK FROM 7 AM TO 3 PM DAILY.

SUBSTANCE ABUSE COUNSELOR

WILBUR MILLS CENTER - Searcy, AR
March 2020 to March 2020

I WORKED AS CIT FOR MILLS CENTER FROM 2015 UNTIL MARCH 2020 WHEN I PASSED THE COUNSELING TEST AND BECAME A CADC

SWS COORDINATOR

WILBUR MILLS CENTER - Searcy, AR
March 2015 to March 2020

I WAS THE SPECIALIZED WOMEN'S AND CHILDREN'S COORDINATOR FOR THE MILLS CENTER. I WAS A COUNSELOR IN TRAINING DURING THIS TIME. I WORKED WITH THE MOTHERS AND THEIR CHILDREN DAILY TO HELP THEM LEARN TO BE BETTER PARENTS AND TO RENTER THE COMMUNITY AS PRODUCTIVE MEMBERS. I TAUGHT GROUPS EVERYDAY FROM 8 AM TO 5 PM. I TAUGHT GROUPS ON EVERYTHING FROM RELAPSE PREVENTION, PARENTING, SHAKEN BABY SYNDROME, BASIC LIFE SKILLS, SEEKING SAFETY AND SO MUCH MORE. I HELPED JIM CLARK THE DIRECTOR AT THE TIME, PUT THIS PROGRAM TOGETHER AND IT WAS VERY SUCCESSFUL. THERE WERE 14 APARTMENTS THAT HOUSED THE WOMEN AND THEIR CHILDREN.

Administrative Assistant

WILBUR MILLS - Searcy, AR
February 2014 to March 2015

I ALSO WORKED AS ADMINISTRATIVE ASSISTANT FOR WILBUR MILLS BEFORE BECOMING A CIT. I ANSWERED PHONES, TYPES LETTERS, COMPLETED SCREENINGS, and more.

BILLING CLERK
WILBUR MILLS - Searcy, AR
April 2010 to February 2014

I WAS THE BILLING CLERK FOR WILBUR MILLS CENTER. I BILLED FUNDS FOR 21 COUNTIES EACH MONTH. KEPT UP WITH SPREADSHEET DATA, HOW MANY HOURS OF GROUPS AND INDIVIDUAL SESSIONS THAT WERE COMPLETED AND ENTERED INFORMATION INTO THE ADMIS SYSTEM EACH MONTH.

Filing Clerk/Receptionist
WILBUR MILLS CENTER - Searcy, AR
August 2007 to April 2010

I WORKED IN THE FILE ROOM, MAKING SURE ALL THE CHARTS WERE UP TO DATE WITH ALL PAPER WORK, FILLED PAPERS DAILY, MAKING SURE EACH CLIENTS INFORMATION WAS CURRENT AND UPDATED DAILY.

Education

SUBSTANCE ABUSE COUNSELING LICENSE in SUBSTANCE ABUSE
Searcy, AR

SOME COLLEGE in MEDICAL RECORDS
ASU SEARCY - Searcy, AR

High school diploma in REGULAR HIGH SCHOOL DIPLOMA
BEEBE, AR

Skills

- Addiction Counseling
- Cognitive Behavioral Therapy
- Individual / Group Counseling
- Behavioral Therapy
- Child & Family Counseling
- Motivational Interviewing
- I HAVE WORKED ALOT WITH COMPUTERS, HAVE KNOWLEDGE WITH CREDIBLE, MICROSOFT, EXCEL
- Group Therapy
- Presentation Skills
- Intake Experience
- Case Management
- Social Work

Certifications and Licenses

Substance Abuse Counseling Certification

Arkansas Department of Health
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

Credible ✓
2/18/20
verified
loggld
sent to C. Jones
2-18-2020
ls

Nathaniel Smith, MD, MPH
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

February 10, 2020

Angel Lucas, LCSW
1628 SFC 340
Forrest City, AR 72335

Angel Lucas, LCSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **March 1, 2020** through **February 28, 2022.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, **(February 28, 2022)** you must obtain 48 hours of social work continuing education between the dates of **March 1, 2020** through **February 28, 2022.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas
Social Work License Card

License No. **Expiration Date:**
249-C 2/28/2022
Angel Lucas, LCSW
1628 SFC 340
Forrest City AR 72335

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Boar

Chairman

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	Lucas, Angel
Location	Forrest City, AR
Level	LCSW
License Number	1849-C
Date Issued	2/18/2004
Expiration	2/28/2022

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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Angel Lucas
Cell (870) 630-7749
1628 SFC 340
Forrest City, AR 72335
E-mail: alucas@mshs.org

EDUCATION

University of Arkansas at Little Rock, Arkansas –
Masters Degree Social Work, 2000

Ouachita Baptist University, Arkadelphia, Arkansas –
Bachelor of Arts Sociology, 1994

WORK EXPERIENCE

Mid-South Health Systems (Previously Counseling Services of Eastern Arkansas)

Quality Assurance/HIM Director, November, 2018 - present **Jonesboro, AR**

- Continue all duties as Quality Assurance Director
- Added Health Information Management oversight duties
- Added direct supervision of 3 employees who are responsible for processing documents and uploading into the appropriate medical record.
- Oversee a contractor who processes Releases of Information for the company.
- Oversee a contracted RHIA who coordinates with the transcription company to ensure that all transcription is processed and uploaded into the records.
- Perform periodic and ongoing monitoring of information privacy risk assessment for quality improvement and regulatory compliance.
- Monitors health information management systems and sets the healthcare system's standards for data quality and ethical practices and ensuring that policies and procedures remain current and complaint with Health Information and Privacy of Information Practices.
- Provides training and consultation for the company in the areas of Health Information Management, Privacy and other related duties.

Quality Assurance Director, September 2008 – November 2018 **Jonesboro, AR**

- Ensure agency compliance with all Medicaid, CARF and other regulatory requirements.
- Supervise 4 employees directly who are responsible for agency reports, Medicaid authorizations, Primary Care Referrals, training, and all documentation related to accreditation/certification.
- Provide oversight for all audits. Responsible for development of any required Corrective Action Plans and implementation of necessary changes to ensure any findings are addressed.
- Develop and maintain agency policy and procedures as they pertain to quality or related issues.
- Facilitate the agency Quality Improvement Program including development/measurement of outcomes for each clinical program and coordination of administrative functions. Also participate in agency strategic planning.
- Part of the implementation and management team for the agency's electronic health record (Credible).
- CARF Surveyor since 2006 serving in the Admin and Program roles.

Assistant Director of Children's Services, April 2006 – September 2008 **Forrest City, AR**

- Developed/Coordinated/Monitored CASSP services in the six county catchment area
- Coordinated Regional CASSP committee meetings and maintained budget and reports for CASSP
- Monitored After School/Summer Programs in all six counties and provided support/consultation as needed for quality purposes and consistency
- Served as liaison between CSEA and School Districts for quality assurance/public relations purposes

Clinic Coordinator, March 2005 – April 2006 **Marianna, AR**

- Provided direct services to clients
- Provided clinical and administrative supervision to staff through weekly interdisciplinary staffings and daily monitoring/support
- Ensured that all paperwork was completed in a timely manner
- Evaluated training needs of staff and made recommendations
- Actively participated in recruitment, evaluation, retention and discipline of staff
- Maintained compliance with CARF and Medicaid standards
- Monitored services in reference to quality, finance and QI indicators
- Participated in strategic planning committees for the purpose of improving services
- Monitored and approved clinic expenditures

Therapist, Sept. ber 2002 – March 2005 Forrest City, AR

- Provided Individual, Family, Group Therapy
- Primarily worked with children between the ages of 5-18
- Maintained client files with appropriate documentation to support decisions and services provided
- Primary Therapist/Coordinator for After School Program
- Coordinated services with Case Managers in relation to shared cases
- Coordinated services of CSEA, Community & Schools for Clients/Families
- Participated in an interdisciplinary treatment team to review cases weekly
- Participated in CASSP, an interdisciplinary team to address needs of children
- Participated in Mobile Crisis Team providing after hours screenings at jails/hospitals in 6 counties

WORK EXPERIENCE

Community Rehabilitation Professional Services, Inc. **Jacksonville, TX**
Therapist, 2001 - 2002

- Provided Individual, Family and Group Therapy
- Served a population of both voluntary and involuntary clients, adults/children
- Participated in an interdisciplinary treatment team to review cases weekly
- Offered education/referral services to mental health and substance abuse issues
- Maintained client files with appropriate documentation to support decisions and services provided

Southeast Arkansas Behavioral Healthcare System **Pine Bluff, AR**
Psychiatric Social Worker, 2000 – 2001

- Provided Individual, Family and Group Therapy
- Facilitated substance abuse group with a focus on recovery
- Provided therapy services to the majority of substance abuse/dual diagnosis cases for the agency
- Coordinated services with Case Managers in relation to shared cases
- Participated in an interdisciplinary treatment team to review cases weekly
- Maintained client files with appropriate documentation to support decisions and services provided
- Worked with involuntary and criminal justice clients

Veterans Administration Hospital **North Little Rock, AR**
Social Work Intern, 1999 – 2000

- Served as Assistant to LCSW at a residential substance abuse unit
- Provided case management services and individual therapy with supervision
- Participated in an interdisciplinary treatment team
- Co-facilitated a process group with a focus on substance abuse recovery
- Provided education about various substances of abuse

Arkansas Department of Human Services **Little Rock, AR**
Social Work Intern, 1999 – 1999

- Served as Assistant to LCSW in the Department of Children/Family Services
- Made weekly home visits throughout Pulaski County
- Completed home and adoption studies for potential placements
- Made appropriate referrals
- Assisted in the facilitation of a group for sexually abused girls

Southwest Hospital **Little Rock, AR**
Social Work Intern, 1998-1999

- Served as Assistant to two Licensed Certified Social Workers on the Gero-Psych Unit
- Facilitated two reminiscence therapy groups each day
- Provided case management services and individual therapy with supervision
- Participated in an interdisciplinary treatment team
- Made appropriate referrals and assisted with nursing home paperwork

Centers For Youth & Families **Little Rock, AR**
Mental Health Paraprofessional, 1997 – 1998

- Served as Mental Health Technician at the Children's Residential Center
- Served as Case Manager at Stepping Stone Youth Shelter
- Maintained daily progress notes using the P.I.R.P. format
- Maintained medication logs
- Provided supervision and coordinated activities for clients

Pulaski County C.A.N. **Little Rock, AR**
Case Manager, 1997-1998

- Provided home/community based services to 15-20 families per week
- Participated in staffings at the agency and DHS to ensure consistency of services
- Attended and testified in court as to the progress, or lack of, related to clients
- Supervised volunteers and conducted volunteer trainings
- Assisted in billing process as part of a contract agency

OTHER SKILLS

Organization, Management of multiple tasks, Conflict Management, Learn new tasks quickly, Strong Communication skills, Efficient, Assertive, Flexible, Leadership skills, Able to Teach others, Computer Skills

LICENSE/ CERTIFICATIONS

Licensed Clinical Social Worker – Arkansas – Number 1849-C
Expiration Date 02/28/2020

ARKANSAS
SUBSTANCE ABUSE
CERTIFICATION
BOARD

logged
Credible
12-15-2020
ls

November 17, 2020

Scott Luffman
90 Carter Rd.
Austin, AR. 72007

Dear Scott,

This letter is to let you know that you are a Registered Counselor in Training with the Arkansas Substance Abuse Certification Board. We have received all your paperwork toward your registration. As of November 17th, 2020 your CIT registration is **valid for 5 years**.

This letter is to give to your agency to start your practicum. **It is your responsibility to notify us in the event your address or name changes.**

Beginning Jan 1st 2018 ONLY Certified Clinical Supervisors may sign off on areas requiring a Clinical Supervisor signature.

If you have any questions, please contact me at ar.asacb@gmail.com or ph. (501) 749-4040

Sincerely,

Jason C. Skinner

Jason C. Skinner,
Administrator ASACB

Scott A. Luffman
90 Carter Road
Austin, AR
72007
(501) 941-8249
edijodat@gmail.com

Objective:
To gain employment in an environment that will allow me to continue to utilize the skills and knowledge that I have gained in previous years. Also, to continue to learn more and grow in my understanding of myself and others.

Education:
•Associated Builders and Contractors, Little Rock AR (ABC)
-Ultimately resulting in Master Electrician licensure by the Arkansas State Board of Electrical Examiners (1998)
•Arkansas State University, Beebe AR (3.89/4.0 cumulative GPA)
-Associate of Arts (May 2012)
•University of Central Arkansas (3.681/4.0 cumulative GPA)
-Bachelor of Science with a double major (August 2014)
Psychology
Addiction Studies - Treatment

Experience:
•**Wilbur Mills Treatment Facility**, Searcy, AR
Counselor in Training / Peer Recovery Support Specialist / Mental Health Paraprofessional / Qualified Behavioral Health Provider. April 2015 – March 2020

•**Fellowship Bible Church**, Cabot, AR
Facilities Manager, March 2010 – April 2015

•**Luffman Electric**, Austin, AR
Owner, July 1998 - March 2010

•**Conrade Electric**, Cabot, AR
Job Foreman, September 1993 - June 1998

Interest:
My interests include camping (specifically dry-camping/boondocking), scuba diving, reading, and research. I have received the certifications of Master Scuba Diver and Assistant Scuba Instructor by the Professional Association of Diving Instructors (PADI). My research interests have focused mainly on cognitive abilities (specifically perceptual versus conceptual cues in visual search) and also different stimuli effecting levels of aggressive behavior.

Activities:

•Treasurer for the Cabot Group of Alcoholics Anonymous (AA), 2007-2009
•Secretary for the Cabot Group of AA, 2010
•State Delegate for Arkansas 4th District of AA, 2009 of AA, 2010
•Treasurer for the Arkansas 4th District of AA
•Sponsor of numerous individuals in recovery with varying degrees of success
•While at ASUB, I was treasurer and one of the founding members of the Psychology Club.
•Member of the National Association of Alcohol and Drug Abuse Counselors (NAADAC)
•Frequently engaged in Continuing Education (CE) credits through seminars and webinars

Achievements:

•Arkansas State University
-Vice Chancellor's List (Fall 2011)
-Chancellor's List (Spring 2011)
-Certificate of Leadership (2011-2012)
-I received the Arkansas Association of Two-Year Colleges (AATYC) Academic All-Star Award allowing full tuition to any public university in Arkansas.
-I was selected to become a member of Gama Beta Phi (National Collegiate Honor Society focused on community service).
•University of Central Arkansas
-Presidential Scholar, Spring 2013
-Dean's List, Fall 2013
-Dean's List, Spring 2014
-Presentation of research at Southwestern Psychological Association (SWPA, 2014)
-Presentation of research at Arkansas Symposium for Psychology Students (ASPS, 2014)
-Member of Psi Chi (The International Honor Society in Psychology)

I am currently certified by the Arkansas Substance Abuse Certification Board as a Counselor in Training (CIT) and a Peer Recovery Support Specialist (PR). I am also currently a Qualified Behavioral Support Specialist (QBHP).

References are available upon request.

STATE OF ARKANSAS
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

verified logged sent 10-10-19 lw Credible 10/10/19 LB

Asa Hutchinson
Governor

Ruthie Bain
Executive Director

Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

September 9, 2019

Heather Sarah Parsons, LCSW
1320 East Cherokee
Wynne, AR 72396

Heather Sarah Parsons, LCSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **October 1, 2019** through **September 30, 2021.** The attached wallet-size license card will serve as confirmation of license renewal.

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In order to renew your license for your new expiration date, **(September 30, 2021)** you must obtain 48 hours of social work continuing education between the dates of **October 1, 2019** through **September 30, 2021.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

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Please remove card carefully!
Bend back and forth along crease before separating.

Arkansas
Social Work License Card

License No. 2167-C

Expiration Date: 9/30/2021

Heather Sarah Parsons, LCSW
1320 East Cherokee
Wynne AR 72396

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Boar

Chairman

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Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	Parsons, Heather Sarah
Location	Wynne, AR
Level	LCSW
License Number	2167-C
Date Issued	9/11/2007
Expiration	9/30/2021

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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Heather S. Parsons, LCSW

Home
1002 Oakwood Dr.
Wynne, AR 72396
(870) 362-0553 cell

Work
2707 Browns Lane
Jonesboro, AR 72401
(870)972-4015

hparsons@mshs.org

Education:

University of Tennessee
Master of Science in Social Work
August 1994 – May 1996

114 Henson Hall
Knoxville, TN 37996
1(865)974-1000

Ouachita Baptist University
Bachelor of Arts
Major – Sociology
Minor – Christian Counseling
August 1990 – May 1994
Magna Cum Laude

410 Ouachita St.
Arkadelphia, AR 71998-0001
1(800)342-5628

Credentials:

LCSW (AR 2167-C) 10/1/07 – 9-30-19

LCSW (TN LSW0000004131) 3/1/01 - 2/29/08, 2/28/2014 - 2/29/16
(license retired in 2008 and reinstated 2013)

LCSW (AR 1575 - C) 8/24/00 – 8/31/02
(license retired due to practice in Tennessee 1999-2007)

Experience:

April 20, 2015 - current
Mid-South Health Systems
2707 Browns Lane
Jonesboro, AR 72335
1(870)972-4000

- Director of Clinical Services – November 2016 – Current
- Children's Services Director – South – April 2015 – November 2016

November 18, 2013 – April 15, 2015
Professional Care Services of West Tennessee
1997 Hwy 51 South
Covington, TN 38019
1(901)476-8967

- Clinical Director

August 24, 2009 – November 12, 2013
Mid-South Health Systems, Inc (Formerly, Counseling Services of Eastern Arkansas)
2707 Browns Lane
Jonesboro, AR 72401
1(870) 972-4000

- Clinic Coordinator Forrest City & Brinkley

October 15, 2007 – August 21, 2009
Counseling Consultants, Inc.
2860 I-55 Service Rd., Suite A
Marion, AR 72364
1(870)739-5852

- Clinical Director
- On Site Clinical and Administrative Coordinator, Forrest City Office

November 16,1999 – October 5, 2007
Professional Care Services, Inc.
1997 Hwy 51 South
Covington, Tennessee 38019
1(901)476-8967

- Positions held are as follows (beginning with most current):
- Clinical Director
- On Site Clinical Millington Site Director
- Quality Assurance Director
- Case Management Program Director
- Clinical supervisor / CTT Leader
- Clinical Therapist / Mobile Crisis

August 1995 – October 1998
Mid-South Health Systems, Inc.
2707 Browns Lane
Jonesboro, Arkansas 72401
1(870)972-4000

- TODAY Therapeutic Fostercare Therapist
- NEATWORKS Therapist

Justification For Lapse in Employment:

October 1998 – November 16, 1999 – moved to Tennessee with my husband's job and stayed home after the birth of my first child

renewal logged sent to C. Jones 1-13-21 ds
credible 1-14-21 ds

Arkansas Department of Health
Social Work License Card

License No.
4062-M

Expiration Date:
9/30/2022

Catherine Marie Manning, LMSW
208 Cody
Brookland AR 72417

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Hope Hurd DHD, LSW
Chair

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	Manning, Catherine Marie
Location	Brookland, AR
Level	LMSW
License Number	4062-M
Date Issued	9/16/2014
Expiration	9/30/2022

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
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PLSW: Provisional Licensed Social Worker

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Catherine Manning

(C) 870-974-0217 | cmgilbow@yahoo.com | Jonesboro, AR 72401

SUMMARY

Dedicated clinical therapy professional focused on improving patient wellbeing through compassionate and knowledgeable support. Strong communication and problem-solving abilities with a dedicated and detail-oriented mentality. Licensed in Arkansas.

SKILLS

- Group therapy coordination
- One-on-one support
- Treatment planning
- Progress evaluations

EXPERIENCE

Therapist, Families, inc, December 2014-June 2020
Jonesboro, AR

- Performed comprehensive intake assessments for each patient.
- Facilitated weekly group with up to 10 participants.
- Tracked all incoming patient information, intervention plans and patient responses to treatment.
- Managed caseload of multiple sessions weekly using various types of therapies and approaches.
- Revised treatment plans in consultation with client and clinical psychiatrist based on patient progress.
- Utilized theoretical approaches to treatment such as Cognitive Behavioral Therapy, Play Therapy, and Narrative Therapy
- Collaborated with multidisciplinary team to determine effective treatment plans.
- Evaluated progress against goals for all patients.
- Responded to emergency situations and provided crisis support.

Therapist, Arkansas Counseling Associates, May 2014-October 2014
Marion, AR

- Performed comprehensive intake assessments for each patient.
- Facilitated weekly group with up to 10 participants.
- Tracked all incoming patient information, intervention plans and patient responses to treatment.
- Managed caseload of multiple sessions weekly using various types of therapies and approaches.
- Revised treatment plans in consultation with client and clinical psychiatrist based on patient progress

- Utilized theoretical approaches to treatment such as Cognitive Behavioral Therapy, Play Therapy, and Narrative Therapy
- Collaborated with multidisciplinary team to determine effective treatment plans.
- Documented staff information, including service plans, treatment reports and progress notes.
- Evaluated progress against goals for all patients.
- Responded to emergency situations and provided crisis support.

Care Coordinator, University of Arkansas for Medical Sciences, December 2010-November 2012
Newport, AR

- Facilitated on-going assessment of patient and family needs and oversaw implementation of interdisciplinary team plan of care.
- Reached out to patients to provide care instructions.
- Cared for premature infants after being released from UAMS and provided personalized weekly assistance.
- Answered patient questions and provided materials for further information.
- Communicated with primary care physicians or emergency care providers to relay patient needs.
- Counseled caregivers, providing emotional, psychological and spiritual support.
- Coordinated care with physicians and other clinical staff to prepare for treatment, carry out interventions and enhance continuum of care to deliver comprehensive services.
- Helped patients and families feel comfortable during challenging and stressful situations, promoting recovery and reducing compliance issues.
- Coordinated with healthcare team to establish, enact and evaluate patient care plans.

Family Services Worker/Investigator, Division of Children and Family Services, May 1996-November 2010
Jonesboro, AR

- Maintained effective working relationships with law enforcement, court officials and medical professionals to give families comprehensive and effective support.
- Completed intake assessments on families to determine service needs.
- Protected children by identifying risks and implementing protective actions and improvement plans.
- Conferred with clients to discuss options and goals for various services.
- Entered client data in centralized database and maintained up-to-date case records for all clients.
- Explained available housing, domestic violence, employment, education and substance abuse treatment resources to clients.
- Interviewed clients to assess situations, capabilities and problems.
- Worked with community resources to engage youth in pro-social activities and help families access services.
- Met with clients to determine necessary services and make treatment recommendations.
- Informed victims about legal processes and timelines.

EDUCATION AND TRAINING

Bachelor of Arts
Social Work, Arkansas State University, State University AR May 1996

Master of Science
Social Work, Arkansas State University, State University AR May 2014

verified
logged
Credible
sent to C. Jones
5-25-21
ls
scanned to
T. Bickers
5-25-21
ls

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD

Mailing Address:
PO Box 251965 Little Rock, AR 72225-1965

5800 West 10th, Suite 100 Little Rock, AR 72204

Phone: 501-372-5071 www.arkansas.gov/swlb
Fax: 501-372-6301 Email: swlb@arkansas.gov

Arkansas
Social Work License Card

License No.
10439-M

Expiration Date:
5/31/2023

Nicole Leah Martin, LMSW
2106 Executive Drive
Horseshoe Bend AR 72512

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board. Debra Hall Hurd DHD, LSW

Chairman

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	Martin, Nicole Leah
Location	Horseshoe Bend, AR
Level	LMSW
License Number	10439-M
Date Issued	5/5/2021
Expiration	5/31/2023

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
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PLSW: Provisional Licensed Social Worker

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NICOLE L. MARTIN
2106 Executive Drive
Horseshoe Bend, AR 72512
Phone: (573) 247-2476
Email: niki_leah@yahoo.com

OBJECTIVE: Mental Health Paraprofessional

PROFESSIONAL SUMMARY:
I am goal-oriented, intelligent, and experienced in leading others. I excel at multi-tasking and work well with or without supervision. I am a team player, committed to excellence and pursuit of knowledge. I communicate effectively and love a challenge. I am a respectable, trustworthy person that follows through with any task. I am a hard worker and I believe that I would be an asset to any company.

EMPLOYMENT:
August 2018-Present: Mid-South Health Systems, Community Intervention Specialist
March 2018-August 2018: Preferred Family Health, Qualified Behavioral Health Professional
September 15th 2013-July 28th 2017: 25th Circuit Program Manager/Children's Division
July 2010- September 15th 2013: Department of Social Services/Children's Division, Children's Services Supervisor
March 2009-July 15th 2010: Department of Social Services/Children's Division CSWII/Investigator
March 2005-October 2008: Valley Springs Youth Ranch
Program Specialist II, Case Manager, Staff Supervisor, Court/Family Liaison
May 2004-November 2004: Jerry J. Presley Conservation Education Center
Maintenance Staff
August 1998-August 2002: United States Navy
Information Technician 2nd class (E-5)

EDUCATION:
December 2017- Present: Walden University (MSW Program)
January 2003-December 2006: Southwest Baptist University
Psychology Major, Sociology Minor, Magna Cum Laude
November 2001-May 2002: Central Texas College
Sociology Courses, 9 Credit hours, 4.0 GPA
August 1993-August 1997: Bunker R-III High School
Diploma, 3.4 GPA

ACCOMPLISHMENTS:
- **I served 4 years in the Navy as an Information Technician. I began at E-1 and advanced to E-5 during my career.**
- **I earned the Navy/Marine Corp. Commendation Medal for outstanding leadership.**
- **I also received numerous awards from the Navy: Good Conduct Medal, Letters Of Commendation, and Letters Of Appreciation.**

- As a Case Manager at VSYR, I was given the opportunity to take on supervision of staff (12) and became a Program Specialist on 9/01/06.
- As a Program Specialist I was offered the chance to begin a new program at VSYR, the Intensive Treatment Unit (Level IV), and became a Program Specialist II on 1/17/07.
- As a Program Specialist II, I was able to get the first Level Four, Intensive Treatment Program at VSYR up and running smoothly within a short time.
- I maintained a 3.6 GPA or higher while attending college and working full time at Valley Springs Youth Ranch.
- With Children's Division, I was an investigator only a year and 4 months prior to promoting and becoming a supervisor.
- I mentored, coached, helped organize and was responsible for getting the workers I supervise current and at or above goal for Performance Measures.
- I was instrumental in getting the overdue hotlines down from 248 to at goal in a year.

EXPERIENCE:

1. I have trained sailors/staff in every job that I have been at and enjoyed the training aspect.
2. I have over 8 ½ years of working with children and families coordinating with Children's Services, medical needs, law enforcement, therapists, schools, and courts.
3. I have an understanding of Crisis situations through the Military, Valley Springs, investigations and supervisory role with the Children's Division.
4. I have leadership experience through military service and through working as an Investigator, Supervisor and Program Manager with the Children's Division.
5. I have trained and was responsible for many sailors under my rank of E-5 in the Navy and as many as 9 workers with the Children's Division.
6. I supervised 12 staff at Valley Springs and led the team to get the Residential Level Four Program running and successful.
7. I was a Program Manager for a almost 4 years and gained a lot of knowledge of personnel issues, administrative reviews, constituent complaints and grievances.

TRAINING/CERTIFICATIONS:

1. Qualified Behavioral Health Specialist Certification
2. CPR
3. Clinical Supervision
4. Basic Supervision
5. Framework for Safety
6. Employee Retention
7. Effective Time Management
8. Perspectives on Management
9. Hiring the right person for the job
10. Leading more with Less; what does a good boss look like
11. Non-Violent Crisis Intervention Certification
12. Culture of Care Training
13. Microsoft Excel, Microsoft Word, Microcomputer Networking, Computer Applications, Telecommunications, Network Installation and Maintenance

Jordan N. Massirer, LMSW

3518 East Thomas Green Road Jonesboro AR 72405 | 870.530.6812 | jordanmassirer@gmail.com

Objective

Hands-on experience in medical psych social work and outpatient social work including conducting psychosocial intake assessments, discharge and safety planning, and leading group therapy, individual therapy, experience with documenting on both Meditech and Credible.

Education

MASTERS | MAY 2018 | ARKANSAS STATE UNIVERSITY

- Related Coursework: Addiction Studies Certification
- Master of Social Work Organization

BACHELOR OF SOCIAL WORK | MAY 2017 | ARKANSAS STATE UNIVERSITY

- *Major:* Social Work
- Social Work Organization

ASSOCIATE IN SCIENCE | MAY 2016 | ARKANSAS STATE UNIVERSITY

Work Experience

MENTAL HEALTH PROFESSIONAL | MID SOUTH HEALTH SYSTEMS| NOVEMBER 2019 TO PRESENT

- Completing intakes, individual therapy, family therapy, and crisis screenings.

PRESCHOOL TEACHER | MONTESSORI SCHOOL OF JONESBORO | JULY 2019 TO NOVEMBER 2019

Lead a group of students daily on objectives that were assigned by the school.

- Was in charge of the Practical Life area of the school: changed out lessons monthly, taught the students new lessons, and monitored the ability of the students to do the set out lessons.

CHILDCARE WORKER | CENTRAL BAPTIST CHURCH | AUGUST 2014 TO PRESENT

- Volunteer role originally; promoted to a paid position.
- Responsible for newborns through sixth graders.
- Scheduled weekly on Sundays and Wednesdays, for church related activities, and Tuesday and Thursday for Parent's Day Out.
- Responsible for working all additional events where childcare is offered. Examples: Central's Parents Day Out, Vacation Bible School, and Mom's Group.
- Working as a substitute for the Parent's Day Out Program.

QUALIFIED BEHAVIAL HEALTH PROVIDER | PREFERRED FAMILY HEALTHCARE | JUNE 2018 TO OCTOBER 2018

- Work with therapists to help clients meet the goals and objectives that are set and agreed on.
- Utilize Credible to document sessions with clients.
- Met with clients one-on-one to help them with meeting their goals and objectives.

INTERNSHIP | ST. BERNARDS BEHAVIORAL HEALTH | AUGUST 2017 TO MAY 2018

- Conduct biopsychosocial assessments.
- Lead group therapy.

Conduct discharge paperwork.

- Observe individual and family sessions.

Arkansas Department of Health
Social Work License Card

License No.
8859-M

Expiration Date:
11/30/2022

Jordan Nicole Massirer, LMSW
3518 E Thomas Green Road
Jonesboro AR 72405

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Hope Hurd DHD, LSW
Chair

verified
logged
credible
sent to C. Jones
scanned
T. Bickers
11-17-2020

Arkansas SOCIAL WORK LICENSING BOARD

Search GO

Home

Name	Massirer, Jordan Nicole
Location	Jonesboro, AR
Level	LMSW
License Number	8859-M
Date Issued	11/13/2018
Expiration	11/30/2022

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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verified logged Sent to C. Jones Scanned to T. Bickers 7-14-2020 ds Credit 7162

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

Nathaniel Smith, MD, MPH
Secretary of Health

Ruthie Bain
Executive Director

Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Issue Date: July 1, 2020

Destiny Brianna McGee, LCSW
307 Goldrush Lane
Jonesboro, AR 72405

Dear Destiny;

The Social Work Licensing Board is pleased to notify you of your licensure as a Licensed Certified Social Worker since you have successfully completed the licensure examination. You are now entitled to all rights, privileges and responsibilities as prescribed in the Social Work Licensing Act (No. 791 of 1981), including the use of the initials "LCSW" after your name on all professional correspondence.

Your license, No. 8344-C, is subject to renewal July 31, 2022 and every two years thereafter. Your license may be renewed by submitting the renewal fee and verification that you completed 48 hours of social work continuing education during the two-year licensure period (August 1, 2020 – July 31, 2022). The specifics of the continuing education requirement can be found online at www.arkansas.gov/swlb. Please bookmark and review the website often for any updates or changes.

A renewal notice will be mailed to the most current address on file with the Board approximately two months prior to your renewal date. It is your responsibility to keep the Board informed of any change of address.

A license certificate is being prepared and will be mailed to you at a later date. Your license number and your renewal date appear on the attached wallet-size license card. Please note your license number on all correspondence with the Board.

Congratulations on your licensure, and please contact the Board office for any additional information or assistance.

Sincerely,

Leigh Hudson, LCSW

Leigh Hudson, LCSW
Chairman of the Board

Your LMSW license is hereby retired and is not subject to renewal.

Arkansas
Social Work License Card

License No.
8344-C

Expiration Date:
7/31/2022

estiny Brianna McGee, LCSW
307 Goldrush Lane
Jonesboro AR 72405

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Leigh Hudson, LCSW
Chairman

The card to the left is your new social work license card, which reflects your license number and expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20). A request form is available on our website.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	McGee, Destiny Brianna
Location	Jonesboro, AR
Level	LCSW
License Number	8344-C
Date Issued	7/1/2020
Expiration	7/31/2022

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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DESTINY MCGEE, LICSENED MASTER SOCIAL WORKER

307 Goldrush Lane Jonesboro ar 72401/ DMCGEE@MSHS.ORG / 4794318604

Skills Summary

Therapist with experience in medical social work, therapy with severely mentally ill adults, children, crisis, rehab day programs, and more.

On track to complete LCSW Supervision Hours in March 2020.

Education

Degree / Date of Graduation

4.0 GPA Graduate Coursework

Master of Social Work

University of AR at Little Rock, May 2017

Bachelor of Arts in Rehabilitation Science

emphasis: vocational rehab, social services, child welfare

Arkansas Tech University, May 2015

Experience

Mid-South Health Systems

mental health therapist /JANUARY 2018

experience working in transitional unit, rehab day programs, children's outpatient, crisis mobile, etc.

consistently exceed service provision requirements

NEA BATPIST MEMORIAL HOSPITAL

social worker /JUNE 2017

discharge planning and case management services for medical patients

Awards and Acknowledgements

Alpha Sigma Tau Sorority, Most Successful Alumnae 2019

History of Phi Alpha Honor Society President, National Association of Social Workers Master Student Representative, Presidential Leadership Cabinet member, and more.

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
le Rock, AR 72201

Angela Maria McLain
2202 N 8 1/2 Street
Paragould, AR 72450

License # P1702247

verified
logged
C. Jones Nas
2-27-2020
ls

Arkansas State Board of Examiners In Counseling

Licensee: Angela Maria McLain

License: P1702247

LPC

Effective: 1/22/2020 Expires: 6/30/2022

CHAIR OF THE BOARD

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Angela McLain

LICENSE #: P1702247 | TYPE: LPC | STATUS: ACTIVE

Paragould

Paragould,Paragould, 72450,72450

ADDITIONAL INFO

Date of Issue: 2/16/2017

Date of Expiration: 6/30/2022

Standing: Good Standing

Email: tateangela21@gmail.com

ANGELA M. MCLAIN

Licensed Professional Counselor

2202 N 8 ½ STREET
PARAGOULD, AR 72450
TATEANGELA21@GMAIL.COM
(870) 919-1511

OBJECTIVE

- Strong communication skills; able to maintain positive attitude and convey messages effectively.
- Familiarity with counseling and communication with clients through an abundance of professional experience.
- Energetic and ambitious learner; strong organized skills.
- Dedicated, goal orientated, creative, innovative, professional and ability to multi-task.

EDUCATION

Webster University, Webster Groves, Missouri
Family, Marriage, and Child Counseling Master's Program
August 2009- December 2011

Southeast Missouri University, Cape Girardeau, Missouri
Bachelor of Science in Psychology
Minor in Criminology
August 2005- May 16, 2009

Mckendree University
August 2004- May 2005

COUNSELING EXPERIENCE

Present Employment

Mid South Health Systems- Corning, Arkansas (July 2017-Present)
Licensed Professional Counselor-Mental Health Professional
Transitional Unit- Therapist

- Provided individual and group Medicaid services to clients who were on ACT 911; client's acquitted of felony charges due to mental defect or disease.
- Attended weekly treatment team meetings to review client's progress and needs moving forward in their treatment.
- Established weekly AA/NA meetings for client's in need of a substance abuse recovery program.
- Utilized TACT in order to deescalate client's who were agitated or upset to reduce the use of chemical and physical restraint.
- Supervised interns while working towards graduation in psychology programs.
- Maintained timely and appropriate treatment plans and therapeutic notes for each client, including DLA-20 scoring.

Past Employment

Preferred Family Healthcare- Florissant, Missouri (June 2014-June 2017)
Licensed Professional Counselor/Lead Therapist

- Individualized therapeutic services to clients of various ages in three different programs: Outpatient Substance Use, Team of Concern, and Behavioral Health.
- Provided trauma therapy to the community of Ferguson during a time of community unrest.
- Supervised interns and PLPC's while working towards their licensure.
- Maintained appropriate assessments, treatment plans, and therapeutic notes for each client.
- Facilitated trauma, family, and individual therapy services as the lead therapist for three treatment teams in the outpatient program.
- Utilized de-escalation and counseling skills during times of crisis with clients.

The Dale & Hancock Center for Individual and Family Therapy- Cape Girardeau, Missouri (June 2013- June 2014)
Licensed Professional Counselor

- Provided therapeutic services to children, adolescents, adults, couples, and families using an integrative approach to treatment, by working as a team with other experienced licensed professional counselors.
- Originated and prepared proper Missouri Medicaid, self-pay, and insurance paper work, including assessments, treatment plans, session notes, and aftercare plans.

Skills

Microsoft Word
Microsoft PowerPoint
Microsoft Publisher
Microsoft Office
Microsoft Excel
Credible EMR

Certifications

Arkansas Licensed Professional Counselor #P1702247 EXP: 06/30/2020

First Aid/CPR Certified- 2006-2019

TACT Certified

Memberships

American Counseling Association

The Substance Abuse and Mental Health Services Administration

Presentations

47th Annual Behavioral Health Institute: Climbing the Mountain: Trauma Recovery (2019)

Awards and Recognition

-Certificate of Appreciation (Preferred Family Healthcare: June, 2015)
-Certificate of Commendation (Preferred Family Healthcare: 12/12/14)
-Certificate of Commendation (Preferred Family Healthcare: 12/2/14)
-Certificate of Commendation (Preferred Family Healthcare: 11/18/14)
-Certificate of Commendation (Preferred Family Healthcare: 09/24/14)

- Attended trainings to utilize and execute computer-assisted technology, emWave by Heart Math, in therapy to assist clients with various issues such as ADHD, PTSD, calming and coping skills, and stress reduction.
- Counseled clientele within various populations that presented with issues including, but not limited to, ADHD, PTSD, substance abuse, work place stress, relationship issues, family difficulties, defiance in children, sexual, physical, emotional, and mental abuse, and domestic violence.
- Facilitated educational meetings on training employees on how to maintain appropriate Missouri Medicaid and insurance paperwork. Developed a billing system to bill insurance companies for therapeutic services.
- Conceptualized and executed marketing strategies to promote the center's traditional therapeutic services, as well as computer assisted technologies, art therapy, sand therapy, and play therapy.

Tender Hearts Child Therapy Center- Cape Girardeau, Missouri (March 2012- June 2013)

Provisional Licensed Professional Counselor

- Provided play therapy counseling services to the Missouri Medicaid population, as well as integrating sand and art play therapy into individual sessions. Individual and family therapy sessions were counseled through cognitive behavioral therapy, person centered therapy, and family systems therapy.
- Formulated and maintained Missouri Medicaid, appropriate paper work, including assessments, treatment plans, and session notes for a caseload of 25 – 45 clients.
- Coordinated and facilitated 1-2-3 Magic parenting classes to educate parents on appropriate ways to discipline their children, ways to encourage positive behavior from their children, and ways to improve their child's self-esteem.
- Contracted through Tender Hearts to provide mental health services to children participating in the Head Start Program, administered by the East Missouri Action Agency. Facilitated individual play therapy sessions, as well as family therapy sessions with children in need of services. Evaluated and observed Head Start Program teachers on their approaches and skills in the classroom.

Counseling Connections- Festus, Missouri (March 2011- Feb. 2012)

Intern and Counselor in Training Supervisor / Julia Bahr / 115 Brierton Ln Festus MO 63028 931,0300

- Facilitated and orchestrated groups with a team dealing with sexual education, parenting, ADHD, survivors of abuse, and empowerment for children, adolescents, and adults.
- Shadowed a Licensed Professional Counselor in one-on-one sessions with a diverse population of children, adolescents, and adults, while running individual sessions on my own.
- Developed numerous flyers, brochures, and marketing techniques to promote individual and group services.

Gateway Foundation- St. Louis, Missouri (Jan. 2011-March 2011)

Practicum Intern 800 Market St. #1040 St. Louis MO

- Shadowed therapists in substance abuse group and individual therapy sessions.
- Provided individual counseling for federally mandated substance abuse clients while being supervised by an LPC.
- Supported client's during transitional stages of their sobriety and incarceration.

BJC- St. Louis, Missouri (Aug. 2010- Dec. 2010)

Community Support Worker

- Carried a caseload of 20 to 25 clients that were each diagnosed with a psychiatric disorder on Axis I or Axis II.
- Familiarized clients with resources in the community, while assisting them in how to utilize them for their needs.
- Worked with a team to provide clients with the best opportunities out in the community.

St. Mary's Hospital- St. Louis, Missouri (Nov. 2009-July 2010)

Psychiatric Therapist

- Orchestrated reflection groups for the patients, 18- 90 years old, on the Acute Ward.
- Applied talk therapy one on one with clients who needed assistance with their emotion complications.
- Facilitated everyday activities for the patients in between groups so that they could work on the behavioral skills taught to them in therapy.

Family Counseling Center- Cape Girardeau, Missouri (Jul. 2008 – Dec. 2008)

Undergraduate Internship

- Developed and orchestrated group learning material for high risk adolescents working with substance abuse.
- Supported several adolescents who regularly visited my office hours to privately discuss familial concerns outside of the group.
- Shadowed a group therapist while conducting my own settings in the drug and alcohol therapy sessions.

Supervisory Experience

-Internship Facilitator- Midsouth Health Systems (October 2018- May 2019)

-PLPC Supervisor- Preferred Family Healthcare, Florissant, Missouri (October 2016- June 2017)

-Internship Supervisor- Preferred Family Healthcare, Florissant, Missouri (January, 2015 – April, 2016)

-Internship Supervisor- Preferred Family Healthcare, Florissant, Missouri (January 2016 – August 2016)

References Available Upon Request

Arkansas Department of He
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

notified 12-4-19
logged 12-3-19
sent to V. Stacy 12-3-19
Credible
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November 4, 2019

Heather Crystal Morgan, LMSW
508 Poplar Ave
Jonesboro, AR 72401

Nathaniel Smith, MD, MPH
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Heather Crystal Morgan, LMSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **January 1, 2020** through **December 31, 2021.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, **(December 31, 2021)** you must obtain 48 hours of social work continuing education between the dates of **January 1, 2020** through **December 31, 2021.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

License No.
5028-M

Expiration Date:
12/31/2021

Heather Crystal Morgan, LMSW
[illegible] Poplar Ave
[illegible]sboro AR 72401

[illegible] bearer is licensed and in good standing with the Arkansas [illegible]l Work Licensing Boa[illegible]

Chairman

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH

Home

Name	Morgan, Heather Crystal
Location	Jonesboro, AR
Level	LMSW
License Number	5028-M
Date Issued	12/20/2011
Expiration	12/31/2021

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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Heather Crystal Morgan
1401 Medallion Drive, Jonesboro, AR 72404
870-926-9880 · hmorganlmsw@hotmail.com

Objective

To obtain a position with Mid-South Health Systems in order to utilize professional knowledge, experience, and compassion to while demonstrating ability to assess appropriate level and focus of care as related to psychiatric, emotional, or behavioral problems.

Education

Master of Social Work, May 2011
Arkansas State University, Jonesboro, AR

Bachelor of Social Work, August 2006
Arkansas State University, Jonesboro, AR

Relevant Experience

Methodist Family Health
Mental Health Therapist, Harrisburg School District, October 2013 – August 2014

- Provided services related to delivery of mental health care to clients to support overall mental health goals of the client and family
- Provided direct mental health services including: psycho-social assessment, development and implementation of treatment plans and continued assessment and care, and discharge plans while providing individual, family, group therapy, and crisis intervention
- Provided consultation to school, judicial system, and other community organizations whom the client has direct contact with in order to enhance daily functioning of the client

Hometown Behavioral Health of Arkansas
Mental Health Therapist, Hoxie, AR., May 2011 – August 2013

- Provided direct mental health services including psycho-social assessment, individual and family therapy, and crisis intervention, including "on-call" crisis intervention on a rotational basis
- Completed annual master treatment plans and quarterly treatment plan updates focused on progress and lack of progress of measurable and medically necessary objectives
- Completed clinical documentation required by Medicaid in order to continue unique mental health care and treatment for client

Ascent Children's Health Services,
Arkansas State University, Social Work- Master Level Intern, Full-time field placement, Jonesboro, AR., August 2010 – April 2011

- Practiced mental health therapy through observations, psycho-social assessments, and diagnosis to determine specific needs and appropriate treatments to promote optimum mental health
- Completed professional documentation including master treatment plans, treatment plan updates, and progress notes
- Facilitated individual, family, and group therapy using a number of therapeutic measures to address behavior problems and mental health disabilities with children and families

Department of Health and Human Services, Division of Children and Family Services
Family Service Worker, Craighead County, Jonesboro, AR., March 2007 – August 2009
(Completed 2 semesters of internship hours prior to employment)

- Managed a continuous case load of 30 to 55 Craighead County foster care court cases
- Conducted home-based assessments by exploring family strengths, needs, and risks in order to develop a case plan unique to the family situation in order to make recommendations and implement agency intervention
- Worked directly with the court, mental health agencies, hospitals, law enforcement, children, biological parents, and foster parents in a broad range of daily needs, crisis intervention and long-term action

Relevant Experience Enhancements and Opportunities

- Arkansas Licensed Mental Health Therapist, 2011 to present
- Trauma-Focused Cognitive-Behavioral Therapy Conference/Training, June 2014
- Presented to Arkansas Medicaid Board in order to continue mental health services for specific client with unique mental health needs (won appeal for client)
- MidSouth/UALR Conference (Substance Abuse, Domestic Violence, Grief, Co-Occurrence of Mental Health and other Disorders, Mental Health Disorders), July 2013
- Presented to Arkansas Social Work Licensing Board to secure a provisional license for (ASU) Master Social Workers graduating class of 2011 (obtained provisional license by board vote)
- Master's Level Continued Education, Mental and Behavioral Health, June 2011 to present
- Basic Disaster Life Support Certification, 2010 and First Responder/CPR Certified, Current
- Children in the Courts Conference, August 2009
- Child Abuse and Neglect Conference, 2006-2008
- MidSouth/UALR – 12-week DCFS training enhancement, 2007
- National Association of Social Workers (NASW) Conference, 2006

Honors, Activities, and Interest

- Jonesboro Non-Profit Organization Drug Awareness Chairperson, 2012-Present
- Phi Alpha National Honor Society of Social Workers, ASU, 2005-2011
- Masters Social Work Pinning/Hooding Ceremony Organizer, 2011
- ASU Master of Social Work, "*Program Scholar*", 2011
- Social Work Organization, ASU, 2004-2011

1401 Medallion Drive, Jonesboro, AR 72404
870-926-9880 · hmorganlmsw@hotmail.com

Professional References

Cindy Thyer
Second Judicial Circuit Judge
320 West Court Street – Room 212
Paragould, AR 72450
(870)-239-6308 Office
(870) 273-3500 Cell (private)
Cindy2@suddenlink.net

Gary Tabor
Mid-South Health Systems, Clinical Director/Therapist
1011 W. Morgan St.
Paragould, AR 72450
870-810-3134
Gtaber.sw@gmail.com

Pamela Diaz
Methodist Family Health, Therapist (School-Based)
207 W. Estes
Harrisburg, AR 72432
870-816-8033
pamenadiaz@hotmail.com

Amy Powell-Higgins
Juvenile Probation Officer (Craighead)
511 Union
Jonesboro, AR 72401
870-219-8143
apal@craigheadcounty.org

verified
logged
sent to V. Seay
12-23-19
ls

already in Credible
12-30-19
JS

Arkansas Department of Health
Social Work License Card

License No. 1327-C

Expiration Date: 12/31/2021

Catherine Richardson Nelson, LCSW
1 Golden Lake Circle
Wilson AR 72395

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Boa

Chairman

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	Nelson, Catherine Richardson
Location	Wilson, AR
Level	LCSW
License Number	1327-C
Date Issued	12/30/1997
Expiration	12/31/2021

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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Catherine Richardson Nelson, LCSW
#1 Golden Lake Circle
Wilson, Arkansas 72395
870-815-0281
catherinenelsonlcsw@outlook.com

Objective: To obtain a social work or mental health position.

Education:

1992-1994
University of Arkansas at Little Rock
Little Rock, Arkansas
Master's in Social Work

1983-1987
University of Arkansas at Fayetteville
Fayetteville, Arkansas
Bachelor of Social Work

Licensure:
L.C.S.W. - Arkansas C-1327
L.C.S.W. - Tennessee LSW0000005967

Professional Experience:

9/2015 – Present – Geriatric Unit Mental Health Therapist
OakRidge Behavioral Center
700 N. 7th Street
West Memphis, Arkansas 72301
870-394-7100
Supervisor: Pam Goucher, LCSW
Provided individual, group and family therapy services.
Completed level II PASSAR applications for patients needing nursing home placement
Worked closely with area nursing homes in securing placements for patients as needed
Provided discharge planning for patients
Completed psychosocial assessments and treatment plans

2012-2013 - Rehab Day Care Coordinator - Blytheville Clinic
Mid-South Health Systems, Inc.
2707 Brown's Lane
Jonesboro, Arkansas
870-972-4000
Supervisor: Cary Thompson, RN
Provided individual & group therapy and crisis intervention services for individuals in the Mississippi County area.
Worked with other social service agencies in order to provide a better continuity of care
Performed administrative and clinical supervisory duties for professional, paraprofessional, clerical, and transportation staff.
Provided supervision to undergraduate and graduate students.
Provided clinical supervision to MSHS employees for L.C.S.W. requirements.

August 2004- May 2007 - Clinic & Community Support Program Coordinator – Blytheville
Mid-South Health Systems, Inc.
2707 Brown's Lane
Jonesboro, Arkansas 72401
870-972-4000
Supervisor: Cary Thompson, RN & Brad Holloway, Ph.D.
Provided individual & group therapy and crisis intervention services.
Worked with other social service agencies in order to provide a better continuity of care
Performed administrative and clinical supervisory duties for professional, paraprofessional, clerical, and transportation staff.
Made public presentations in order to increase community awareness and education regarding mental health issues.
Provided supervision to graduate and undergraduate students.

2002-2004 - Director of Day Treatment Services
Families, Inc.
1815 Pleasant Grove Rd.
Jonesboro, Arkansas 72401
Supervisor: Joy Davis
870-933-6886
Provided individual & group therapy and crisis intervention services.
Provided community education and marketing to local healthcare providers and community organizations.
Provided administrative, clinical and supervisory duties for Osceola, Newport and Walnut Ridge programs.

May 1999- August 2002 - Hospice Social Worker and Volunteer Coordinator
Baptist Home Care & Hospice
Baptist Hospital - Closed
Blytheville, Arkansas 72315
Supervisor: Glenda Nokes, RN
Provided individual therapy and crisis intervention services as needed.
Provided social work services to hospices patients and families.
Provided psychosocial consultations and assessments to hospital patients as needed.
Developed and led community bereavement group.
Coordinated hospice volunteer and bereavement program.

1995-1997 - Day Treatment Staff Member and Therapist
Mid-South Health Systems, Inc.
2707 Brown's Lane
Jonesboro, Arkansas 72401
870-972-4000
Supervisor: Perry Lewis, RN
Provided individual & group therapy and crisis intervention with SMI adults.
Worked with clients in the Adult Day Treatment setting.

August 1987- May 1995 - Adult Rehab Day Treatment staff member, Day Treatment Assistant Director, Day Treatment Director, Inpatient Psychiatric Unit Social Worker and Director
Full & Part-time status
Ozark Guidance Center, Inc.
2400 S. 48th St.
Springdale, Arkansas
(479) 750-2020
Supervisors: Brian Davis, LCSW, Regina Pierce, LCSW & Dr. Michael Holloman
Provided daily individual, group therapy and crisis interventions with SMI adults.
Provided after hours crisis interventions on a Crisis Team.
Provided supervision and training to other day treatment staff.
Made public presentations as needed including educational settings, recruiting donations and job development for transitional employment placements.
Provided administrative oversight of charitable care medication program and purchasing of hospital days with other providers.
Managed program budgets.

Other Positions:
Medical Social Worker – St. Mary's Hospital, Rogers, Arkansas

References:

Pat McCormick, RN
3715 Rockwood
Memphis, TN. 38122
(901)628-7870

Pam Goucher, LCSW
600 N. 7th St.
West Memphis, AR. 72301
(870)394-7100

Dr. M. Al-Taher, M.D.
3173 Kirby Whitten Rd. #104
Bartlett, TN. 38134
(901)335-1237

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

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logged
Credible
sent to C. Jones
Scanned to
M. Shafer
5-5-21

Sara Elizabeth Organ
1015 N Terry Street
Wynne, AR 72396

Date 5/4/2021
For LPC
License # P2010091

Arkansas State Board of Examiners in Counseling

Licensee: Sara Elizabeth Organ
License: P2010091
LPC
Effective: 5/4/2021 Expires: 6/30/2023

CHAIR OF THE BOARD

Payor Sara Organ
Date 5/4/2021
Receipt No. 5095

Item	Licensee	License No	Type		Amount
5345	Sara Elizabeth Organ	P2010091	LPC		$250.00
				Total	$250.00

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Sara Organ

Wynne

Wynne,Wynne, 72396,72396

LICENSE #: P2010091 | TYPE: LPC | STATUS: ACTIVE

ADDITIONAL INFO

Date of Issue: 10/19/2020

Date of Expiration: 6/30/2023

Standing: Good Standing

Email: sspain@mshs.org; sara.organ91@gmail.com

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Sara Spain LAC

1015 N Terry Street, Wynne, AR 72396
(870) 208-3220 sspain@mshs.org

PROFESSIONAL SUMMARY

Compassionate Psychotherapist with a progressive history working with children and adolescents in a variety of settings. Excellent ability to build therapeutic relationships and facilitate growth. Experienced facilitating individual and group counseling. Qualified with 3 years of experience in the mental health field backed by prior employment in child care. Adept using reality therapy and CBT to facilitate client awareness and emotional growth. Focused on driving effective outcomes in individual and family therapy.

SKILLS

- Treatment planning
- Psychosocial assessment
- Facilitating counseling sessions
- Crisis intervention
- Case documentation

WORK HISTORY

MENTAL HEALTH PROFESSIONAL | 08/2017 to Current
Midsouth Health Systems - Wynne, AR

Utilized Reality Therapy and CBT to support clients in meeting therapeutic goals.
Documented client progress in confidential files.
Encouraged clients to express feelings and discuss what was happening in day-to-day life in order to help each person develop insight into personal experiences and relationships
Performed client assessments and developed treatment plans.
Mediated conflicts within families to clarify and resolve underlying issues.

COMMUNITY INTERVENTION SPECIALIST | 09/2016 to 08/2017
Midsouth Health Systems - Wynne, AR

Identified care needs of individual patients and coordinated responses based on physician advice, insurance limitations and procedural costs.
Consulted with clinicians to devise and manage effective ongoing care plans for at-risk patients.
Helped patients receive appropriate, high-quality care with reasonable results.
Took active role in patient and family planning process, detailing instructions and responding appropriately and effectively to question and concerns.

DIRECT CARE STAFF | 08/2015 to 08/2016
Cottonwood Residential Treatment Center - Cape Girardeau, MO

Promoted health and wellness in psychiatric patients by providing caring emotional support and encouragement.
Consulted with different healthcare disciplines to offer important mental health support to patients.
Assisted patients with adjusting to hospital procedures and helped each thrive in highly structured settings.
Minimized injuries to staff or patients by offering important support or restraint to control patient movements.

Enhanced successful [illegible]ent outcomes by helping each particip[illegible] in recreational activities alone or in groups.
Assisted with daily living activities by helping with hygiene needs, school and household chores.

AFTERSCHOOL TEACHER | 08/2015 to 08/2016
St. Mary's Cathedral School - Cape Girardeau, MO

EDUCATION

Wynne High School - Wynne, AR | High School Diploma

Arkansas State University - State University, AR | Associate of Science
Biological Sciences

Arkansas State University - State University, AR | Bachelor of Science
Psychology

Southeast Missouri State University - Cape Girardeau, MO | Master of Arts
Mental Health Counseling, 08/2016

ACCOMPLISHMENTS

Training:
TFCBT

CERTIFICATIONS

Licensed Associate Counselor
License number: A1708261
Expiration: 6/30/2021

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sent to C. Jones
scanned to
S. Hupp
7-1-2020
for
Credible 7/16/2018

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Heather Parker

LICENSE #: P1301001 | TYPE: LPC | STATUS: ACTIVE

Kennett, 63857

ADDITIONAL INFO

Date of Issue: 1/10/2013

Date of Expiration: 6/30/2022

Standing: Good Standing

Email: holiver@mshs.org

Heather Oliver

1614 Carroll Rd.
Paragould, AR 72450
870-565-5411
Heather72450@gmail.com

Experience:

Life Strategies Counseling, Inc. January 2013-April 2014
Mental Health Professional

- Provided individual, family, and couples counseling to clients ages 3 years and up
- Conducted group sessions for adolescents with substance abuse issues
- Provided Intensive Family Services and Homebased services to clients through DHS
- Worked closely with area agencies and schools to ensure best care for clients

New Vision Youth and Family Services June 2011-December 2012
Mental Health Professional

- Provided individual, couples, and family counseling to clients ages 7 years and up
- Provided individual mental health and substance abuse counseling for clients who were either recently released from federal prison or going into federal prison
- Provided substance abuse groups for federal parolees.

Poplar Bluff Regional Medical Center October 2010-June 2011
Inpatient Therapist/ER Evaluator

- Provided individual, couples, and family therapy to patients who had been admitted into the inpatient mental health unit
- Provided group mental health counseling for patients on the inpatient unit
- Evaluated patients who came into the ER with mental health issues to determine what services they need
- Set up referrals for outpatient services and inpatient services

Family Counseling Center, Inc. August 2005-June 2010
Outpatient Therapist

- Provided individual, couples, and family counseling to individuals aged 12 years and up.
- Provided co-occurring individual and group counseling for individuals in the CPRC program
- Was a member of the MOCARS mobile crisis team
- Conducted intakes and psychosocial assessments

Education:

Southern Arkansas University May 2012-August 2012

- Completed 12 graduate hours in order to obtain Arkansas Licensure
- 4.0 GPA
- Obtained full Arkansas licensure December 2012

Southeast Missouri State University January 2003-August 2005

- Master of Arts in Community Counseling
- 4.0 GPA
- Obtained Missouri licensure in August 2005

University of Montevallo Graduated December, 1998

- Major in Social Work, Minor in Psychology
- Highest Honors, Senior Elite Award

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T. Bickers
1-11-21
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Arkansas
Social Work License Card

License No.
8963-C

Expiration Date:
1/31/2023

Jessica Sandrall Parker, LCSW
4523 Shadow Creek
Memphis TN 38141

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Chairman

Arkansas SOCIAL WORK LICENSING BOARD

SEAR GO

Home

Name	Parker, Jessica Sandrall
Location	Memphis, TN
Level	LCSW
License Number	8963-C
Date Issued	1/7/2021
Expiration	1/31/2023

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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JESSICA S. MALONE

4523 SHADOW CREEK ST., MEMPHIS, TN 38141 •
901.601.2269 • JESSICASMALONE@GMAIL.COM

EDUCATION

University of Memphis — Memphis, TN
Masters of Social Work — August 2014-May 2016
Cumulative GPA: 3.5/4.0

University of Memphis — Memphis, TN
Bachelors of Arts, Psychology — August 2009- May 2012
Cumulative GPA: 3.09/4.0

LICENSURES & CERTIFICATIONS

- Licensed Master Social Worker, Tennessee Board of Social Workers, License #11269

EMPLOYMENT

Clinical Therapist — Millington, TN
Professional Care Services — December 2017- Present

- Served at an outpatient clinic for children, adolescents, and adults
- Worked with clients that struggled with behavioral and mental health concerns
- Facilitated individual therapy and family therapy sessions
- Participated in interdisciplinary treatment team meetings and consultation
- Facilitated weekly process therapy groups targeted on illness management and recovery
- Completed and inserted proper clinical paperwork to indicate progress in treatment

Child and Adolescent Therapist — Memphis, TN
Compass Intervention Center — April 2016- October 2017

- Served at an intensive residential treatment facility for children and adolescents
- Worked with youth ages 10-18 that struggled with behavioral and mental health concerns
- Facilitated weekly individual therapy and family therapy sessions
- Participated in interdisciplinary treatment team meetings and consultation
- Facilitated weekly process therapy groups targeted on alcohol/drug use, mood regulation and sexual health
- Implemented Trauma Focused Cognitive Behavioral Therapy (TF-CBT) model in sessions
- Completed and inserted proper clinical paperwork to indicate progress in treatment
- Arranged appropriate aftercare and discharge planning follow-up for services
- Provided feedback and training for staff to promote trauma informed care of clients

Residential Counselor Intern — Memphis, TN
Youth Villages — August 2015- December 2015

- Served at a Level 4 Lockdown Center for Intensive Residential Treatment for Boys
- Worked with ages 14-18 that struggled with severe behavioral and mental health concerns
- Lead individual, family and groups therapy sessions
- Facilitated interdisciplinary treatment team meetings and consultation

- Conceptualized and developed individualized treatment plans targeting individual, family, and milieu therapy
- Developed staff trainings regarding suicide awareness, customer service and cultural competency
- Created and ensured implementation of specific behavior planning for youth with special needs
- Participated in utilization review calls with external customers to provide treatment progress

Play Therapist Intern Memphis, TN
Play Therapy Services, LLC January 2015- May 2015

- Served at a private practice under supervision of a registered play therapist
- Worked with clients ages 3-18 that presented with psychological and behavioral struggles
- Facilitated office management projects to promote work efficiency
- Coordinated and facilitated social-emotional learning and self-esteem building therapy groups
- Inserted proper clinical paperwork to indicate progress in treatment

Night Monitor One Memphis, TN
Youth Villages December 2013- October 2015

- Served at a Level 3 Residential Treatment facility for youth as night monitor
- Worked with youth ages 8-18 that struggled with behavioral and mental health concerns
- Maintained safety for residents and staff by monitoring youth behavior and inspecting the environment
- Inserted proper clinical paperwork to indicate progress in treatment as needed

School Behavioral Youth Counselor Memphis, TN
Youth Villages June 2012-December 2013

- Served at a Level 4 Lockdown Center for Intensive Residential Treatment for Girls
- Worked with ages 13-18 that struggled with severe behavioral and mental health concerns
- Facilitated group and classroom activities with lead teacher
- Facilitated courses or sections of school lessons as needed on group and individual level
- Maintained safety for residents and staff by monitoring youth behavior and inspecting the environment
- Supported and implemented steps needed for youth's Individualized Educational Plan (IEP) as appropriate
- Inserted proper clinical paperwork to indicate progress in treatment

Teacher Counselor Intern Memphis, TN
Youth Villages January 2012- May 2012

- Served at a Level 4 Lockdown Center for Intensive Residential Treatment for Girls
- Worked with youth ages 13-18 that a struggled with severe behavioral and mental health concerns
- Co-facilitated group therapy and life skills groups, observed individual therapy sessions
- Performed safety sweeps of youth's environment and searches of youth with nursing
- Inserted proper clinical paperwork including milieu notes, contact notes, and critical events

Signal Support Systems Specialist Millington, TN
United States Army Reserve July 2006-July 2014

- Maintained selected electronic devices for the United States Army Base
- Installed, operated, and maintained designated radio and data distribution systems
- Performed signal support functions, provided technical assistance and training for user owned and operated automated telecommunication computer systems
- Provided technical assistance and training for local area networks and routers
- Signaled communications, support electronic equipment, satellite radio and communications equipment

- Maintained and troubleshoot signal support equipment and terminal devices

RELEVANT TRAININGS

Handle with Care Training, August 2017
West Tennessee TF-CBT Basic Training, UT Boling Center for Developmental Disabilities (BCDD), May 2017
CPR/AED Certification Training, March 2017
Ethics and Boundaries in the Residential Setting, November 2015
Cultural Competency in the Workplace, November 2015

REFERENCES

Are available upon request.

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scanned to
D. Hope
7-1-2020
by
Credible H620848

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Erin Peck

LICENSE #: P1908009 | TYPE: LPC | STATUS: ACTIVE

Wynne, 72396

ADDITIONAL INFO

Date of Issue: 9/3/2019

Date of Expiration: 6/30/2022

Standing: Good Standing

Email: myndwlkrjr@gmail.com; epeck@mshs.org

Speciality:

Technology Assisted Counseling

Erin Kay Peck
109 Sequoia St Wynne AR 72396
(870) 400-9394

Objective: To obtain an mental health counseling position in a community of excellent care.

Education

Arkansas State University
2010-2014 EDS in Mental Health Counseling

State University of New York at Oswego
2007- 2009 Masters in Art Teaching

Kansas State University
2001-2005 Bachelors of Fine Arts, Dual Concentration in Metalsmithing and Jewelry, as well as painting

Theraputic Experience

Internship ~ Changes Behavioral Health –Wynne AR	***2013-2014***
Internship ~ Life Strategies-Jonesboro AR	***2013***
Practicum ~ Consolidated Youth Services- Jonesboro AR	***2012***

Work Experience

2015-Present	**MHP** LPC	**Midsouth Health Systems**
2014-2015	**MHP** LAC	**Life Strategies Inc.**
2012-2014	**Teaching Assistant** Teaching Introduction to Psychology and Group Dynamics	**Arkansas State University**
2010-2012	**Graduate Assistant** Assisting the Head of the Counseling and Psychology department	**Arkansas State University**
2009-2010	**Art Teacher** Introduction to Art, 3D, and Ceramics	**Syracuse City School District**
2006- 2010	**Jeweler Apprentice** Creating custom designed jewelry, Repairing and restoring jewelry	**The Jeweler's Hand**

*References available upon request

Letter serves as verification 10-12-2
Credible 10-20-2
sent to C Jones
scanned to T. Bickle
11-5-20
ds

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

Issue Date: August 12, 2020

Governor Asa Hutchison
José R. Romero, MD,
Interim Secretary of Health
Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Astrid Cecilia Pineda Stringfellow, LMSW
4212 Aggie Road Unit 4
Jonesboro, AR 72405

Dear Astrid;

The Social Work Licensing Board is pleased to notify you of your licensure as a Licensed Master Social Worker since you have successfully completed the licensure examination. You are now entitled to all rights, privileges and responsibilities as prescribed in the Social Work Licensing Act (No. 791 of 1981), including the use of the initials "LMSW" after your name on all professional correspondence.

Your license, No. 10135-M, is subject to renewal August 31, 2022 and every two years thereafter. Your license may be renewed by submitting the renewal fee and verification that you completed 48 hours of social work continuing education during the two-year licensure period (September 1, 2020 – August 31, 2022). The specifics of the continuing education requirement can be found online at www.arkansas.gov/swlb. Please bookmark and review the website often for any updates or changes.

A renewal notice will be mailed to the most current address on file with the Board approximately two months prior to your renewal date. It is your responsibility to keep the Board informed of any change of address.

A license certificate is being prepared and will be mailed to you at a later date. Your license number and your renewal date appear on the attached wallet-size license card. Please note your license number on all correspondence with the Board.

Congratulations on your licensure; and please contact the Board office for any additional information or assistance.

Sincerely,

Debra Gage Hurd DHD, LSW

Debra Gage Hurd, PhD, LSW
Chair of the Board

Arkansas
Social Work License Card

License No.
10135-M

Expiration Date:
8/31/2022

Astrid Cecilia Pineda Stringfellow, LMSW
2 Aggie Road Unit 4
Jonesboro AR 72405

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board. Debra Gage Hurd DHD LSW

Chairman

The card to the left is your new social work license card, which reflects your license number and expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20). A request form is available on our website.

Please remove card carefully!
Bend back and forth along crease before separating.

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	Pineda Stringfellow, Astrid Cecilia
Location	Jonesboro, AR
Level	LMSW
License Number	10135-M
Date Issued	8/12/2020
Expiration	8/31/2022

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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Astrid Pineda Stringfellow

astrid.stringfellow@gmail.com
501-256-3402

Education

Master of Social Work, *Arkansas State University*, May 2020
-Licensed Master Social Worker, Aug. 2020
Bachelor of Science in Psychology (Minor in Bible and Ministry), *Harding University*, Dec. 2014

Proficient In

Language: Fluent in Spanish and English (speak, read, and write)
Computer: Microsoft Word, Excel, PowerPoint, and SPSS (Data Analysis); CPM: 307; WPM: 61

Work Experience

Arkansas State University:
Intern at Methodist Family Health
August 2019 - March 2020
Intern at NEA Hospital, Case Management Department
August 2018 - May 2019
Administrative Assistant III (Agriculture & Technology), Jonesboro, AR promoted to Fiscal Support Analyst on September 2017
February 2017 - May 2019

Life Strategies Counseling Inc.:
Mental Health Paraprofessional, Jonesboro, AR
September 2016 - February 2017

Access Schools:
Job Coach for Adults with Disabilities, Little Rock, AR
August 2015 - June 2016

Honors, Activities, and Volunteer Opportunities

- Member of Phi Alpha and Master of Social Work Organization (MSWO)
- Member of KoJoKai social club- served as President and Secretary
- Translator for church activities in Ecuador, Mexico, Venezuela, and the USA
- McNair Scholar- completed a summer research internship (summer 2014)
- Elected for Who's Who Among Students in American Universities and Colleges Honor
- Volunteered at Bison for Christ, Sunshine School, and Relay for Life
- UPLIFT Camp Counselor at Harding University- Summer of2013

Hoggard Verified Credible VS 10-21-19

Arkansas
Social Work License Card

License No.
2184-C
Lori Ann Poston, LCSW
809 Melton Drive
Jonesboro AR 72401

Expiration Date:
10/31/2021

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Boar

Chairman

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	Poston, Lori Ann
Location	Jonesboro, AR
Level	LCSW
License Number	2184-C
Date Issued	10/23/2007
Expiration	10/31/2021

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
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PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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3107 CANYONVIEW ROAD • JONESBORO, AR 72404
PHONE 870-935-1750 • E-MAIL LPOSTON@SWBELL.NET

LORI A. POSTON

919 - 1384 - cell
972 - 7099 - hospital

OBJECTIVE

To obtain a position that facilitates personal and professional growth and fulfillment, utilizing the education and skills that I have acquired and cultivated.

EDUCATION

September 1989-May 1994 — Arkansas State University
Bachelor of Arts in Social Work — Jonesboro, Arkansas

June 1995-May 1996 — University of Tennessee
Masters of Science in Social Work — Memphis, Tennessee

PROFESSIONAL EXPERIENCE

October 1997-present — NEA Medical Center
Medical Social Worker

- Current position includes provision of social work services to patients and families: assessment of patient needs in relation to medical illness, including home/discharge needs or referral to various community agencies. Includes medical/surgical patients, obstetric patients and their babies, as well as, people from the community. Also performed duties of case management, and utilization review. Provide employee education regarding abuse/neglect, coping with death and trauma, leading customer service teams, facilitating organ/tissue requests and donation, and providing crisis intervention to patients and families with death, trauma, or terminal diagnosis. Previous positions with the hospital include home health/hospice social work services and Director of Hospice.

June 1996-October 1997 — Greenleaf Hospital/SBBH
Adolescent Therapist

- Primary case manager/therapist on Acute Adolescent unit. Included assessment and intake, psychosocial assessments; provided individual, group, family, and activity therapy; trained facilitator for Ropes Course. Additional duties included outpatient therapy, and mobile assessments.

COMMUNITY ACTIVITIES

- Youth Director at St. Mark's Episcopal Church –January 1998-present; United Way volunteer through hospital for Day of Caring; American Cancer Society Relay for Life. Board member – Jonesboro Church Health Center. Past board member – David Puryear Center.

LORI A. POSTON

REFERENCES

- Janice Kroeter – family friend 972-5335
- Edward Pruett – Chaplain, NEA Medical Center 972-7470
- Erika Brodell – Business Office Manager, Randolph County Medical Center 870-892-6056

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Arkansas
Social Work License Card

License No.
10335-M

Expiration Date:
12/31/2022

Bianca Rashon Vera Powell, LMSW
21130 Hwy 196 North
Arlington TN 38002

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Gage Hurd DSW, LCSW
Chairman

Arkansas Social Work Licensing Board

SEARCH GO

Home

Name	Powell, Bianca Rashon Vera
Location	Arlington, TN
Level	LMSW
License Number	10335-M
Date Issued	12/2/2020
Expiration	12/31/2022

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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BIANCA **POWELL**

21130Highway 196 Arlington, TN · (901) 326-6963
bpuu2020@gmail.com

EXPERIENCE

APRIL 2012 – CURRENT

OFFICE BASED CARE COORDINATOR PROFESSIONAL CARE SERVICE OF WEST TENNESSEE

- Providing ongoing coordination and monitoring of services for assigned recipients- including linking, referring, and advocacy with other agencies.
- Providing ongoing assessment and monitoring of consumers
- Developing comprehensive treatment plans with clients
- Following up with clients who have failed to attend appointments for services
- Referring for additional services as necessary

June 2020- Current

Therapist GIHON COUNSELING SOLUTIONS

- Completing biopsychosocial assessments to determine diagnosis and develop treatment recommendations.
- Developing client centered treatment plans
- Completing timely documentation and submitting reports
- Providing individual therapy to assigned clients

August 2019- April 2020

Social Work Intern Kindred Place

- Cofacilitating therapy groups for female survivors of domestic violence as well as anger management groups
- Individual therapy
- Domestic violence assessments for court referred offenders
- Made recommendations for probation for the Domestic Violence Assessment Center

EDUCATION

AUGUST 2017-MAY 2020

MASTER OF SOCIAL WORK, UNION UNIVERSITY

AUGUST 2006-DECEMBER 2010

BACHELOR OF SCIENCE, PSYCHOLOGY UNIVERSITY OF TENNESSEE MARTIN

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

Ashley Nicole Ray
423 Elmont Road
Maynard, AR 72444

Date 5/29/2020
For LPC
License # P1901012

Speciality:
Technology Assisted Counseling

Arkansas State Board of Examiners in Counseling

Licensee: Ashley Nicole Ray
License: P1901012
LPC
Effective: 5/29/2020 Expires: 6/30/2022

CHAIR OF THE BOARD

Payor Ashley Ray
Date 5/29/2020
Receipt No. 3180

Item	Licensee	License No	Type		Amount
3369	Ashley Nicole Ray	P1901012	LPC		$300.00
				Total	$300.00

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scanned to
D. Hays
7-1-2020
by
Credited 7-16-2020

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Ashley Ray

LICENSE #: P1901012 | TYPE: LPC | STATUS: ACTIVE

Maynard

Maynard,Maynard, 72444,72444

ADDITIONAL INFO

Date of Issue: 1/28/2019

Date of Expiration: 6/30/2022

Standing: Good Standing

Email: aray@mshs.org

Speciality:

Technology Assisted Counseling

ASHLEY N. RAY

423 Elmont Rd Maynard, AR 72444
Cell (870)810-3053
aray@mshs.org

OBJECTIVE

To apply my educational experiences and skills in a facility that promotes and encourages individual growth, while utilizing my abilities to foster the needs of children and adults.

EDUCATION

August 2012-August 2015	Ed.S Mental Health Counseling	Arkansas State University State University, AR 72467
August 2008-May 2011	Bachelor of Science In Psychology	Williams Baptist College Walnut Ridge, AR 72467
August 2006-August 2008	Basic Studies	Black River Tech. College Pocahontas, AR 72455
August 2003-May 2006	Diploma	Pocahontas High School Pocahontas, AR 72455

PROFESSIONAL ORGANIZATIONS

Psi Chi, Honorary Psychology Fraternity

WORK EXPERIENCE

November 2019-current	Mid-South Health Systems	LPC Daytime screener
January 2019-current	Mid-South Health Systems	LPC Adult Rehab Day Therapist
July 2016-current	Mid-South Health Systems	Screener on Crisis Team
December 2015-Jan. 2019	Mid-South Health Systems	LAC Adult Therapist
June 2014-December 2015	Mid-South Health Systems	Child and Adult Community Intervention Specialist
September 2013-June 2014	Families Inc.	MHPP
July 2011-September 2013	Mid-South Health Systems	Children and Adult Community Intervention Specialist

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T. Bickers
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Arkansas
Social Work License Card

License No.
8390-M

Expiration Date:
4/30/2023

Justin Martez Robertson, LMSW
1833 Kendal St
Jonesboro AR 72401

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Hogue Hurd DHD, LCSW
Chairman

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	Robertson, Justin Martez
Location	Jonesboro, AR
Level	LMSW
License Number	8390-M
Date Issued	4/1/2021
Expiration	4/30/2023

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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No responsibility is assured or implied for error or omissions created or caused by technical difficulties. No one shall be entitled to claim detrimental reliance thereon.

Justin M. Robertson

321 Sagewood Dr, Jonesboro, AR 72401; (501) 554-3834; Justin.Robertson2209@gmail.com

OBJECTIVE: Law Enforcement Personnel/Mental Health Professional/Case Manager/HR Department

WORK EXPERIENCE:

2018- Current Summit Community Care
Care Coordinator

- Recognizes and develops relationships with provider groups through repeat calls, and recognizes provider sensitivities for different health plans
- Conduct in person and WebEx meetings with practice managers, staff, providers and managers to communicate program goals and provide education
- Perform other duties as they related to coordination of patient care as directed by the Manager of Care Coordination or the Director of Case Management
- Collaboratively works with other associates, outside agencies and payors, providers, staff, and managers
- Manage patients in current disease management programs, completing and revising as necessary, the information in care coordination documentation system
- Works collaboratively with interdisciplinary team to develop goals and plan interventions to maximize patient outcomes
- Works with practices on quality and process improvement initiatives
- Evaluates patients overall risk using risk stratification tools and determines if meets routine case management or complex case management criteria

2017- June 2018 Mid-South Health Systems- Blytheville Clinic
Mental Health Professional

- Meets Arkansas Medicaid requirement as a Mental Health Professional
- Maintained a case load of over 120 clients comprised of walk-ins, referrals from child welfare agencies and high risk clients
- Conducted intake interviews and provided clinical diagnosis using DSM-5 criteria.
- Developed and maintain clinical records such as treatment plans, progress notes, and termination summaries according to State of Arkansas Medicaid standards.
- Constructed short and long-range treatment objectives and implemented goals to reach therapeutic outcomes. Utilize concurrent documentation;
- Initiate transition/discharge planning; provide appropriate services;
- Provided crisis management for clients, including on-call and school consults, making recommendations for interventions as appropriate.
- Conducted mental health assessments, substance use assessments, and urinalysis collections to ensure compliance with treatment plan
- Developed and presented Mental Health presentations in the community.
- Staffed and coordinated care with multidisciplinary treatment team, medical professionals, Department of Child Services, and others.

- Coordinated professional and paraprofessional services, and facilitated educational classes such as parenting, state/federal probation substance abuse programs, independent living skills, anger management, and behavior management courses
- Provide documentation that demonstrates services are medically necessary.
- Provided supportive care and facilitated appropriate interactions between patients.
- Provided other various duties as needed and maintain flexible schedule.

July 2016- May 2017 VA Medical Center in Memphis, TN "Veteran's Hospital"
Social work Intern

- Provided a full range of psychosocial assessment services and psychiatric diagnoses of mental disorders, particularly for complex or unusually difficult patients;
- Provided comprehensive, evidence-based psychotherapeutic interventions, including individual, family and group psychotherapy; (homeless, addictions, geriatrics, palliative care, mental disabilities, and more).
- Provided case management for complex patients within the assigned PCMHI panel of patients;
- Provided consultation to professional staff within VA Medical Center at Memphis and to community providers, concerning clinical assessment findings and appropriate treatment plans for patients;
- Provide professional social work services in support of the Family Advocacy Program (FAP) requirements and initiatives;
- Provide professional advisory services and training to other health care professionals, installation personnel, and community agencies concerning primary and secondary preventing programs. Coordinate/provide training for military and civilian first responders regarding the psychological aspects of sexual assault trauma victims
- Serves as the community liaison with military and civilian agencies to promote timely information exchange, coordinate collaborative prevention efforts, and establish resource links and community partnerships.
- Responsible for marketing and marketing evaluation activities.
- Assisted with ensuring patients' safety as well as encouraged to acquire appropriate support systems.
- Assist veteran with homecare services that VA provides.
- Implement assessments on homecare services provided to
- Developed, implements and documents the psychotherapeutic treatment plan for an assigned caseload of patients, including prompt completion of clinical reminders;
- Participated in patient treatment team meetings for weekly/ bi- weekly progress reports;
- Attended monthly staffing for patient care;
- Independently evaluated the client's situation, including the veteran's reaction to it and ability to deal with it, and arrives at a reasoned conclusion; and
- Worked alongside with LCSW to support same-day access to mental health services for Veterans as deemed necessary by the service, in person and by telephone.
- Performed other tasks as needed.

2012- July 25, 2017 Jonesboro Human Development Center
Residential Care Shift Supervisor

- Obtain knowledge and skills/training necessary to assume the duties and responsibilities of Residential Care Supervisor in their absence.
- Created relationships with staff and students based on trust, integrity, honesty, growth and compassion.
- Attend and participate as appropriate: Annual Reviews, IDT meetings, house meetings, LUS staff meetings, interdepartmental meetings, ITF meetings and supervisor meetings.
- Conduct daily supervision with staff and report any concern or issues to program director.
- Explore methods to enhance self-development and participate in training opportunities when appropriate.
- Complete employee performance documentation and monitor performance of assigned personnel on an on-going basis. Performs disciplinary/ corrective actions as appropriate within established policies and procedures.
- Plan, implement, and assist individuals in active participation and recreational/ leisure activities
- Communicate individual's' needs/concerns by performing shift-change walk thru, on-site observations and discussions as appropriate.
- Performs other duties as assigned

2013(May)- 2014 (September) Arkansas State Hospital, Little Rock, AR.
Unit Safety Officer

- Permit a safe environment, contraband checks, and 15 minute rounds with clients.
- Support the development and implementation of strategies, policies, procedures, and programs that support compliance with corporate and governmental environmental standards and regulations
- Patrols assigned areas to detect and prevent crimes, recognize parking violations, and identify safety hazards and violators.
- Performs security checks of campus buildings.
- Conducts investigations of crimes, accidents, and reports incidents committed on campus.
- Responds to alarms, calls for assistance, checks for locked or unlocked buildings and offices, as necessary, and assists stranded motorists and others in need of assistance.
- Monitors security and fire panel for security and fire detection, assists with checking the alarm systems and emergency power supply, and inspects and maintains fire extinguishers.
- Perform crisis intervention and individual case management services
- Document daily on reports and logs information
- Performs other duties as assigned

SKILLS:

- Excellent time management, strong team play, strong interpersonal and communication skills.

- flexibility and ability to multi-task
- Windows, Excellent PC skills (including MS Word, Power Point, Excel)
- T.A.C.T. Training and Crisis Prevention Institute (nonviolent crisis intervention training)

AFFILIATIONS:
2015- Arkansas State University Letterman's Club
2015- Current National Association of Social Work, Member
2014- Current Regular Grand Lodge of Tennessee, Eugene Jr. Lodge #3, Member
2011- Arkansas State Graduate Alumni
2011- Alpha Phi Alpha Fraternity Incorporated, Member
2008-2012-Arkansas State University Football Team, Defensive End and Special Teams
2008-2010-Brother to Brother, Mentor
2007-Jackson State University Football Team, Athlete (recruited for all skilled positions)
2007- Bridge Builders'
2006- Boys' State Tennessee

AWARDS/ACHIEVEMENTS:
2016- Supervisory Training
2012- Certified Auto Technician
2012-GoDaddy Bowl Game
2011-SunBelt Conference Champions
2010-11 –Awarded AD Honor Roll for college Athletes
2009-2012-Awarded Athletic Scholarship from Arkansas State University
2007-Awarded Athletic Scholarship from Jackson State University

EDUCATION:
2015-2017 Masters of Social Work, Arkansas State University, Jonesboro, AR **COMPLETED**
2011-Bachelor of Arts, Psychology Arkansas State University, Jonesboro, AR **COMPLETED**
2011- Associate of Arts, Criminology Arkansas State University, Jonesboro, AR **COMPLETED**
2007-Whitehaven High School, Memphis, TN, Graduate **COMPLETED**

REFERENCES: Available upon request

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

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MS DeShon Nichols Scott
46 County Road 640
Wynne, AR 72396

License # P1805061

Arkansas State Board of Examiners in Counseling

Licensee: MS DeShon Nichols Scott

License: P1805061

LPC

Effective: 5/7/2020 Expires: 6/30/2022

CHAIR OF THE BOARD

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

DeShon Scott

LICENSE #: P1805061 | TYPE: LPC | STATUS: ACTIVE

Wynne, 72396

ADDITIONAL INFO

Date of Issue: 5/4/2018

Date of Expiration: 6/30/2022

Standing: Good Standing

Email: scott.deshon@yahoo.com; dscott@mshs.org

DeShon Scott, EdS, LPC

900 Craighills Place • Jonesboro, AR 72404 • 870-208-4143 • scott.deshon@yahoo.com

EDUCATION:

Arkansas State University, Jonesboro AR • EdS – Mental Health Counseling 1/2012 – 5/2014 • GPA 3.95

- Arkansas State University, Jonesboro AR • BS- Interdisciplinary Studies 6/2009 – 8/2011 • GPA 4.0
  - Minor in Sociology - Graduated in Honors, Magna Cum Laude
  - Honors College Scholar
  - University College Dean's Award --Department Scholar
- East Arkansas Community College, Forrest City, AR • Associate of Arts 1/2007- 5/2009 • GPA 3.9
  - Honors Program, Graduated with Honors, Summa Cum Laude

LICENSE/ CERTIFICATION:

- Licensed Professional Counselor

INTERNSHIP EXPERIENCE:

- Mid-South Health System – Opportunity House, Jonesboro, AR June 2013- May 2014

EMPLOYMENT EXPERIENCE:

- Mid-South Health System – Paragould Outpatient May 2018 – Present
  - Counseling clients in an outpatient setting, ages 5-75, from diverse cultural and ethnic backgrounds with a broad spectrum of mental health issues ranging from attachment disorders, ADHD, ODD, Anxiety, Depression, severe mental illness, and personality disorders.
  - Successfully established relationships with clients, working on relapse prevention, developmental issues, problem solving skills, stress management, life skills and role functioning, helping clients develop treatment plans, completing diagnostic assessment, and providing crisis screenings at local hospitals and jails to determine need for acute care placement due to suicidal/ homicidal ideation/ psychosis.
  - Worked as part of the treatment team, conducting weekly reviews of client treatment and medication compliance, behavioral issues, goal attainment, treatment services, and transitions

Mid-South Health System – Opportunity House, Jonesboro, AR February 2015 – May 2018

- Counseling ACT 911 and Project Second Chance clients, ages 18 to 65, from diverse cultural and ethnic backgrounds with mental health disorders, such as schizophrenia, bi-polar disorder, schizoaffective, autism, intellectual disabilities, personality disorders, PTSD, drug and alcohol addiction
- Co-facilitated groups on a daily basis, pertaining to relapse and recovery, dual diagnosis and addiction, symptoms, trauma, anger management, boundaries, relationships, conflict resolution, stress management, coping skills, mindfulness and relaxation techniques, goal setting and self-care
- Successfully established relationships with clients, working on relapse prevention, developmental issues, problem solving skills, stress management, helping clients develop transition plans for their release from the program, and assisted in de-escalation of crisis situations with clients
- Worked as part of the treatment team, conducting weekly reviews of client treatment and medication compliance, behavioral issues, goal attainment, approval of home visits and transitions
- Worked with ACT team members, conducting home visits with case managers, assessing the immediate and long terms needs of clients living in the community

- Advanced Carpet Cleaning -- Owner/ bookkeeping May 2011 – Feb 2015
  - Started new Floor Care business with husband.
  - Advertising and marketing, designed/ launch Website, building internet presence through Google, Facebook, etc.
  - Accounts Payable/ Receivable, State and Federal Sales Taxes, Budget analysis
- Arkansas Workforce Centers, WIA Program • Business Office/ HR Administrator May 2006 – June 2011
  - In charge of all human resource, accounting, marketing and public relations for 5 county offices
  - Assisted at-risk youth, low-income adults, and dislocated workers in developing life skills, career exploration, work experience, and continuing education
  - Worked collaboratively with other state agencies and the community to improve services for clients

Vernon L Smith and Associates (Express Personnel) October 2005 – April 2006

- Analyzed, summarized, verified and set up oil and gas leases, rights-of-ways and contracts
- Generated a variety of lease ownership reports as to depth, description, expiry, gross/net acres, payment, etc.
- Coordinated and communicated with landowners, government agencies and field office personnel on lease issues
- Worked closely with Land Negotiators on title issues; assisted in preparing necessary documents to perfect title. Supported due diligence activities related to oil & gas property acquisition, divestiture and mergers.

DeShon Scott

46 County Road 640 • Wynne, AR 72396 • 870-208-4143 • scott.deshon@yahoo.com

Stay at Home Mom — July 2005 until October 2005

- Wright Design Group • Business Office, Gallery, Charity Events • Palm Springs, CA — Feb 2005- July 2005
  - Charity events coordination, contacting celebrities and other high profile individuals to help generate publicity for fundraising events
  - Office administration, accounting, coordinating schedules with contractors and vendors
  - Worked in art gallery assisting diverse clientele from around the world
- Canvas Arts Inc. • Sales & Production Manager, Lead Graphic Artist • Palm Springs, CA — Sept 2001- Feb 2005
  - Overseeing employees in production and IT, delegating projects to employees, overseeing product shipments, account management and customer service for corporate accounts
  - Lead Graphic Artist: Coordinating all digital imaging and graphic design projects
  - Public relations with local charities, organizations, and Chamber of Commerce

Arkansas State Board of Examiners in Counseling
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Little Rock, AR 72201

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6-17-2020
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Brianna Leigh Segraves
1708 Horne Drive
Jonesboro, AR 72404

Date 4/10/2020
For LAC
License # A1502026

Arkansas State Board of Examiners in Counseling

Licensee: Brianna Leigh Segraves
License: A1502026
LAC
Effective: 4/10/2020 Expires: 6/30/2022

CHAIR OF THE BOARD

Payor Brianna Segraves
Date 4/10/2020
Receipt No. 2564

Item	Licensee	License No	Type		Amount
2740	Brianna Leigh Segraves	A1502026	LAC		$250.00
				Total	$250.00

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Brianna Segraves

LICENSE #: A1502026 | TYPE: LAC | STATUS: ACTIVE

Jonesboro, 72404

ADDITIONAL INFO

Date of Issue: 2/7/2015

Date of Expiration: 6/30/2022

Standing: Good Standing

Email: brianna41414@yahoo.com; bsegraves@mshs.org

Brianna Segraves bri.segraves@gmail.com
870-273-3356
1708 Horne Dr, Jonesboro, AR 72404

Objectives
LAC seeking to obtain a position as a Mental Health Professional.

Summary of Qualifications
- Client, detail-oriented and very easy to communicate with.
- Ability to give full attention to what other people are saying and ask questions as appropriate.
- Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental impairments.
- Compassionate and empathetic with all clients.

Education
January 2011-December 2013 **Arkansas State University** **Jonesboro, AR**
Masters in Rehabilitation Counseling with Mental Health Certification
- 3.88 GPA, President and Dean's List

January 2010- May 2010 **Arkansas State University** **Jonesboro, AR**
Radiological Sciences Bachelor's Degree
- 3.78 GPA, Dean's List, Lambda Nu Honor Society.

January 2006- May 2009 **Arkansas State University** **Jonesboro, AR**
Radiological Sciences Associates Degree
- 3.7 GPA, Program Scholar, President and Dean's List, Lambda Nu Honor Society

Internships
Life Strategies Counseling, Inc. **August 2013-December 2013**
- Assisted intern supervisor with weekly counseling sessions in office, school and homes with children, adolescents, and adults diagnosed with a variety of disorders including ADHA, autism, Depression, Oppositional Defiant Disorder, Anxiety Disorders, and Borderline Personality Disorder.
- Assisted intern supervisor with treatment plans and intake interviews.
- Assisted with sand therapy sessions with children.
- Utilized behavior modification techniques with children.
- Worked the Thanksgiving and Christmas dinners for the children.

Beck Pride Center **January 2013-May 2013**
- Performed intake interviews on veterans.

- Worked with the veteran population and was exposed heavily to clients with PTSD and Depression.
- Worked with rehabilitation counselor from Little Rock and assisted with helping find services for the veteran clients on ASU campus.

Employment

Therapist **June 2015-Present**
Methodist Family Health

- Maintain caseload of approximately 17-22 weekly clients
- Conduct intake interviews, develop and write treatment plans, and write progress notes on clients.
- Conduct weekly individual, family and group therapy sessions with children and adolescents diagnosed with a variety of disorders including ADHD, Oppositional Defiant Disorder, Adjustment Disorders, Depression, and Anxiety Disorders.
- Facilitate one group a week for children and adolescents to work on developing and implementing coping skills, developing social skills to improver interpersonal relationships, improve impulse control, and to improve anger management.

Stay at Home Mom **January 2014-May 2015**

- Work as a stay at home mom for my daughter. Take care of all the primary caregiving duties including ADL's and education stimulation.
- Take care of all household duties.

Graduate Assistant
Beck Pride Center **December 2012-December 2013**

- Worked on research project for Department of Defense
- Performed intake interviews
- Entered data on veterans

Data entry
National Medtest **July 2011- August 2012**

- Entered drug screen results
- Performed drug screens

X-ray/lab technologist **October 2008-June 2011**
Family Practice Clinic

- Took x-rays of patients
- Performed lab testing, phlebotomy, and finger sticks
- Performed EKG's and bone density testing

Student x-ray tech
The Children's Clinic **January 2008 – October 2008**

- Took x-rays of children
- Performed waived lab testing, finger sticks, and urinalysis
- Filed x-rays and filled out patient paper work for send out lab work

Waitress/Cashier

Don's Steakhouse **October 2002 – January 2008**

- Took customers food and beverage orders.
- Served customers food and saw that they left satisfied
- Answered the phone and operated the cash register

References

- References are available upon request

sent to N. Seay
10-7-19

STATE OF ARKANSAS

SOCIAL WORK LICENSING BOARD

In the Name and By the Authority of the State of Arkansas, the Arkansas Social Work Licensing Board hereby certifies that:

George Nixon Shuler

has been duly examined and found qualified to practice as a Licensed Certified Social Worker and is hereby licensed with all rights, privileges and responsibilities prescribed by Act 791 of 1981.

In testimony hereof we have set forth our hands upon this document at Little Rock, Arkansas this 14th day of August Two Thousand Seventeen.

Harold M. Bass, LCSW
Chairperson

Ian Margan, LCSW
Vice-Chairperson

Secretary

Arkansas
Social Work License Card

License No.
8527-C
George Nixon Shuler, LCSW
110 Hospital Dr., Apt. 201
Helena AR 72342-1507

Expiration Date:
8/31/2021

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Boa

Chairman

Certificate No 8527-C

Arkansas SOCIAL WORK LICENSING BOARD

Search

Home

Socrates Verified 9-10-19 Credible

Name	Shuler, George Nixon
Location	Helena, AR
Level	LCSW
License Number	8527-C
Date Issued	8/14/2017
Expiration	8/31/2021

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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George N. Shuler

Address: 110 Hospital Drive, Apt. 201

Helena, Arkansas, 72342

Phone: 712-204-6526

E-Mail: Houston1103@cox.net

Education:

University of Houston, Master of Social Work

University of Texas at San Antonio, Bachelor of Arts, History/Political Science

Numerous Social Work Continuing Education Units

Experience:

Mid-South Health Systems, Inc., Clinical Social Worker

- Treatment Provider: Completed Assessments and Treatment of Clients seeking mental health treatment, conducted ongoing individual, couples, family, and group therapies for clients; provided information and referral services, mandated reporter of child abuse, coordinated services with state child protection teams, law enforcement, courts, and military command; supervised paraprofessional treatment team members.
- Emergency On-Call Response: Served as on-call provider during workday as well as after hours on rotating schedule, provided response to law enforcement, hospital emergency department and other clinics, for assessment of persons in emergency need of mental health treatment.
- Community Organizing and Development: Met with community organizations, foster parents, and staff to address issues. Inculcated culltural sensitivity among staff

Winnebago Tribe of Nebraska Child and Family Services Program: Program Manager

- Strategic Planning and Leadership: Developed policies and procedures, instituted work

rules, improved reporting norms, increased accountability for services and compliance with billing, addressed customer complaints.

- Staff Development and Training: Implemented coordination of services and grant compliance, provided guidance and consultation to individual staff memebers, conducted staff meetings and developed new employee performance appraisal system.

- Grant Writing and compliance: interfaced regularly with funders, addressed compliance irregularities; developed strategies for performance improvement.

George N. Shuler

Winnebago Tribe of Nebraska, continued:

- Problem-Solving and Continuous Improvemt and Evaluation: improved communication with stakeholders (Tribal Council, local officials, foster parents, youth facilities, Nebraska state govenment officials, and families of children in care), addressed placement decisions, budgeting issues, and caseworker performance. Completed two employee terminations and one new hire.

- Community Organizing and Development: Met with Tribal Council, CEO and executive staff, committees, foster parents, and individual tribal members to address issues. Served on committee to plan and hold community Thanksgiving meal. Inculcated cultural sensitivity among staff (which included both tribal members and non-tribal members).

U.S. Army Hospitals: Clinical Social Worker

- Treatment Provider: Completed Assessments of families in spouse abuse and child abuse cases, conducted ongoing individual, couples, family, and group therapies for military members and dependents; provided information and referral services, mandated reporter of child abuse, coordinated investigations and services with state child protection teams, law enforcement, courts, and military command.

- Group Facilitator and Case Manager: Developed treatment modalities for pyschoeducational groups, obtained resources for groups and families, participated in treatment team sessions, conferred with other providers, family members, and commanders of patients.

- Emergency On-Call Response: Served as on-call provider during workday as well as after hours on rotating schedule, provided response to law enforcement, hospital emergency department and other clinics, commanders, and families; facilitating of sexual assault response; facilitated debrefings for emergency staff following patient deaths and traumatic events.

Experience, continued

Park University: University: Adjunct Faculty Instructor

- Taught undergraduate Psychology and Sociology courses
- Provided student advising
- Participated in faculty development and coordination

Upper Iowa University: Adjunct Faculty Instructor

- Taught undergraduate Psychology and Sociology courses
- Provided student advising
- Participated in faculty development and coordination

Texas Department of Family and Protective Services: Social Worker and Supervisor

- Supervision: Exercised supervisory authority over eleven social workers, case aides, and clerical staff; completed human resources actions including new hires, staff discipline, and terminations
- Internal and External Communication: Conducted staff and board meetings, individual staff conferencing and training, and interagency communications; completed agency's

annual reports; insured coordination of services; conducted data collection and statistical analysis

- Budgeting: Conducted oversight of state and county funding, purchasing, negotiated terms of institutional child placement contracts

- Investigation: Investigated reports of child abuse and neglect, including in foster homes and institutions; provided information and referral services, performed crisis on-call duty; coordinated investigations and services with law enforcement, local officials, and other agencies; videotaped interviews with child sexual abuse victims

George N. Shuler

Experience, Texas Department of Family and Children's services, continued

- Ongoing Social Work Practice: Created and implemented service plans; conducted regular and crisis-generated sessions with families and individuals; arranged and executed placement of children in appropriate out-of-home residential settings; completed court reports and testifyed in court

The Children's Center, Inc.: Social Work Field Practicum Intern

- Community Organizing: Coordinating of interagency/intergovernmental conference on problems of youth, board relations, interagency and intergovernmental relations,

- Assisted in budget management and development

United Way Service Center: Social Work Field Practicum Intern

- Commuity Organizing: Coordinating of services, completing of needs assessments, interagency and intergovernmental relations

San Antonio Free Clinic: Volunteer Aide/Telephone Crisis Counselor

- Provided crisis Telephone Counseling

- Provided information and referral services

Professional Memberships

- National Association of Social Workers

Licensure

- Texas State Department of Health, Licensed Clinical Social Worker, # S-00941

George N. Shuler

Teaching and Professional Leadership

- "Medical Staff Responsibility for Child Abuse and Spouse Abuse Reporting in the Military," Weed Army Community Hospital, New employee Orientation and Staff Continuing Education
- "Caring for the Caregiver," Desert Manna Ministries (homeless shelter) staff training
- "Abnormal Psychology," Undergraduate course, Park University
- "Study of the Family," Undergraduate course, Park University
- "Minority Group Relations," Undergraduate course, Park University
- "Gender Roles," Undergraduate course, Upper Iowa University
- "Social Welfare," Undergraduate course, Upper Iowa University
- "Industrial Psychology," Undergraduate course, Upper Iowa University
- "Urban Legends of Child Welfare," Continuing education presentation, West Central Louisiana Counseling Association
- "Military Social Work Variances by Location," Staff Training for Department of Social Work, Fort Polk, Louisiana

- "Cultural Diversity and Foster Children and Families," Court Appointed Special Advocates (CASA) volunteer training, Belton, Texas
- "Social Class, Status, and The Military," Staff Training, Department of Social Work, Fort Hood, Texas
- "Stress Management for the Non-Commissioned Officer," NCO Staff meeting of 544th Maintenance Batallion, Fort hood, Texas
- "Social Work Practice with Military Families," Texas Families Today Conference, Austin, Texas
- "Keeping Heart: Stress Management for Child Welfare Staff," Texas Department of Family and Protective Services," Houston, Texas

George N. Shuler

- Teaching and Professional Leadership, continued:"Model Approach to Positive Parenting," Foster Parent Certification Course, Angleton and Texas City, Texas
- "Youth Sexuality Course," for ages 12-17, San Antonio, Texas
- Gave numerous presentations to community groups on child abuse and neglect topics including several expanded presentations on child sexaul abuse at various locations
- Classroom teacher, high school history and government

Publications:

- "Response to Promoting Same-Race Adoption of Children of Color," *Social Work 44*
- "Correlation of Social Class and Supervisory Style with Attitudes toward Performance Appraisal," Graduate School Thesis, University of Houston
- "Foster Parenting the Sexually Abused Child," *Texas Foster Parents Newsletter*

verified
logged
sent to C. Jones
5-18-2020

Credible
5-28-2020
JB

Arkansas
Social Work License Card

License No. 7455-C

Expiration Date: 11/30/2021

James Boyd Skinner, LCSW
59 Pottawattamie Dr.
Cherokee Village AR 72529

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Chairman

Arkansas
SOCIAL WORK
LICENSING BOARD

Home

Name	Skinner, James Boyd
Location	Cherokee Village, AR
Level	LCSW
License Number	7455-C
Date Issued	11/12/2019
Expiration	11/30/2021

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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No responsibility is assured or implied for error or omissions created or caused by technical difficulties. No one shall be entitled to claim detrimental reliance thereon.

James B. Skinner

59 Pottawattamie Dr. Cherokee Village, AR 725729
870-847-1735 jamboyski@gmail.com

Objective

I desire to be considered for a position as a Therapist with Mid-South Health Systems

Skills

- Excellent Interpersonal Skills
- Team Leadership
- Grant Writing
- Individual Therapy experience
- CPR /CPI certification
- Organizational Skills
- Electronic Medical Record Experience
- Family Therapy experience
- Presentations
- Group Therapy experience

Relevant Employment

Evergreen Community Reintegration

Therapist: Dec 2016 – Present

Duties: Conduct daily groups, provide individual therapy, conduct intakes, create treatment plans, Supervise Treatment team, in a day treatment and Outpatient environment.

Birch Tree Communities, Inc.

Therapist: June 2016- December 2016

Duties: Conduct 8 therapy Groups a week, provide individual therapy, Conduct Intakes, Create Treatment plans, Supervise Treatment team, in a Day Treatment and Group home facility.

Families Inc.

Mental Health Professional: 2-2015 until June 2016

Duties: Conduct Intakes, Create Treatment Plans, Maintain Medicaid Compliance, Individual Therapy, Family Therapy and Group Therapy, Supervise Treatment Team, Coordinate with Psychiatrist, Services provided in School Based, Office, and Home settings.

Families Inc.

Mental Health Paraprofessional: 02-2007 until 02-2015

Duties: Gather information, support skill acquisition and retention and usage, provide positive regard, connect client and family to resources, and encourage efforts to address goals and objectives created by Therapist.

Abilities Unlimited

911 Program Implementer: 02-1996 until 12-1998

Duties: Worked 20 hours a week with a challenged adult to help develop and support vocational, daily living, and interpersonal skills.

Neatworks Family Outreach

In-home Respite Provider: 09-1995 until 05-1996

Duties: Worked individually with a small case load of children ranging from kindergarten to Junior High school age. I helped them to work on self control, interpersonal skills and pursue educational goals. This was a part time position.

The Lord's Ranch

Caseworker and Live in Counselor: 08-1993 until 08-1994

Duties: As a caseworker, I worked with 10-15 youth, ranging in age from 9-21. I would meet weekly with these individuals for social work counseling sessions to help work through any problems. I reported to supervising social worker weekly. As a counselor, I oversaw a home with 10-13 youth three nights a week. I was responsible for maintaining discipline, settling disputes, transportation to and from school and meals and bed time.

Education and Licensure

Masters in Social Work from UALR in Little Rock with an Advanced Direct Practice focus.

18 Hours toward a Masters in Rehab Counseling from Arkansas State University

Bachelors of Science in Psychology with a minor in Sociology from Arkansas State University in Jonesboro. AR.

I am an LCSW

References

Maylynn Staggs LPC-S	Kriste LMSW	Beverly Rackley LAC
(870) 307-5841	(870) 612-4349	(870) 710-3008

STATE OF ARKANSAS
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

received 10-4-19
logged sent to V. Stacy 12-4-19 SH.
Credible

Asa Hutchinson
Governor

Ruthie Bain
Executive Director

Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

October 14, 2019

Robin L Stein, LCSW
307 Fairway Dr.
Horseshoe Bend, AR 72512

Robin L Stein, LCSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **November 1, 2019** through **October 31, 2021.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, **(October 31, 2021)** you must obtain 48 hours of social work continuing education between the dates of **November 1, 2019** through **October 31, 2021.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

~~Please watch the Board's website on a regular basis for updates or changes that may affect your license.~~

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas
Social Work License Card

License No.
8615-C
Robin L Stein, LCSW
307 Fairway Dr.
Horseshoe Bend AR 72512

Expiration Date:
10/31/2021

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	Stein, Robin L
Location	Horseshoe Bend, AR
Level	LCSW
License Number	8615-C
Date Issued	10/9/2017
Expiration	10/31/2021

Back

Licensure Level Key:

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Robin L. Stein, MSW, LCSW
307 Fairway Dr.
Horseshoe Bend, AR 72512
Cell: 708-289-8971
Robinbobbin1956@gmail.com

EMPLOYMENT HISTORY

- 8/27/18 – current Therapist/MHP/LCSW – Mid-South Health Systems, Arkansas
- 2/12/2018 –8/24/2018 Therapist/MHP – Health Resources of Arkansas
- 04/01/2001-07/22/2017 Director - Response (adolescent program of Jewish Child and Family Services – JCFS) Skokie, IL (Reason for leaving: relocated)
- 04/01/2000- 03/31/2001 Assistant Director - Response (program of JCFS), Skokie, IL (took different position)
- 06/01/1996- 03/31/2000 Clinical Director - The Harbour, Park Ridge, IL (reason for leaving – took new position)
- 06/01/1990- 05/31/1996 Program Coordinator - Children's Home & Aid Society of Illinois (reason for leaving took new position)
- O3/01/1988-05/31/1990 Counselor - Lawrence Hall Youth Services, Chicago (reason for leaving – took new position)
- 01/03/1985-2/28/1988 Child Care Worker - Children's Home & Aid Society of Illinois (reason for leaving – took new position)

EDUCATION, LICENSE, AND CERTIFICATION

- Master of Social Work, (09/01/1987 – 06/01/1990), University of Illinois at Chicago
- Bachelor of Science, (09/01/1979 – 06/01/1983) Psychology major and Women's Studies minor, Michigan State University
- Licensed Clinical Social Worker, Arkansas
- Certified Clinical Leader for JCERT (Jewish Community Emergency Resiliency Team) for Jewish Federation of Metropolitan Chicago

HIGHLIGHTS OF QUALIFICATIONS

- 20 plus years of non-profit management and program development experience, clinical supervision and direct clinical work with families, groups and individuals
- Expertise in: budgeting, board development, grant procurement, writing and implementation, diversification of funding support, staff management and supervision, community collaboration, public speaking
- Proven skills in community crisis debriefing techniques, including NOVA model (National Organization of Victim Assistance) and IRTE (Israeli based treatment model - Immediate Restructuring of Traumatic Experiences)
- Highly effective in providing team development opportunities and creating collaborative work environments

PROFESSIONAL EXPERIENCE

- Over 20 years of program development experience, clinical supervision and direct clinical work with a diverse population
- Developed and managed program and agency budgets up to $1.2 million

- Increased services provided to adolescents, families, educators and community members from 8,000 to over 13,000 annually
- Transformed work environment from "grass roots" organization to professional, innovative team model
- Increased operating budget from 400k to 1.2 million
- Achieved first time accreditation for counseling program from Council on Accreditation
- Led board initiative to increase organizations' fundraising from 30k annually to 135k over an 8-year period
- Implemented new branding of Response via logo development, website creation and marketing materials
- Provided expert testimony to the ACLU regarding impact of the Illinois Parental Notification Law on adolescents with sexual, physical and emotional abuse histories
- Developed, implemented and managed a variety of programming for diverse adolescent populations including: residential treatment facilities, group homes, foster care, transitional and independent living arrangements, emergency crisis shelter, outreach and prevention services, immigrant teen programming, adolescent sexual health clinic and counseling services
- Created collaborative partnerships with boards and subcommittees
- Integrated statistical evaluation of programs and established outcome measurement tools to evaluate effectiveness of service provision
- Secured grant funding for numerous initiatives to ensure organization's financial stability
- Collaborated with numerous child welfare systems, community based youth provider programs, department of mental health, juvenile justice, and other non-profit social service agencies
- Established quality clinical supervision for social work, counseling staff, child care workers, foster parents, program coordinators and managers
- Created and sustained therapeutic milieus within foster homes, group homes, residential and emergency shelter services
- Provided specialized treatment services for pregnant and parenting adolescent females and their children

PRESENTATIONS & PUBLIC SPEAKING

- Ner Littner Memorial Conference - foster care issues
- Child Care Association Conference –independent living skills program for adolescents
- ICOT (Illinois Council on Training) spring conference – psychoanalytic perspective on group dynamics in residential treatment
- Provided three-day, Effective Supervision training to child welfare organizations across Illinois utilizing curriculum developed by the Albert E Trieschman Center
- Jewish Women International's 1st International Conference on Domestic Abuse in the Jewish Community, Baltimore, MD –Healthy Relationships: Empowerment model for Adolescent Girls
- "Gender Power and Relationships, Recognizing and Responding to Adolescent Dating Violence"
- Grand Rounds, Northshore Health Systems: presented to physicians, interns and residents on the topic of Teen Dating Violence: Signs, symptoms, intervention and referral
- 2009 – Facilitator for Mayor's Office of Domestic Violence summit meeting
- 2010 – Panel participant for the play "Trust" written and produced by David Schwimmer; topic: Cyber Predators: impact on adolescents and families
- 2001 – current – provided numerous community presentations for parents, educators, non-profit professionals, medical staff and youth providers on topics related to adolescents and families, most recently focused on social media and the popular Netflix series "13 Reasons Why."

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

verified
logged
Credible
Sent to C. Jones
scanned to
T. Bickers
5-11-21
ds

Kaitlin Cierra Stober
400 Virginia Circle
Forrest City, AR 72335

Date 5/7/2021
For LPC
License # P2009082

Arkansas State Board of Examiners in Counseling

Licensee: Kaitlin Cierra Stober
License: P2009082
LPC
Effective: 5/7/2021 Expires: 6/30/2023

CHAIR OF THE BOARD

Payor Kaitlin Stober
Date 5/7/2021
Receipt No. 5130

Item	Licensee	License No	Type		Amount
5381	Kaitlin Cierra Stober	P2009082	LPC		$250.00
				Total	$250.00

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Kaitlin Stober

Fayetteville

Fayetteville,Forrest City, 72703,72335

LICENSE #: P2009082 | TYPE: LPC | STATUS: ACTIVE

ADDITIONAL INFO

Date of Issue: 9/29/2020

Date of Expiration: 6/30/2023

Standing: Good Standing

Email: kaitlin.stober@yahoo.com

The data in this website is maintained by McMan State Solutions and is endorsed by the Board as primary source verification. Each item of data has been provided by Board personnel from the primary source, unless otherwise specified. The Board maintains updates to this website on an ongoing basis. No responsibility is assured or implied for error or omissions created or caused by technical difficulties. No one shall be entitled to claim detrimental reliance thereon.

Kaitlin Stober

Therapist
Forrest City, AR 72335
kaitlin.harvison@yahoo.com
870-635-7596

Work Experience

Therapist

Vantage Point - Fayetteville, AR
September 2018 to June 2020

Aids in stabilization of patients in crisis. Provides counseling services to patients to prevent out of home placements and to promote general improvement in patients' behavioral health. Provides substance abuse treatment to patients while detoxing and throughout 28 day rehabilitation program. Provides appropriate Initial Evaluations.
Documents all services in a timely manner. Attends and participates in regular multidisciplinary staffings. Accepts assignment for a call rotation for a geographic area served. Performs other counseling services as requested or assigned. Develops and maintains treatment plans and clinical documentation in accordance with Federal and State mandates for behavioral health care.

Access Counselor

University of Arkansas - Center for Educational Access - Fayetteville, AR
May 2019 to December 2019

Responsible for meeting with students to discuss disabilities and barriers within courses, on campus. Aids students in identifying accommodations appropriate to facilitate access on campus. Advocate for students and help communicate between professors and CEA.

Profile Coach Profile

Rogers, AR
June 2018 to September 2018

Provide support in the form of weekly coaching to members to aid in building healthier lifestyles. Create and manage social media content daily. Provide constructive criticism to build peers as coaches. Networking within the community.

Intern

Mid-South Health Systems - Walnut Ridge, AR
May 2017 to December 2017

completed 800 internship hours in a clinical setting. Became familiar with Credible software, led drug and alcohol groups independently, wrote group notes, led independent therapy sessions, completed crisis screenings, wrote/reviewed treatment plans, and more.

Lead Behavioral Instructor

Methodist Family Health - Bono, AR
September 2016 to May 2017

responsible for leading a team of behavioral health technicians, making decisions during crisis situations, working with at-risk youth to help develop well-refined social skills and build impulse control.

Education

Master's in Rehabilitation Counseling in Rehabilitation Counseling

University of Kentucky - Lexington, KY
August 2016 to December 2017

Bachelor's in Communication Studies

Arkansas State University-Jonesboro - Jonesboro, AR
August 2013 to May 2016

Skills

- Therapy
- Documentation
- Case Management
- EMDR (Less than 1 year)
- Counseling

Certifications and Licenses

Licensed Associate Counselor

September 2018 to Present

Certified Clinical Trauma Professional (CCTP)

Present

Essentials of Trauma Treatment Certified Clinical Trauma Professional training certification completed through PESI.

Licensed Professional Counselor (LPC)

September 2020 to June 2021

ARKANSAS DEPARTMENT OF H[illegible]LTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
L[illegible] Rock, AR 72225

Verified Credible Delta PhD 10-[illegible]-20
copy to C. Jones 11-3-2020 ls

Governor Asa Hutchinson
José R. Romero, MD,
Interim Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Issue Date: October 13, 2020

Shatoyia Monique Stovall, LCSW
PO BOX 1738
Clarksdale, MS 38614

Dear Shatoyia;

The Social Work Licensing Board is pleased to notify you of your licensure as a Licensed Certified Social Worker since you have successfully completed the licensure examination. You are now entitled to all rights, privileges and responsibilities as prescribed in the Social Work Licensing Act (No. 791 of 1981), including the use of the initials "LCSW" after your name on all professional correspondence.

Your license, No. 8791-C, is subject to renewal October 31, 2022 and every two years thereafter. Your license may be renewed by submitting the renewal fee and verification that you completed 30 hours of social work continuing education during the two-year licensure period (November 1, 2020 – October 31, 2022). The specifics of the continuing education requirement can be found online at www.arkansas.gov/swlb. Please bookmark and review the website often for any updates or changes.

[illegible]ewal notice will be mailed to the most current address on file with the Board approximately two months prior to your renewal date. It is your responsibility to keep the Board informed of any change of address.

A license certificate is being prepared and will be mailed to you at a later date. Your license number and your renewal date appear on the attached wallet-size license card. Please note your license number on all correspondence with the Board.

Congratulations on your licensure, and please contact the Board office for any additional information or assistance. Your LMSW license is hereby retired and is not subject to renewal.

Sincerely,

Debra Gage Hurd DHD, LSW

Debra Gage Hurd, PhD, LSW
Chair of the Board

Arkansas
Social Work License Card

cense No. 8791-C

Expiration Date: 10/31/2022

[illegible]yia Monique Stovall, LCSW
PO BOX 1738
Clarksdale MS 38614

rd bearer is licensed and in good standing with the Arkansas cial Work Licensing Board. Debra Gage Hurd DHD LSW

Chairman

The card to the left is your new social work license card, which reflects your license number and expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20). A request form is available on our website.

Please remove card carefully!
Bend back and forth along crease
before separating.

Shatoyia Stovall

LMSW
Clarksdale, MS 38614
shatoyiastovall@gmail.com
6629025758

Authorized to work in the US for any employer

Work Experience

Adult Mental HealthTherapist

MIDSOUTH HEALTH SYSTEMS - Helena, AR
March 2018 to Present

- provides intensive individual and group therapy to adults and children with chronic mental illness
- provides intense individual and group therapy to "ACT 911' clients
-provides individual therapy through telehealth services
-provides school based therapy services
-conducts clinical and comprehensive assessments
-individualized treatment planning
-conducts crisis screenings and refers to inpatient for treatment if needed
-documents treatment and evaluation
-utilizes treatment modalities based on clients needs
-discharge planning
-receives mandatory weekly clinical supervision by LCSW

Foster Care Counselor

Youth Villages - Greenwood, MS
September 2017 to March 2018

-provides intensive in home therapy to children in foster care
- formulates treatment plans, risk assessments, discharge plans, safety plans, and biopsychosocial assessments
- case management
- conducts monthly child /family / team meetings
- responds to crisis calls
-medication management
- participates in monthly parent support meetings with youth and families
- implements evidence based interventions
- attends weekly development meetings with supervisor
- conducts monthly fire drills and home inspection to ensure safety of youth

School Therapist/ MSW Internship

Aspire Public Schools - Memphis, TN
September 2016 to May 2017

- Conducted individual and group counseling sessions
- Formulated curriculum for parenting classes

• Researched grants for school mental health services, social emotional learning, trauma informed practices, ACE's, as well as grants for Violence and Trauma
• Researched Evidence based interventions and
• Implemented them into counseling sessions
• Created a resource manual for resources/ contacts in the Orange Mound area
• Assisted with bus and lunch duty
• Assisted with truancy process (SARBS Notices, SARB hearings, etc.)
• Recreated Aspire Discipline Codes manual

Social Sciences Researcher/Juvenile Project Volunteer

SHELBY COUNTY JUVENILE COURT/ Data for Good, LLC - Memphis, TN
October 2016 to March 2017

- administered surveys to youth and families about their experience with the juvenile court for a research study
-collected data

Medical Social Worker/MSW Internship

Fresenius Medical Care - Memphis, TN
October 2015 to May 2016

- Conducted Comprehensive Social Work Assessments and
- Social Work Intensive Assessments
- Administered Quality of Life Screeners (KDQOL-36)
- Scored KDQOL Screeners
-Scheduled transportation appointments for clients
- Brief interventions
- Documented client compliance

Children's Case Manager

Region One Mental Health - Clarksdale, MS
2014 to 2015

• Conducted school visits and
• Homevisits
• Prepared progress notes
• Attended monthly staff meetings
• Provided support for youth and families
• Assisted with insurance inquiries

Children's Therapist/BSW Internship

Region One Mental Health - Marks, MS
2014 to 2014

• Conducted Psychosocial Assessments
• Assisted with day treatment services
• Prepared progress notes and
• Established goals and objectives for clients
• Implemented a parent involvement day to test the effectiveness of parent involvement on negative behavior presented by the child

Geriatric Social Worker/BSW Volunteer

Greenbough Nursing Home - Clarksdale, MS
2012 to 2013

- Assisted with discharge planning
- Assisted with client assessments
- Aided in coordinating daily activities for residents

Education

Master of Social Work in Social Work

The University of Memphis - Memphis, TN
2015 to 2017

Bachelor of Social Work in Social Work

Delta State University - Cleveland, MS
2012 to 2014

Associate of Arts in Social Work

Northwest Mississippi Community College - Senatobia, MS
2011 to 2012

Coahoma Community College - Clarksdale, MS
2010 to 2011

Skills

- • Listens attentively • Communicates openly and effectively • Openly expresses ideas • Writes clearly and concisely • Speaks confidently • Provides feedback • Productive • Collaborates well with others • Sets goals • Multi tasks • Unbiased • Consistent • Reliable • Provides feedback • Takes initiative • Reliable (2 years)
- Mental Health (2 years)
- Social Work

Certifications and Licenses

Licensed Master Social Worker

Present

Licensed Master Social Worker in the State of Mississippi
Licensed Master Social Worker in the State of Arkansas

Additional Information

Phi Alpha Honor Society (Graduate and Undergraduate)

verified logged credible sent to C for scanned to M. Shafer 3-18-21 ls

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

March 8, 2021

Governor Asa Hutchinson
José R. Romero, MD
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Angela J. Toomey, LCSW
302 Front Street
Thayer, MO 65791-1111

Angela J. Toomey, LCSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **March 1, 2021** through **February 28, 2023.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, **(February 28, 2023)** you must obtain 30 hours of social work continuing education between the dates of **March 1, 2021** through **February 28, 2023.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully! Bend back and forth along crease before separating.

Arkansas Department of Health
Social Work License Card

License No. 2584-C
Expiration Date: 2/28/2023
Angela J. Toomey, LCSW
302 Front Street
Thayer MO 65791-1111

d bearer is licensed and in good standing with the Arkansas al Work Licensing Board.

Chair

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

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Please keep this letter for your records. You may wish to make a copy before you remove the card.

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	Toomey, Angela J.
Location	Thayer, MO
Level	LCSW
License Number	2584-C
Date Issued	2/14/2011
Expiration	2/28/2023

Back

Licensure Level Key

LCSW: Licensed Certified Social Worker
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LSW: Licensed Social Worker
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PLSW: Provisional Licensed Social Worker

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Angela Toomey

Thayer, MO 65791
atoomeylcsw@gmail.com
417-280-6026

Work Experience

MOCARS Crisis Worker

Ozarks Medical Center Behavioral Healthcare - West Plains, MO
September 2019 to November 2020

- Acted as liaison to state and local agencies and authorities for clients in crisis
- Worked with emergency personnel to assure safety for clients in psychiatric crisis
- Gained cooperation and mobilization of multidisciplinary mental health treatment team
- Obtained mental health, drug & alcohol services based on client needs – inpatient and outpatient
- Triaged, assessed, and determined level of care of clients in psychiatric crisis
- Assessed and diagnosed clients entering services and clients in Community Psycho social Rehabilitation (CPRC) services
- Utilized knowledge of state and local laws pertaining to civil involuntary detention proceedings
- Prepared documentation for civil involuntary detention and assisted with execution

Clinical Manager of Therapy & Crisis Staff

Ozarks Medical Center - West Plains, MO
April 2011 to September 2019

- Fostered association with local university resulting in a local MSW program
- Decreased service provision cost by 18% through efficiency management and cross training
- Reduced "days to first appointment" from 20+ to 2 using the open access system
- Restructured intake assessments / increased use of brief solution focused therapies
- Decreased number of non-productive hours by 23% using "no-show" management
- Managed revenue and expenditures of therapy and crisis team
- Supervised 16 mental health professionals
- Provided clinical supervision of those seeking social work licensure

Adjunct Professor Of Social Work

Missouri State University - Springfield, MO
July 2015 to December 2015

- Taught Social Work practice & theory social work master's degree cohort.
- Prepared class material, designed activities and assignments
- Evaluated student performance

Adjunct Professor

Missouri State University - Springfield, MO
July 2013 to December 2013

- Taught Social Work practice & theory social work master's degree cohort.
- Prepared class material, designed activities and assignments
- Evaluated student performance

MOCARS Crisis Supervisor/ACI Coordinator

Ozarks Medical Center - West Plains, MO
April 2009 to April 2011

- Acted as liaison for local authorities and treatment service providers and crisis team
- Provided community education - suicide prevention, crisis intervention/mental health
- Incorporated community support, medication, and therapy services into crisis intervention
- Trained employees and community regarding civil involuntary detention and facility designee
- Maintained interagency relationships and system integration
- Maintained compliance with Missouri Department of Mental Health (DMH); Joint Commission on Accreditation of Healthcare Organizations (JCAHO)
- Managed and maximized revenue production for crisis team
- Analyzed and prepared reports concerning crisis intervention data monthly, quarterly, and yearly
- Generated and maintained statistical information pertinent to psychiatric crises
- Supervised a mental health crisis team and emergency case management

MOCARS Crisis Worker

Ozarks Medical Center - West Plains, MO
April 2006 to April 2011

- Acted as liaison to state and local agencies and authorities for clients in crisis
- Worked with emergency personnel to assure safety for clients in psychiatric crisis
- Gained cooperation and mobilization of multidisciplinary mental health treatment team
- Obtained mental health, drug & alcohol services based on client needs - inpatient and outpatient
- Triaged, assessed, and determined level of care of clients in psychiatric crisis
- Assessed and diagnosed clients entering services and clients in Community Psycho social Rehabilitation (CPRC) services
- Utilized knowledge of state and local laws pertaining to civil involuntary detention proceedings
- Prepared documentation for civil involuntary detention and assisted with execution

Adult Targeted Case Manager/Community Support Worker

Ozarks Medical Center Behavioral Healthcare - West Plains, MO
July 2004 to July 2006

- Assisted clients and families with accessing community services and resources
- Taught, monitored, and documented progress toward independent living using a client designed goal based system
- Generated and updated treatment plans client centered treatment plans
- Delivered social work services in home, community settings, inpatient care facilities, and office

Adult Targeted Case Manager/Community Support Worker

Ozarks Medical Center - West Plains, MO
December 1998 to December 2002

- Assisted clients and families with accessing community services and resources
- Taught, monitored, and documented progress toward independent living using a client designed goal based system
- Generated and updated treatment plans client centered treatment plans
- Delivered social work services in home, community settings, inpatient care facilities, and office

Education

Masters of Social Work in Social Work
Missouri State University - Springfield, MO
2006

Bachelors of Social Work in Social Work
Missouri State University - Springfield, MO
1998

Associate of Arts in General Studies
Missouri State University - Springfield, MO
1996

Skills

- Mental Health Counseling
- Crisis Intervention
- Social Work
- Intake Experience
- Higher Education Teaching
- Behavioral Health
- Mental Health Counseling
- Case Management
- Crisis Intervention
- Behavioral Therapy
- Intake Experience
- Motivational Interviewing
- Higher Education Teaching

verified logged sent to C. Jones Credible scanned to T. Beckers 10-2-2020 lo

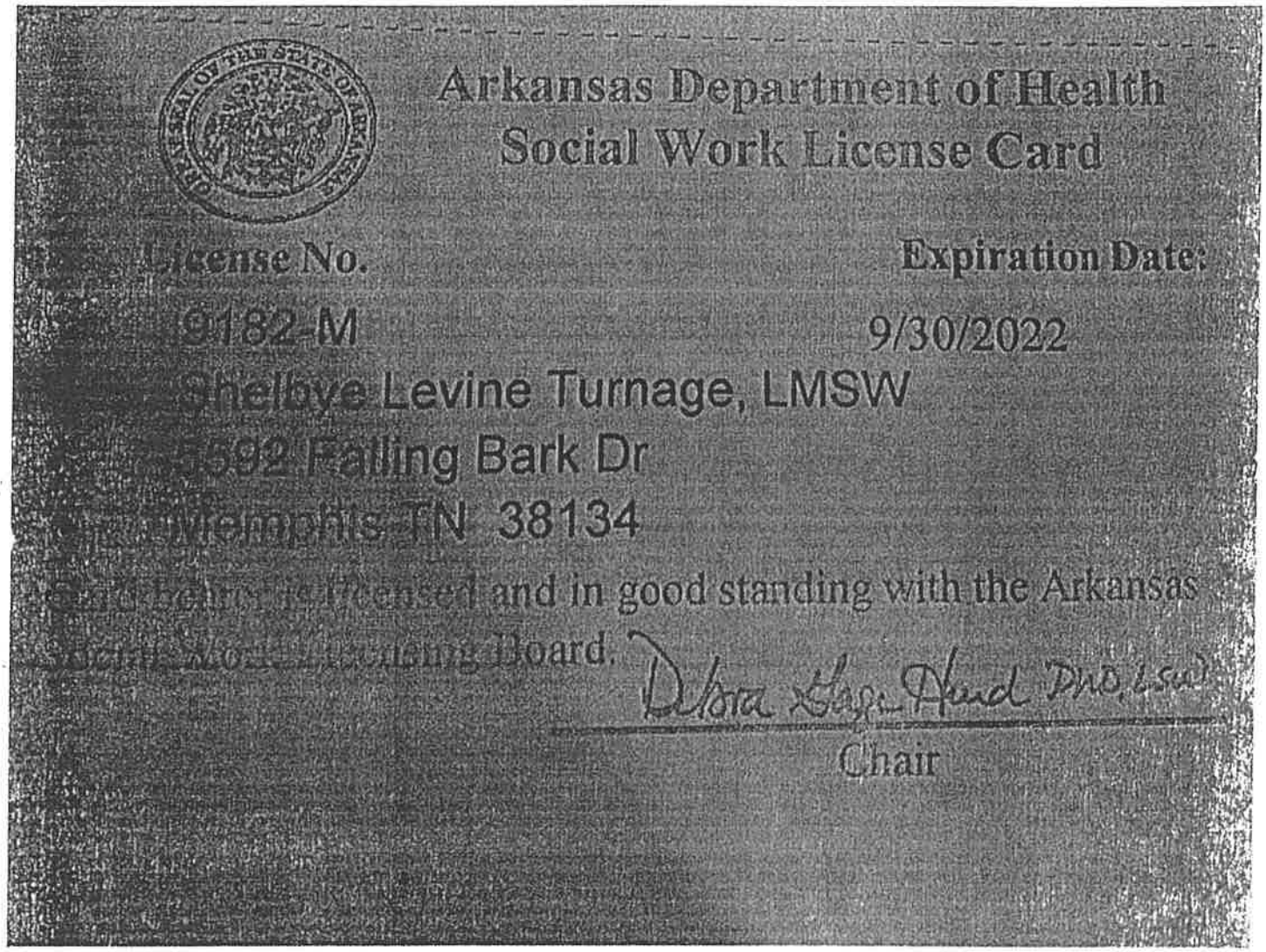
MID-SOUTH HEALTH SYSTEMS

Linda Spurlock <lspurlock@mshs.org>

Re: license

1 message

Shelbye Turnage <shelbyescott@gmail.com> Fri, Oct 2, 2020 at 7:46 AM
To: Linda Spurlock <lspurlock@mshs.org>



Arkansas Department of Health
Social Work License Card

License No. 9182-M

Expiration Date: 9/30/2022

Shelbye Levine Turnage, LMSW
5592 Falling Bark Dr
Memphis TN 38134

is hereby licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Haynie-Hurd PhD, LSW
Chair

On Thu, Oct 1, 2020 at 12:29 PM Shelbye Turnage <shelbyescott@gmail.com> wrote:

> No problem, thank you!
>
> On Thu, Oct 1, 2020 at 10:09 AM Linda Spurlock <lspurlock@mshs.org> wrote:
>
> > Shelbye,
> >
> > Thank you for sending this but I must have a copy of your pocket license.
> >
> > On Thu, Oct 1, 2020 at 10:08 AM Shelbye Turnage <shelbyescott@gmail.com> wrote:

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH... GO

Home

Name	Turnage, Shelbye Levine
Location	Memphis, TN
Level	LMSW
License Number	9182-M
Date Issued	9/10/2018
Expiration	9/30/2022

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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Shelbye Levine Scott, LMSW

754 Spring Street *** Memphis, TN 38112 *** H: (901) 452-6667 *** M: (901) 286-7780
Email: shelbyescott@gmail.com

Professional Summary

Client focused Clinical Social Worker with 10+ years of relevant experience in an outpatient clinical setting, with developing skill sets in an inpatient clinical setting, providing ongoing direct mental health services to adults having severe and persistent mental illness and youth/adolescents with serious emotional disturbances. Strong written and verbal communication skills and commitment to quality, service and effective service collaboration.

Career-Related Experience

Clinical Social Worker/Therapist – PRN, Lakeside Behavioral Health, Memphis, TN, April 2017 – present

- Utilizing knowledge of case management, discharge planning, group leadership skills, age specific growth and development, crisis & behavior management, family therapy theory/practice to complete assigned psychosocial assessments and facilitate group therapy sessions

Clinical Social Worker, Professional Care Services, Millington, TN, September 2012 – present

- Completing psychosocial assessments, facilitating individual, group & family therapy sessions, participating in treatment team planning & discharge planning & engaging consumers in need of crisis intervention and liaison services with internal and external referral sources

Adult Level I CTT Case Manager, Professional Care Services, Millington, TN, July 2008 - August 2012

- In addition to skill sets detailed under Adult Case Manager, conducted ongoing needs assessments via weekly face to face interaction in the consumers', and their families/caregiver's, home and/or community for 12 consumers and starting June 2010 for 50 consumers.

Adult Level II Case Manager, Professional Care Services, Millington, TN, August 2007 - June 2008

- Facilitated community living, rather than institutionalization, via completion of 3 or more monthly ongoing needs assessments monthly for 35 consumers in their natural environments;
- Collaborated with clinical staff such as psycho-therapists and psychiatrists to provide input/knowledge base of consumer's for the development of individualized treatment plans to monitor their progress and/or deterioration of behaviors;
- Coordinated referrals for additional community services and receipt of that collaborated service;
- Engaged in weekly supervision meetings to discuss progress/deterioration of consumers to determine best-practice strategies.

Education

M.S.S.W. (May 2011), University of Tennessee, Memphis, TN
B.S.S.W. (May 2007), University of Memphis, Memphis, TN

References provided upon request

STATE OF ARKANSAS
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

verified
logged
sent to C. Jones
Credible
11-19-2020
ls

Asa Hutchinson
Governor

Ruthie Bain
Executive Director

Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

August 12, 2019

Anthony Joel Valentine, LCSW
2609 Stivers Blvd.
Bryant, AR 72022

Anthony Joel Valentine, LCSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **October 1, 2019** through **September 30, 2021.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, **(September 30, 2021)** you must obtain 48 hours of social work continuing education between the dates of **October 1, 2019** through **September 30, 2021.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas
Social Work License Card

License No.
7314-C

Expiration Date:
9/30/2021

Anthony Joel Valentine, LCSW
2609 Stivers Blvd.
Bryant AR 72022

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board

Chairman

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Arkansas Social Work Licensing Board

Search Go

Home

Name	Valentine, Anthony Joel
Location	Clarksville, AR
Level	LCSW
License Number	7314-C
Date Issued	9/13/2017
Expiration	9/30/2021

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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Anthony Joel Valentine, LCSW

2609 Stivers Blvd Bryant AR 72022 (479)-445-2412
ajvalentine09@gmail.com

Licensed Clinical Social Worker with 6+ years of proven ability to work well independently and with multidisciplinary treatment teams in providing assessment, individual, group and family psychotherapies, as well as advocacy, emergency services, risk assessment and crisis intervention to diverse populations. Effective in presentation, verbal and written communication skills. Extensive experience working with adults and families coping with first episode of psychosis, Dementia, persistent major mental illnesses, Substance Use Disorders, and Co-occurring Disorders, Anxiety, Depression and Trauma.

Core Strengths

- Psychosocial, ASAM, and Diagnostic Assessment
- Emergency Services, Risk Assessment
- Prior Authorization, Concurrent review
- CBT, ACT, DBT, MI
- Treatment Planning
- Discharge Planning

PROFESSIONAL EXPERIENCE

Psychiatric Medical Care
4322 Harding Pike, Suite 417
Nashville, TN 37205
(615) 647 0750
Inpatient Therapist PRN,
Saline Memorial Health System, Benton AR (Geriatric and Adult) **August 2019 – April 2020**

- Assessment, Individual and Group Psychotherapy, Family Consultation and Psychoeducation with Adult and Geriatric Inpatient Populations

Ouachita Behavioral Health and Wellness
1615 MLK Blvd.
Malvern, AR 72104
(501) 624 7111
Outpatient Therapist **August 2018 – March 2020**

- Intake Assessment, Treatment planning, Individual and Group Psychotherapy, in Rehabilitative Day Treatment and Outpatient Populations

Saline Memorial Health System
1 Medical Park Dr.
Benton, AR 72015
(501) 776 6016 **January 2017 – July 2018**
Inpatient Therapist PRN (Geriatric and Adult)

- Psychiatric Emergency Screening and Risk Assessment, Biopsychosocial Assessment, and Diagnostic Assessment, Individual and Group Psychotherapy in Hospital Emergency Department and Inpatient Setting

Counseling Clinic, Inc.
112 Pearson
enton, AR 72015
(501) 315 4224 **November 2016 – July 2018**
Primary Therapist in Community Support Program (STRIDE House)

- Assessment, Treatment Planning, Individual, Family and Group Psychotherapy, On-Call Emergency Services, Psychiatric Screening and Risk Assessment in Community and Rehabilitative Day Treatment Setting

CHI St. Vincent Infirmary-Behavioral Health
2 St. Vincent Circle
Little Rock, AR 72205
(501) 552 3670 **November 2015- November 2016**
Acute Inpatient Psychiatry

- Assessment, Individual and Group Psychotherapy, Treatment planning, Discharge Planning in Adult Acute Inpatient Setting

Recovery Centers of Arkansas
1201 River Rd.
N. Little Rock, AR 72114
(501) 372 4611 **May 2014- November 2015**

(RCA)Oasis Renewal Center
14913 Cooper Orbit Rd.
ttle Rock, AR 72223
rimary Therapist

- Biopsychosocial Assessment, ASAM Assessment, Preparing Prior Authorization and Concurrent Review Documentation, Treatment Planning, Individual, Family and Group Psychotherapy, Aftercare and Discharge Planning, Intensive Outpatient Services for Adults in a 28 Day Residential Inpatient Substance Use Disorder Treatment Facility

(RCA)Williamsburg Residential Substance Use Disorder Treatment Facility
6301 Father Tribou St.
Little Rock, AR 72205
Substance Use Disorder Counselor/Case Manager

- Working Closely with U.S. Probation Officers under United States Government Contract with Federal Probation and Parole and Federal Bureau of Prisons in Providing Substance Use Disorder Counseling and Case Management Services, Including Individual and Group Psychotherapy for Mandated Pre-trial and Post-conviction Clients with Felony Drug Indictments, Conducting Mental Health Evaluations of Inmates and Making Referrals for Psychiatric Evaluations

Central Arkansas Veterans Healthcare System,
Ft. Roots Veterans Hospital, N. Little Rock, AR **August 2013-May 2014**
Acute Inpatient Psychiatric Unit
Graduate Social Work Intern

- Working as Integral Part of Interdisciplinary Treatment Team Providing Services to Veterans in an Acute Inpatient Setting

Pathfinders, Inc.
Jacksonville, AR **May 2013-August 2013**
Mental Health Services
raduate Social Work Intern

- Providing Support and Psychosocial Skills Development with Adults Experiencing Difficulties Associated with Major Mental Illnesses and Developmental/Intellectual Disabilities.

Birch Tree Communities, Inc.
Benton, AR **December 2010 – May 2013**
Case Management

- Providing Interventions, Psychosocial Skills Training, Case Management and Crisis Intervention with Adults Experiencing Persistent Major Mental Illnesses in a Residential Setting

EDUCATION

MSW May 2014
University of Arkansas, Little Rock

BA Psychology May 2012
University of Arkansas, Little Rock

REFERENCES

David Bradshaw, LCSW	Oasis Renewal Center (Clinical Director)	501 249 5716
Annette Woodruff, LCSW	Central Arkansas Veteran's Health System	501 680 5505
Donald Althoff, LCSW	CHI St Vincent Infirmary	501 913 5428
Robert Bennett, LCSW	Counseling Clinic, Inc.	501 860 5387
Ty Crutchfield, LCSW	Counseling Clinic, Inc.	501 317 5202
Gessie Paul-Tucker, LPC	Ouachita Behavioral Health and Wellness	978 996 5592
Jessica Couch, BSN, RN-BC	Psychiatric Medical Care	765 209 1574

ARKANSAS
SUBSTANCE ABUSE
CERTIFICATION
BOARD

CIT-B-00126

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Dear DWAIN WHITFIELD

This letter is to let you know that you are a Registered Counselor in Training with the Arkansas Substance Abuse Certification Board. We have received all your paperwork toward your registration. As of 2020/08/13 your CIT registration is **valid for 5 years**.

This letter is to give to your agency to start your practicum. **It is your responsibility to notify us in the event your address or name changes.**

Beginning Jan 1st 2018 ONLY Certified Clinical Supervisors may sign off on areas requiring a Clinical Supervisor signature.

If you have any questions, please contact me at ar.asacb@gmail.com or ph. (501) 749-4040

Sincerely,

Jason C. Skinner

Jason C. Skinner,
Administrator ASACB

Dwain Whitfield
4057 High 261
Colt, Arkansas 72326
870-317-6494
Email: whitfielddwain@yahoo.com

Summary:
I'm self-motivated and highly skilled at relationship building and interpersonal communication skills.

Skills:

Good People Skills Work with interruptions Work well with others

Experience:

August 2019 to Present

Hibbett Sports

Sales Associate

My responsibility as a sales associate is to work on the sales floor, using my knowledge and people skills to help create a friendly and hospitable environment for the customers. Answering questions and offering informed suggestions that will be satisfying for both the customer and the store.

June 2019 to August 2019

Woodridge Behavioral Care, Forrest City, Ar.

Youth Care Worker

My responsibility as a youth care worker was to administer security for all participants and provide mentorship to youth as well as monitor resident requirements and analyze all physical and emotional needs.

May 2016 to August 2016

Fred's Store, Forrest City, AR

Remodeling Crew

My responsibilities as a member of the remodeling crew was to help re-create the store's interior design as well as re-arrange several selections of the store's merchandise. My duties and responsibilities also included shelf construction, merchandise relocation, inventory displays and overall store appearance.

May 2015 to July 2015

City Pride Summer Program, Forrest City, AR

Team Leader

My job as a Team leader was having the responsibility of mentoring and guiding a group of individuals between the ages of 6-17. These individuals were given various goals and tasks at the beginning of the program to complete by the end of the program.

Education and Training:

2018 University of Arkansas Pine Bluff, Pine Bluff, AR

Bachelor of Science Criminal Justice

2014-2016 Mississippi Valley State University, Itta Bena, Ms

General Studies

2014 Forrest City High School Forrest City, AR

High School Diploma General

Activities and Honors:

Member of both the High School and College National Honor Society's. Member of the Omega Psi Phi Fraternity since 2017. Member of the University of Arkansas-Pine Bluff Men's Basketball Team.

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

Rec'd 5-17-21 ls
logged sent to C. Jones scanned to T. Bickers 6-14-21 ls

Governor Asa Hutchison
José R. Romero, MD,
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

October 12, 2020

Thenaus Cooper Williamson, LMSW
818 Indiana St.
Blytheville, AR 72315

Thenaus Cooper Williamson, LMSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **November 1, 2020** through **October 31, 2022.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, **(October 31, 2022)** you must obtain 30 hours of social work continuing education between the dates of **November 1, 2020** through **October 31, 2022.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease before separating.

Arkansas Department of Health
Social Work License Card

License No. 2512-M
Expiration Date: 10/31/2022
T aus Cooper Williamson, LMSW
c ndiana St.
Blytheville AR 72315

ard bearer is licensed and in good standing with the Arkansas ocial Work Licensing Board.

Debra Lasc Hurd DSD, LSW
Chair

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Arkansas Social Work Licensing Board

SEARCH GO

Home

Name	Williamson, Thenaus Cooper
Location	Blytheville, AR
Level	LMSW
License Number	2512-M
Date Issued	10/22/2010
Expiration	10/31/2022

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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Thenaus C. Williamson
818 Indiana; Blytheville, AR. 72315
Phone (731) 234 -3407
Email tcw14case@gmail.com

Objective

To seek long-term employment that will allow me to use my current skills as well as acquire new skills.

Summary of Qualifications

I have eleven years of experience with assessing, diagnosing, and treating individuals, families, groups, and communities with mental health conditions. I am proficient in demonstrating client centered care guided by evidenced-based practice. I provide positive leadership, effective collaboration, and the ability to work with a diverse population.

Education

Master of Science in Social Administration, May 2008
Case Western Reserve University: Cleveland, Ohio

Bachelor of Science, May 2006
Morgan State University: Baltimore, Maryland

Associate of Arts Science, May 2004
Baltimore City Community College: Baltimore, Maryland

License/Certification

License Master Social Worker: Arkansas

Experience

Life Strategies of Arkansas: West Memphis, Arkansas (January 2019 - Present)
Therapist - Provide group and individual therapy/counseling for Adult Day Treatment Program (ADT) and Intensive Out-Patient (IOP). Preform mental health observation for Mississippi County Head Start. Perform diagnostic assessments. Utilize client input to develop/implement a master treatment plan that addresses life circumstances. Facilitate appropriate community service referrals. Collaborate with healthcare team in determining client needs. Document services and supervise QBHP.

Life Strategies Counseling Inc: Blytheville, Arkansas (Dec. 2014 - Oct. 2018)
Therapist –Teamed with school staff and family members to provide counseling and therapeutic services to a youth population. Perform diagnostic assessments. Developed/implemented master treatment plans. Provided individual, family and group

counseling. Facilitated substance abuse group for juveniles recommended by juvenile probation office. Collaborated with healthcare team to coordinate and manage client services. Documented services and supervised paraprofessionals.

Arkansas Counseling Associates: Blytheville, Arkansas (May 2009 - Dec. 2014)
Therapist - Performed diagnostic assessments, developed/implemented master treatment plans, provided individual/family/group counseling, and made appropriate referrals. Collaborated with healthcare team. Documented services, and supervised paraprofessionals.

References available upon request

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

Kiara Danyell Yancey
405 North Main
Brinkley, AR 72021

Date 4/1/2021
For LAC
License # A1505080

Arkansas State Board of Examiners in Counseling

Licensee: Kiara Danyell Yancey
License: A1505080
LAC
Effective: 4/1/2021 Expires: 6/30/2023

CHAIR OF THE BOARD

received
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4-5-21
Credible
4-15-21

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Kiara Yancey

Brinkley

Brinkley,Brinkley, 72021,72021

LICENSE #: A1505080 | TYPE: LAC | STATUS: ACTIVE

ADDITIONAL INFO

Date of Issue: 5/19/2015

Date of Expiration: 6/30/2023

Standing: Good Standing

Email: kb159419@gmail.com

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Kiara Yancey

4135 Meadow Dr.
Memphis, TN 38111
(901) 574-0406
kb159419@gmail.com

OBJECTIVE: Energetic and organized individual with experience in mental health counseling seeking to improve the quality of lives as a mental health professional

EDUCATION: Masters of Science in Clinical Mental Health Counseling,
December, 2014 Henderson State University, Arkadelphia, AR 71923
Cumulative GPA: 4.0 LAC, April, 2015

Bachelors of Arts in Psychology May 2012
Henderson State University, Arkadelphia, AR
Spanish Minor Cumulative GPA: 3.3

PROFESSIONAL EXPERIENCE:

Outpatient Mental Health Professional

October 2018 The Logan Centers Inc. Forrest City AR

*Developed/implemented treatment plans for clients grades k-12

*Managed medication scheduling and visits with Psychiatrist

*Maintained accurate charts and kept precise records

*Communicated with teachers, parents and school staff regarding client progress.

*Efficiently/timely performed intake and discharge paperwork.

*Provided consultation and supervision to case manager/QBHP

*Provided crisis intervention services along with individual and family session

School Based Clinical Mental Health Professional

October 2017 Therapeutic Family Services (MHP), Prescott AR

*Developed/implemented treatment plans for clients grades k-12

*Managed medication scheduling and visits with Psychiatrist

*Maintained accurate charts and kept precise records

*Communicated with courts, probation officers, teachers, parents and school staff regarding client progress.

*Efficiently/timely performed intake and discharge paperwork.

*Provided consultation and supervision to case manager/ MHPP

*Provided crisis intervention services along with individual, family and group therapy.

School Based Clinical Mental Health Professional

May 2015 Therapeutic Family Services (MHP), Malvern AR

*Developed/implemented treatment plans for clients ages 14-19

*Managed medication scheduling and visits with Psychiatrist

*Maintained accurate charts and kept precise records

*Communicated with courts, probation officers, teachers, parents and school staff regarding Client progress.

*Efficiently/timely performed intake and discharge paperwork.

*Provided consultation and supervision to case manager/ MHPP

Process Group Leader

(Educational Opportunity Center Intern), January 2014 Quapaw House Recovery and Wellness Center, Hot Springs, AR

- Lead and co-lead psychoeducational and process groups on topics such as sobriety and self- awareness
- Planned activities to assist residents in recovery and sobriety maintenance
- Weekly meetings with supervisor to address topics and application of skills and techniques

Substitute Case Manager

December 2014 Arkansas Counseling and Psychodiagnostics, Arkadelphia, AR

- Assist therapists with behavior modification of clients in during medical leave of regular case manager

- Established an effective token economy system

Counseling Intern

August 2014 Arkansas Counseling and Psychodiagnostics,
Arkadelphia, AR

- Developed treatment plans for clients ages 9 – 70
- Managed medication schedule
- Maintained accurate charts and records
- Communicated with courts and probation officers on behalf of juvenile delinquent clients

SERVICE:

Reddie to Serve Projects

Fall 2008 – Spring 2014

- Participated in various service projects including, but not limited to raking leaves, picking up trash, and walking dogs

Volunteer

May 2008 – August 2008 Arkansas Children's
Hospital, Little Rock, AR

- Interacted with children to give parents break times
- Supervised children in the play area
- Read to children and assisted them with musical instruments

Additional volunteer projects

- Camp Counselor
- Faith Temple Church Camp,
- Henderson State University Band Camp
- Arkansas Girl State
- Camp Taloha Girl Scout camp

MEMBERSHIP

- American Counseling Association
- Tau Beta Sigma (honorary music service sorority)

RELVENANT SKILLS

- Effective time management skills
- Experience in crisis intervention
- Accurate documentation and record keeping
- Effective work with children & adults
- Public speaking and professional presentations
- Proficient oral and writing skills
- Computer skills: Microsoft Word, Microsoft Excel, Microsoft PowerPoint,
- Development of treatment plans, goals, and objectives
- Client advocacy and referrals
- Timely completion of intake and discharge paperwork
- Knowledge of OBHS paperwork

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Arkansas Department of Health
Social Work License Card

License No.

7292-C

Expiration Date:

5/31/2023

Brittany Rachelle Anders, LCSW
3010 Norman Rockwell St.
Paragould AR 72450

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Gage Hurd DHD, LSW

Chair

Brittany R. Anders

3010 Norman Rockwell St. Paragould, AR 72450

501-283-2218 e: 17brittanyanders@gmail.com

EDUCATION:

Licensed Certified Social Worker – May 30, 2017

Licensed Master Social Worker – December 2, 2014

Master of Social Work – (August 2012 - May 2014)

Arkansas State University, Jonesboro, Arkansas

Bachelor of Social Work, minor in Children's Advocacy Studies – (August 2006 - May 2012)

Arkansas State University, Jonesboro, Arkansas

Parent-Child Interaction Therapy trained provider

Infant Mental Health approved provider

Ethical Social Work Practice with LGBTQ Community training

Problematic Sexual Behaviors in Children training

Trauma Focused-Cognitive Behavioral Therapy training and advanced training

EXPERIENCE:

Mental Health Professional, October 2014 to present

Mid-South Health Systems outpatient facility, Paragould, Arkansas

Mid-South Health Systems rehabilitation day treatment facility, Paragould, Arkansas

- Providing individual therapy to children, adolescents, and adults
- Providing family therapy to children, adolescents, and adults
- Facilitating group therapy services to chronic severely mentally ill adults
- Testifying in court
- Conducting crisis interventions
- Conducting intake assessments
- Completing and updating treatment plans and treatment plan reviews
- Admitting children, adolescents, and adults to inpatient facilities, when appropriate

Unemployed, May 2014 to October 2014

- Updating resume
- Applying for employment
- Completing interviews

- Spending time with son who would be starting kindergarten in the Fall
- Awaiting school-based position that would be available in the Fall

Graduate Intern, August 2012 to May 2013, August 2013 to May 2014

Mid-South Health Systems outpatient facility, Paragould, Arkansas

- Observed intake assessments, treatment plan developments and reviews, individual sessions, family sessions with/without client, crisis screenings at various locations, and involuntary commission in court
- Co-facilitated open parenting group
- Attended juvenile court hearings
- Completed intake assessments, treatment plan developments and reviews, individual sessions, and family sessions
- Maintained up-to-date and accurate notes

Spring Undergraduate Intern, January 2012 to May 2012

Helping Hands – Mid-South Health Systems, Paragould, Arkansas

- Built rapport with agency staff and clients
- Performed needs assessment and literature review to develop group topics and activities
- Facilitated and Co-facilitated numerous group sessions with seriously, mentally ill adults
- Attended weekly staff meetings

Fall Undergraduate Intern, August 2011 to December 2011

ASU C.A.R.E., Jonesboro, Arkansas

- Collaboratively planned, organized, advertised, and coordinated a community wide advocacy event
- Performed intake interviews of clients new to the agency
- Assessed client and community needs
- Advocated on behalf of clients
- Brokered and coordinated services according to individual client needs
- Acted as a problem solver when necessary to meet client needs
- Utilized superior recordkeeping skills to maintain all client and agency information
- Completed an extensive amount of the computerized tasks of the agency

Sales Support, June 2010 to May 2011

Fastenal, Searcy, Arkansas

- Greeted and assisted each customer to assess problems and meet needs
- Utilized teamwork skills to cooperate with and assist coworkers
- Organized and maintained sales floor and warehouse space

Server, November 2009 to July 2010

Colton's Steakhouse, Searcy, Arkansas

Brittany R. Anders

3010 Norman Rockwell St. Paragould, AR 72450

501-283-2218 e: 17brittanyanders@gmail.com

- Built positive relationships with patrons of the restaurant
- Delivered timely and efficient service
- Worked collaboratively with coworkers to ensure proper functioning of restaurant

Nursery Worker, November 2009 to January 2011

West Race Baptist Church, Searcy, Arkansas

- Cared for children 0-3 years of age during church services
- Cleaned and sanitized the room, equipment, and toys after each service

AWARDS AND ACHIEVEMENTS

- Chancellor's List – Fall 2007, Fall 2008, Spring 2010, Fall 2010
- Arkansas State University Honors College member – Fall 2008, Spring 2010.
- Acknowledgement from:
    - Sigma Alpha Lambda – 2007
    - The National Society of Collegiate Scholars – 2007
    - The National Scholars Honor Society – 2007, 2008
    - International Scholar Laureate Program – 2007, 2008
    - Delta Epsilon Iota – 2010
    - Golden Key International Honour Society – 2011

Brittany R. Anders

3010 Norman Rockwell St. Paragould, AR 72450

501-283-2218 e: 17brittanyanders@gmail.com

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T. Bickers
1-14-21
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ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
O. Box 251965
Little Rock, AR 72225

January 11, 2021

Governor Asa Hutchison
José R. Romero, MD,
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Stacy Renee Arnell, LCSW
1410 Smith Street
Corning, AR 72422

Stacy Renee Arnell, LCSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **February 1, 2021** through **January 31, 2023.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, **(January 31, 2023)** you must obtain 30 hours of social work continuing education between the dates of **February 1, 2021** through **January 31, 2023.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

License No. 755-C
acy Renee Arnell, LCSW
1410 Smith Street
Corning AR 72422

Expiration Date: 1/31/2023

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Gage Hurd DHD, LSW
Chair

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Stacy R. West
1410 Smith Street
Corning, AR 72422
Home (870) 857-0371
Cellular (870) 243-5720

Qualifications

I am a highly qualified individual with experience in clinical, medical, and community social work. I focus on psychosocial assessments, resource coordination, and case management for individuals with mental health issues. Also I am effective with organizational and time management skills along with the ability to work in a variety of settings with a multi-disciplinary team.

Education

University of Arkansas at Little Rock — Little Rock, Arkansas
Master of Social Work, August 1998-May 2000

Arkansas State University — Jonesboro, Arkansas
Bachelor of Arts/Social Work, August 1993-May 1998

Work Experience

February 2004 to Present — Mid South Health Systems
Therapist

- Conduct assessments with referred clients.
- Develop treatment plans to guide treatment process.
- Provide individual and child centered play therapy.
- Developing optimal family functioning with individuals who are dealing with mental health issues through family therapy.
- Group therapy for children who require socials skills development.
- Responsible for development and implementation of summer program activities for school aged children with mental health diagnoses.
- Individual Supervision with individuals requiring supervision for licensing purposes.

August 2010 to May 2011 — Arkansas State University
Adjunct Faculty-part time

- Instructed Field Placement Seminar

Provided instruction to individuals who were in internships as required by the MSW program.
Conducted end of course evaluations to determine student progress in their placements and grade determination.

June 2000 to February 2004 — University of Arkansas for Medical Science, Child Study Center; Therapist

Conduct assessments with referred clients.
Develop treatment plans to guide treatment process.
Provide family therapy to encourage optimal family functioning.
Group therapy for children who have social skills deficits, foster care placement, as well as a specialized group for boys. Individual supervision to department Psychiatry staff.

March 2003 to November 2003 — Arkansas Children's Hospital Good Mourning Program; Therapist

Co-facilitated two time limited groups for children who have experienced a family loss.
Screened group members for additional mental health treatment needs.

August 1999 to May 2000 — University of Arkansas for Medical Sciences, Child Study Center; Graduate Student Internship

Conducted assessments with referred clients.
Developed treatment plans to guide treatment process
Individual therapy and family therapy with referred clients.
Provided case management services.
Facilitated groups in the Little Rock Public School District.

September 1999 to December 1999 — Center for the Study of Social Policy; Research Assistant

Reviewed individual cases to investigate procedures of the Department of Human Services.
Formulated judgments regarding the performance of the agency in relation to established policies and procedures.

August 1998 to May 1999 — Hospice Home Care, Incorporated; Graduate Student Internship
Graduate Student Internship

Conducted assessments with individuals entering hospice.
Provided individual therapy to clients in hospice program.
Provided family therapy to the families of clients.
Case management services to the clients and families.
Participated with inter-disciplinary team to coordinate services.
Co-Facilitated a community grief group.

References

Available upon request.

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Arkansas State Board of Examiners in Counseling

Licensee: PHILLIP G. BEASLEY

License: P0512070

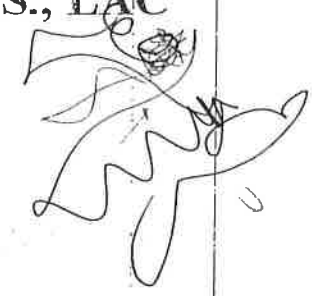
LPC

Effective: 4/19/2021 Expires: 6/30/2023

CHAIR OF THE BOARD

9 74-9114-xday

Phillip G. Beasley, Ed.S., LAC



2902 Ranch Rd #529

120 N. 6th Street
Paragould, AR 72450
870-236-9814
pgb_mhdad@hotmail.com

Education

Arkansas State University (ASU) — **Jonesboro, AR**
Ed. S.- Psychology & Counseling- Emphasis Mental Health Counseling — 1999-2002
- 4.0 GPA (75 graduate hours total)
- Coursework covered all core CACREP areas

Arkansas State University — **Jonesboro, AR**
BS- Psychology — 1988-1996
- 3.235 GPA

Experience

Mental Health Counselor- Lighthouse Counseling Center — **Jonesboro, AR**
July 2002 to present
- Provide individual therapy to children, adolescents, and adults
- DSM-IV disorders of adjustment, depression, anxiety, ADHD, autism, dementia, sexual abuse
- Responsible for all 1st Health documentation (e.g., RSPMI, treatment plan updates)

Supervised Internship - ASU Counseling Center — **Jonesboro, AR**
January 2002 - May 2002
- Full-time individual counseling duties with adolescents and adults
- Experience with wide range of DSM-IV disorders
- Provided personal, career, couples counseling, consultation, programming/outreach, mental health screenings and presentations

Supervised Practicum - Several Locations — **Jonesboro, AR**
May 2001 - August 2001
- Provided individual counseling to children, adolescents, and adults with various DSM-IV disorders
- Facilitated group therapy and psychoeducational groups with adults and geriatric adults

Abilities Unlimited — **Jonesboro, AR**
Supported-Living Implementor — December 2000 - March 2002
- Provided supported-living services to 15 adult consumers diagnosed with mild to severe mental retardation and/or DSM-IV psychiatric disorders
- Implemented behavioral plans
- Demonstrated conflict resolution skills regularly

References (see attached page)

References

r. Dan Holmes, Director
Lighthouse Counseling Center
2205 Race Street
Jonesboro, AR 72401
870-910-3757

Dr. Patricia Glascock, Associate Director
ASU Counseling Center
PO Box 795
State University, AR 72467
870-972-2318

Dr. Nola Christenberry
Department of Psychology & Counseling
PO Box 1560
State University, AR 72467-1560
870-972-3064

Paul Gunter, Director
Abilities Unlimited Personal Adjustment Center
710 Walnut St.
Jonesboro, AR 72401
70-932-1743

Dr. John Hall
Department of Psychology & Counseling
PO Box 1560
State University, AR 72467-1560
870-972-3064

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

received 7-6-21 ls logged Credible sent to C. Jones scanned to T. Beckers 7-22-21

Carla Leann Blackburn
411 West Pyburn Street
Pocahontas, AR 72455

Date 6/8/2021
For LPC
License # P1608117

Speciality:
Technology-Assisted Counseling

Arkansas State Board of Examiners in Counseling

Licensee: Carla Leann Blackburn
License: P1608117
LPC
Effective: 6/8/2021 Expires: 5/31/2023

CHAIR OF THE BOARD Rosemary Ellis

Payor Carla Blackburn
Date 6/8/2021
Receipt No. 5735

Item	Licensee	License No	Type		Amount
5987	Carla Leann Blackburn	P1608117	LPC		$250.00
				Total	$250.00

Carla Blackburn, LPC

411 West Pyburn Street ● Pocahontas, AR 72455 ● (870) 810-1236 ● Cblackburn617@gmail.com

Career Objective

Adaptable professional with 14+ years of experience and proven knowledge of advocacy, counseling and crisis intervention. Aiming to leverage my skills at your company.

Professional Experience

Hope Behavioral Health Care – Mental Health Therapist- November 2013 – October 2014

- Conducted mental health assessments, providing diagnoses, and facilitating the development of treatment plans.
- Facilitated individual, group, and family counseling and education sessions for clients and/or family members with mental health and co- occurring disorders in an outpatient, home and school settings.

Midsouth Health Systems – Mental Health Therapist- October 2014 – October 2019

- Facilitated individual, group, and family counseling and education sessions for clients and/or family members with mental health and co- occurring disorders in an outpatient setting.

  Conducted mental health assessments, providing diagnoses, and facilitating the development of treatment plans.
- Provided care coordination with primary care physicians, psychologists, teachers, hospitals, transportation services, probation officers, parole officers and other outside resources.

Craighead County Crisis Unit – Therapist- October 2019- May 2021

- Facilitated individual, and family counseling and education sessions for clients and/or family members with mental health and co- occurring disorders in an acute care setting.
- Facilitated and trained members of the treatment team in areas of mental illness, providing emergency mental health treatment, management of behaviorally unstable clients and importance of self-care to prevent burnout.
- Collaborated with local police and sheriff's departments encouraging the use of crisis intervention training (CIT) to work with individuals who may be suffering from mental illness while linking them to appropriate care.
- Collaborated with officers on specific cases and assisted in assessing appropriate referral options.

Pocahontas Police Department – Part Time Patrol Officer -May 2012- May 2021

- Completed reserve officer training program in 2012.
- Responded promptly to dispatch and took appropriate action at crime scenes.
- Assisted in ensuring public safety during natural disasters.
- Organize and record facts to prepare incident reports.
- Prepared cases for trial

Education & Accomplishment

Williams Baptist College – Walnut Ridge, Arkansas August 2007- May 2009

- Bachelor of Arts, May 2009
    - Major: Psychology
    - Minor: Sociology
- Presented original research at the Southwest Psychological Association Convention. *Occupational Depression: Issues in Nursing Home Workers.* 2009
- Member of Psi Chi- National Honor Society of Psychology

University of Little Rock, Little Rock, Arkansas August 2009- May 2012

- Master of Arts, May 2012
    - Major: Counseling
    - Emphasis in Vocational Rehabilitation
    - CRC eligible
    - 3.75 GPA
- LPC Licensure in Arkansas and Nevada
    - Tele-assisted certification

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

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Governor Asa Hutchinson
José R. Romero, MD
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

July 12, 2021

Connie Lynn Bromley, LMSW
465 Crestmont Cir
Blytheville, AR 72315

Connie Lynn Bromley, LMSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **August 1, 2021** through **July 31, 2023.** The attached wallet-size license card will serve as confirmation of license renewal.

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Please remove card carefully!
Bend back and forth along crease before separating.

Arkansas Department of Health
Social Work License Card

License No. 2613-M
Expiration Date: 7/31/2023

Connie Lynn Bromley, LMSW
465 Crestmont Cir
Blytheville AR 72315

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Kaye Hurst DHD, LSW
Chair

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Connie Bromley

P.O. Box 1372
• Manila, AR 72442 • United States • 870-561-1477; 870-219-9024 • catmagic[illegible]@centurytel.net •
connie.bromley@arkansas.gov

Selected Achievements

- Able to prioritize and operate proactively.
- Acted as a role model and mentor for new trainees engaged in on-the-job training.
- Action-oriented, focused on solving immediate problems.
- Ability to communicate effectively with clients,management, and staff.
- Able to coordinate several tasks simultaneously.
- Able to prioritize and operate proactively. Action-oriented, focused on solving immediate problems. Assessed client needs and recommended appropriate actions or referrals. Effective in stressful situations. Easily establish rapport with people of all ages, cultures, and beliefs. Enjoy working as a team member as well as independently. Friendly, personable, and easy to work with.
- Able to coordinate several tasks simultaneously.

Related Experience

SOCIAL SERVICES

2004 - Present **Family Service Worker,** *Department of Human Services/Division of Children and Families.*

Investigations, casemanagement, staffings, building treatment plans, transportation, sending referrals, working with foster parents, children and families, and other duties as needed.

Security Guard

May 2000-July 2001 **Burns Security,** Duties to maintain the security of the plant and the employees that worked there.

Education

2004 *Bachelors Social Work.*

Arkansas State University.

2004

University at Little Rock Masters in Social Work part-time program.

Honors & Activities

- Who's Who Among College Students.
- St. Bernards Hospice Volunteer 2003.
- Social Work Student Organization President 2003.
- Presidents list two times.
- Phi Alpha Honor Society.
- Nominated Wilson Award.
- I lived in Germany for two years when my husband was in the Army. During that time we visited Paris France, Switzerland, Austria and took a week end tour of Prog Checkoslovacia.
- Girl Scout Leader 2000-2003.
- Delta Sigma Omicron President 2004.

References.

Karen Fullen MA, LCSW
IV-E Child Welfare Partnership
Grant Coordinator
Dept of Social Work
P.O. Box 2460
State University Ar 72467
870-972-3984

Robin Patton LSW
Social Services Director
Arkansas Methodist Medical Center
900 W. Kings Highway
Paragould Ar 72450
870-239-7153
870-239-7000

Sue Irwin MSW
Assessment Coordinator
Counseling Clinic Inc
307 East Sevier St.
Benton Ar. 72015
501-776-0297

Family
Mother:
Jeannette Watkins
P.O. Box 9026
Gosnell Ar 72345
870-532-5453
870532-3000

Sister:
Angie Logston
1305 Oakdale
Paragould Ar 72450
870-236-6961

Arkansas State Board of Examiners in Counseling

Licensee: Kristen Nicole Bruce

ense: P2005014

LPC

Effective: 3/8/2021 Expires: 6/30/2023

CHAIR OF THE BOARD

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M. Shafer
5-3-21
ds

Kristen N. Bruce
27 Ashcraft Court Paragould, Arkansas 72450
573-714-4838
Kristenbruce30@gmail.com

Objective

Seeking employment with Mid-South Health Systems (School based Therapist – Corning).

Licensure
Arkansas LAC license number A1805056

Education

Webster University St. Louis, Missouri 63119
Master of Arts Counseling (MA)
March 2017 – March 2018

Webster University St. Louis, Missouri 63119
Master of Arts Counseling (MA)
January 2011 – August 2012

Southwest Baptist University Bolivar Missouri 65613
Bachelor of Science Psychology (BS)
January 2005 – May 2008

Work Experience

Mid South Health Systems
MHP/Therapist
July 2018 – Present
Supervisor: Pamela Harness 870-857-3655
Responsibilities: Demonstrate a working knowledge of DSM diagnostic criteria. Completes thorough Diagnostic Assessments, with all necessary criteria to support the diagnosis. Makes referrals as indicated when outside services are needed. Incorporates client participation in development of treatment plans that are tied to the problems listed in the Diagnostic Assessment. Treatment/intervention effectiveness is assessed based on the client's progress in meeting individual goals. Treatment plans are modified as indicated by client request and/or assessment of progress. Ensures that all services written on the treatment plan are covered by an approved MSHS reimbursement that is listed as active in the insurance tab. Initiates transition/discharge planning at the beginning of treatment and engages in services that directly accomplish this plan. Consistently provides appropriate services including individual, group or family or marital therapy, as indicated by client need and agreement of the treatment team. Links all services directly to the goals, objectives and interventions listed on the treatment plan. Utilizes collaborative documentation to promote person-centered services. Maintains flexibility by providing unscheduled services as directed by supervisor including emergency screenings and intakes. Participates in a multidisciplinary treatment team. Provides face-to-face supervision of QBHP's who work on cases shared by the Therapist. This supervision is documented weekly and is for the purpose of communicating individualized client-specific instructions

to the paraprofessional describing the manner and methods for the delivery of paraprofessional services including, but not limited to, addressing client's unscheduled care needs, response or lack of response to treatment and changes in condition. Documentation demonstrates that services are medically necessary, consistent with service definitions, and comply with all applicable regulatory requirements, as evidenced by the quality records reviews and other reviews of records. Works with clients in a manner that demonstrates cultural competency.

East Arkansas Area Agency on Aging
Independent Living Assistant
May 2017 – Present
Supervisor: Kimberly Baker 870-236-3903
Responsibilities: providing independent living assistance to elderly and disabled clients including shopping, cleaning and personal care.

Family Counseling Center Inc. Poplar Bluff, Missouri
Intensive Care Coordinator/ERE Therapist
October 2013 – October 2016
Supervisor: Christina Cunningham 573-686-1200 ext. 3211
Responsibilities: providing and engaging person served in ongoing individualized community based treatment. Coordinate overall wellness by addressing behavioral health, physical health, and basic needs to promote stable independent community living. The services provided by the Intensive Care Coordinator will provide an alternative to inpatient care or providing care following inpatient care. Conducted crisis screenings, on call crisis rotation, performed individual assessments and performed one on one counseling sessions.

Van Buren R-1 Schools Van Buren, Missouri
Substitute Teacher
December 2012 – September 2013
Supervisor: Rick Johnson 573-323-4266
Responsibilities: teaching daily lessons, assisting students to complete assignments on time, grading papers, and assisting with lunch and recess duty.

Pathways Community Behavioral Healthcare Rolla, Missouri
Community Support Specialist
October 2010 – September 2011
Supervisors: Todd Martenson, Amanda Brumley, Connie Collins; 573-364-7551
Responsibilities: providing individual assistance to consumers accessing needed mental health services including accompanying consumers to appointments to address medical or other health needs. Provide consumer assistance in accessing a variety of public services including financial and housing, assistance on an emergency basis and directly helping to meet needs for food, shelter, and clothing, assisting consumer to access and utilize a variety of community agencies and resources to provide ongoing social, educational, vocational, and recreational supports and activities. Training, coaching, and support in daily living skills, including housekeeping, cooking, personal grooming, accessing transportation, budgeting, bill paying, and maintaining independent residence and accompanying consumer to activates in community if appropriate and following up with consumers regarding appointments, completing paperwork, and other similar activities.

Family Counseling Center, Inc. Piedmont, Missouri
Community Support Specialist
March 2010 – September 2010
Supervisor: Norma Tornkvist 573-888-5925
Responsibilities: providing individual assistance to consumers in accessing needed mental health services including accompanying consumers to appointments to address medical or other health needs. Provide consumer assistance in accessing a variety of public services including financial and housing, including assistance on an emergency basis and directly helping to meet needs for food, shelter and clothing, assisting consumer to access and utilize a variety of community agencies and resources to provide ongoing social, educational, vocational, and recreational supports and activities. Training, coaching, and support in daily living skills, including housekeeping, cooking, personal grooming, accessing transportation, budgeting, bill paying, and maintaining independent residence and accompanying consumer to activates in community if appropriate and following up with consumers regarding appointments, completing paperwork, and other similar activities.

Volunteer Experiences

Ozark Foothills Child Advocacy Center Doniphan, Missouri
Masters level internship
March 2012 – August 2012
Supervisor: Diane Silman, MSW, LCSW 573-429-3933

Responsibilities: observed forensic interviews, acted as family advocate, assisted with intervention programs within the school, accompanied with organization of paperwork, learned documentation on forensic interviewing, observed counseling sessions and court hearings, and provided parent aid services.

Russell House Domestic Violence Shelter Rolla, Missouri
Masters level practicum
January 2012 – March 2012
Supervisor: Bill White, MA, LPC 573-364-0579
Responsibilities: leading and organization of groups, provided individual counseling sessions to battered women, provided childcare, and educated women on ways to access community resources.

Missouri Department of Conservation Peck Ranch Wildlife Area Winona, Missouri
Prescribed Burn Experience
March 2004
Assisted with 372 acre prescribed nighttime burn (supervisor Kim Houf)

Summersville High School Summersville, Missouri
High school counselor survey
August 2006 – October 2006
Supervisor: Cheryl Frescoln 417-932-4929
Responsibilities: volunteered 100 hours assisting high school counselor with filing of paperwork, running errands, observation of counselor discussions, and assisting high school students with career direction.

National Park Service Big Springs Park Van Buren, Missouri
Deer Spotlight Survey
October 2008

Missouri Department of Conservation Winona, Missouri
Ageing Deer Experience
November 2008

Other Qualifications/Trainings

11th Annual Child Abuse/ Domestic Violence Conference
October 29, 2013
4.0 Hours
Butler County Community Resource Council, Karen Crook

Missouri KidsFirst Trauma Stewardship
September 14, 2012
5.5 Hours
Joy Oesterly, Executive Director

Missouri KidsFirst RATAC Review/Narrative Practice Training
June 20, 2012
4.5 Hours
Joy Oesterly, Executive Director

Kristen N. Bruce
27 Ashcraft Court Paragould, Arkansas 72450
573-714-4838
Kristenbruce30@gmail.com

References

Christina Cunningham
3001 Warrior Lane
Poplar Bluff, Missouri 63901
573-421-6230

Tammy Inman
5950 Melissa Lane
Poplar Bluff, Missouri 63901
573-300-9500

Megan Baird
105 Reynolds Road
Paragould, Arkansas 72450
870-335-8488

Ashley Synder
6416 Greene 125 Road
Paragould, Arkansas 72450
870-783-0293

Diane Silman
97 Washington Street
Doniphan, Missouri 63935
573-429-3933

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ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

June 14, 2021

Governor Asa Hutchinson
José R. Romero, MD
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Amanda Jo Caldwell, LMSW
1770 Harmony Rd
Pocahontas, AR 72455

Amanda Jo Caldwell, LMSW;

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Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

License No.
6697-M

Expiration Date:
7/31/2023

manda Jo Caldwell, LMSW
1770 Harmony Rd
Pocahontas AR 72455

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Hope Hurd DHS, LSW
Chair

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Amanda Caldwell

105 Hayes Street • Brookland, Ar 72417 • 870-378-1143 • amanda.kincade@smail.astate.edu

Personal Profile

- I graduated from Arkansas State University with a Bachelors of Social Work in May 2011. Starting the Masters of Social Work Program in June 2011 and tentative graduation May 2013.
- Fall of 2009, 2010, and Spring 2011 received additional standing of Chancellor's List.
- I am currently working part-time at HealthSouth Rehabilitation Hospital.
- I am a member of the Social Work Student Organization at Arkansas State University, Phi Alpha Honor Society, and National Association of Social Workers (NASW). Also, a member of the Arkansas Chapter of NASW.
- In high school, I was a member of the Beta Club and served as Vice President my senior year, a member of Future Business Leaders of America, and served as class representative in homecoming.
- In high school and basis in college, I took several different types of computer classes such as Intro to computers, PowerPoint, Word Documents class I and II.
- Also, during high school I received academic awards for math.
- Graduated in top ten of my class with honors.

Education

Maynard School- Maynard, Arkansas
High School Diploma, graduated May 2006

Black River Technical College- Pocahontas, Arkansas
Received my basics, August 2005-May 2008

Arkansas State University- Jonesboro, Arkansas
Bachelors in Social Work, August 2008-May 2011

Arkansas State University- Jonesboro, Arkansas
Masters in Social Work, June 2011-tentative graduation date May 2013

Experience

Professional Development

World Aids Day at Arkansas State University, December 2009

- Keynote speaker was Dexter Voisin

Annual Northeast Arkansas Social Work Conference at Arkansas State University, April 2010

- Guest speaker was Dennis Saleebey, DSW

Professional Experience

Pocahontas Nursing and Rehab, August 2007 till August 2008

- Dietary Aide, Set up meal trays and washed dishes

HealthSouth Rehabilitation Hospital, September 23, 2008 till present

- Rehab Tech, Assisting patients with daily life activities. I have received bonuses from my CEO for my out standing work.

Internships

Arkansas Methodist Medical Center, August 2010 till December 2010

- Under the Social Services Director, I helped assist with financial assessments and linking patients with resources.

East Arkansas Area on Agency on Aging, January 2011 to April 2011

- I worked with the case managers. I assisted in helping elderly fill out multiple applications such as Elders Choice, HEAP, and ect. I tested personal emergency response systems and installed. Referrals received from the agency, I would make home visits to assess the client for their possible needs.

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sent to C. Jones
5-22-2020
ls

Credible
5/22/20
JS

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

Robbie Lee Cline
173 CR 369
Jonesboro, AR 72401

Date 2/19/2020
For LPC
License # P0910069

Speciality:
Tech Assisted Counseling
Drug & Alcohol
Pastoral Counseling

Supervision:
Supervision
Tech Assisted Supervision

Arkansas State Board of Examiners in Counseling

Licensee: Robbie Lee Cline
License: P0910069
LPC
Effective: 2/19/2020 Expires: 6/30/2022

CHAIR OF THE BOARD Robbie Cline

Payor Robbie Cline
Date 2/19/2020
Receipt No. 1876

Item	Licensee	License No	Type		Amount
2029	Robbie Lee Cline	P0910069	LPC		$300.00
				Total	$300.00

Robbie Cline, Ed.S., LPC, LADAC

173 CR 369
Jonesboro, AR 72401
(870) 972-5239
robbiecline@yahoo.com

Qualifications

- Exceptional interpersonal and communication skills
- Motivated self-starter with ability to manage multiple assignments
- Dedicated and dependable team player
- Computer Skills: Microsoft Word, Excel, PowerPoint, Internet, Blackboard

Education

Education Specialist in Mental Health Counseling May 2007
GPA: 3.82
Bachelor of Science in Psychology May 2005
GPA: 3.73
Arkansas State University - Jonesboro

Experience

Coordinator, Pocahontas Outpatient, Mid-South Health Systems — December 2011-Present

- Supervise outpatient staff of Therapists, RN, LPN, CIS
- Manage office staff
- Coordinate with other agencies
- Provide psychotherapy to individuals and their families
- Group counseling
- Provide substance abuse counseling
- Writing treatment plans and treatment plan updates
- Work with treatment teams to help improve clients' lives
- Writing progress notes
- Consulting
- Working with Value Options
- Crisis intervention and stabilization

Mobile Screener for NEA Baptist — August 2011-Present

- Crisis intervention and stabilization
- Mobile consultant for mental health, substance abuse, and physical abuse
- Facilitate placement at state hospital and other facilities
- Make referrals for other services as needed

Counselor/Psychotherapist, Mid-South Health Systems — March 2011-December 2011

- Provide psychotherapy to individuals and their families
- Provide substance abuse counseling
- Group counseling
- Writing treatment plans and treatment plan updates
- Work with treatment teams to help improve clients' lives
- Writing progress notes
- Consulting
- Working with Value Options
- Providing crisis mobile assessment to seven counties
- Crisis intervention and stabilization

Crisis Mobile Screener, Mid-South Health Systems — September 2008-August 2011

- After hours mobile assessor for 7 counties
- Facilitate placement at state hospital and other facilities
- Court liaison for involuntary commitments

Crisis Unit Coordinator, Mid-South Health Systems — April 2010-March 2011

- Supervisor of 24 hour crisis unit
- Direct supervisor of LPNs, MHW, & Therapists
- Create schedules, provide direct supervision to multiple staff
- Crisis intervention and stabilization
- Coordinate with state hospital, law enforcement and local hospitals
- Court liaison for involuntary commitments
- Provide psychotherapy to individuals and their families
- Provide substance abuse counseling
- Group counseling

Counselor/Psychotherapist, Mid-South Health Systems — August 2008-April 2010

- Provide psychotherapy to individuals and their families
- Provide substance abuse counseling
- Group counseling
- Writing treatment plans and treatment plan updates
- Work with treatment teams to help improve clients' lives
- Writing progress notes
- Consulting
- Working with APS and First Health
- Providing crisis mobile assessment to seven counties
- Crisis intervention and stabilization

Adjunct Professor, Arkansas State University, State University, AR — May 2009-Present

- Work with counseling students on one to one basis

- Provide supervision for Practicum students
- Evaluate skills on tapes and live sessions

Counselor/Psychotherapist, Dayspring Behavioral Health Services — June 2007-August 2008

- Provide psychotherapy to individuals and their families
- Group counseling
- Writing treatment plans and treatment plan updates
- Work with treatment teams to help improve clients' lives
- Writing progress notes
- Consulting
- Working with APS and First Health

Adjunct Professor, Arkansas State University, State University, AR — August 2007-December 2007

- Work with students on one to one basis
- Prepare lesson plans
- Lecture
- Prepare and grade exams and assignments

Mental Health Para-Professional, Dayspring Behavioral Health — November 2006-May 2007

- Work with clients on living skills
- Work with treatment teams to help improve clients' lives
- Writing progress notes
- Consulting

Teaching Assistant, Arkansas State University, State University, AR — August 2005-May 2006

- Teach Experimental Methods Lab
- Care and feeding of non-human subjects
- Assist students in lab activities
- Grade papers and projects
- Working with Blackboard

Owner/Operator, Robbie Cline Construction, Jonesboro, AR — 1989 - 2005

- Bookkeeper
- Pay suppliers
- Customer relations
- Hire/Fire employees
- Bid Jobs

Foreman, Fielder Brick Company, Jonesboro, AR — 1987-1989

- Crew Leader
- Interpret blueprints
- Worked directly with Job Superintendent
- Maintained time logs

Bricklayer, Fielder Brick Company, Jonesboro, AR 1985 -1987

- Commercial Construction

Honors and Activities

1st Place research Competition SWAPA 2005
Psi Chi Honor Society for Psychology Majors
Psychology Club

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

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M. Shafer
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Governor Asa Hutchison
José R. Romero, MD
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

February 8, 2021

Ken Jarvis Allen Cross, LMSW
1818 Kendal St #404
Jonesboro, AR 72401

Ken Jarvis Allen Cross, LMSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **February 1, 2021** through **January 31, 2023.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

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Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

License No. ?109-M
Expiration Date: 1/31/2023

an Jarvis Allen Cross, LMSW
1818 Kendal St #404
Jonesboro AR 72401

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Hope Hurd DHD, LSW
Chair

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Ken Jarvis Cross

1200 Commerce Dr. #172
Jonesboro, AR 72401
Cell: 870-821-0872
Email: Kenjarvis.cross@smail.astate.edu

OBJECTIVES:

- Obtain a Doctoral degree from an accredited institution and utilize my knowledge of the field to improve lives of others.
- Implement evidence-based substance abuse and mental health interventions throughout a diverse client population.
- Provide adequate resources and support to diverse cliental, while advocating for sufficient client physical and mental health.

EDUCATION:

Arkansas State University, Jonesboro, Arkansas
Masters of Science Degree
Major: Social Work; May 2016
Bachelor of Science Degree
Major: Communication Disorders; May 2013
Associate of Arts Degree
Major: General Studies; May 2012

EXPERIENCE:

Shift Supervisor March 2007 – present
Kentucky Fried Chicken, Jonesboro, Arkansas

- Directed oversight responsibility for seven to ten part-time and full-time employees.
- Performed oral and written counseling sessions with identified employees in an effort to improve job performance.
- Determined applicant's qualifications, which resulted in their classification for positions consistent with their skill levels.
- Ensured that preparation of vegetable and food items were up to company standards to make sure all meals were safe for customers.

Substitute Teacher June 2009 – July 2009
Sub Teach USA, Jonesboro, Arkansas

- Implemented the teacher's lesson plans and assigned students' class work and homework.
- Completed daily reports or evaluations to communicate any pertinent information.
- Assisted with student development and implemented curriculum to meet the diverse learning needs of the students.
- Assisted in developing appropriate individualized instructional plans and materials which focused on skills necessary for the attainment of a high school equivalent degree such as reading, comprehension, spelling, grammar, English Composition, Social and Science Studies, problem solving, and designing tables and graphs.

Student Clinician *January 2013 – May 2013*

Arkansas State University, *Jonesboro, Arkansas*

- Executed specific components of a speech and language program as specified in treatment plans developed by the Speech Language Pathologist.(SLP)
- Followed documented treatment plans or protocols developed by the supervising SLP, provided guidance and treatment via tele-practice to students, patients, and clients who were selected by the supervising SLP as appropriate for this service delivery model.
- Documented student, patient, and client performance (e.g., tallied data for the SLP to use, prepared charts, records, and graphs) and reported this information to the supervising SLP.
- Demonstrated and shared information with patients, families, and staff regarding feeding and swallowing strategies developed and directed by the SLP.
- Received HIPPA training and certification.

Correctional Officer September 2013 – May 2014

Federal Bureau of Prisons, Yazoo City, Mississippi

- Responsible for the custody and supervision of inmates and maintaining security of the institution.
- Responsible for inmate accountability and discipline, control of contraband, safety, housekeeping, and sanitation.
- Counsel inmates and help them understand the undesirability of their behavior and the advantages of a more acceptable attitude.
- Knowledgeable in the Sentry Computer Program, which allows me to prepare all official counts, change work, quarter assignments, rosters; I process inmates being admitted and released, and prepare various rosters.
- Responsible for interacting with the inmates to ensure that the atmosphere is stable and problem free. This stimulates cooperation from the inmates and establishes a positive corrections setting.

Student Intern August 2014 – May 2015

Northeast Arkansas Regional Recovery Center, Jonesboro, Arkansas

- Responsible for facilitating groups about alcohol and drug addiction.
- Responsible for following treatment plans.
- Responsible for counseling clients on ways to alleviate addictions.
- Responsible for using Evidence Based practices such as Cognitive Based Therapy.
- Responsible for facilitating groups using the Twelve Step Program.
- Responsible for administering agency intake process to new clients.

Ken Jarvis Cross

1200 Commerce Dr. #172
Jonesboro, AR 72401
Cell: 870-821-0872
Email: Kenjarvis.cross@smail.astate.edu

Social Work Intern August 2015- Present

Department of Veteran Affairs, Poplar Bluff, Missouri

- Responsible for planning and carrying out individual, group and family psychological treatments for chemical addictions.
- Responsible for conducting relapse prevention and motivational interviewing interventions.
- Responsible for assisting in the evaluation of patients being considered for admission to the Substance Abuse Treatment Program.
- Responsible for providing consultant evaluation services for other inpatient and outpatient units throughout the medical center.
- Responsible for orients new admissions to the objectives of the treatment program.
- Responsible for assisting in educational programs for the patients and families.
- Responsible for providing educational lectures on various topics related to chemical dependency.

SKILLS:

- Proficient Managerial Skills
- Effective oral communication
- Effective written communication
- Innovative
- Energetic
- Dedicated
- Hardworking
- Consistent

Conferences/Volunteer Work:

- *2014 Youth Move Conference*, Youth and HIV/AIDS- speaker
- *2015 International Social Work Conference, Kenya- Poster Presentation*

MEMBERSHIPS:

- National Student Speech Language Hearing Association (NSSLHA) – member
- National Association of Black Social Workers (NABSW)-member
- Master Social Work Student Organization (MSWSO)- member

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Credible
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T. Bickers
6-5-21
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^ -kansas Psychology Board
. E. Capitol Avenue, Suite 415
Little Rock

Christopher W. Dow
515 West Washington Ave.
Jonesboro, AR 72401

STATE OF ARKANSAS

ARKANSAS PSYCHOLOGY BOARD

Attests that

Christopher W. Dow

Is licensed as a

Psychological Examiner - Active Status

1/21/2000	6/30/2022	00-02E
Date Issued	Expiration Date	License Number

ARKANSAS PSYCHOLOGY BOARD
101 E. Capitol Ave., Ste. 415
Little Rock, AR 72201-3824
(501) 682-6167

THIS CERTIFIES THAT
Christopher W. Dow
IS DULY LICENSED IN THE STATE OF ARKANSAS AS A
Psychological Examiner
Active Status

License No. 00-02E
Issued 1/21/2000 Expires 6/30/2022
Signature

Christopher W. Dow, M.S.
Licensed Psychological Examiner
615 West Washington Ave.
Jonesboro, AR 72401
501-472-9209

EDUCATION

UNIVERSITY OF CENTRAL ARKANSAS
M.S. – Counseling Psychology program 09/1993 through 05/1998

UNIVERSITY OF CENTRAL ARKANSAS
B.S. – Major – Psychology – Minor – Philosophy 09/1988 through 05/1993

PROFESSIONAL EXPERIENCE

MID-SOUTH HEALTH SYSTEMS, INC.

07/2000 through present

Jonesboro Outpatient Clinic

Therapist: Primary therapist providing full-range of outpatient services to adults including individual, couple, and group therapy. Participate in a multi-disciplinary team; thoroughly assess clients, develop appropriate treatment plans with client input, and provide ongoing services guided by the treatment plan, and prepare clients for transition/discharge and assist in that process. Provide intellectual assessment and personality assessment as deemed necessary for outpatient treatment or as part of the partnership with the Arkansas Department of Children and Families.

CHILD AND YOUTH DEVELOPMENT CENTER

05/2000 through 06/2000

Therapist: Primary therapist providing full-range of outpatient services to children and their families including individual and family therapy. Provide intellectual assessment and personality assessment as deemed necessary for therapy, requested by schools, or ordered by courts.

COUNSELING ASSOCIATES, INC.

08/1998 through 04/2000

Perryville Outpatient Clinic

Therapist: Primary therapist providing full-range of outpatient services to adults, children, and their families including individual, couple, and group therapy. Provide intellectual assessment and personality assessment as deemed necessary for therapy, requested by schools, or ordered by courts. Provide intensive case-management and therapy as needed for at-risk clients in school setting as part of partnership program with the local school systems.

02/1993 through 08/1998

Transitional/Crisis Clinical Assistant

Transitional Unit: Work with adult Chronically Mentally Ill to provide client supervision and support services, foster independent living skills, and insure clients' wellbeing. Provide a good role model in respect to social and independent living skills (meal planning, purchasing, and preparation; maintaining structure of scheduled duties, and other activities of daily living). Encourage proper medication knowledge and management. Provide transportation as needed. Foster outside support and community involvement when appropriate. Encourage clients to follow individual treatment plans as well as house rules. Explain emergency procedures to the clients in case of tornado, storm damage, fire, power outage, or bomb threat and conduct drills as prescribed by company schedule. Provide crisis stabilization, case management, collateral and other clinical services as needed. Be responsible for programmatic procedures and decisions when supervisor is unavailable.

Crisis Unit: Provide 1-800 crisis line service: Act as monitor for persons in crisis in the community, provide information about outpatient services. Participate in orchestrating the screening process with the on-call-therapist, and provide other services as needed. The inpatient responsibilities: Closely monitor client needs and concerns and provide crisis stabilization as needed. Crisis client monitoring schedules may range from every thirty minutes to one-on-one/within-arm's-length monitoring depending upon the doctor's assessment of the situation. Serve as contact person for the medical director. Provide a stable, supportive environment including all of the same services mentioned above made available on-site to those in the transitional unit.

FAMILIES ARE SPECIAL, INC.

01/1997 to 08/1997

Student Adoption Specialist- Practicum I and II – Conducted pre-placement clinical sessions and home study visits with prospective adoptive couples, plus post-placement study visits.

ARKANSAS FAMILY COUNSELING AND HEALTH CLINIC

01/1997 TO 08/1997

Student Counselor – Practicum I and II – Counseled individuals, couples, and incarcerated clients in the Pulaski County Detention Unit. Primary issues addressed: relationship difficulties, anger management, substance abuse, family stress, and anxiety.

GRADUATE SCHOOL ASSESSMENT EXPERIENCE

Intellectual Assessment

Bender Visual-Motor Gestalt Test
Peabody Picture Vocabulary Test – Revised
Visual Aural Digit Span Test
Wechsler Intelligence Scale for Children
Wechsler Adult Intelligence Scale
Wide Range Achievement Test

Personality Assessment
Child Behavior Checklist
House-Tree-Person Drawings
Minnesota Multiphasic Personality Inventory – 2
Roberts Apperception Test
Thematic Apperception Test

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sent to C. Jones
2-11-2020
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Credible
2/19/20 ls

Arkansas Department of Health
Social Work License Card

License No.
6979-M

Expiration Date:
12/31/2021

Nathaniel Drake Downs, LMSW
1811 Watkin Street
Paragould AR 72450

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Boa

Chairman

Drake Downs, LMSW (AR 6979-M)

1811 Watkin Street, Paragould, AR 72450

605-212-8060 Email: shullen81@hotmail.com

Professional Summary:

Mental health professional driven to help clients access and receive high-quality service in order to overcome personal obstacles and mental health needs. Comfortable working autonomously or in a team-based setting.

Skill Highlights:

- Experience working with adolescent and adult client populations in both inpatient and outpatient settings.
- Familiarity with the DSM V along with its companion book, "DSM V: In Action".
- Knowledge of the components of a comprehensive diagnostic assessment.
- Client-focused, collaborative base of practice via SFBT (solution-focused brief therapy) in conjunction with C.B.T.-based techniques with the purpose of drawing upon client strengths and seeking to empower clients in the identification and establishment of solution-focused goals and objectives through a collaborative therapeutic relationship.
- Knowledge of D.B.T. practices focused around strengthening client mindfulness and their abilities to self-regulate emotions and tolerate distress.
- Ability to craft individual-based treatment objectives and goals via collaboration with clients as they apply to presenting client symptoms/concerns.
- Effective and efficient communication/relations skills due to year of working within the field of retail sales.
- Currently over a year of taking Spanish lessons towards the goal of becoming bilingual.

Experience:

- Active member on the website "7cups.com": a website which supports both licensed therapists and counselors along with non-licensed individuals towards the assistance of helping individuals from around the world who are in need; 2018; 2019; 2020
- Customer Service Representative at Teleflora.; 2018; 2019; 2020
    - Customer and florist support.
- Therapist at S.E.B.H. in Sioux Falls, SD; 2017
    - Completed screenings and intake assessments.
    - Completed treatment plans and provided therapy to clients and their families.
- Therapist at Family Counseling Center Outpatient Clinic in Kennett, MO.; 2016
    - Completed screenings and intake assessments with children and adults.
    - Completed treatment plans and provided individual and family therapy to clients.
    - Successfully handled situations with clients/individuals in crisis.
- Consolidated Youth Services in Jonesboro, AR.; 2012
    - Observed and collaborated with therapist in the utilization of cognitive behavioral techniques and application of *The Good Lives Model* in individual practice settings with adolescent male clients.
- Mid South Health Systems Adult Outpatient Facility "*Helping Hands*" in Paragould, AR.; 2010 & 2011
    - Facilitated process and educational groups along with observation of therapists in both group settings and individual practice.

- ❖ Saint Bernard's Behavioral Health in Jonesboro, AR; 2012 & 2013
    - Completed psychosocial assessments of clients, facilitated process and activity groups, and observed and collaborated with therapists in client diagnoses and treatment goals and objectives.
- ❖ Paragould High School Class of 99.
    - Observed social worker within a school setting engage and interact with adolescent clients facing educational and behavioral challenges.
- ❖ Retail sales associate from 1999 to 2018.
    - Customer and product sales in a variety of settings.
    - Ability to train/teach and lead fellow associates.

Education:

- ➢ Graduated Magna Cum Laude with a Master's Degree in Social Work from Arkansas State University, Jonesboro and awarded their "Program Scholar" award.
- ➢ Graduated Magna Cum Laude with a Bachelor's Degree in Social Work from Arkansas State University, Jonesboro.
- ➢ Graduated with Honors in 1999 from Paragould High School.
- ➢ In addition to attending seminars and completing online courses, I have continued my therapeutic knowledge and training by assimilating the following texts into my therapeutic approach:
    - ✓ "Cognitive Therapy Techniques" [Leahy]; "Feeling Good: the New Mood Therapy" [Burns]; "The Depression Cure" [Ilardi]
    - ✓ "Solution Focused Brief Therapy: 100 Key Points and Techniques" [Ratner]; "1001 Solution-Focused Questions" [Bannick]

- ✓ "Dialectical Behavior Therapy Skills Workbook" [McKay; Wood; and Brantley]
- ✓ Several texts on parenting, including: "Parenting with Love and Logic" [Foster and Fay]; "Common Sense Parenting" [Burke, Herron, and Bares]; "Making Children Mind Without Losing Yours" [Leman]; and "1-2-3 Magic" [Phelan]

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

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Credible
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T. Bickers
6-8-21
ts

Shadun Duncan
700 Tall Oaks Cove
Jonesboro, AR 72404

Date 6/1/2021
For LAC
License # A1202014

Arkansas State Board of Examiners in Counseling

Licensee: Shadun Duncan
License: A1202014
LAC
Effective: 6/1/2021 Expires: 5/31/2023

CHAIR OF THE BOARD

Payor Shadun Duncan
Date 6/1/2021
Receipt No. 5559

Item	Licensee	License No	Type		Amount
5811	Shadun Duncan	A1202014	LAC		$200.00
				Total	$200.00

700 Tall Oaks Cove, Jonesboro, AR. 72404•(870) 333-0426•sduncan@mshs.org

Shadun Duncan

Objective

To use my skills, previous work experience and training to provide services in a human or social services related field.

Work History

August 1996 - Present Mid-South Health Systems, Inc. Jonesboro, AR.

October 2014 – Present
Court Assisted Treatment Services Director, Craighead County Adult Treatment Court Collaborative and Juvenile Drug Court Project Director

- Provide oversight for program development and implementation.
- Working with various community agencies to develop partnerships and contracts.
- Provide direct supervision to program staff including the Clinic Based Therapist, Court Based Therapist, Special Projects Assistant and Peer Support Specialist.
- Work with Criminal Justice Partners and other community organizations to develop and implement treatment courts throughout the agency's catchment area.
- Provide oversight of and ensure the provision of services for Treatment Courts.
- Develop work plans and goals; monitor the activities provided to the Courts to ensure timely and satisfactory delivery of services.
- Work with programs and departments within Mid-South Health Systems, the courts and other stakeholders to identify gaps in services/service delivery and will convene committees and/or work groups to address such issues as well as act as a member of local and state level committees/work groups focused on related issues.
- Work closely with judicial officers, court and other public officials, representatives of other County departments, community groups and agencies and advisory panels to gather information/feedback and garner acceptance for projects; obtains consensus and ensures the program and other subsequent projects will meet customer needs; this includes working directly with legislators.
- Work in tandem with the departments/programs within Mid-South Health Systems, the Courts and other stakeholders to develop Policies and Procedures and infrastructure standards for various Courts and other Programs.
- Continually seek funding sources, respond to grant applications and implement and monitor grant funds to ensure the ongoing operation of mandated treatment programs as well as manage grant compliance.
- Oversees implementation of the grant/contract to ensure that all performance indicators are met.
- Submits all required reports in a timely manner.
- Works closely with Mid-South Health Systems' CFO and state/local level personnel to monitor and manage expenditures within the contract/grant guidelines.
- Serve as a liaison to other officials and agencies who can support the program's implementation and help to sustain successful aspects of the program at the end of the grant period.
- Provide presentations, training and education for staff, Court personnel, law enforcement and other stakeholders.

- Convene Triage Staffings and Quarterly Meetings with Stakeholders and attend Court Staffings.
- Ensure that reports are provided to the Courts, Arkansas State Hospital (ASH) or other Stakeholders in a timely manner.

February 2012 – October 2014
Mental Health Professional and Advanced Alcohol and Drug Counselor, Assistant Mental Health Court Coordinator, Program Development Coordinator, Outpatient Forensic Competency Restoration Coordinator, SSI/SSDI Outreach Access and Recovery (S.O.A.R.) Lead, Therapeutic Alternative in Crisis Training (T.A.C.T.) Lead Instructor

- Provide direct services to clients in the form of Assessment, Treatment Planning, Individual, Group and Family Sessions.
- Facilitate and coordinate services to be provided to program participants.
- Providing oversight to the Mental Health Court Program in Craighead County.
- Accept applications for Mental Health Court, conduct screenings, attain releases and gather clinical data for assessment.
- Facilitating the screening process and maintaining communication with applicants, attorneys and court regarding status and program eligibility.
- Working closely with Evaluation Team and partners to track Outcomes and problem solve program related issues.
- Facilitate staffing with court team, meetings with Clinical Staff and Quarterly meetings with Stakeholders.
- Complete and submit reports and documentation in a timely manner.
- Conduct TACT classes for staff and Therapeutic Foster Care Parents.
- Mentoring TACT Instructors, observing trainings and providing feedback and support as needed.
- Working with various Departments within the Agency to Develop and implement new programs and projects.
- Working with various community agencies and partners to develop partnerships and contracts.
- Researching, analyzing and identifying possible funding sources for specific programs and projects.
- Compiling, writing and editing grant applications.
- Creating budgets for grant projects.
- Maintaining contact with grant making agencies/organizations.
- Working with departments within the organization to better understand and evaluate needs, develop projects and recommend sources of grant funding.
- Work with Program and/or Project Staff to implement successfully funded projects/programs.
- Work with Program and/or Project Staff to submit grant related reports.
- Researching, analyzing and identifying possible funding sources for specific programs and projects.
- Providing oversight to the SOAR Program for the organization.
- Scheduling and organizing trainings as well as conducting trainings with company staff.
- Maintaining linkages and relationships with local Social Security Administration, Disability Determination Services and other entities to develop partnerships.
- Maintaining contact and relationships with community partnerships.

- Tracking cases, data and outcomes and generating reports as needed.
- Consulting with Case Managers, Therapists, Coordinators and other staff regarding cases.
- Conducting Presentations.
- Providing oversight to the Outpatient Forensic Competency Restoration Program for the Organization.
- Coordinate services with clinics, attorneys, courts and ASH for clients being referred for Outpatient Forensic Competency Restoration.
- Facilitate the Competency Restoration process and provide needed services to include assessment, individual and/or group sessions covering Competency material and other services deemed necessary for clients.
- Submit status reports and updates to Arkansas State Hospital (ASH) regarding client's progress in Competency Restoration Services.

July 2009-February 2012
Program Development Coordinator, T.A.C.T. Lead Instructor, S.O.A.R. Lead, Mental Health Court Principle Investigator

- Working with various Agency Departments to Develop and implement new programs and projects.
- Researching, analyzing and identifying possible funding sources for specific programs and projects.
- Compiling, writing and editing grant applications.
- Creating budgets for grant projects.
- Maintaining contact with grant making agencies/organizations.
- Working with departments within the organization to better understand and evaluate needs, develop projects and recommend sources of grant funding.
- Act as principal investigator for the Mental Health Court Program.
- Work with Program and/or Project Staff to implement successfully funded projects/programs.
- Work with Program and/or Project Staff to submit grant related reports.
- Conducting TACT classes for staff and therapeutic foster care parents.
- Structuring TACT classes and assisting in making revisions as needed.
- Assist in coordination and scheduling of trainings.
- Mentoring TACT instructors, observing trainings and providing feedback and support as needed.
- Structuring and organizing the SOAR Program for the organization and its affiliate.
- Scheduling and organizing trainings as well as conducting trainings with company staff.
- Maintaining linkages and relationships with local Social Security Administration, Disability Determination Services and other entities to develop partnerships.
- Maintaining contact and relationships with community partnerships.
- Assisting individuals with applying for Social Security and Disability benefits.
- Tracking cases, data and outcomes and generating reports as needed.
- Consulting with Case Managers, Therapists, Coordinators and other staff regarding cases.
- Conducting Presentations.

August 1996 - July 2009

(870) 333-0426•sduncan@mshs.org

Shadun Duncan

Mental Health Paraprofessional, T.A.C.T Lead Instructor, S.O.A.R. Coordinator and Trainer

- Assisting in the oversight of overall day to day operations of the Day Treatment Program.
- Supervising Clerical Unit Workers.
- Structuring, scheduling and planning Day Treatment activities.
- Tracking attendance and utilization of services.
- Generating reports and other documents.
- Providing direct client care.
- Conducting TACT classes for staff and therapeutic foster care parents.
- Structuring TACT classes and assisting in making revisions as needed.
- Assist in coordination and scheduling of trainings.
- Mentoring TACT instructors, observing trainings and providing feedback and support as needed.
- Developing and implementing the SOAR Program for the organization and its affiliate.
- Scheduling and organizing trainings as well as conducting trainings with company staff.
- Establishing linkages and relationships with local Social Security Administration, Disability Determination Services and other entities to develop partnerships.
- Maintaining contact and relationships with community partnerships.
- Assisting individuals with applying for Social Security and Disability benefits.
- Tracking cases, data and outcomes and generating reports as needed.
- Consulting with Case Managers, Therapists, Coordinators and other staff regarding cases.
- Conducting Presentations.

Education

August 2011 — Arkansas State University — Jonesboro, AR.

EdS, Mental Health Counseling

- Recognized by and nominated for acceptance into the Golden Key International Honor Society.

May 2006 — Arkansas State University — Jonesboro, AR.

BS, Psychology

- Accepted into Honor's Program
- Accepted into Strong-Turner 3.0 Club
- Member of Psi Chi National Honor Society

Licensure & Certifications

Licensed Associate Counselor (LAC) - AR License #A1202014
Advanced Alcohol and Drug Counselor (AADC)- AR Certification #A-313
Certified T.A.C.T Instructor
Certified S.O.A.R Trainer
Certified Mental Health Frist Aid Instructor (Adult, Youth and Public Safety)

(870) 333-0426•sduncan@mshs.org
Shadun Duncan

References

References are available upon request.

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

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S. Hayes
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Jonathan Lloyd Edwards
128 Marrakesh Circle
Memphis, TN 38103

Date 1/21/2021
For LPC
License # P1204048

Arkansas State Board of Examiners in Counseling

Licensee: Jonathan Lloyd Edwards
License: P1204048
LPC
Effective: 1/21/2021 Expires: 6/30/2023

CHAIR OF THE BOARD

Payor Jonathan Edwards
Date 1/21/2021
Receipt No. 4403

Item	Licensee	License No	Type	Amount
4642	Jonathan Lloyd Edwards	P1204048	LPC	$250.00
			Total	$250.00

JONATHAN EDWARDS

Veterans & Mental Health Court Coordinator

(501) 230-4192
jedwards@mshs.org
128 Marrakesh Circle, Memphis, TN 38103

LICENSURE

Licensed Professional Counselor
Arkansas Board of Examiners in Counseling
April 2012-Present

Licensed Associate Counselor
Arkansas Board of Examiners in Counseling
October 2009-April 2012

CERTIFICATIONS

Adult Mental Health First Aid Instructor
National Council for Behavioral Health
August 2015

Youth Mental Health First Aid Instructor
National Council for Behavioral Health
October 2016

EDUCATION

Bachelor of Arts: Bible & Religion - Youth & Family Ministry
Harding University - Searcy, AR
August 2002-May 2006

Master of Science: Marriage & Family Therapy
Harding University - Searcy, AR
August 2006-July 2009

WORK EXPERIENCE

Veterans Treatment Court Coordinator
Mid-South Health Systems - Jonesboro, Oct 2018 - Present
- Lead staffing of a multidisciplinary treatment court team
- Provide individual and group therapy as needed
- Submit reports to Evaluation and Grantor organizations
- Market and provide information about the program to community stake holders
- Screen, Assess, & Write recommendations for individuals referred to the program.

Mental Health Court Coordinator
Mid-South Health Systems - Jonesboro, Dec 2014 - Present
- Lead staffing of a multidisciplinary treatment court team
- Provide individual and group therapy as needed
- Submit reports to Evaluation and Grantor organizations
- Market and provide information about the program to community stake holders
- Screen, Assess, & Write recommendations for individuals referred to the program.

Adult Outpatient Therapist
Mid-South Health Systems - Forrest City, May 2011 - Dec 2014
- Completed Intake Assessments and Treatment plans
- Provided individual and group therapy
- Conducted crisis screenings at jails and hospitals

Adolescent Outpatient & School Based Therapist
Rivendell Behavioral Health - Cabot, Oct 2009 - May 2011
- Completed Intake Assessments and Treatment plans
- Provided individual and group therapy
- Collaborated with parents and teachers concerning behavior and progress of individual clients
- Conducted crisis screenings

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Arkansas Department of Health
Social Work License Card

License No.
6521-C
Melanie Jean Farris, LCSW
929 Park Ave.
Jonesboro AR 72401

Expiration Date:
5/31/2023

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Shae Hunt DHD, LSW
Chair

Melanie Farris

929 Park Ave. Jonesboro, AR 72401

Phone: 870-421-7285

Email: mfarris2012@gmail.com

I am a solid, dependable individual, who recently graduated with a MSW from Arkansas State University. I am looking forward to leveraging my education, as well as my previous years of work experience, in a field about which I am very passionate and committed to serving.

Education

- **ASU Jonesboro**
    - Master's of Social Work- 2012
- **ASU Jonesboro**
    - Bachelor's of Social Work- 2010
- **Additional Education**
    - Basic Disaster Life Support (BDLS) training
    - National Board for Certified Counselors (NBCC) approved:
        - Ethics for Mental Health Professionals (3.0 hrs.)
        - OCD: Diagnosis and Treatment in Outpatient Counseling (3.0 hrs.)
        - Crisis Training (6.0 hrs.)

Professional Experience:

Mid-South Health Systems

8/22/11-4/24/12

Intern Worked in school-based mental health at Brookland Middle School (4th -12th grade) performing:

- Daily use of EMR (Credible) – diagnostic assessments, master treatment plans, treatment plan updates, therapy notes, crisis screenings
- Individual and family sessions
- Referrals for short-term and long-term treatment

Reason for Leaving: College sponsored internship ended.

ASU Student-Athlete Academic Success Center

06/01/10-12/8/10

Tutor Worked with student athletes to help them achieve and maintain academic success.

- Met with students one-on-one, or in groups
- Assisted students in organizing course information, preparing for testing, and completing course requirements

Reason for leaving: small caseload

Saint Bernard's Behavioral Health

01/2010 – 04/2010

Intern Worked directly with acute adult mental health patients performing:

- Psychosocial assessments
- Assisted with daily group and individual therapy
- Daily Billing (Meditech)- psychosocial assessments, treatment plans, group notes, therapy notes

Reason for Leaving: College sponsored Internship ended

Melanie Farris

929 Park Ave. Jonesboro, AR 72401
Phone: 870-421-7285
Email: mfarris2012@gmail.com

Families Inc

08/2009 – 12/2009
Intern Worked directly with adolescent Mental Health population in local school system performing:

- Case Management
- Daily Billing
- After School Back Pack Program

Reason for Leaving: College sponsored Internship ended

Expert Home Entertainment

05/2000 – 08/2006
Office Manager / Co-Owner Managed staff in all departments of a small company that provided Television, Theater and Computer integration solutions to both residential and commercial customers, responsibilities included:

- Accounts receivable/payable/payroll
- Maintain State and Industry Licenses
- Customer Service
- Sales
- Technician Scheduling
- Maintain and Order Inventory as needed

References

Professional

- Barbara Smith, LCSW- Mid-South Health Systems: (870) 926-2703 bsmith@mshs.org
- April Murphy, MSW- Field Instructor, Arkansas State University: (870) 219-8458 aprilmmurphy@gmail.com
- Catherine Risch, BSW- Therapist, St. Bernard's Behavioral Health: (870) 932- 2800 crisch@sbrmc.org

Personal

- Dan Sullivan, VP of Development, Ascent Children's Health services: (870) 897-7117 dan.sullivan@ascentchs.com
- Scott Gallimore, Pastor, Piney Grove United Methodist Church: (870) 371-1163 pastorscott@cablelynx.com
- Fran DuBar, Director of Billing, Ascent Children's Health Services: (870) 819-0228 fran.dubar@ascentchs.com

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T. Bickers
6-3-21
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Arkansas Psychology Board
1 E. Capitol Avenue, Suite 415
Little Rock

Ron Faupel
18 Evergreen Rd.
Cabot, AR 72023

STATE OF ARKANSAS

ARKANSAS PSYCHOLOGY BOARD

Attests that

Ron Faupel

Is licensed as a

Psychologist - Active Status

1/17/2003	6/30/2022	03-03P
Date Issued	Expiration Date	License Number

ARKANSAS PSYCHOLOGY BOARD
101 E. Capitol Ave., Ste. 415
Little Rock, AR 72201-3824
(501) 682-6167

THIS CERTIFIES THAT

IS DULY LICENSED IN THE STATE OF ARKANSAS AS A

Active Status

License No. 03-03P
Issued 1/17/2003 Expires 6/30/2022
Signature

CURRICULUM VITAE

OF

RON E. FAUPEL

18 Evergreen Road

Cabot, AR 72023

(501) 259-4786

EDUCATIONAL BACKGROUND

Forest Institute of Professional Psychology, Springfield, Mo

May. 1996
Doctor of Psychology degree. May 1996
Marriage and Family Specialty/Forensic Specialty
Accredited by the American Psychological Association

University of Central Arkansas, Conway, AR

May 1989
Master of Science degree in **Counseling Psychology**

Arkansas Tech University, Russellville, AR

May 1980
Bachelor of Science degree in **Park Administration,**

Graduate Curriculum:

Subject Area
Personality Theories
Human Development
Research Design & Methods
Biological Basis of Behavior
Psychopharmacology
Psychological Systems
Psychopathology
Contemporary Issues
Field Practicum
Clinical Skills
Psychological Assessment
Psychological Intervention
Marriage & Family
Hypnotherapy
Forensics
Neuropsychological Assessment
Professional Ethics & Issues
Internship Seminars

Topic of Dissertation: Narcissism Correlates of patients with head injuries

Professional Certification

Licensed Clinical Psychologist, State of Arkansas, 2003

Certified Forensic Examiner, Division of Behavioral Health Services, Ark. Dept of Human Services.

Member of Arkansas Psychology Consortium since 2010.

Professional Employment

2016 to Current — **Arkansas Department of Corrections**
Provide mental health services to incarcerated male and female populations. Includes a wide range of duties from evaluations, psychiatric consultations, and administrative to training and clinical supervision.

2006 to Current — **Self-Employed**
Provide contract services conducting forensic evaluations for Hot Spring and Saline counties as well the counties in north central Arkansas served by AO/Health Resources of Arkansas.

2007 to 2016 — **Self Employed**
Contract work conducting Social Security Disability evaluations.

2003 to 2011 — **Staff Psychologist**
Arkansas State Hospital
Little Rock, AR
Evaluation, treatment and assessment of forensic patients admitted to state mental hospital. Coordination of treatment program and administration of treatment unit for forensic patients. Includes conducting Forensic Examinations for courts and assist in instructional workshops for training of new examiners.

9-2001 to 4-2003 — **Psychological Examiner/Psychologist**
RSVP Program
Arkansas Department of Corrections, Tucker Unit
Tucker, AR
Evaluation, assessment, and treatment of sexual offenders incarcerated within the state of Arkansas

8-2000 to 8-2001 — **Psychological Examiner**
Pathfinder Preschool Program
Jacksonville, AR
Evaluation and treatment of at-risk children between the ages of birth and five years. Responsible for psychological services in two early intervention facilities. Provided evaluative

services, behavior management, individual and family therapies, consultation, and training services.

1-1998 to 7-2000 **School Psychologist Specialist**
Arkansas School for the Blind
Little Rock, AR
School based group and individual assessment of visually impaired and multi-handicapped children ranging in ages from three to twenty. Also conducted test research and database development. Some individual counseling provided.

6-1995 to 12-1997 **Therapist**
Woods, Mitchell, and Associates
Batesville, AR
Home-based counseling services provided under contract to Division of Children and Family Services (DCFS). Provided rural mental health services to families under case management of DCFS.

8-1994 to 5-1995 **Psychological Intern**
George W. Jackson Community Mental Health Center/
Forest Institute of Professional Psychology
Jonesboro, AR/Springfield, MO
Evaluation, assessment and treatment of child, adolescent, and adult outpatient and inpatient populations.

8-1992 to 5-1994 **Psychological Trainee**
Forest Family Clinic/Forest Institute of Professional Psychology
Springfield, Mo
Assessment and treatment of child, adolescent, and adult outpatient populations at training clinic for professional school of psychology. Field practicums included hospital inpatient group and working with several private psychological practices in area.

6-1991 to 7-1992 **Psychological Examiner**
Conway Human Development Center
Conway, AR
Observation, evaluation, and management of developmentally disabled clients in a residential facility

9-1991 to 6-1990 **Psychological Examiner**
Self-employed
Contract work with school districts in the Northwest Arkansas area for assessment of students for learning disabilities.

9-1990 to 5-1991 **Psychological Examiner**
Fayetteville School District
Fayetteville, AR
Assessment of students for learning disabilities

12-1988 to **Psychology Intern**
Alexander Human Development Center

7-1989 Alexander, AR
Observation, evaluation, and management of developmentally disabled clients in a residential facility

9-1987 to 12-1988 **Graduate Assistant**
University of Central Arkansas
Conway, AR
Research and teaching assistance

Other Employment

1982 to 1987 **Park Interpreter**
DeGray Lake State Resort Park
Bismarck, AR
Planning, development, and implementation of various programs for park patrons and surrounding areas. Served as public affairs coordinator. As member of management team, assisted in the management and operation the state's largest resort state park. Developed and implemented large (300+ people) public education programs involving multi-state promotion. Supervised various seasonal staff

1980 To 1982 **Director of Outdoor Recreation**
Hot Springs Village Recreation Department
Hot Springs Village, AR
Operation and management of outdoor recreation facilities and large community center at retirement village. Supervised staff of 10+ and was responsible for budgeting, program development, and maintenance and operations.

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

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T. Beckers
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JOSEPHINE FLOWERS
402 CEDAR CHASE DRIVE
W. MEMPHIS, AR 72301

Date 5/24/2021
For LPC
License # P1102012

Arkansas State Board of Examiners in Counseling

Licensee: JOSEPHINE FLOWERS
License: P1102012
LPC
Effective: 5/24/2021 Expires: 5/31/2023

CHAIR OF THE BOARD

Payor JOSEPHINE FLOWERS
Date 5/24/2021
Receipt No. 5377

Item	Licensee	License No	Type		Amount
5629	JOSEPHINE FLOWERS	P1102012	LPC		$250.00
				Total	$250.00

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

JOSEPHINE FLOWERS

W. MEMPHIS, 72301

LICENSE #: P1102012 | TYPE: LPC | STATUS: ACTIVE

ADDITIONAL INFO

Date of Issue: 2/16/2011

Date of Expiration: 5/31/2023

Standing: Good Standing

Email: josephine.flowers@yahoo.com

The data in this website is maintained by McMan State Solutions and is endorsed by the Board as primary source verification. Each item of data has been provided by Board personnel from the primary source, unless otherwise specified. The Board maintains updates to this website on an ongoing basis. No responsibility is assured or implied for error or omissions created or caused by technical difficulties. No one shall be entitled to claim detrimental reliance thereon.

Josephine Flowers, BSN, MRC, LPC
402 Cedar Chase Drive
West Memphis, Arkansas 72301
Phone 901-413-1925

EDUCATION

2000 Master of Rehabilitation Counseling (December 15, 2000)
Arkansas State University (Jonesboro, Arkansas)
Core curriculum included 125 practicum hours and 600 internship hours.

1991 Bachelor of Science in Nursing (May 10, 1991)
Arkansas State University (Jonesboro, Arkansas)

EMPLOYMENT

Mid-South Health Systems (2001 – Present).
Positions held listed below

Director of Adult Services (2008 – Present)
Coordinator of Housing (2012 – Present)
As adult services director I provide clinical and programmatic direction for adult mental health services for six county areas. I am responsible for directly supervising Rehab Day Program coordinators. Other responsibilities include:

- Providing administrative supervision for programming in Day Programs
- Interviewing and making hiring recommendations
- Evaluating programs including practice methods and client outcomes
- Recommending and implementing programs and services to meet current needs of adult clients
- Reducing/eliminating barriers to services
- Representation on local and state level committees
- Developing, reviewing and revising policies relating to adult services
- Assessing clients who are homeless for admission to the housing program. Completing and submitting packets for permanent housing. Organize move-in. Calculate/process/pay monthly rents.

Clinic Coordinator – West Memphis, Arkansas (2002 – 2008)
In this position I provided clinical supervision with immediate oversight of outpatient services that included adult and child case

management, day treatment services, medication management and individual and group counseling services. In addition I was responsible for coordination of multiple programs and grants within the clinic. I evaluated clinical staff training needs. A major aspect of this position involved administrative supervision to assure all documentation was completed in compliance with policies and procedures and according to CARF and Medicaid standards. Other duties included:

- Providing direct counseling services to clients
- Conducting interviews and making hire recommendations
- Initiating corrective action with staff including disciplinary action when needed
- Monitoring clinic services in reference to budget, expenditures, revenue, admissions and quality

Outpatient Therapist (2001 – 2002)

As a licensed mental health professional, I performed intake assessments, emergency screenings, and individual, group, conjoint and family therapy for adults and children.

1992-2001 **Baptist Memorial Health Care Services**

Positions held listed below.

Director of Nursing (1999 – 2001)

This job entailed administrative duties that involved interpreting Medicare, Medicaid and Joint Commission standards for delivering safe, quality home care services. As a manager, I was responsible for clinical oversight of the following team members: registered nurses, licensed practical nurses, physical therapists, occupational therapists, speech therapists, medical social workers, home health aides and office staff.

Director of Home Health Aide Department (1994 – 1999)

Job duties for this position encompassed management of all home health aides and personal care aides in a home health setting. Requirements included providing educational in-services and teaching time management skills. I was instrumental in writing and implementing new policies as well as designing new forms.

Registered Nurse – Team Leader (1992 – 1994)

As a team leader I was responsible for providing nursing care services for 30 – 35 homebound clients. I participated in interdisciplinary team meetings on a regular basis to determine and monitor patient needs. The services I provided included, but are not limited to, intravenous therapies, venipuncture, wound

management, hospice care and medication management. I also, voluntarily, rotated on-call nursing coverage for 400 – 500 patients.

Registered Nurse
Neurosurgical Intensive Care Unit – Memphis, TN (1991 – 1992)
In this position I provided primary nursing care services for patients who had undergone surgical intervention for head and spinal cord trauma. It was a highly skilled position that required an ability to respond accurately and promptly in life threatening situations.

WORKSHOPS

Presented at National Association of Multicultural Rehabilitation Concerns Convention (July 22, 2000; Detroit MI.) Topic – Diversity in the Workplace: Assessing Personal Beliefs.

CERTIFICATIONS/LICENSURE

Licensed Professional Counselor (February 16, 2011)
Licensed Associate Counselor (April 1, 2002)
Registered Nurse (1991; currently inactive)

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M. Shafer
2-26-21
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ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

February 8, 2021

Debra Denise Hayes, LMSW
PO Box 1924
Forrest City, AR 72336

Governor Asa Hutchison
José R. Romero, MD
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Debra Denise Hayes, LMSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of February 1, 2021 through **January 31, 2023.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, **(January 31, 2023)** you must obtain 30 hours of social work continuing education between the dates of **February 1, 2021** through **January 31, 2023.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

License No. 7842 M
Expiration Date: 1/31/2023
C Denise Hayes, LMSW
PO Box 1924
Forrest City AR 72336

bearer is licensed and in good standing with the Arkansas
Work Licensing Board.

Debra Hayes Hurd DSW, LSW
Chair

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	Hayes, Debra Denise
Location	Forrest City, AR
Level	LMSW
License Number	7843-M
Date Issued	1/17/2017
Expiration	1/31/2023

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

The data in this website is maintained by the Information Network of Arkansas and is endorsed by the Arkansas Social Work Licensing Board as primary source verification. Each item of data has been provided by Board personnel from the primary source, unless otherwise specified. The Social Work Licensing Board maintains updates to this website once each month after the Board meets. Disciplinary information is located under the Complaints Tab.

No responsibility is assured or implied for error or omissions created or caused by technical difficulties. No one shall be entitled to claim detrimental reliance thereon.

Debra D Hayes

6026 N Winthrop Ave Apt #2C (C) 213-268-7645, debhay5@yahoo.com

OBJECTIVE

A position in which to expand and reinforce my working knowledge while making a difference in the lives of others and establishing a lasting career in the field of Human Service.

EDUCATION

9/2012 to 1/2015…University of Denver, Denver, CO
MSW
12/2003 to 12/2009...Cardinal Stritch University, Milwaukee, WI
BS Business and Management
8/1979 to 5/1981...Rock Valley College, Rockford, IL
AS Science
9/1973 to 9/1975...Gradwohl School of Laboratory Technique, St. Louis, MO
Diploma, Registered Laboratory Technician, AAB

EXPERIENCE

1/2014 to 3/2015... Rio Grande County Department of Social Services, Del Norte, CO
Social Work Intern; Child Protective Services/Adult Protective Services/ Foster Care
Family interviews, investigations, client intake, monitoring, team meetings, group meetings, Community meetings, mental health meetings, resources, state regulations, case planning, biopsychosocial assessments, discharge planning, problem solving, and documentation.

3/2013 to 6/2013… Dream Catcher Therapy Center Animal Assisted Therapy, Olathe, CO
Social Work Intern
Assist social workers, therapists, and clients with classes, care planning, assessments, animals, and documentation. Medicare/ Medicaid, VA/ State Regulations.

1/2007 to present… *Medical Laboratory Technologist/ Consultant (Qualified Traveler)*
Generalist: perform all laboratory testing, quality control, and documentation for various travel assignments, knowledge of State Rules and Regulations.

10/2003 to 1/2007… FHN Memorial Hospital, Freeport, IL
Laboratory Technical Consultant
Supervision of satellite labs, liaison between satellite labs and main lab, knowledge of State Rules and Regulations, HIPAA, Point of Care Coordinator, review quality control / data analysis, proficiency testing, correlation studies, and training.

It is through volunteering my time that I have learned valuable lessons about life that I can pass on to others and it has been some of the hardest and most rewarding work that I have done.

Volunteer Experience

House of Promise/Teen Challenge volunteer; helping students to keep positive outlook, self-esteem, educate in ways of maintaining healthy skin, hair, and bodies.

Jenny Lind Volunteer; sales in the hospital gift shop, library aide, reading to children, spending time with the elderly and terminally ill patients, delivering flowers and gifts.

Literacy Council Volunteer; working with adults at all reading levels, teaching adults to read

Various Political Campaigns; cold calling, walking through neighborhoods with candidates, stuffing envelopes, arranging fundraisers, handing out flyers, t-shirts, pins, etc., promoting/ planning speaking engagements.

Sunday School Teacher, Church Volunteer; assist with education to Christian values, community awareness, blood and bone marrow drives, assist with transport, church meals and meetings, etc.

School volunteer; library, classroom help, sporting events, concessions, after school tutoring, chaperone on school trips, and outings.

Health Fair Volunteer, FHN Health system; coordination, committee member, promotion, set up, tear down, worked in booths.

African American Task Force; helping to raise awareness of the need for all to donate blood, bone marrow, organs, tissues and corneas to those in need.

Health Disparities Committee, FHN Health System; recognizing differences in healthcare and working with the community to eliminate those differences.

Midway Inner city Board member; assist with promoting community awareness, after school activities, tutoring, fundraisers, planning committee.

Verified logged Credible sent to C. Hon scanned to T. Bickers 6-16-21 ls

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Leslie Fowler

Jonesboro

Jonesboro,Jonesboro, 72401,72401

LICENSE #: P0602013 | TYPE: LPC | STATUS: ACTIVE

ADDITIONAL INFO

Date of Issue: 2/17/2006

Date of Expiration: 5/31/2023

Standing: Good Standing

Email: leslieh74@prodigy.net; lhickman@mshs.org

Speciality:

REHABILITATION SPECIALIZATION

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Leslie Hickman MRC, CRC
201 Wilkins Ave
Jonesboro, AR 72401

Phone (870) 932-0176
Cell phone (870) 219-0668
Email: leslih74@prodigy.net

Leslie Hickman MRC, CRC

Objective

To obtain a challenging professional position utilizing both professional and people skills within a progressive organization offering opportunity for career advancement.

Experience

December 2000-Present CRDC Jonesboro, AR

Area Coordinator for Craighead and Greene Counties

- Directly responsible for supervising case managers in two counties
- Responsible for promoting Family Service Center activities throughout the community through networking with public officials and speeches to civic organizations
- Responsible for day to day operations (including financial) of four Family Service Centers
- Maintain required reporting procedures in accordance with funding sources
- Assist lower socioeconomic families to locate needed resources
- Developed and implemented plan to provide school supplies to over 600 children in two counties
- Responsible for hiring and training new Family Service Center employees

2000-2001 Casual Corner Jonesboro, AR

Sales Supervisor

- Supervise sales associates
- Responsible for all aspects of opening and closing store
- Responsible for Customer Relations

1998-2000 Youth Villages Memphis, TN

Community Reintegration Coordinator

- Conduct in-home therapy sessions with children and families
- Assist with group therapy sessions
- Responsible for all progress reports on Arkansas children sent to the court
- Market Youth Villages programs and services to new and established customers
- Developed and implemented plan to publicize Youth Villages Community Connection Program to mental health workers across Arkansas

1998-1999 Abilities Unlimited Jonesboro, AR

Habilitation Specialist

- Maintain required reporting procedures, records, and data according to Individual Habilitation Plan

- Assist clients with Activities of Daily Living, including medication management
- Conduct individual therapy sessions with client

Education

- 2001
- Passed written portion of Licensure exam

1999

- Received Certification in Rehabilitation Counseling

1996-1998 Arkansas State University Jonesboro, AR

- Master of Rehabilitation Counseling
- Maintained 3.7 GPA

1992-1996 Arkansas State University Jonesboro, AR

- Bachelor of Science in Psychology
- Graduated Cum Laude

Activities and Honors

- Co-authored and presented workshop entitled "Working with Juvenile Sexual Offenders" to various Juvenile Departments throughout Northeast AR
- Member of National Rehabilitation Association
- Member of National Rehabilitation Counseling Association
- Member of American Counseling Association
- Member of Arkansas Community Action Association
- Member of Craighead County Domestic Violence Task Force
- Volunteer with Helena King Biscuit Blues Festival
- Volunteer with Memphis in May International Festival
- Amateur photographer
- Participated in six week Rotary Group Study Exchange to Russia

References Available On Request

verified
logged
Creable
sent to C. Jones
scanned to
T. Bickers
6-4-21
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Arkansas Psychology Board
E. Capitol Avenue, Suite 415
Little Rock

Alton Roland Irwin
1000 Old Madison Rd
Forrest City, AR 72335

STATE OF ARKANSAS

ARKANSAS PSYCHOLOGY BOARD

Attests that

Alton Roland Irwin

Is licensed as a

Psychologist - Active Status

1/15/1993	6/30/2022	93-03P
Date Issued	Expiration Date	License Number

ARKANSAS PSYCHOLOGY BOARD
101 E. Capitol Ave., Ste. 415
Little Rock, AR 72201-3824
(501) 682-6167

THIS CERTIFIES THAT
Alton Roland Irwin
IS DULY LICENSED IN THE STATE OF ARKANSAS AS A
Psychologist
Active Status

License No. 93-03P
Issued 1/15/1993 Expires 6/30/2022
Signature Alton Roland Irwin, Ph.D.

License Search

SIMPLE SEARCH

Arkansas Psychology Board

501.682.6167

Alton Roland Irwin

202 Kerry Dr
Wynne, AR 72396

LICENSE #: 93-03P | TYPE: Psychologist | STATUS: ACTIVE

ADDITIONAL INFO

License Issued - 1/15/1993
License Expires - 6/30/2022
Good Standing - Yes
Sanctions - N
Verification Check - https://www.ark.org/psych_lic_ver/index.php

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VITA

PERSONAL DATA

Name and mailing address	Alton Roland Irwin, Jr., Ph.D. 202 Kerry Dr. Wynne, Arkansas 72396
Telephone	870-238-8551 (day) 870-238-7367 (evening)
Social Security Number	438-04-8870
Citizenship	USA

PROFESSIONAL LICENSE

Licensed as a psychologist in the state of Arkansas since 09/92. License number 93-3P

EDUCATION

1992: Ph.D., Clinical Psychology	University of Mississippi University, Mississippi
1991-1992: Pre-doctoral Residency	Biloxi VA Medical Center Biloxi, Mississippi
1984: M.S., Experimental Psychology	Northeast Louisiana University Monroe, Louisiana
1982: B.A., Psychology	Northeast Louisiana University Monroe, Louisiana
1977: High school Diploma	Ridgedale Academy West Monroe, Louisiana

PROFESSIONAL EXPERIENCE

1. CLINICAL

09/92 - present.
Behavioral Health Services, Inc., of Arkansas
305 Valley Drive
Helena, Arkansas 72342
Current Supervisor: Walter Darnell
870-338-6741

Served in various capacities in this organization:

Director of Clinical Services, 12/97 - present.

Director of Outpatient Services, 06/95 - 06/96: Responsible for operation of all outpatient services within the six-county area covered by the agency. Supervised all outpatient clinicians (those not assigned to SMI or children-specific duties).

Clinic Coordinator, 09/92 - 12/93; 07/96 - 11/97: Responsible for management of an outpatient clinic, including supervision of all staff, recruiting and hiring of new employees, conducting staffings and staff development, providing psychological services to outpatients.

Staff Psychologist, 01/94 - 05/95: Provided full range of psychological services.

05/94 - present
Arkansas Department of Human Services, Division of Mental Health Services
Consulting Psychologist: Perform forensic psychological evaluations of defendants charged with felony crimes who are pleading the insanity defense or who's competency to stand trial is in question.

06/94 - 05/96.
Senior Care Gero-psych unit of Baptist Memorial Hospital
Forrest City, Arkansas
Consulting Psychologist: Conducted neuropsychological evaluations of inpatients upon admission to unit, for purpose of diagnosis clarification.

09/91 - 09/92.
Biloxi VA Medical Center
Biloxi, Mississippi
Supervisor: Gus Sison, Ph.D. 238-863-1972
Clinical Psychology Resident: Completed the following rotations: Inpatient Psychiatry, Inpatient Substance Abuse, Behavioral Medicine, Emergency Room Triage, Neuropsychological Evaluation, Outpatient.

09/85 - 05/88.
Head Start Centers of Northeast Mississippi
Supervisor: Alan Gross, Ph.D. 601-232-7383
Mental Health Consultant: Responsible for assessment, diagnosis, and treatment recommendations for preschool children.

09/88 - 05/91.
Region VI Mental Health Center
Greenwood, Mississippi
Supervisor: Richard Sayner, Ph.D. 601-453-6211
Clinical Therapist: Assessment, diagnosis, and treatment of outpatients, both adults and children. Administered, scored and interpreted psychological tests.

04/89 - 08/89.
North Mississippi Retardation Center
Oxford, Mississippi
Psychologist I: Designed and implemented behavior modification programs to improve adjustment and enhance learning in mentally retarded residents. Trained primary care staff in general behavior management, and implementation of specific behavior modification programs.

09/87 - 05/88.
Region VI Mental Health Center
Greenwood, Mississippi
Supervisor: Richard Sayner, Ph.D. 601-453-6211
Practicum Student: Assessment, diagnosis, and treatment of a variety of childhood and adult disorders.

09/86 - 01/87.
Region III Mental Health Center
Tupelo, Mississippi
Practicum Student: Assessment, diagnosis, and treatment of a variety of childhood and adult disorders.

09/86 - 05/87.
Psychological Services Center
University of Mississippi
University, Mississippi
Practicum Student: Psychological assessment, diagnosis, and treatment of a variety of childhood and adult disorders.

01/86 - 05/86.
Region III Mental Health Center
Tupelo, Mississippi
Practicum Student: Administration, scoring, and interpretation of psychological tests.

2. ACADEMIC

09/86 - 05/88
Department of Psychology
University of Mississippi
Graduate Assistant Instructor: Taught undergraduate General Psychology and Abnormal Psychology classes.

09/82 - 05/84.
Department of Psychology
Northeast Louisiana University
Graduate Assistant Instructor: Taught undergraduate Introductory Psychology and graduate Inferential Statistics Lab.

3. RESEARCH

09/84 - 05/90.
Department of Psychology
University of Mississippi
Graduate Research Assistant: Responsible for designing and conducting experiments exploring behavioral effects of narcotics. Served as small animal surgeon (heart catheterizations, oral and intraperitoneal canula implants).

Also worked on a grant-funded project investigating various smoking cessation procedures.

Dissertation Research: Experimental investigation of the effects of high-aggression-content video games on the behavior of children.

PUBLICATIONS

Irwin, A. R., & Gross, A. (1996). The effects of aggressive and non-aggressive video games on aggressive behavior of boys. Journal of Family Violence.

Irwin, A. R., & Gross, A. M. (1990). Mental Retardation in Childhood. In M. Hersen & C. Last (Eds.), Handbook of Child and Adult Psychopathology: A Developmental Perspective. (pp. 325 - 327). New York: Pergamon.

Klitzke, M., Irwin, A. R., Lombardo, T., & Christoff, K. (1990). Self-monitored smoking motives. Journal of Substance Abuse, 2, 121 - 127.

Irwin, A. R. & Gross, A. M. (1987). A review of W. Rasbury, J. Johnson, & L. Seigal. Approaches to Child Treatment. New York: Pergamon. In Child and Family Behavior Therapy, 9, 87 - 89.

REFERENCES

Alan M. Gross, Ph.D.
Department of Psychology
University of Mississippi
University, Mississippi 38677
601-232-7383

Clinton W. Martin, Ph.D.
Psychology Service
VAMC Biloxi
Biloxi, Mississippi 39531
238-863-1972

Others available upon request.

PUBLICATIONS

Irwin, A. R., & Gross, A. (1996). The effects of aggressive and non-aggressive video games on aggressive behavior of boys. Journal of Family Violence.

Irwin, A. R., & Gross, A. M. (1990). Mental Retardation in Childhood. In M. Hersen & C. Last (Eds.), Handbook of Child and Adult Psychopathology: A Developmental Perspective. (pp. 325 - 327). New York: Pergamon.

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REFERENCES

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601-232-7383

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Psychology Service
VAMC Biloxi
Biloxi, Mississippi 39531
238-863-1972

Others available upon request.

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Credible
sent to C. Jones
scanned to
M. Shafer
2-9-21
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ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

Issue Date: February 2, 2021

Governor Asa Hutchison
José R. Romero, MD
Secretary of Health

Ruthie Bain
Director

Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Tyler LaTele Jackson, LCSW
2640 Clayburne Dr.
Jonesboro, AR 72401

Dear Tyler;

The Social Work Licensing Board is pleased to notify you of your licensure as a Licensed Certified Social Worker since you have successfully completed the licensure examination. You are now entitled to all rights, privileges and responsibilities as prescribed in the Social Work Licensing Act (No. 791 of 1981), including the use of the initials "LCSW" after your name on all professional correspondence.

Your license, No. 8001-C, is subject to renewal February 28, 2023 and every two years thereafter. Your license may be renewed by submitting the renewal fee and verification that you completed 30 hours of social work continuing education during the two-year licensure period (March 1, 2021 – February 28, 2023). The specifics of the continuing education requirement can be found online at www.arkansas.gov/swlb. Please bookmark and review the website often for any updates or changes.

A renewal notice will be mailed to the most current address on file with the Board approximately two months prior to your renewal date. It is your responsibility to keep the Board informed of any change of address.

A license certificate is being prepared and will be mailed to you at a later date. Your license number and your renewal date appear on the attached wallet-size license card. Please note your license number on all correspondence with the Board.

Congratulations on your licensure, and please contact the Board office for any additional information or assistance. Your LMSW license is hereby retired and is not subject to renewal.

Sincerely,

Debra Gage Hurd PhD, LSW

Debra Gage Hurd, PhD, LSW
Chair of the Board

Arkansas
Social Work License Card

Licer No. 1-C

Expiration Date: 02/28/2023

Tyler LaTele Jackson, LCSW
2640 Clayburne Dr.
Jonesboro AR 72401

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board. Debra Gage Hurd PhD LSW

Chairman

The card to the left is your new social work license card, which reflects your license number and expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20). A request form is available on our website.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	Jackson, Tyler LaTele
Location	Jonesboro, AR
Level	LCSW
License Number	8001-C
Date Issued	2/2/2021
Expiration	02/28/2023

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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No responsibility is assured or implied for error or omissions created or caused by technical difficulties. No one shall be entitled to claim detrimental reliance thereon.

Tyler Jackson, LMSW

2640 Clayburne Dr., Jonesboro, AR 72405

Cell: 972-213-6682 **Email:** tyjacksontp@gmail.com

Professional Summary

Mental Health Professional with experience in outpatient therapy, medical social work, mental health and children's day treatment, working with diverse populations in health care and inpatient treatment settings.

Education

Arkansas State University, Jonesboro, AR.	Master of Social Work	May 14, 2016
Licensure: LMSW Certification		March 14, 2017
Arkansas State University, Jonesboro, AR.	Bachelor of Arts, Sociology	August 2, 2013

Social Work Experience

CATS Outpatient Therapist, **Mid-South Health Systems.,** Jonesboro, AR 05/21/2018 – Present

- Provide effective and efficient clinical services using best practice standards to adults who are participating in Veteran's and Mental Health court program.
- Provide mental health and co-occurring disorder treatment services.
- Provide direct services for clients at risk for and with co-occurring disorders utilizing recommended Co-Occurring Disorder treatment practices. Services may include individual therapy, group therapy, psycho-educational workshops, skill-building groups, family counseling, and crisis intervention.
- Conduct mental health assessments to aid in treatment planning, utilizing clinically appropriate instruments.
- Function as a supportive member of the Veteran's and Mental Health court teams and participate constructively in problem solving and clinical decision making.
- Demonstrate a working knowledge of psychotropic medications and their side effects and contraindications with drugs of abuse and report any relevant observations to medical personnel.
- Perform random UDSs and tests for alcohol and substance use as clinically indicated.
- Pursue professional growth and development by seeking out learning opportunities and integrating new learning into daily work practice.
- Complete and maintain all required appropriate clinical and administrative records in a timely manner.

Mental Health Professional, **Mid-South Health Systems.,** Jonesboro, AR 08/29/2016 – 05/20/2018

- Demonstrates a working knowledge of the DSM-5 diagnostic criteria.
- Completes diagnostic assessments and treatment plans.
- Provides individual therapy.
- Completes documentation timely and in an accurate manner.
- Participates in multidisciplinary treatment team meetings.
- Completes crisis screenings at clinic, hospital, and jails. Makes appropriate referrals.

After Hours NEA Consultant, **Mid-South Health Systems.,** Jonesboro, AR 08/29/2017 – 12/31/2018

- Volunteer to work on call every other week Monday 5:00 pm – the following Monday at 8:00 am
- Demonstrate working knowledge of Arkansas' involuntary commitment laws.
- Complete crisis screenings and consultations after hours at NEA hospital
- Complete documentation timely and in an accurate manner.
- Consults with the Emergency Services coordinator, as well as clinic coordinators regarding screenings which has been completed and any required follow ups.

After Hours Emergency Services Crisis Screener, **Mid-South Health Systems.,** Jonesboro, AR 05/2017 – 02/2018

- Volunteered to work on call 4-6 times per month.
- Maintained a flexible working schedule.
- Demonstrated knowledge of Arkansas' involuntary commitment laws.
- Completed crisis screenings after hours at hospitals, jails, police stations, and other secured facilities in seven different counties.
- Completed documentation timely and in an accurate manner.
- Consulted with the Emergency Services coordinator, as well as clinic coordinators regarding screenings that have been completed.

Mental Health Professional, **Life Strategies Counseling, Inc.,** Jonesboro, AR 06/06/2016 – 08/11/2016

- Responsible for providing direct clinical services to clients.
- Conduct individual, group, and family therapy.
- Complete intakes and treatment plans.
- Determine Mental Health Diagnosis for assigned clients.

Social Work Intern, **Veterans Affairs Medical Center,** Memphis, TN 08/2015 – 05/2016

- Completed psychosocial assessments.
- Assisted patients with discharge plans back home or to the community.
- Assisted with arranging transportation to and from Veteran Affairs Medical Center.
- Arranged Nursing Home placement.
- Collaborated with Interdisciplinary Team to develop discharge plans.
- Assisted patients with applying for benefits from the VA, Social Security and other government and community programs. Specialized knowledge of spinal cord injury.
- Collaborated with Paralyzed Veterans of America and other organizations that assist spinal cord injured veterans.

Mental Health Specialist, **Ascent Children's Health Services,** Paragould, AR 11/2013 – 5/2015
Social Work Intern (full-time field placement, 8/2014-5/2015)

- Assessed the needs of emotionally disturbed youth with severe behavior and learning problems.
- Evaluated patients' mental status through interviews or observations.
- Supported families in identifying and obtaining needed resources.
- Provided crisis intervention services to patients who are a danger to themselves or others.
- Worked with racially, culturally, and socially diverse clients.
- Documented written records of all patient interactions.

Additional Experience:

Motor Transportation Operator, **United States Army National Guard,** White Hall, AR 07/2009 – 07/2015

- Operated all wheel vehicles and equipment over varied terrain and roadways.
- Managed load, unload, and safety of personnel and/or materials being transported.
- Identified, corrected or reported all vehicle deficiencies.
- Maintained inventory records.

Service Clerk, **Super D Drug Store,** Jonesboro, AR 8/2006-2/2011

- Created welcoming, positive customer experience while entering sales at front cash registers.
- Collaborated with team to merchandise products, manage store inventory and order stock.
- Maintained store displays and signage to match company standards and accurately reflect weekly sales.

Office Service Clerk, **Disability Service,** Jonesboro, AR 8/2008-5/2009

- Answered phone, determined caller's needs and routed to the appropriate person/department.

- Greeted visitors and determined their needs, directed visitors to appropriate service.
- Performed document photocopying and paperwork distribution tasks.

Trainings/Certification

- Basic Disaster Life Support (BDLS)
- Moral Reconation Therapy
- EMDR– Basic Trained
- CPI

Affiliations

• National Association of Social Workers	6/2015 - Present
• National Association of Black Social Workers	9/2015 – 5/2016
• Master of Social Work Student Organization	9/2015 – 5/2016

Skills/Accomplishments

- Successfully chaired and organized 2015-2016 Veteran Affairs Medical Center, Master of Social Work, Social Work conference.
- Employee of the Month at Ascent Children's Health Services November 2014 & March 2015
- Initiating/implementing projects
- Leading a process
- Recruiting/outreach

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T. Bickus
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Arkansas Psychology Board
E. Capitol Avenue, Suite 415
Little Rock

Marilyn Johnson
C/O Mid-South Health Systems 661 Addison Drive
Wynne, AR 72396

STATE OF ARKANSAS

ARKANSAS PSYCHOLOGY BOARD

Attests that

Marilyn Johnson

Is licensed as a

Psychologist - Active Status

7/16/1993	6/30/2022	93-20P
Date Issued	Expiration Date	License Number

ARKANSAS PSYCHOLOGY BOARD
101 E. Capitol Ave., Ste. 415
Little Rock, AR 72201-3824
(501) 682-6167

THIS CERTIFIES THAT
Marilyn Johnson
IS DULY LICENSED IN THE STATE OF ARKANSAS AS A
Psychologist
Active Status

License No. 93-20P
Issued 7/16/1993 Expires 6/30/2022
Signature

License Search

SIMPLE SEARCH

Arkansas Psychology Board

(501) 682-6167

Marilyn Johnson

C/O Mid-South Health Systems 661 Addison Drive
Wynne, AR 72396

LICENSE #: 93-20P | TYPE: Psychologist | STATUS: ACTIVE

ADDITIONAL INFO

License Issued - 7/16/1993
License Expires - 6/30/2022
Good Standing - Yes
Sanctions - N
Verification Check - https://www.ark.org/psych_lic_ver/index.php

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Marilyn Johnson
233 County Road 300
Cherry Valley, AR 72324
Fax: 870-238-1139
Work Phone: 870-238-1135
Email: mjohnson@mshs.org

Education:	Memphis State University
August 1, 1985- December 19, 1991	Memphis, TN Doctor of Philosophy completed 12/1991 Major: Clinical Psychology License: AR 93-20P
August 10, 1975- May 20, 1981	University of Central AR Conway, AR Master of Science
Employment/Work Experience:	Therapist/Clinical Psychologist
1/1/1981- September 1, 1991	East AR Regional Mental Health Center/Behavioral Health Services/Counseling Services of Eastern AR (CSEA)-licensed psychological examiner 1984-June 1993
September 2, 1991-Present	Mid-South Health Services -perform diagnostic assessments, crisis/emergency services; conduct psychological assessments (pre-employment screenings for law enforcement; court-ordered evaluations for DHS; Crittenden County evaluations for department of corrections-2011-2012; educational emotional assessments and report writing; provide individual, group, family therapies for all ages; responsible for all clinical documentation, treatment planning and reviews. -psychological evaluation to assess emotionally disturbance for Wynne schools
September 1, 1997-June 4, 2013	Forensic Evaluation for AR State Hospital
9/20/2009-9/10/2010	Supervision of interns and psychological examiners who performed psychological testing
March 5, 2009-November 22, 2017 June 8, 2015-November 22, 2017	Piney Ridge Center/Woodridge-Forrest City Woodridge Behavioral Care-Osceola -perform psychological evaluations on PRN basis

9/20/2010-December 31, 2016	Social Security Disability Administration -perform psychological testing and clinical interviews
January 2, 1992-present	Emeritus Corporation/Bock Associates, Inc. -evaluations conducted to assess and document mental illness and intellectual deficits for admission to nursing facilities in AR

References:

Sarah Elkins, Clinical Coordinator
Mid-South Health Services
661 Addison Drive
Wynne, AR
870-238-1135

Belinda Price
Davita
Phone: 870-735-4003
Fax: 870-735-4062

Yasheka Somlar
VA Medical Center-Outpatient Clinic
540 East Washington
Jonesboro, AR 72401
Phone: 870-207-4477

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

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scanned to
T. Bickers
8-4-21
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Governor Asa Hutchinson
José R. Romero, MD
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

July 12, 2021

Richard Thomas Keefer, LCSW
1008 S Shore Dr
Horseshoe Bend, AR 72512

Richard Thomas Keefer, LCSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of September 1, **2021** through **August 31, 2023.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, (**August 31, 2023**) you must obtain 30 hours of social work continuing education between the dates of **September 1, 2021** through **August 31, 2023.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

License No. 7220-C

Expiration Date: 8/31/2023

Richard Thomas Keefer, LCSW
1008 S Shore Dr
Horseshoe Bend AR 72512

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Gage Hurd DHD, LSW
Chair

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Arkansas Social Work Licensing Board

SEARCH GO

Home

Name	Keefer, Richard Thomas
Location	Horseshoe Bend, AR
Level	LCSW
License Number	7220-C
Date Issued	8/1/2017
Expiration	8/31/2023

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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No responsibility is assured or implied for error or omissions created or caused by technical difficulties. No one shall be entitled to claim detrimental reliance thereon.

Richard T. Keefer
1212 Pleasant Valley Dr.
Horseshoe Bend, AR 72512
(870) 972-6187
r.keefer@me.com

LICENSURE

LCSW	Valid through August 2019
LADAC	Valid through December 2019

EDUCATION

MASTER OF SOCIAL WORK; Arkansas State University, Jonesboro, AR, 4/2011-5/2014 3.66 GPA

BACHELOR OF SCIENCE ORGANIZATIONAL MANAGEMENT: Crichton College Memphis, Tennessee, 8/2004-5/2006. GPA 3.966 top 10% of class, Inducted Alpha Sigma Lambda National Honor Society

ASSOCIATE OF SCIENCE ELECTRICAL ENGINEERING; Saint Petersburg Junior College, Saint Petersburg, Florida, 8/1982-4/1984.

PROFESSIONAL EXPERIENCE

MENTAL HEALTH PROFESSIONAL, 05/2019 – Current: Mid-South Health System's Melbourne, AR Clinic, Provide appropriate therapeutic services to individuals and families throughout all stages of life.

MENTAL HEALTH PROFESSIONAL, 01/2019-05/2019: Quapaw House Inc. Melbourne and Mountain Home Clinics, Provide appropriate therapeutic services to individuals and families throughout all stages of life.

MENTAL HEALTH PROFESSIONAL, 02/2015 – 01/2019: Mid-South Health Systems System 2707 Browns Lane, Jonesboro, AR 72401 (870) 972 4000

08/2018 – 01/2019: Melbourne and Cherokee Village, Arkansas, Provide appropriate outpatient therapeutic services to individuals and families throughout all age ranges.

12/2017 – 08/2018: Jonesboro, Arkansas: Children's Clinic, Provide appropriate therapeutic services to children, adolescents and teens, using individual and families therapies. Worked with the Juvenile Drug Court system and the Consolidated Youth Services facility in Craighead county.

02/2017 – 12/2017: Jonesboro, Arkansas: Transitional Lock Down Unit, Provide appropriate therapeutic services to SMI adult clients under the ACT 9/11 program. Utilize group and individual services as required to meet client needs a within the boundaries of OBH therapeutic communities standards.

12/2015– 02/2017: Forrest City, Arkansas. Provide RSPMI and Substance Abuse services to adolescents and adults in an outpatient setting, utilizing individual, family, and group therapies as required.

SALES PROFESSIONAL, 10/2014 - 03/2015: Dillard's, Provided customer support in the men's suit department for the selection and fitting of men's clothing and accessories.

MENTAL HEALTH PROFESSIONAL, 06/2014 – 08/2014: Life Strategies Counseling Incorporated, Provide therapeutic services to both adolescents and adults in an outpatient setting. Utilizing individual, family, and group settings as appropriate.

MASTER SOCIAL WORK INTERNSHIP, 08/2013 - 05/2014: St. Bernard's Counseling Center, Under the supervision of William Smith, LCSW, provided therapeutic interventions with individual, and in family and group settings; additionally participated in charting and chart reviews as well as continuing educational training with Dr. Lovelace.

PASTOR, 02/2008 – 04/2014: Westvale Baptist Church, Jonesboro Arkansas

MEMBERSHIP MANAGEMENT SUPPORT, 11/2012 – 03/2013: Sam's Club Jonesboro, Arkansas. Assist and lead the front-end team in member services.

MASTER SOCIAL WORK INTERNSHIP, 01/2012 – 06/2012: IDCC Jonesboro, AR Provided Therapeutic support to clients with HIV.

MENTAL HEALTH PARAPROFESSIONAL, 08/2011 – 12/2011: Families Inc. Jonesboro, AR. Assisted in school based case management.

RETURN TO SCHOOL. 03/2011-05/2014

OWNER/LEAD-PHOTOGRAPHER, 1997 – 2012: Keefer's Photography, Jonesboro, Arkansas.

SERVICE MANAGER, 07/2009 – 3/2011: XMC Incorporated Jonesboro, Arkansas. Lead and develop a growing service force. Provide remote and onsite customer hardware and software support for Xerox Multifunction Digital Print Environments.

KEY HOLDER, 07/2008 – 07/2009: Lifeway Christian Stores, Managed day-to-day activities of a 15 member staff. Provided excellent customer service. Assist in customer database growth and integrity.

US ARMY, 05/1986 – 06/1986; Basic Training, Fort Jackson, SC. Medical Discharge. DD-214 Available on request.

TEAM-LEAD/ SYSTEM SUPPORT REPRESENTATIVE, 12/1985 – 11/2006: International Business Machines. Managed daily operation of 14-member service team. Consistently exceeded customer expectations. Achieved highest possible service performance ratings. Ensured manpower availability. Facilitated training on new products. Ensured accuracy of all databases. Provided technical problem management. Provide direction and feedback to district executive staff as a member of the National Leadership Council. Work with Global Project Managers to coordinate worldwide machine transitions.

CERTIFICATIONS and TRAINING

Dialectical Behavioral Therapy
Motivational Interviewing
Emotional Freedom Techniques and Tapping
Mental Health Paraprofessional
Neurobiology of Trauma, Trauma Therapy and Medication Efficacy
Emotionally Focused Therapy
Active Shooter and Crisis Debriefing Training

PROFESSIONAL AWARDS

CHEER for YOUR PEER – August 2016, MSHS
ABOVE AND BEYOND AWARD – July 2015, MSHS
IBM MEANS SERVICE AWARD - December 2005 for outstanding service and leadership.
IBM MANAGER'S AWARD - December 2004 for outstanding performance.
DISTICT SALES LEADERSHIP AWARD – 1998, 1999, 2000, 2001 for leading district sales.
PEER-TO-PEER AWARD – 1993 award for outstanding team member each quarter.
IBM BRANCH MANGER'S AWARD - 1991 for excellence in performance.

received logged Credibility assessment for M. Hafer sent to C. Jones 4-30-21

Debra Gage Hurd DHD. LSW

Debra Gage Hurd, PhD, LSW
Chair of the Board

Arkansas
Social Work License Card

License No.
7409-C
Marc Clifford King LCSW
2201 Cowden
Memphis TN 38104

Expiration Date:
4/30/2023

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board. Debra Gage Hurd DHD LSW

Chairman

The card to the left is your new social work license card, which reflects your license number and expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a check or money order in the amount of twenty dollars ($20). A request form is available on our website.

Please remove card carefully!
Bend back and forth along crease before separating.

website: arkansas.gov/swlb

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	King, Marc Clifford
Location	Memphis, TN
Level	LCSW
License Number	7409-C
Date Issued	4/12/2021
Expiration	4/30/2023

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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Marc King, LCSW

6437 Massey Estates Cove, Memphis, Tennessee 38120
Phone: (502)767-1561 / marcking1975@yahoo.com

Objective:

To be an energetic, hard-working professional who will create a positive atmosphere in which individuals feel safe, encouraged and motivated to achieve their highest potential.

Certifications:

Licensed Clinical Social Worker: State of Tennessee — **September 2016**
Licensed Clinical Social Worker: State of Arkansas — **February 2017**

Licensed Masters Social Worker: State of Arkansas — **September 2014**
Licensed Masters Social Worker: State of Tennessee — **July 2011**

Education:

Spalding University: Louisville, Kentucky
Masters Degree in Social Work (MSW) — **May 2010**

Internships:
Homeless Shelter: Volunteers of America, Louisville, Kentucky — **August 2008- May 2009**
Foster Care: Special Needs Adoption Program (SNAP),
Frankfort, Kentucky — **August 2009-May 2010**

University of Memphis: Memphis, Tennessee
Bachelor of Arts in Social Work (BSW), Minor in Spanish — **May 2001**

Professional Experience:

Adult Outpatient Therapist, **Life Strategies of Arkansas, West Memphis** **January 2019-May 2019**

1. Individual therapy with community members in an outpatient Clinic setting
2. Group therapy with individuals who have diagnoses of Schizophrenia & Bi-Polar in a Day Treatment Setting.

Adult Outpatient Therapist, **Mid South Health Systems, West Memphis AR** — **August 2014 – December 2018**

3. Individual therapy with community members in an outpatient Clinic setting
4. Group therapy with individuals who have diagnoses of Schizophrenia & Bi-Polar in a Day Treatment Setting.

School Counselor, **Region IV Timber Hills Mental Health, Southaven High School**

1. Invididual therapy sessions with at risk students, aged 13-19 in a high school setting. — **May 2013 - August 2014**
2. Weekly therapy sessions, treatment planning, home visits and conferences with teachers and school officials.

Day Treatment Specialist, **Region IV Timber Hills Mental Health** — **August 2010 - May 2013**
@ **Magnolia School**, Southaven, MS

1. In classroom mental health specialist for autistic and emotionally challenged students, age 7-18 years old.
2. Teaching social skills, anger management, group therapy;

on a variety of subjects throughout a school year

Graduate Student: Social Work, **Spalding University, Louisville KY** **August 2008-May 2010**

Area Director Supervisor, **Camp Sabra, Lake of the Ozark MO** **June 2010 – August 2010**

1. Supervise and assist 10 Area Directors in Overnight Summer Camp setting
2. Working with children ages 7-15

Youth Case Manager, **Whitehaven Southwest Mental Health, Memphis TN February 2002 – August 2008**

1. Handle caseload of 50-60 Clients, ages 5-18
2. Conducts school and home visits
3. Makes recommendations to therapists and psychiatrists
4. Create Behavior Treatment Plans, Attend IEP Meetings
5. Maintain Computer Skills
6. Co-organized Summer Camp for Clients

Overnight Counselor/Teacher, **Youth Villages/Boys Town, Memphis TN** **May 2001-February 2002**

7. Supervised at-risk children in groups of 15-20
8. Oversaw patients ranging in age from 5 to 13-years-old
9. Thrived while working in a team atmosphere with staff and children

Social Work Intern, **Parkwood Hospital, Olive Branch MS** **January 2001- May 2001**

10. Internship through the University of Memphis
11. Worked in group and individual therapy sessions with at-risk teens

Senior Camp Counselor, **MJCC, Memphis TN** **Summer Position: 1994-1999 June – August**

12. Supervised children in all age ranges in groups of 12-15
13. Lead group in camp activities including crafts and sports
14. Supervised overnight trips and field trips

Senior Counselor, **Camp Livitup, Memphis TN** **Summer Position: 1989-1993 June – August**

15. Worked with children with Cerebral Palsy, Down Syndrome, Mental Retardation
16. Supervised camp activities including crafts and sports

References:

Katheryn McClendon, LCSW

905 N 7th St, West Memphis, AR 72301

Lynn Fernon, LCSW
870-208-5734

Carla Crockett, LCSW
Timber Hills Region 4 Mental Health
2725 Highway 51 S Hernando, Mississippi 38632-2634
Timber Hills Region 4 Mental Health, Hernando MS
662-284-8334

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Credible
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T. Bickus
5-18-21
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Arkansas Department of Health
Social Work License Card

License No.	Expiration Date:
8026-M	5/31/2023

Melissa Michelle Lee, LMSW
504F South Rockingchair Rd
Paragould AR 72450

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Hughes Hood PhD LSW
Chair

Arkansas Social Work Licensing Board

SEARCH GO

Home

Name	Lee, Melissa Michelle
Location	Paragould, AR
Level	LMSW
License Number	8026-M
Date Issued	5/16/2017
Expiration	5/31/2023

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Licensure Level Key

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
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166 Greene Rd 876, Marmaduke, AR 72443- (870) 919-0119 - shellylee2@gmail.com

Melissa Michelle Lee

LMSW

Experience & Community Involvement

Jan 2015 – May 2016 Life Strategies Counseling Inc. Piggott, AR

Master Social Work Internship

- Observed and engaged with mental health professionals, paraprofessionals, clients, and outside agencies within the community
- Observed, engaged, and directed individual and family therapy
- Built rapport with individual in the agency and community, educated parents how to effectively communicate and implement reward systems within the home, and provided support and encouragement to clients and co-workers

Aug 2014 – Dec 2014 Arkansas Counseling Associates Paragould, AR

Master Social Work Internship

- Observed and engaged with mental health professionals and clients
- Observed, engaged, and directed groups such as anger management and parenting
- Built rapport with individual in the agency and community, educated parents how to communicate and nurture, and provided support and encouragement to clients and co-workers

Aug 2013 – May 2014 Arkansas Counseling Associates Paragould, AR

Bachelor Social Work Internship

- Observed and engaged with mental health professionals, paraprofessionals, clients, and outside agencies within the community
  Observed, engaged, and directed groups such as anger management, parenting, and after school therapeutic and educational groups
- Built rapport with individual in the agency and community, educated parents how to effectively communicate and implement reward systems within the home, and provided support and encouragement to clients and co-workers

Volunteer Community Involvement Paragould, AR

- Down Syndrome Association of NEA
  Buddy Walk, Easter and Christmas parties
- Arkansas State University Social Work Organization
  Saving Christmas for Foster Children, Princess for a Day, and Suicide Awareness
- Community Outreach event in North Jonesboro
  Spring Fling
- Photographer
  Living to Go Church

Education

Associates of Applied Science
May 2011 – Arkansas State University

Bachelors of Social Work
May 2014 – Arkansas State University

Masters of Social Work
May 2016 – Arkansas State University

Licenses Master Social Worker
Issued May 2017

166 Greene · ·76, Marmaduke, AR 72443- (870) 919-0119 - shelly· -@gmail.com

Melissa Michelle Lee

LMSW

Work Experience

June 2016 – March 2019 — Life Strategies Counseling Inc. — Batesville, AR

Mental Health Professional

- Counsel clients individually and in group or family sessions regarding psychological or emotional challenges
- Develops and implements therapeutic treatment plan in an outpatient setting
- Delegates and overseas work assignments of mental health paraprofessionals
- Acts as client advocate in order to coordinate required services or to resolve emergency problems in crisis situations

Dec 2014 – June 2016 — Life Strategies Counseling Inc. — Paragould, AR

Mental Health Paraprofessional

- Work closely with each client's treatment team
- Empower clients and their support network to actively participate in treatment

Oct 2013 – Dec 2014 — Arkansas Counseling Associates — Paragould, AR

Mental Health Paraprofessional

- Worked closely with each client's treatment team
- Empowered clients and their support network to actively participate in treatment
- Worked closely with client's individually to encourage them to meet their treatment goals
- Directed parenting educational class and completed two transportation routes weekly with the company provided vehicle

References

References available upon request

scanned to
T. Bickers
12-8-2020
lr

Arkansas Department of Health
Social Work License Card

License No.

4065-C

Expiration Date:

10/31/2022

Allison Melissa McArthur, LCSW
405 W Highland Dr.
Jonesboro AR 72401-7240

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Gage Hurd PhD, LSW

Chair

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

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Home

Name	McArthur, Allison Melissa
Location	Jonesboro, AR
Level	LCSW
License Number	4065-C
Date Issued	10/2/2018
Expiration	10/31/2022

Back

Licensure Level Key:

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Allison M. McArthur, MSW, LCSW, MPA
405 W Highland Dr., Jonesboro, AR 72401
(870) 897-1374 allison.mcarthur80@gmail.com

PROFESSIONAL LICENSURE & EDUCATION:

Licensed Clinical Social Worker (LCSW) in the State of Arkansas, License # 4065-C

Master of Science in Social Work, University of Tennessee-Memphis Branch, 3.75 GPA
Master of Public Administration, Arkansas State University, 3.58 GPA
B. A. in Social Work with Honors, Arkansas State University, 3.65 GPA

SOCIAL WORK EXPERIENCE:

THERAPIST, *MID-SOUTH HEALTH SYSTEMS*
April 2019 - Present
- Provide diagnostic psychosocial intakes
- Provide individual, family and group therapy

THERAPIST, *CHENAL FAMILY THERAPY*
February 2019 - Present
- Provide diagnostic psychosocial intakes
- Provide individual, family and group therapy

LICENSED CLINICAL SOCIAL WORK, *ARCARE, JONESBORO MIDTOWN CLINIC*
November 2018 - February 2019
- Conducted intakes, individual and family therapy for behavioral health and suboxone patients.
- Provide crisis screenings for primary care patients on site.
- Conduct treatment team meetings for suboxone patients

CRITTENDEN COUNTY MENTAL HEALTH COURT/ASSERTIVE COMMUNITY TREATMENT (ACT) COORDINATOR, AFTER HOURS CRISIS TEAM, *MID-SOUTH HEALTH SYSTEMS*
February 2016 - November 2018
- Manage Mental Health Court in Crittenden County, coordinating with public defenders, prosecutors, jail staff, probation officers and clients about admission, participation, compliance, and progress.
- Attend West Memphis District Court weekly to help manage cases, assist with referrals and provide assistance to the court on difficult cases.
- Organize weekly court hearings with MHC treatment team.
- Coordinate Shelter Plus Housing Grant Program with the City of West Memphis
- Supervise therapist and case managers working in Mental Health Court and ACT program
- Manage the treatment of the most seriously mentally ill in the clinic.
- Work on evenings and weekends providing crisis assessments in the 6 southern counties.

Not working (December 2015 – February 2016): Was laid off due to a shift in grant funding from OBRE at Arkansas State University. Drew unemployment for 2 months while looking for a new job.

PROJECT PROGRAM SPECIALIST, GRANT EVALUATOR, *OFFICE OF BEHAVIORAL RESEARCH AND EVALUATION, ARKANSAS STATE UNIVERSITY*
June 2015 – December 2015 (laid off due to change in funding)
- Evaluation of State and Federal grant programs

- Grant writing (Federal, State, Private Institutions)
- Supervision of graduate students
- High-level program management problem solving to assist struggling grant programs
- Provided continuing education to grant participants

Not working (December 2014 – July 2015): Had previously been working for Arkansas Counseling Associates until 12/2014. The business was closed and all employees laid off due to losing license to bill Medicaid in the State of Arkansas. The owner was arrested on Federal bribery charges. The company no longer exists. During this time, I decided to take a break from working full time to care for my elderly grandparents in Perryville, AR. My mother is deceased and both my sisters work full time and drew unemployment.

MENTAL HEALTH PROFESSIONAL, *ARKANSAS COUNSELING ASSOCIATES*

March 2013 - December 2014 (laid off due to company closing)

- Provided counseling services within community, home and school settings
- Provided services within the scope of Medicaid guidelines
- Developed professional relationships with referral sources in community
- Participated in treatment team meetings.

DEVELOPMENT ASSISTANT, *FOOD BANK OF NORTHEAST ARKANSAS*

April 2012—March 2013 (part-time while in school)

- Managed Giftworks software, processed all donations and enter into database.
- Managed volunteer information and assisted in supervision of volunteers
- Attended Food Bank-related community events
- Assisted agency in transfer to new buildings, improvement of work flow, transfer to new software, and assistance in accreditation process.

TREATMENT DIRECTOR, *CONSOLIDATED YOUTH SERVICES*

/ember 2010 – April 2012 (left to enroll in PhD program)

- Supervised treatment staff including masters-level therapists and case managers
- Developed curriculum and provided training to treatment and direct care staff
- Oversaw all aspects of treatment programs
- Developed new policy and procedure for implementation of expanded DCFS Residential Treatment Program
- Developed standards for treatment that meet CARF and RSPMI criteria

MASTER LEVEL SOCIAL WORKER, *LEGACY HOSPICE OF NORTH ARKANSAS*

July 2009 - November 2010

- Developed and conducted training for hospice social workers and other staff
- Performed QA checks and chart audits
- Supervised social workers in four branch offices
- Provided social work services to over 60 patients

MENTAL HEALTH PROFESSIONAL, *ARKANSAS COUNSELING ASSOCIATES*

November 2008 – July 2009

- Provided counseling services within community, home and school settings
- Provided services within the scope of Medicaid guidelines
- Developed professional relationships with referral sources in community
- Participated in treatment team meetings.

THERAPIST, *DAYSPRING BEHAVIORAL HEALTH SERVICES OF TRUMANN*

September 2006 – January 2008

- Provided counseling services within community, home and school settings
- Provided services within the scope of Medicaid guidelines
- Developed professional relationships with referral sources in community
- Participated in treatment team meetings.

COURSE WORK AND TRAININGS TAUGHT

- **Mental Health First Aid Instructor**: Provided classes to law enforcement, teachers, and first responders to assist in understanding of mental health symptom presentation, decrease stigma and decrease negative consequences to those with mental health problems.
- **Poverty and Homeless Among Youth:** Training for school teachers and administrators to recognize and help children from families of poverty and/or homelessness.
- **Intro to Social Work:** Taught at both Arkansas State State University and Black River Technical College
- **Social Work Field Experience:** Taught at Arkansas State University. Provided guidance to BSW students involved in community internship. Met with students and field agency staff to evaluate at mid-term and final.
- **Intro to Sociology and Intro to Child Development:** Taught at Black River Technical College
- **Social Work Practice I and II:** Taught at Arkansas State University. Taught BSW students in social work with individual (Course I) and groups (Course II).
- **Field Instructor:** Supervised MSW and BSW students from Arkansas State University many different semesters in counseling and management positions. Provided guidance to student and feedback to instructor.
- **Crisis Intervention Training:** Provided crisis intervention training to therapists including approach, empathic listening, gathering information, client/employee safety, agency guidelines, hospital/jail procedures, referral procedures, involuntary commitment procedures and documentation.
- **Clinical Documentation Training:** Provided documentation training to mental health therapists and case managers. Information included professional writing, understanding of Medicaid and other regulatory guidelines, HIPAA practices, BIRP format and timely completion.
- **Dual Diagnosis with Serious Mental Illness Training:** Provided training to therapists and case managers regarding diagnosing and treatment of mental health and substance abuse disorders for people with a serious mental illness (SMI). Assisted attendants in understanding the unique needs of this population including: engagement, importance of follow up, importance of motivational interviewing techniques, and addition of life skills training.

CERTIFICATIONS

Motivational Interviewing
Moral Reconation Therapy
Screening, Brief Intervention, Referral to treatment (SBIRT)
Addiction Severity Index (ASI)
Seeking Safety (Trauma focused care)
Dialectic Behavior Therapy
First Episode Psychosis (FEP) Provider Training
Arkansas Forensic Restoration Provider Training

ORGANIZATIONS

National Association of Social Workers
ienden County Community Committee
Former board member of CASA of the 2nd Judicial District

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

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T. Beckers
6-9-21
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Wendi L McFall
134 CR 120
BONO, AR 72416

Date 6/8/2021
For LPC
License # P0911074

Speciality:
Rehabilitation Specialization

Arkansas State Board of Examiners in Counseling

Licensee: Wendi L McFall
License: P0911074
LPC
Effective: 6/8/2021 Expires: 5/31/2023

CHAIR OF THE BOARD

Payor Wendi McFall
Date 6/8/2021
Receipt No. 5727

Item	Licensee	License No	Type		Amount
5979	Wendi L McFall	P0911074	LPC		$250.00
				Total	$250.00

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Wendi McFall

BONO, 72416

LICENSE #: P0911074 | TYPE: LPC | STATUS: ACTIVE

ADDITIONAL INFO

Date of Issue: 11/27/2009

Date of Expiration: 5/31/2023

Standing: Good Standing

Email: wmcfall@mshs.org; wlmcfall@icloud.com

Speciality:

Rehabilitation Specialization

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WENDI L. MCFALL
MRC, LPC
134 CR 120
BONO, AR 72416
870-919-0277
wmcfall@mshs.org
wlmcfall@icloud.com

OBJECTIVE:

To secure a position that will afford the opportunity to utilize my knowledge of the counseling field.

QUALIFICATIONS:

- Obtained licensure as Licensed Professional Counselor, November 2009
- Obtained licensure as Licensed Associate Counselor, May 2006
- Earned a Masters in Rehabilitation Counseling, August 2005
- Obtained certification in Rehabilitation Counseling, 2006
- Currently a School Based Therapist at Westside Schools for Mid-South Health Systems
- Worked as Rehabilitation Day Treatment Coordinator for Mid-South Health Systems in Pocahontas.
- Worked as a therapist at the Mid-South Health Systems Walnut Ridge Clinic.
- Conducted group for clients diagnosed with mental illness and dually diagnosed clients.
- Counsel individuals from age two up to senior citizens
- Counsel individuals with various diagnoses, such as ADHD, Conduct Disorder, Bipolar, Sexual Abuse, and Substance Abuse
- Counseled students and clients on a daily basis regarding family, finances, career plans, and academics
- Hired and supervised 11 Graduate Assistants for the Department of Psychology and Counseling at Arkansas State University.
- Managed, maintained, and reported on the Arkansas Biosciences Institute Grant; included hiring of research assistants, purchasing research equipment, maintaining budget lines, and a university department budget
- Extensive computer experience, including WordPerfect, Microsoft Office (Word, Excel, PowerPoint, FrontPage, Access, Outlook), WordPerfect Office Calendar, FRS & SIS Systems
- Scheduled and prepared for meetings

CERTIFICATIONS AND LICENSURE:

Licensed Professional Counselor, November 2009
Licensed Associate Counselor, May 2006
Certified Rehabilitation Counselor, October 2005-2010

EDUCATION

Master of Education in Rehabilitation Counseling, August 2005
Arkansas State University

Bachelor of Science in Education, Spanish, May 1999
Arkansas State University

PROFESSIONAL EXPERIENCE

MID-SOUTH HEALTH SYSTEMS (5/2006-present)

School-Based Therapist at Westside Schools (10/2011-4/2018)
Contract School-Based Therapist at Westside Schools (4/2018-present)

- Provides direct services to clients. Ensures compliance with standards (CARF, Medicaid, company policies) for staff/program productivity and paperwork. Demonstrates a working knowledge of the DSM-IV-TR and DSM V diagnostic criteria.
- Consistently provided appropriate services including diagnositic assessments, treament planning, individual, group, and family therapy.
- Documented that services were medically necessary.
- Works closely with school counselors, administrators, teachers, school nurse, and mental health paraprofessionals to provide continuity of care.
- Coordinates various programs for adolescent clients throughout the year.

Rehabilitation Day Treatment Coordinator (1/2007-10/2011)

- Provides direct services to clients. Ensures compliance with standards (CARF, Medicaid, company policies) for staff/program productivity and paperwork. Demonstrates a working knowledge of the DSM-IV-TR diagnostic criteria.
- Participates in a multidisciplinary treatment team. Participates in face-to-face supervision with the MHP with whom cases are shared. This supervision is documented weekly and is for the purpose of obtaining individualized client-specific instructions that describe the manner and methods for the delivery of paraprofessional services including, but not limited to, addressing client's unscheduled care needs, response or lack of response to treatment and changes in condition.
- Facilitates weekly staffings to review admissions and other clinical paperwork, review paperwork deadlines, communicate policy/procedure information/changes and provide clinical supervision.
- Serves as the program leader by training, developing, and coaching program staff. Evaluates training needs of clinical staff and makes

relevant recommendations to Quality Assurance Director or other administrative staff.

- Actively participates in personnel recruitment, evaluation, retention. Carries out disciplinary action as indicated.
- Makes referrals as indicated when outside services are needed.
- Supervised interns both in outpatient and day treatment settings
- Supervised MHW and van drivers
- Conducted groups for individuals at day treatment
- Set up day treatment schedule of groups and coverage for those groups.
- Worked with community organizations such DCFS, Juvenile Justice System, Probation/Parole, Sheriff's Department

Outpatient Therapist (5/2006-1/2007)

- Incorporated client participation in development of treatment plans that are tied to the problems listed in the Diagnostic Assessment.
- Demonstrated a working knowledge of the DSM-IV-TR diagnostic criteria.
- Treatment/intervention effectiveness was assessed based on client's progress in meeting individual goals.
- Consistently provided appropriate services including individual, group, family or marital therapy.
- Maintained flexibility in providing unscheduled services as directed by supervisor including emergency screenings and intakes.
- Documented that services were medically necessary.
- Supervised interns both in outpatient and day treatment settings
- Worked closely with case managers to ensure continuity of care
- Attended workshops to increase knowledge in the mental health field.

Crowley's Ridge Development Council/Northeast Arkansas Regional Recovery Center (8/2004-1/2006)

Outpatient Counselor (6/2005-1/2006)

- Screened potential clients
- Conducted intakes, counseling sessions, and discharges
- Educated clients on the disease of addiction and life skills
- Assisted clients in locating employment opportunities
- Provided phone numbers and addresses for medical and dental assistance
- Scheduled all outpatient clients
- Counseled individuals in Osceola, Arkansas, who are currently on probation in Mississippi County
- Worked with both State and Federal Probation Officers
- Conducted Aftercare Lectures for residential clients
- Assisted in counseling residential groups as needed

Practicum/Intern Student (8/2004-6/2005)

- Conducted educational groups
- Counseled both adults and adolescents
- Assisted with adolescent group "Choices"
- Attended workshops to increase knowledge in the substance abuse field

Arkansas State University (6/2001-7/2004)
Psychology and Counseling
Research & Evaluation

Research Assistant

- Data entry of surveys into SPSS
- Research
- Created reports of data entry using SPSS
- Maintained a budget and ordered supplies for the Arkansas Biosciences Institute grant

Secretary II

- Assisted students in regard to changing majors, directing them to advisers, and processing necessary paperwork for graduation
- Developed agendas for incoming candidates for faculty positions
- Supervised the Graduate Assistants
- Ordered and maintained an inventory of supplies
- Created and maintained the department web page
- Reconciled the department budget

Nettleton Junior High School-Jonesboro, AR (8/99-6/00, 8/00-6/01)

Spanish I Teacher

- Taught Spanish I to 9-12 grades to a very diverse group of students
- Presented lessons in a variety of ways: lecture, group work, class discussion, projects, student presentations, PowerPoint, etc.
- Served as sponsor for Spanish Club activities: trips, Christmas project for the Hispanics in community, and finances
- Prepared a budget for the present and the following year

ESL Coordinator/Study Hall Teacher

- Assisted in testing English as a Second Language Students
- Tutored ESL students in various subjects with a focus on English vocabulary building
- Designed a web page for ESL curriculum
- Monitored Study Hall

- Supervised Detention
- Tutored students in various subjects

REFERENCES

Mr. Keith Campbell
General Manager
Jonesboro Auto Auction
870-935-7425 (day time 8-5)
870-926-2015 (leave a msg and he will return)

Ms. Sherry Rainwater, LPC
870-857-3655

Ms. Anita Rutledge, LPC
870-595-4608

Ms. Amanda Etter
Westside Elementary School Counselor
1864 HWY 91W
Jonesboro, AR
870-932-8023

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

verified
logged
Creable
sent to C. Jones
scanned to
T. Bickers
6-2-21
ls

Thomas Lee Norton
10518 County Road 9690
West Plains, MO 65775

Date 6/1/2021
For LPC
License # P1712388

Arkansas State Board of Examiners in Counseling

Licensee: Thomas Lee Norton
License: P1712388
LPC
Effective: 6/1/2021 Expires: 5/31/2023

CHAIR OF THE BOARD

Payor Thomas Norton
Date 6/1/2021
Receipt No. 5568

Item	Licensee	License No	Type		Amount
5820	Thomas Lee Norton	P1712388	LPC		$250.00
				Total	$250.00

Thomas Norton, LPC

10518 C.R. 9690 west Plains, MO 65775 | thomas.1.norton87@gmail.com | (417) 274-7995

Education

The Spanish Language Institute- San Jose, Costa Rica — January '18- April '18
- 500 hours of Immersion Spanish Language Training
- Language Fluency Level: Middle Intermediate

John Brown University – Siloam Springs, AR — August '09- May '12
- M.S. (Community Counseling & Marriage and Family Therapy)

Southwest Baptist University- Bolivar, MO — August '05- May '09
- B.S. Psychology
- Emphasis: Sociology & Counseling

Work Experience:

Mid-South Health Systems: Clinic Coordinator — Aug '18- Present
- Responsible for Clinical operations for Sharp and Fulton Counties
- Administrative supervision responsibility for 8 employees
- Organizer and Facilitator for Weekly Administrative/Clinical staffing
- Provided therapy services for caseload of 40-60 clients
- Interviewed, Screened, and Hired clinic staff members
- Community engagement/marketing
- Crisis Assessment provider
- Credentialed with most private insurances – excluding Medicare plans
- Federal Probation supervisor
- School Based Counseling supervisor

Preferred Family Healthcare: Mental Health Professional — Aug '15- August '18
- Assessment/Diagnosis
- Collaborative Treatment Planning
- School Based Counseling
- Clinic Based Adult Mental Health
- Clinic Based Child Mental Health
- Family/Couples Counseling
- Adult Group Psychotherapy

MFH: Intensive In-Home Family Services- Mental Health Professional & Therapeutic Group Homes Therapist — April '14- June '16
- Clinical Supervision of Counseling and Social Work Interns
- Protective Services (prevention of child removal)
- Child / Family reunifications
- Family Crisis stabilization
- Organized and Facilitated Weekly Treatment team staffing

- Provided Supervision for MHPP/Case manager
- Provided Intensive services for 7 county region:
    - Crawford, Sebastian, Franklin, Scott, Logan, Yell, and Johnson counties
- Nominated on Two occasions for employee of the Quarter June 2015 and March 2016

MFH: Intensive In-Home Family Services- Mental Health Para-Professional — Aug '11- April '14

- Therapeutic parenting skills education
- Community resource referral liaison
- Court ordered Therapeutic Services with AR- DHS
- Provided reports for maintenance of state contract with DCFS
- Provided services for 4 counties in Arkansas: Benton, Carroll, Madison, Washington

John Brown University: Clinical Counseling Contractor — Oct 2013- Dec '13

- Assessment
- Outpatient Counseling provider for University Students

John Brown University: Clinical Counseling Intern — Jan 2011- May '12

- Assessment
- Outpatient Counseling provider for University Students

Methodist Family Health (MFH): Therapeutic Group Home Alternate Teaching Parent — Dec 2009- Aug '11

Behavioral Teaching Instructor / Direct Care Staff

- Work with Arkansas DCFS Caseworkers & client Legal Representation
- Formation and maintenance of monthly & quarterly treatment plans
- Teaching Social Skills and Coping skills via behavioral instruction TFA Model (Teaching Family Association)

Verizon- Wireless Experts: Wireless sales representative — June '09- Dec '09

- Wireless sales
- Customer support

Southwest Baptist University: Resident Assistant- Office of Student Life — Jan '07- May '09

- Assisted Resident Director with organization of social events for dorm
- Reported/facilitated struggling student residents to academic assistance
- Conducted room inspections for 25 residents
- Assisted with Emergency Drills

Kanakuk Kamps: Summer Camp Counselor- Branson, MO — Summer: '06, '07, '08

- Team building exercises instructor for children age 6-17 yrs
- Ski Instructor

Licensure:

censed Professional Counselor (LPC)

- Arkansas- License Number: P1712388
- NPI #: 1801176888

Community Service:

Living Water International:

- Fresh Water Well Installation & Hygiene/Sanitation Consultant- San Marta, El Salvador — March 2008

Living Water International:

- Government Orphanage Ministry- San Salvador, El Salvador — March 2008

International Service Project:

- Volunteer Organizer of School Recreation- Chang Mai, Thailand — January 2008

Arkansas Department of Health
Social Work License Card

License No.
9032-M

Expiration Date:
7/31/2023

Amy Nicole O'Brien, LMSW
712 N Pine St
Searcy AR 72143

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Gaye Hard DHS LSW
Chair

Amy N. O'Brien
712 N Pine St. Searcy, AR 72143 | Cell: (870) 319-0060| Email: anobrien2014@gmail.com

OBJECTIVE

To pursue a career in social work where I will apply my knowledge of diverse populations, psychology, policy, and therapy into the lives of individuals.

LEADERSHIP QUALITIES & SOCIAL WORK SKILLS

- Clinical knowledge of social work, particularly in mental health and case management.
- Educated on therapeutic techniques such as: Cognitive Behavioral Therapy (CBT), Acceptance and Commitment Therapy (ACT), Solution Focused Brief Therapy (SFBT), and Interpersonal Psychotherapy (IPT).
- Conducting individual and group therapy for clientele with severe mental illnesses.
- Professional and skilled in communicating with insurance companies regarding patient accounts, including Medicare, Medicaid, anesthesia and primary insurance transmission.
- Multi-tasking skills with a proficiency in written and verbal communications with a strong attention to detail.

INTERNSHIP AND CAREER EXPERIENCE

Unity Health South Campus
Full Time Behavior Health Social Worker
May 2019- Present
PRN Behavioral Health Social Worker
June 2018 – May 2019

Primary duties as a behavioral health social worker include leading therapeutic groups, completing biopsychosocial evaluations, scheduling referral appointments for clientele, and gathering collateral information about clientele from family members while providing psychosocial support if needed.

Arkansas State Hospital
Graduate Social Work Intern
August 2018 – May 2019

Primary duties as a social work intern include assisting social workers with their caseloads by completing admission assessments, weekly therapeutic sessions, individually leading group therapy, and organizing discharge planning.

Unity Health Compass
Undergraduate Social Work Intern
August 2017 - May 2018

Primary duties as a social work intern included assisting social workers with their caseloads by completing biopsychosocial evaluations, scheduling referral appointments for patients, completing case notes, and leading therapeutic groups.

Unity Health North Campus
Graduate Social Work Intern
May 2018 - August 2018

Primary duties as a social work intern included assisting social workers with coordinating services for discharge planning. Other duties included meeting with individuals or families for psychosocial support needed to cope with chronic, acute, or terminal health ailments.

Unity Health Searcy Medical Center
Patient Accounts Representative
March 2016 - May 2018

Review, process, and transmit Medicare, Medicaid, anesthesia, and primary insurance claims in a professional and efficient manner.

EDUCATION

University of Arkansas at Little Rock
Little Rock, Arkansas (May 2018 – May 2019)
Master of Social Work
GPA 3.8

University of Arkansas at Little Rock
Little Rock, Arkansas (August 2016 - May 2018)
Bachelor of Social Work
GPA 4.0

Arkansas State University at Beebe
Beebe, Arkansas (August 2014 - May 2016)
Associates of Liberal Arts - May 2016 GPA 3.6

CERTIFICATIONS

Arkansas Social Work Licensing Board
Licensed Master of Social Work (LMSW)
Issue on 7/29/2019
License Number: 9032-M

Non-Abusive Psychological and Physical Intervention (NAPPI) Certified
Issued on April 23, 2019

Nonviolent Crisis Intervention (CPI) Certified
Issued on August 14, 2017

CPR & First Aid Certified
Issued on August 1, 2018
Expires August 1, 2020

References

Larry Bryant
Supervisor
Unity Health
1200 S Main St.
Searcy, AR 72143
Cell: (501)730-3299
Email: Larry.Bryant@unity-health.org

Ann Gevock, LCSW
Internship Instructor
Arkansas State Hospital
305 S Palm St.
Little Rock, AR 72205
Office: (501) 251-6562
Cell: (501) 804-7704

Tisha Jenkins
Professor
PO Box 224
Malvern, AR 72104
Cell: (501) 786-9308
Email: trjenkins@ualr.edu

Logged 3-24-2020 to Credible 4-6-20

Arkansas Substance Abuse Certification Board

Hereby Certifies

BARBARA OSBORN

Who has complied with the requirements established by the Board and has successfully obtained these Standards of Professional Performance, and in doing so, has earned recognition as a

Certified Alcohol and Drug Counselor

11/05/2019	1419	12/31/2021
Issue Date	Certificate Number	Expiration Date

President

Vice-President

Secretary

SEAL

IC&RC

Barbara Osborn,CADC,TTS,~~CCGC~~

241 Amy Circle Marion, Ar. 72364
870-926-8027 bbricker@sbcglobal.net

Objective

Career Advancement

Qualifications

- Substance Abuse Counselor since March 2002
- CADC obtained in 2008 expires December 2013
- Tobacco Treatment Specialist Training July 10, 2009
- Certified Compulsive Gambling Counselor obtained 2010

Work History

March 25, 2013-June 7, 2013 King Cotton Motor
Accounts Receivable/Payable

- Entered part orders/repair orders
- Cut checks for bi-weekly/monthly bills
- Stocked new vehicles into computer system
- Entered customers information into data base
- Filing, faxing and making copies
- Responsible for mailing all Fed-ex packages
- Vehicle Title work
- Insurance and warranty work

March 25, 2002-March 22, 2013. Health Resources of Arkansas
Certified Alcohol/Drug Counselor/Office Supervisor

- Outpatient/Day Treatment
- Individual/Group Therapy
- Coordinating services with DHS,DCC,United States Federal Probation and local courts
- Providing the tools and resources needed to improve their life skills
- Coordinating appointments with outside services

Education

Midsouth Community College West Memphis, Ar.

- **General Education Degree**

References

Roderick Smith,CCS,CADC Director Health Resources of Arkansas 1-501-268-7777
William Bohannon Assistant Director Health Resources of Arkansas 1-501-268-7777

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

verified
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Credible
sent to C. Jones
scanned to
T. Beckers
6-3-21

CASANDRA QUINN PATTERSON
5400 DEERFIELD DR.
JONESBORO, AR 72404

Date 6/2/2021
For LPC
License # P9804008

Speciality:
Play Therapy

Arkansas State Board of Examiners in Counseling

Licensee: CASANDRA QUINN PATTERSON
License: P9804008
LPC
Effective: 6/2/2021 Expires: 5/31/2023

CHAIR OF THE BOARD

Payor CASANDRA PATTERSON
Date 6/2/2021
Receipt No. 5642

Item	Licensee	License No	Type		Amount
5894	CASANDRA QUINN PATTER	P9804008	LPC		$250.00
				Total	$250.00

CaSandra Quinn Patterson

Education

May 1999 Arkansas State University Jonesboro, AR

Specialist in Education, w/ emphasis in Psychology and Counseling

- GPA: 3.72

May 1994 Arkansas State University Jonesboro, AR

Master's Degree in Rehabilitation Counseling

- GPA: 3.88

May 1992 University of Mississippi Oxford, MS

Bachelor of Arts in Psychology

- GPA: 3.17

Accreditations

Licensed Professional Counselor, State of Arkansas

Licensed Play Therapist, State of Arkansas

Registered Play Therapist, Association for Play Therapy

National Certified Counselor, National Board for Certified Counselors

Certified R.O.P.E.S. Course Facilitator, Project Adventure

Professional experience

8/05-Present Child & Youth Pediatric Day Clinic

Play Therapist

- Provide Individual, Group and Family Therapies in a day treatment setting. Develop and monitor treatment goals and objectives for these patients. Serve as member of multidisciplinary team to integrate individual, group and family therapies with other treatment needs. Supervise classroom mental health staff to help them reinforce our treatment goals in the classroom. Make presentations to staff to further knowledge of mental health issues.

09/04-8/05 Child & Youth Pediatric Day Clinic/Pediatric Specialty Care

School- Based Therapist

- Provided therapy for kindergarten children and their families. Provided Individual, Group and Family Therapies. Developed and monitored treatment goals and objectives for these patients. Served as a member of Family Services Committee which would help to update school staff about patient progress and

staff. Provided education to school staff about mental health services. Participated in developing school-based program to support needs of the school.

05/00-09/04 Child & Youth Pediatric Day Clinic Jonesboro, AR

Play Therapist

- Provided therapy for children and their families in a pediatric day treatment setting. Also, provided some outpatient services as well. Developed and monitored treatment goals and objectives for these patients. Served as a member of a multidisciplinary treatment team to integrate play and family therapy with other treatment needs.

11/96 - 05/00 Child & Youth Development Center Jonesboro, AR

Play Therapist

- Provided outpatient therapy for children, adolescents, and their families. Developed and monitored treatment goals and objectives for these patients. Served as a member on several committees for development of ideas and promotion of active voices by employees in the daily running of the clinic.

04/95 - 10/96 Greenleaf Health Systems, Inc. Jonesboro, AR

Adolescent Case Manager

- Conducted Psychosocial Assessments. Developed and maintained Master Treatment Plans. Facilitated group, family, multifamily, and individual Therapies. Completed discharge planning. Worked as a treatment team member to provide a therapeutic milieu for this inpatient acute adolescent unit. Participated in program development.

02/95-11/98 Greenleaf Health Systems, Inc. Jonesboro, AR

RO.P.E.S. Course Facilitator

- Facilitated experiential education/therapy groups – with both adolescent and adult, inpatient and outpatient groups – especially in conjunction with the use of the R.O.P.E.S. course. Also, facilitated outside professional groups wanting to increase group cohesiveness working on increasing group trust and team-building.

Career Experience

07/94 - 05/95 Arkansas State University Jonesboro, AR

Graduate Assistant

- Critiqued counseling tapes for Master's level graduate students.

08/94 - 04/95 Greenleaf Health Systems, Inc. Jonesboro, AR

Activity Therapist

- Facilitated Activity Therapy Groups (Leisure Skills Training, Stress Management/Relaxation)

08/92 - 12/93 Arkansas State University Jonesboro, AR

Graduate Assistant

- Performed office duties in the Department of counselor Education and Psychology. Administered examinations to undergraduates.

Professional memberships

Association for Play Therapy

Psi Chi

Publications

Marini, I. & Quinn, C. (1995). Independent living. SCI Psychosocial Process. 8 (1).

References

Available upon request.

verified logged Credible sent to C. Jones scanned to T. Dickens 6-21-21 lo

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

MICHAEL PATTERSON

JONESBORO

JONESBORO,JONESBORO, 72404,72401

LICENSE #: P0009027 | TYPE: LPC | STATUS: ACTIVE

ADDITIONAL INFO

Date of Issue: 9/11/2000

Date of Expiration: 5/31/2023

Standing: Good Standing

Email: mike@clanpatterrson.net

The data in this website is maintained by McMan State Solutions and is endorsed by the Board as primary source verification. Each item of data has been provided by Board personnel from the primary source, unless otherwise specified. The Board maintains updates to this website on an ongoing basis. No responsibility is assured or implied for error or omissions created or caused by technical difficulties. No one shall be entitled to claim detrimental reliance thereon.

MIKE PATTERSON

5231 Providence Circle, Jonesboro, AR 72404
mike@clanpatterson.net | (870) 243-0621

OBJECTIVE | To obtain a position allowing me to utilize my talents for communication, program development and organization

EXPERIENCE |

BLYTHEVILLE CLINIC COORDINATOR MID-SOUTH HEALTH SYSTEMS, INC
11/2018 – PRESENT

Manage the day to day business of the Blytheville Clinic at Mid-South Health Systems. Supervise Therapists, QBHPs and Customer Support Staff, develop and maintain programs, develop and maintain contacts in the professional community.

CHILDREN'S CLINIC COORDINATOR MID-SOUTH HEALTH SYSTEMS, INC
08/2014 – 11/2018

Manage the day to day business of the Jonesboro Children's Clinic at Mid-South Health Systems. Supervise Psychologists, Therapists, Case Managers and Customer Support Staff, develop and maintain programs, develop and maintain contacts in the professional community.

SCHOOL BASED THERAPIST MID-SOUTH HEALTH SYSTEMS, INC
03/2007 – 08/2014

Provide mental health services to elementary age children and their families.

SCHOOL BASED THERAPIST METHODIST FAMILY HEALTH, INC
05/2005 – 03/2007

Provide mental health services to elementary age children and their families.

ACTIVITY THERAPY COORDINATOR ST. BERNARD'S BEHAVIORAL HEALTH, INC
01/2001 – 05/2005

Manage the Activity Therapy program for clients of all ages. Supervise Activity Therapy Techs, develop programs for stress management, relaxation, physical fitness, problem solving. Manage the Challenge Ropes Course, providing groups to hospital clients and to outside organizations.

OUTPATIENT CLINIC DIRECTOR CHILD & YOUTH DEVELOPMENT CENER
02/1998 – 01/2001

Manage the outpatient clinic in Blytheville, AR where we provided mental health, occupational, physical and speech therapy to clients aged 03 to 18. Supervised Psychologist, Mental Health Therapist and Speech Therapist, contracted with Occupational and Physical Therapists.

PSYCHOTHERAPIST GREENLEAF/ST. BERNARD'S BEHAVIORAL HEALTH, INC
05/1991 – 02/1998

Provided mental health therapy services to adolescents ages 12 to 18 in a secure inpatient acute & residential facility.

EDUCATION

ARKANSAS STATE UNIVERSITY, JONESBORO, AR
MASTERS IN REHABILITATION COUNSELING

1991

HENDRIX COLLEGE, CONWAY, AR
BACHELOR OF ARTS - PSYCHOLOGY

1985

REFERENCES

ROLAND IRWIN, CHIEF OPERATIONS OFFICER
MID-SOUTH HEALTH SYSTEMS, INC

(870) 972-4000

LORI POSTON, CHILDREN'S SERVICES DIRECTOR
MID-SOUTH HEALTH SYSTEMS, INC

(870) 972-4000

Additional Work History

Employer: St. Bernard's Behavioral Health
Address: 2700 E Johnson Ave, Jonesboro
Phone: (870) 932-2800
Job Title: Activity Therapy Coordinator
Supervisor: Debbie Irvin
From: 01/2001
To: 05/2005
Work Performed: Manage the Activity Therapy program for clients of all ages. Supervise Activity Therapy Techs, develop programs for stress management, relaxation, physical fitness, problem solving. Manage the Challenge Ropes Course, providing groups to hospital clients and to outside organizations.

Employer: Child & Youth Development Center
Address: Blytheville, AR
Phone: Company no longer exists
Job Title: Clinic Director, Blytheville Clinic
Supervisor: Mary Jo Wiles
From: 02/1998
To: 01/2001
Work Performed: Manage the outpatient clinic in Blytheville, AR where we provided mental health, occupational, physical and speech therapy to clients aged 03 to 18. Supervised Psychologist, Mental Health Therapist and Speech Therapist, contracted with Occupational and Physical Therapists.

Employer: Greenleaf/St. Bernard's Behavioral Health
Address: 2700 E Johnson Ave, Jonesboro
Phone: (870) 932-2800
Job Title: Therapist
Supervisor: Bill Smith
From: 05/1991
To: 02/1998
Work Performed: Provided mental health therapy services to adolescents ages 12 to 18 in a secure inpatient acute & residential facility.

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

verified logged Credible sent to C. Jones scanned to T. Bickers 6-28-21

AMANDA N. POLSTON
308 RUSSELL DR. APT. 20
JONESBORO, AR 72401

Date 5/26/2021
For LPC
License # P1501001

Arkansas State Board of Examiners in Counseling

Licensee: AMANDA N. POLSTON
License: P1501001
LPC
Effective: 5/26/2021 Expires: 5/31/2023

CHAIR OF THE BOARD

Payor AMANDA POLSTON
Date 5/26/2021
Receipt No. 5472

Item	Licensee	License No	Type		Amount
5724	AMANDA N. POLSTON	P1501001	LPC		$250.00
				Total	$250.00

Amanda Polston
308 Russell Dr. Apt. 20
Jonesboro, AR 72401
(870) 847-0959
Amanda.Polston@gmail.com

Certification

Licensed Associate Counselor (AR) #A1111118

Education

Arkansas State University: Jonesboro, AR
Bachelor of Science, May 2007
Major: Psychology; Minor: English
Magna Cum Laude

Arkansas State University: Jonesboro, AR
Specialist in Education, May 2010
Major: Mental health counseling

Experience

Life Strategies Counseling Incorporated, Therapist, Jonesboro, AR
November 2011-January 2012

- Provided individual and family in-home and office-based counseling for children, adolescents, and adults
- Conducted diagnostic assessments
- Developed and implemented treatment plans
- Documented counseling sessions
- Worked with case managers to provide cohesive treatment for clients

Mid-South Health Systems Crisis and Transitional Units, Counseling Intern, Jonesboro, AR
May 2009-May 2010

- Provided individual and group counseling for adult SMI clients and clients in the 911 Program
- Performed crisis screenings and interventions
- Conducted diagnostic assessments on new and returning clients
- Developed and implemented treatment plans
- Prepared, maintained, and updated client records
- Attended daily staffing to discuss client treatment and progress

DaySpring Behavioral Health, Counseling Intern, Trumann, AR
January 2009-May 2009

- Provided psychotherapy for adults and children
- Provided group counseling for children and adolescents

- Developed and implemented treatment plans
- Documented counseling sessions

Skills

- Experience with counseling documentation programs
- Proficiency with Microsoft Word and Excel
- Time management and organization

References

Available upon request

letter we logged sent to Credible sent to T. Bicker 10-8-20 ds

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

Issue Date: September 29, 2020

Governor Asa Hutchison
José R. Romero, MD,
Interim Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Allison Prescott Rogers, LCSW
289 Garland St #4
Memphis, TN 38104

Dear Allison;

The Social Work Licensing Board is pleased to notify you of your licensure as a Licensed Certified Social Worker since you have successfully completed the licensure examination. You are now entitled to all rights, privileges and responsibilities as prescribed in the Social Work Licensing Act (No. 791 of 1981), including the use of the initials "LCSW" after your name on all professional correspondence.

Your license, No. 9077-C, is subject to renewal September 30, 2022 and every two years thereafter. Your license may be renewed by submitting the renewal fee and verification that you completed 30 hours of social work continuing education during the two-year licensure period (October 1, 2020 – September 30, 2022). The specifics of the continuing education requirement can be found online at www.arkansas.gov/swlb. Please bookmark and review the website often for any updates or changes.

A renewal notice will be mailed to the most current address on file with the Board approximately two months prior to your renewal date. It is your responsibility to keep the Board informed of any change of address.

A license certificate is being prepared and will be mailed to you at a later date. Your license number and your renewal date appear on the attached wallet-size license card. Please note your license number on all correspondence with the Board.

Congratulations on your licensure, and please contact the Board office for any additional information or assistance. Your LMSW license is hereby retired and is not subject to renewal.

Sincerely,

Debra Gage Hurd DHD, LSW

Debra Gage Hurd, PhD, LSW
Chair of the Board

Arkansas
Social Work License Card

License No. 9077-C

Expiration Date: 9/30/2022

Allison Prescott Rogers, LCSW
289 Garland St #4
Memphis TN 38104

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board. Debra Gage Hurd DHD LSW

Chairman

The card to the left is your new social work license card, which reflects your license number and expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20). A request form is available on our website.

Please remove card carefully!
Bend back and forth along crease before separating.

Allison Rogers, LMSW
rogers.allisonp@gmail.com
860-304-4773 (c)

EDUCATION

2016-2018 The University of Memphis — Memphis, TN
Master of Social Work

2012-2016 Rhodes College — Memphis, TN
Bachelor of Arts in Anthropology and Sociology, cum laude

PROFESSIONAL EMPLOYMENT

Parkwood Behavioral Health System, Olive Branch, MS
PRN Therapist and Needs Assessor
October 2018-present

- Complete psychosocial assessments, provide individual, family and group therapy. Participate in treatment team planning, processing commitments, discharge planning, case management and crisis intervention
- Provide risk assessment and crisis intervention. Coordinate referral and intake process, facilitate admissions process including insurance pre-certification.

Health Connect America, Memphis, TN
Comprehensive Child and Family Treatment (CCFT) Program
Therapist
July 2018-present

- Provide in-home therapy to 10-12 families at risk of out of home placement
- Treat youth with trauma, ODD, ADHD, depression, anxiety, Autism Spectrum Disorder, and suicidal/homicidal ideation
- Complete insurance authorizations, psychosocial assessments, treatment plans, treatment plan updates, discharge plans for all families
- Utilize Cognitive Behavioral Therapy, Dialectical Behavior Therapy, Trauma Focused CBT, psychoeducation, parenting skills, and play therapy

Carpenter Art Garden, Binghampton, Memphis, TN
After-school program for Binghampton youth
Therapist
February 2018-present

- Co-create a trauma-informed counseling program for children in the Carpenter community
- Provide individual therapy to at-risk elementary and middle-school children using Trauma-Focused CBT and play therapy
- Complete psychosocial assessments, treatment plans and progress notes
- Utilize program development skills to create a trauma-informed counseling program for children in the Carpenter community

Transformation Center, Cordova, TN

IOP/PHP Program for Trauma and Eating Disorders
Aftercare Coordinator and Clinical Intern
August 2017-February 2018

- Completed psychosocial assessments, treatment plans, treatment plan updates, and discharge plans; led psychoeducational, CBT, DBT and process groups
- Treated patients with mood disorders, anxiety disorders, personality disorders, trauma, eating disorders, and psychosis
- Assisted in the curriculum development of an Aftercare program
- Created a 500-page manual of evidence-based practice and continuum of care

PROFESSIONAL LICENSES

2018 Tennessee Licensed Master Social Worker (LMSW); License no. 11803
2018 Arkansas Licensed Master Social Worker (LMSW); License no. 9077-M

HONORS & AWARDS

2017 MSW Professional Development Initiative (MSW-PDI) Fellowship
2016 Edwina J. Hickman Award for Excellence in Anthropology and Sociology

REFERENCES

Mary Allison Cates, LMFT(t)
Co-worker at Carpenter Art Garden (February 2018-present)
Former co-worker at Transformation Center and Associates (August-November 2017)
maryallisoncates@hotmail.com
(901) 481-0103 (c)

Susan Neely-Barnes, PhD
Graduate Assistant supervisor at University of Memphis (August 2016-April 2018)
snlybrns@memphis.edu
901-678-3438 (o)

Sophia Mason
Personal reference, known since 2012
Sophiamasion016@gmail.com

verified logged sent to C. Jones Credible scanned to T. Beckers 10-2-2020 lb

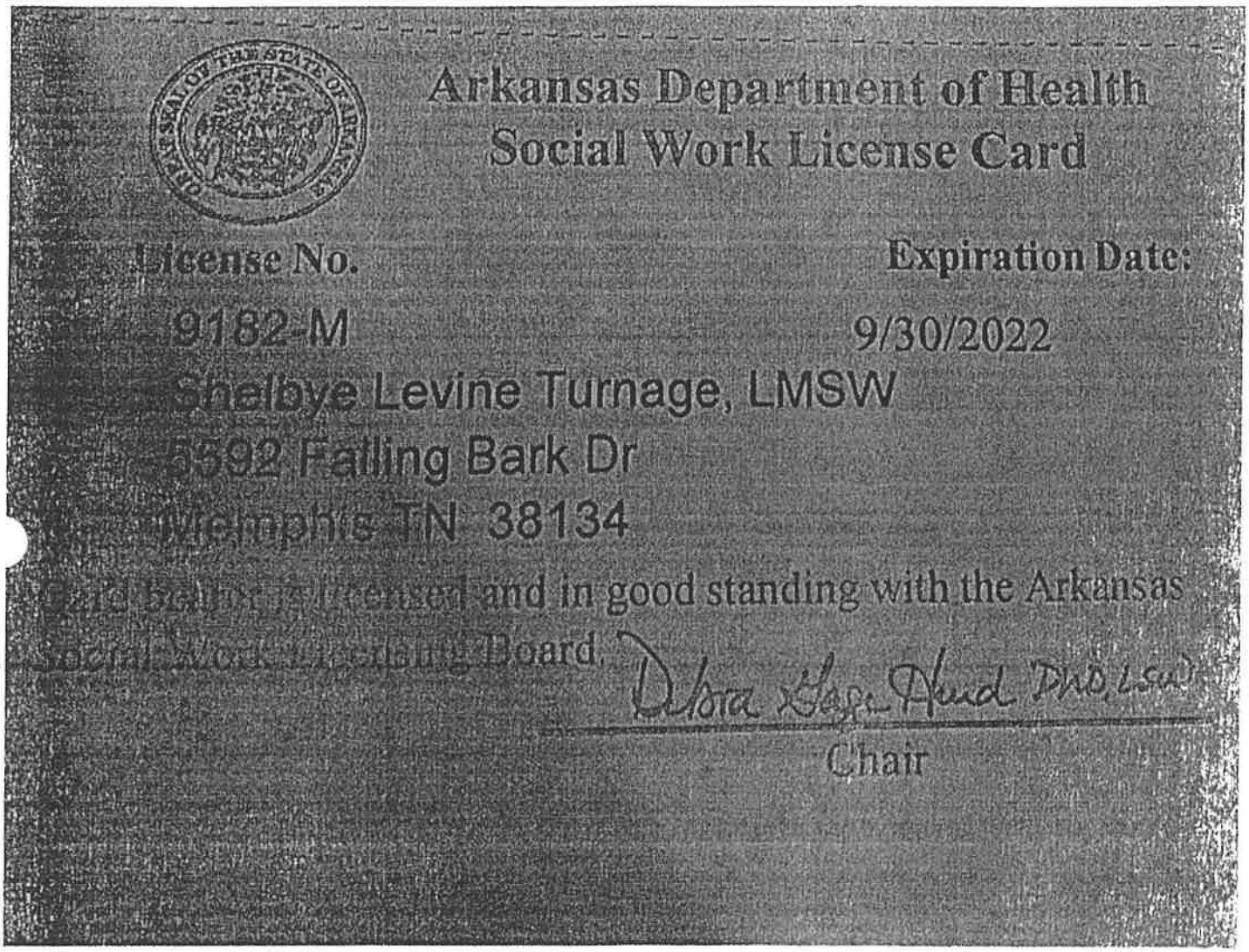
MID-SOUTH HEALTH SYSTEMS

Linda Spurlock <lspurlock@mshs.org>

Re: license

1 message

Shelbye Turnage <shelbyescott@gmail.com> Fri, Oct 2, 2020 at 7:46 AM
To: Linda Spurlock <lspurlock@mshs.org>



Arkansas Department of Health
Social Work License Card

License No. 9182-M

Expiration Date: 9/30/2022

Shelbye Levine Turnage, LMSW
5392 Falling Bark Dr
Memphis TN 38134

is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Gage-Hurd DHD, LSW
Chair

On Thu, Oct 1, 2020 at 12:29 PM Shelbye Turnage <shelbyescott@gmail.com> wrote:

> No problem, thank you!
>
> On Thu, Oct 1, 2020 at 10:09 AM Linda Spurlock <lspurlock@mshs.org> wrote:
>
> > Shelbye,
> >
> > Thank you for sending this but I must have a copy of your pocket license.
> >
> > On Thu, Oct 1, 2020 at 10:08 AM Shelbye Turnage <shelbyescott@gmail.com> wrote:

Shelbye Levine Scott, LMSW

754 Spring Street *** Memphis, TN 38112 *** H: (901) 452-6667 *** M: (901) 286-7780
Email: shelbyescott@gmail.com

Professional Summary

Client focused Clinical Social Worker with 10+ years of relevant experience in an outpatient clinical setting, with developing skill sets in an inpatient clinical setting, providing ongoing direct mental health services to adults having severe and persistent mental illness and youth/adolescents with serious emotional disturbances. Strong written and verbal communication skills and commitment to quality, service and effective service collaboration.

Career-Related Experience

Clinical Social Worker/Therapist – PRN, Lakeside Behavioral Health, Memphis, TN, April 2017 – present

- Utilizing knowledge of case management, discharge planning, group leadership skills, age specific growth and development, crisis & behavior management, family therapy theory/practice to complete assigned psychosocial assessments and facilitate group therapy sessions

Clinical Social Worker, Professional Care Services, Millington, TN, September 2012 – present

- Completing psychosocial assessments, facilitating individual, group & family therapy sessions, participating in treatment team planning & discharge planning & engaging consumers in need of crisis intervention and liaison services with internal and external referral sources

Adult Level I CTT Case Manager, Professional Care Services, Millington, TN, July 2008 - August 2012

- In addition to skill sets detailed under Adult Case Manager, conducted ongoing needs assessments via weekly face to face interaction in the consumers', and their families/caregiver's, home and/or community for 12 consumers and starting June 2010 for 50 consumers.

Adult Level II Case Manager, Professional Care Services, Millington, TN, August 2007 - June 2008

- Facilitated community living, rather than institutionalization, via completion of 3 or more monthly ongoing needs assessments monthly for 35 consumers in their natural environments;
- Collaborated with clinical staff such as psycho-therapists and psychiatrists to provide input/knowledge base of consumer's for the development of individualized treatment plans to monitor their progress and/or deterioration of behaviors;
- Coordinated referrals for additional community services and receipt of that collaborated service;
- Engaged in weekly supervision meetings to discuss progress/deterioration of consumers to determine best-practice strategies.

Education

M.S.S.W. (May 2011), University of Tennessee, Memphis, TN
B.S.S.W. (May 2007), University of Memphis, Memphis, TN

References provided upon request

Arkansas Department of Health
Social Work License Card

License No.
7571-M

Expiration Date:
3/31/2023

Tina Marie Simons, LMSW
1021 Greene 715 Rd
Paragould AR 72450

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Hope Hurd DHD. LSW
Chair

Tina M Simons
1001 Oakland
Paragould, AR 72450
870-335-8868
tinamsimons1973@yahoo.com

Skills

Demonstrate Clear Communication Skills
Ability to Demonstrate Working Knowledge of the DSM-5
Ability to use Active and Empathetic Listening Skills
Complete Diagnostic Assessments
Utilize Concurrent Documentation
Maintain Flexible Schedule
Participate in Multidisciplinary Team
Provide Documentation that Demonstrates Services are Medically Necessary and more
Past experience working in the homes and schools

Employment History

Secretary
Wayne's Towing, LLC 2011 – 2016
Worked completing, paperwork, making phone calls, working with customers.
Therapist
Midsouth Health Systems June 2017 – April 2018
Mental Health Professional provided services in the Blytheville clinic, in Blytheville, Gosnell Manila and Leachville School Districts as well as in the community.
Completed Assessments, Individual, family and group therapy sessions
keeping concurrent documentation
Therapist
Preferred Family Healthcare/Dayspring June 2018– Aug 2018
Completed Assessments, Individual, family and group therapy sessions
keeping concurrent documentation.
Therapist
The Logan Center Sept 2018-Nov 2018
Completed Assessments, Individual, family and group therapy sessions

keeping concurrent documentation.

Secretary
Wayne's Towing, LLC Feb 2019 – Aug 2019
Worked completing, paperwork, making phone calls, working with customers.
Therapist
Midsouth Health Systems June 2017 – April 2018
Mental Health Professional provides school-based services in the Blytheville Middle School as well as the clinic. MHP is responsible for keeping concurrent documentation of individual, group and family sessions, along with completing crisis screens while on call and in the school itself.

Education

Masters of Social Work 2016
Arkansas State University

Bachelors in Social Work 2012
Arkansas State University

High School Diploma 1991
Paragould High School

Awards and Achievements

Served as Social Work Treasurer 2016

References

Randall Murray- LMSW 1-870-335-7584

Jane Pitcher, LMSW 1-870-215-5694

Tausha Helton, LMSW 1-870-351-0144

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L. Bickers
9-22-20

Please watch the Board's website on a regular basis for u, ..tes or changes that may affect your lic

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

License No. 7543-C

Expiration Date: 9/30/2022

Johnathan Clyde Simpson, LCSW
6045 Prairie Meadow Drive
JOnesboro AR 72404

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Hope Hurd DHD, LSW
Chair

The card to the left is your new social work licens
reflects your new expiration date. This is the only
receive. Please punch it out carefully along the per

If lost or stolen, an additional card may be reques
request and a cashier's check or money order in t
twenty dollars ($20).

Please keep this letter for your records. You may v
copy before you remove the card.

Johnathan Simpson

100 Whitetail Ln. Stuttgart, A.R. 72160

870-674-4142 Johnathan.Simpson26@gmail.com

Education

Bachelor's of Social Work May 2009

Arkansas State University- Jonesboro

Relevant Experience

In School Suspension, Park Avenue Elementary, Stuttgart, A.R.

August 2011- Present

- Provides constant redirection for off task behaviors
- Teach problem solving skills to prevent future punishments
- Encourage students to complete work and follow classroom rules
- Teach coping skills to handle social interactions at school
- Assist and encourage during completion of school work
- Communicate with student's teacher regarding behaviors
- Assist school administrators during behavioral issues

Character Education Teacher, 21st Century Community Learning Center

September 2011- Present

- Teach 1st through 4th graders coping, social, and problem solving skills
- Serve as a positive role model for students
- Lead group activities
- Encourage students to use learned skills in the school setting
- Incorporate physical activity during group times
- Assist with any behavioral issue

Summer Care Instructor, Holy Rosary Catholic School, Stuttgart, A.R.

May 2011- Present

- Managed classroom with children from the ages of 4-11 years
- Taught appropriate peer interaction and social skills
- Redirected students on inappropriate actions
- Encouraged students to make positive choices
- Discussed with student's parents or guardians in regards to actions during the day

Case Manager, Life Strategies Counseling Inc., Jonesboro, A.R.

April 2009- May 2011

- Empowered clients to implement learned coping, social, and problem solving skills
- Redirect clients in individual and group settings
- Link clients and their families to community resources
- Use coping, social, and problem solving workbooks to reinforce learned skills
- Teach focusing and attention to task skills to improve a clients classroom performance
- Educate parents or guardians on appropriate parenting practices
- Provide interventions in crisis settings

Social Work Intern, St. Bernard's Behavioral Health, Jonesboro, A.R.

January 2009- May 2009

- Performed psycho-social assessments on patients
- Provide patients with tools to assist them with their illness/substance abuse issues
- Help facilitate group and individual sessions with patients
- Monitor sessions with a patient's family
- Teach patients healthy coping skills
- Build and complete treatment plans for patients
- Complete group and individual notes

Social Work Intern, Child and Youth Pediatric Day Clinic, Jonesboro, A.R.

August 2008- December 2008

- Facilitated group and individual sessions with clients
- Help facilitate family sessions with client's parents or guardian
- Complete group and individual notes
- Complete prior authorizations on new and returning clients
- Observe client's in the classroom setting
- Staff with treatment team regarding client's progress

Honors and Activities

- President, Student Social Work Organization, 2008-2009
- Student Social Work Organization, 2007-2009
- Arkansas Chapter National Association of Social Workers, 2009 BSW Student of the Year
- Arkansas Chapter Northwest Branch BSW Student Social Worker of the Year
- Arkansas State University, Student Activities Board, Student Leader of the Month for February 2009
- Who's Who Among Students in American Universities and Colleges
- Dean's List
- Eagle Scout

Volunteer Activities

- American Red Cross
- National Autism Association
- March of Dimes
- St. Jude Children's Research Hospital
- National Down Syndrome Association
- Department of Human Services, Foster Care Children
- Race for the Cure

References

Sharon Konecny
Principal, Park Avenue Elementary, Stuttgart Public School District
1202 South Park Ave, Stuttgart, AR 72160
(870) 673-3563

Roberta Stayton
Director, 21st Century Community Learning Center
1202 South Park Ave, Stuttgart, AR 72160
(870) 673-3563

Kathy Lorince
Principal, Holy Rosary Catholic School
920 W 19th St, Stuttgart, AR 72160
(870) 673-3211

Rita Cress
President, Stuttgart Public School District
2501 South Main St, Stuttgart, AR 72160
(870) 673-3561

verified logged 9-21-2020 ls sent to C. Jones scanned to T. Bickson ls 9-22-2020 credible 9-25-20 ls

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
O. Box 251965
Little Rock, AR 72225

Governor Asa Hutchison
José R. Romero, MD.
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

September 14, 2020

Tameka Lashay Smith-Granberry, LCSW
609 Oakland Dr.
Marion, AR 72364

Tameka Lashay Smith-Granberry, LCSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **October 1, 2020** through **September 30, 2022.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, **(September 30, 2022)** you must obtain 30 hours of social work continuing education between the dates of **October 1, 2020** through **September 30, 2022.** nly hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

License No. 7770-C
Expiration Date: 9/30/2022
Tameka Lashay Smith-Granberry, LCSW
609 Oakland Dr.
M) AR 72364

ard be[illegible] licensed and in good standing with the Arkansas ocial Work Licensing Board.

Debra Hagle Hurd DHD, LSW
Chair

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Tameka Smith-Granberry

P.O. BOX 2374, Forrest City, Arkansas 72336
Cell: 870.270.2942
missgberry@hotmail.com
tsmithgranberry@une.edu

Objective: Highly motivated and compassionate individual dedicated to contributing to the agency's goals, while providing exceptional services within a mental health therapist position.

Skills

- Assessment
- Connecting Individuals to Resources
- Attentive Listener
- Excellent interpersonal skills
- Detail-oriented
- Ability to work independently and as a member of a team

Education

University of New England, Portland, ME
Master of Clinical Social Work *August 2015*
GPA: 3.97

Arkansas State University, Jonesboro, AR
Bachelor in Social Work *May 2014*
GPA: 3.6
Member of Golden Key Honor Society
Member of Delta Epsilon Iota Academic Honor Society

Social Work Experience

East Arkansas Area Agency on Aging April 2013 to April 2014
Social Work Intern (Case Management)
Forrest City, Arkansas

- Completed intake assessments for clients to determine what services would best address their needs.
- Maintained case history records and prepared reports.
- Led monthly caregiver group sessions that provided support in areas as stress, grief, and confidence.
- Referred clients to community resources for services such as legal aid, housing and food assistance.
- Completed in-home quarterly visits with clients to address service needs and delivery.

Mid-South Health Systems May 2015 to August 2015
Social Work Intern (Therapy)
Forrest City, Arkansas

- Collaborated with therapist in performing intake assessments and treatment plans to determine goals and treatment needs.

- Collaborated with therapist to perform mental health and substance abuse therapy focused on issues related to client's emotional and mental health and addiction prevention and relapse.
- Prepared Federal Probation Monthly reports.
- Referred clients to community resources as necessary.
- Collaborated with therapist to plan, organize, and lead early intervention children groups.
- Evaluation of client's mental, physical, and environmental conditions to determine diagnosis.
- Conducted urinalysis drug screening for Federal Probation clients.
- Maintained confidentiality of client's records.

Additional Experience

Wal-Mart Supercenter March 2001 to October 2015

Inventory Control Specialist, 2010-2015

- Provides direction and assistance to other inventory control specialist and stockers.
- Distributes products to stockers based on information from incoming requests.
- Verifies inventory calculations by comparing them to physical counts of stock, and investigate discrepancies or adjust errors.

Customer Service Manager, 2003-2010

- Supervised others and provided training in customer service policies and service level standards.
- Managed a wide variety of customer service and administrative tasks to resolve customer issues quickly and efficiently.
- Verified that all merchandising standards were maintained on a daily basis.
- Monitored checkout stations to ensure that they had adequate cash available and were staffed appropriately.

Cashier, 2001-2003

- Answered customer's questions and provided information on procedures and policies.
- Processed merchandise returns and exchanges.

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

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Credible
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scanned to
M. Shafer
5.5.21

Sara Elizabeth Organ
1015 N Terry Street
Wynne, AR 72396

Date 5/4/2021
For LPC
License # P2010091

Arkansas State Board of Examiners in Counseling

Licensee: Sara Elizabeth Organ
License: P2010091
LPC
Effective: 5/4/2021 Expires: 6/30/2023

CHAIR OF THE BOARD

Payor Sara Organ
Date 5/4/2021
Receipt No. 5095

Item	Licensee	License No	Type		Amount
5345	Sara Elizabeth Organ	P2010091	LPC		$250.00
				Total	$250.00

Sara Spain LAC

1015 N Terry Street, Wynne, AR 72396
(870) 208-3220 sspain@mshs.org

PROFESSIONAL SUMMARY

Compassionate Psychotherapist with a progressive history working with children and adolescents in a variety of settings. Excellent ability to build therapeutic relationships and facilitate growth. Experienced facilitating individual and group counseling. Qualified with 3 years of experience in the mental health field backed by prior employment in child care. Adept using reality therapy and CBT to facilitate client awareness and emotional growth. Focused on driving effective outcomes in individual and family therapy.

SKILLS

- Treatment planning
- Psychosocial assessment
- Facilitating counseling sessions
- Crisis intervention
- Case documentation

WORK HISTORY

MENTAL HEALTH PROFESSIONAL | 08/2017 to Current
Midsouth Health Systems - Wynne, AR

Utilized Reality Therapy and CBT to support clients in meeting therapeutic goals.
Documented client progress in confidential files.
Encouraged clients to express feelings and discuss what was happening in day-to-day life in order to help each person develop insight into personal experiences and relationships
Performed client assessments and developed treatment plans.
Mediated conflicts within families to clarify and resolve underlying issues.

COMMUNITY INTERVENTION SPECIALIST | 09/2016 to 08/2017
Midsouth Health Systems - Wynne, AR

Identified care needs of individual patients and coordinated responses based on physician advice, insurance limitations and procedural costs.
Consulted with clinicians to devise and manage effective ongoing care plans for at-risk patients.
Helped patients receive appropriate, high-quality care with reasonable results.
Took active role in patient and family planning process, detailing instructions and responding appropriately and effectively to question and concerns.

DIRECT CARE STAFF | 08/2015 to 08/2016
Cottonwood Residential Treatment Center - Cape Girardeau, MO

Promoted health and wellness in psychiatric patients by providing caring emotional support and encouragement.
Consulted with different healthcare disciplines to offer important mental health support to patients.
Assisted patients with adjusting to hospital procedures and helped each thrive in highly structured settings.
Minimized injuries to staff or patients by offering important support or restraint to control patient movements.

Enhanced successful ent outcomes by helping each particip in recreational activities alone or in groups.
Assisted with daily living activities by helping with hygiene needs, school and household chores.

AFTERSCHOOL TEACHER | 08/2015 to 08/2016
St. Mary's Cathedral School - Cape Girardeau, MO

EDUCATION

Wynne High School - Wynne, AR | High School Diploma

Arkansas State University - State University, AR | Associate of Science
Biological Sciences

Arkansas State University - State University, AR | Bachelor of Science
Psychology

Southeast Missouri State University - Cape Girardeau, MO | Master of Arts
Mental Health Counseling, 08/2016

ACCOMPLISHMENTS

Training:
TFCBT

CERTIFICATIONS

Licensed Associate Counselor
License number: A1708261
Expiration: 6/30/2021

verified
logged
Credible
sent to C. Jones
scanned to
T. Bickers
6-22-21
ls

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

Matthew Stewart Sullivan
P.O. Box 703
Melbourne, AR 72556

Date 6/21/2021
For LAC
License # A1710311

Arkansas State Board of Examiners in Counseling

Licensee: Matthew Stewart Sullivan
License: A1710311
LAC
Effective: 6/21/2021 Expires: 5/31/2023

CHAIR OF THE BOARD

Payor Matthew Sullivan
Date 6/21/2021
Receipt No. 5914

Item	Licensee	License No	Type		Amount
6170	Matthew Stewart Sullivan	A1710311	LAC		$200.00
				Total	$200.00

Matt S. Sullivan, LAC
04sully@gmail.com
PO Box 703 Melbourne, AR 72556
870-253-4424

EDUCATION

Master's Degree in Business Administration *Missouri State*
Master's Degree in Rehabilitative Counseling *UA Little Rock*
Bachelor of Science Degree in Psychology, Accounting Minor

WORK EXPERIENCE

STARS Academy Nov 2018
Mental Health Professional

Ascent CHMS Sept 2018 – Oct 2018
Mental Health Professional

Hope Behavioral Healthcare March 2018 – Sept 2018
Mental Health Professional

Preferred Family Healthcare *Jan 2010 – March 2018*
Regional Director May 2015 – March 2018
- Oversee the operations of 5 outpatient mental health clinics
- Developed close working relationships with 6 school districts
- Supervise 30+ professional and paraprofessional staff
- Able to provide direct service to rural clinics, licensed Mental Health Professional (LAC)
- Skills necessary to facilitate positive employee interactions
- Ability to help clients engage more actively in treatment process
- Implemented 3 successful summer programs in HRA clinics for the first time
- Increased clinic profitability, stability and client satisfaction in all clinics

Executive Assistant to the CEO Aug 2013 – May 2015
- Assisted CEO with reviewing monthly financial statements
- Attended Legislative Committee Meetings on Health Care
- Participated in GIF grant award applications
- Facilitated and participated in Regional Director Meetings
- Organized various company events for both clients and staff

Mental Health Para-Professional
- Facilitated development of coping skills for anger management, anxiety, and social phobias
- Complied with and understood Medicaid regulations

- Assisted mental health therapist with day to day staffing and activities
- Collaborated to develop individual treatment goals for clients

Financial Accountant — Jan 2010 – Aug 2013

- Prepared profit and loss reports for multiple divisions of the company
- Initiated and distributed month-end financial reports to managers
- Assembled documentation for internal and external audits for each division
- Managed client accounts in the Supportive Living Services division
- Validated content and resolved various issues by coordinating with division managers

References

1. Susan Barnett Matinchek LPC, Co-Worker, 32 Parker Dr., Batesville, AR 72501, 870-307-8586
2. Lisa Parks, Regional Director, PO Box 513 Marshall, AR 72650, 870-448-7483
3. Carol Moore LCSW, 1195 N 16th Section Rd, Monticello, AR 71655, 870-723-1993

Arkansas Department of Health
Social Work License Card

License No.

5847-C

Expiration Date:

12/31/2021

Gary Wayne Taber, LCSW
747 Craighead Rd
Jonesboro AR 72401

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Boar

Brigh Hudson, LCSW

Chairman

747 Craighead Rd,
Jonesboro, AR 72401
(870) 680-0607
gtaber@mshs.org

GARY W. TABER

OBJECTIVE

To provide therapeutic support to the patients in which I serve and to offer leadership and education to my peers within the field of social work and counseling.

SKILLS & ABILITIES

Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) Advanced Certification

Parent-Child Interaction Therapy

Advanced T.A.C.T

C.P.R.

EXPERIENCE

MID-SOUTH HEALTH SYSTEMS (JONESBORO TRANSITIONAL UNIT)

Intensive Services Coordinator

12/26/2016 - Current

Coordinate a 20+ member staff housing adult mentally ill patients in a 24-hour locked facility which provides therapy, group, and rehabilitative day services. Directly supervise both professional and paraprofessional staff while also coordinating transition of our residents to a more/less restrictive environment based on their needs.

MID-SOUTH HEALTH SYSTEMS (CRISIS SERVICES)

Mobile Crisis Team

11/15/2011 – Current

Serve as a member of the mobile-crisis team for Mid-South Health Systems offering 24-hour access to crisis assessment and referral. Provide-direct care services to patients displaying acute, developing an action-plan for addressing these needs to ensure the safety and well-being of our clients.

MID-SOUTH HEALTH SYSTEMS (PARAGOULD OUTPATIENT CLINIC)

Clinic Coordinator

12/30/2013 – 12/26/2016

Coordinated the outpatient mental health clinic in Greene County Arkansas providing direct supervision to professional and paraprofessional staff and offering individual, family, and crisis management services to our client population.

MID-SOUT HEALTH SYSTEMS (WALNUT RIDGE OUTPATIENT CLINIC)

Outpatient / School-Linked Therapist

06/15/2011 – 12/30/2013

Provided direct mental health care to children and families in the Lawrence County catchment area. These services included crisis management, individual and family therapy services, as well as group services to both children and adult patients.

MID-SOUT HEALTH SYSTEMS (JONESBORO TRANS / GROUP HOMES)

Mental Health Worker

08/14/2006 – 06/15/2011

Provided paraprofessional services teaching ADL skills to adult mentally ill patients on a 24-locked unit and in a supervised group home setting. These responsibilities included delivery of MHPP group services also related to ADL skills, de-escalation of crisis situations, and 24-hour supervision of our 911 client population.

EDUCATION

ARKANSAS STATE UNIVERSITY (JONESBORO ARKANSAS) GRADUATED MAY 2010 - 2011

Attended undergraduate for Social Work and was accepted to the first advanced standing class in ASU's MSW program.

Was selected for the 2015 Distinguished Alumni award for my achievements since graduating from the ASU program.

***OBTAINED LICENSED CLINICAL SOCIAL WORK (LCSW) DESIGNATION IN DECEMBER 2013**

LEADERSHIP

I served as a member of the Board of Directors for CASA (Court Appointed Special Advocates of the 2nd Judicial District). I have also served on several committees within my agency developing improved documentation strategies and most recently served on a committee to redesign our residential program to therapeutic community standards under Medicaid transformation which took place in November of 2017 for our agency. I have participated in multi-disciplinary teams throughout my time as a mental health professional and completed a year-long leadership program which has assisted me in the ongoing development of my supervisory abilities.

REFERENCES

Can be provided at request

Logged
Verified
Credible 1-10-20
CJ

Arkansas Department of Health
Social Work License Card

License No.
7661-M

Expiration Date:
12/31/2021

Franchesa Taggart, LMSW
P.O Box 714
Hughes AR 72348

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board

Chairman

Franchesa Taggart
958 Craighead Forest Rd. Apt. 121
Jonesboro, Arkansas, 72404
f.collins2012@yahoo.com
870-514-2184

Objective:

To obtain a career as an LMSW, that allows me to utilize and build my skill set to matriculate the entity in which I serve, as well as the population being served in a progressive manner.

Education:

Master of Social Work — May 2015
Arkansas State University, Jonesboro, AR

Bachelor of Arts — May 2012
Concentration: Social Work
University of Arkansas at Pine Bluff, Pine Bluff, AR

Certification/License:

Licensed Master's Social Worker — License #7661-M
Arkansas

Professional Experience:

Mid-South Health Systems — School-Based Therapist
Blytheville, AR
January 2019- Present

- Conduct Individual therapy sessions
- Maintain a caseload of 50 clients
- Compose individualized treatment plans
- Adhere to the NASW code of ethics
- Participate in weekly interdisciplinary team meetings
- Demonstrate empathy, active listening and rapport to engage client processes in a proactive manner.
- Fulfill duties assigned as needed by supervisor.
- Adhere to DSM for proper diagnostic reviews and assessments.
- Facilitate therapeutic groups

Mid-South Health Systems
Blytheville, AR
March 2018-January 2019

Rehab Day Coordinator

- Facilitated weekly staffings to review clinical paperwork, communicate policy/procedure changes, etc.
- Trained, supervised, motivated, and evaluated employee performance.
- Coordinated monthly program meetings with clients, gathering feedback to enhance the program.
- Ensured swift resolution to clients/staff issues and concerns while complying with company policies.
- Performed all duties of Rehab Day Therapist.

Mid-South Health Systems
Blytheville, AR
July 2015- March 2018

Rehab Day Therapist

- Facilitated daily psychosocial groups
- Conducted Individual therapy sessions
- Maintained a caseload of 35 clients
- Composed individualized treatment plans
- Adhered to the NASW code of ethics
- Participated in weekly interdisciplinary team meetings
- Demonstrated empathy, active listening and rapport to engage client processes in a proactive manner.
- Fulfilled duties assigned as needed by supervisor.
- Adhered to DSM for proper diagnostic reviews and assessments.

References:

Available Upon Request

verified
looked
Credible
sent to C. Jones
scanned to
T. Bickus
6-21-21
ls

Arkansas Department of Health
Social Work License Card

License No.
3261-C

Expiration Date:
6/30/2023

Sharon C. Taylor, LCSW
800 Fernwood Dr.
Jonesboro AR 72401

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Kay Conway, MD, FACP
Secretary of Health

Sharon C. Taylor, LCSW

800 Fernwood Dr. Jonesboro, AR 72401 | 870-243-1631 | sblayloc@mshs.org

Education

BACHELOR OF SOCIAL WORK | 2001 | CAMPBELL UNIVERISTY – BUIES CREEK, NC

MASTER OF SCIENCE OF SOCIAL WORK | 2003| UNIVERSITY OF TENNESSE – MEMPHIS, TN

Certified in Trauma-Focused Cognitive Behavioral Therapy, 2015

Experience

MENTAL HEALTH THERAPIST - INTERNATIONAL STUDIES MAGNET SCHOOL

MIDSOUTH HEALTH SYSTEMS, JUNE 2011 – PRESENT

Clinical director of treatment for school-based case load in a school setting which involves completing assessments, making clinical diagnoses based on DSM-V, creating individualized treatment goals, providing individual, family and group therapy, working with a psychiatrist on medication adjustments, completing crisis assessments and working with behavioral health hospitals to place children as needed, collaborating with teachers one on one and in large groups to brainstorm, problem solve and create plans for students, participating in IEP and 504 planning, working with the school in the transition of students to appropriate and least restrictive environments, assisting in the creation and implementation of behavioral plans, providing trainings and continuing education for teachers on topics such as suicide prevention, mental health in the classroom and handling challenging students. Extensive knowledge of behavioral and mental health diagnoses related to children and adolescents.

NEA BAPTIST AFTER HOURS CRISIS TEAM MEMBER

MIDSOUTH HEALTH SYSTEMS/NEA BAPTIST, JUNE 2018-AUGUST 2019

Responsible for responding to NEA Baptist after hours crisis calls for emergency mental health screenings and consults. Assess need for acute hospitalization versus outpatient care. Provide feedback and recommendations to medical staff and coordinate acute care placement as needed. Complete safety contracts and assist in making arrangements for outpatient follow up services for patients.

MENTAL HEALTH THERAPIST - OPPORTUNITY HOUSE AND TRANSITIONAL UNIT

MIDSOUTH HEALTH SYSTEMS, MARCH 2015- JUNE 2017

Provided group therapy for severely mentally ill adults who are in a lock-down facility or a transition group home facility per court order. Completed timely documentation of the client's symptoms and offered support and guidance on topics such as symptom management related to diagnoses such as Bipolar, Schizophrenia, Depression, Anxiety, and Psychosis disorders.

MENTAL HEALTH THERAPIST - CONSOLIDATED YOUTH SERVICES

MIDSOUTH HEALTH SYSTEMS, MARCH 2015 – MAY 2016

Provided individual and group therapy to youth ages 12-18 with severe behavioral issues who were in the foster care system and living at Consolidated Youth Services. Collaborated with CYS staff and court system on connecting youth to appropriate care, brainstorming ideas to help clients overcome extremely challenging personal issues. Provided treatment for clients with histories of severe abuse and trauma and educated CYS staff on trauma and mental health symptoms.

SCHOOL-BASED THERAPIST – NETTLETON SCHOOL DISTRICT

MIDSOUTH HEALTH SYSTEMS, MARCH 2007 – JUNE 2011

Helped create school-based program for Raider Open Door Academy and Nettleton Pre-K programs. Created referral process, trained teachers and staff on mental health topics, developmental issues and the connection of mental health and education. Provided school based mental health services for three campuses which included assessments, diagnosing, crisis screenings as well as therapy services.

ATE OF ARKANSAS
CIAL WORK LICENSING BOARD
). Box 251965
.le F , AR 72225

Asa Hutchinson
Governor

Ruthie Bain
Executive Director

Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Issue Date: July 23, 2019

9-16-19 Credible
SB
verified 8-26-19
sent to V. Leary ltr
logged 9-16-19 ltr

Chelsea E Thielemier, LMSW
500 Marion St
Paragould, AR 72450

Dear Chelsea;

The Social Work Licensing Board is pleased to notify you of your licensure as a Licensed Master Social Worker since you have successfully completed the licensure examination. You are now entitled to all rights, privileges and responsibilities as prescribed in the Social Work Licensing Act (No. 791 of 1981), including the use of the initials "LMSW" after your name on all professional correspondence.

Your license, No. 9534-M, is subject to renewal July 31, 2021 and every two years thereafter. Your license may be renewed by submitting the renewal fee and verification that you completed 48 hours of social work continuing education during the two-year licensure period (August 1, 2019 – July 31, 2021). The specifics of the continuing education requirement can be found online at www.arkansas.gov/swlb. Please bookmark and review the website often for any updates or changes.

A ewal notice will be mailed to the most current address on file with the Board approximately two months prior to your renewal date. It is your responsibility to keep the Board informed of any change of address.

A license certificate is being prepared and will be mailed to you at a later date. Your license number and your renewal date appear on the attached wallet-size license card. Please note your license number on all correspondence with the Board.

Congratulations on your licensure, and please contact the Board office for any additional information or assistance.

Sincerely,

Leigh Hudson, LCSW

Leigh Hudson, LCSW
Chairman of the Board

Arkansas
Social Work License Card

License No.
9534-M

Expiration Date:
7/31/2021

Chelsea E Thielemier, LMSW
500 on St
Para id AR 72450

ard bearer is licensed and in good standing with the Arkansas
ocial Work Licensing Board

Leigh Hudson, LCSW
Chairman

The card to the left is your new social work license card, which reflects your license number and expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20). A request form is available on our website.

Please remove card carefully!
Bend back and forth along crease
before separating.

CHELSEA THIELEMIER, LMSW

500 Marion St, Paragould, Ar.72450
870-450-4064
Chelsea.Gilligan@smail.astate.edu

OBJECTIVE

Seeking a Mental Health Professional position to make a difference in society

EDUCATION

Arkansas State University, Jonesboro, AR

- Master of Science in Social Work, 3.57 GPA, Graduation Date: May 2019
- Bachelor of Science in Social Work, 3.7 GPA, Graduation Date: May 2018

Black River Technical College, Pocahontas, AR

- Associates of Science, 3.4 GPA, Graduation Date: 2015

SKILLS & ABILITIES

- CPR and CPI Certified
- Phase One Brain Spotting
- Proficient in Microsoft Office Software: Word & PowerPoint
- Knowledgeable of the rules and regulations of Federal Education Rights and Privacy Act
- Knowledgeable of Non-Violent Crisis Intervention

WORK EXPERIENCE

First United Methodist Church, Paragould, AR **October 2017-Present**

Nursery Worker

- Ensure the safety of the children
- Provide lesson plans and taught social skills
- Nurture and care for the children

Victoria Secret, Jonesboro, AR **December 2015 – January 2019**

Shipment and Processing Team

- Managed and maintain inventory of merchandise when it is shipped to the store
- Assisted with checking out customers at cash register when needed
- Assisted customers with selecting the products of their choice while they are shopping

Families Inc., Paragould AR **August 2018 - May 2019**

Master Level Intern

- Provided individual therapy
- Utilized intervention techniques
- Documented sessions

Families Inc., Paragould AR **August 2017- May 2018**

Bachelor Level Intern

- Established rapport with each client
- Focused on the client's strengths to implement the master treatment plan
- Established professional boundaries with the clients

CHELSEA THIELEMIER, LMSW

500 Marion St, Paragould, Ar.72450
870-450-4064
Chelsea.Gilligan@smail.astate.edu

Bed Bath and Beyond, Jonesboro, AR **October 2015 – February 2018**
Soft Side Associate and Registry Consultant

- Provided customer service to ensure the customer is happy with the product
- Maintained a clean, organized and well stocked store
- Collaborated with customers to ensure a great registering and checking out

SubTeach, Paragould, AR **January 2017 – August 2017**
Substitute Teacher

- Ensured the safety of the children in each classroom
- Maintained order and instructed children on assignments they are to complete
- Kept record of children present or absent from classroom at the time of class

Burger King, Pocahontas and Paragould, AR **March 2010 - December 2014**
Cashier, Closer, and Cook

- Maintained good customer relations
- Collaborated with coworkers on station preparation and organization
- Trained new employees

VOLUNTEER EXPERIENCE

Christian Wrangler Camp, Wynne, AR **Summer 2015, 2016, & 2017**
Trail Boss

- Supervised the girl's dorm and ensured the children's safety
- Enforced punctuality to each event

Delta-Care-A-Van Community Outreach Event **March 2019**

- Screen local citizens in Marked Tree, AR for depression and anxiety
- Displayed warmth, empathy, and genuineness with the participants
- Encouraged individuals with high scores to utilize coping skills and seek professional therapy.

Habitat for Humanity **March 2019**

- Connected with community members
- Assisted in home improvement
- Advocated for the lower economic status

AWARDS & HONORS

Arkansas State University Chancellor's List

- **Fall 2016, Spring 2016, Fall 2017**

Black River Technical College Dean's List

- **Fall 2015, Spring 2015, Spring 2017, Spring 2018**

CHELSEA THIELEMIER, LMSW

500 Marion St, Paragould, Ar.72450
870-450-4064
Chelsea.Gilligan@smail.astate.edu

CLUBS & ORGANIZATIONS

- Phi Alpha
- National Association of Social Workers
- Masters Social Work Organization, Arkansas State University

CHELSEA THIELEMIER, LMSW

500 Marion St, Paragould, Ar.72450
870-450-4064
Chelsea.Gilligan@smail.astate.edu

REFERENCES

CALEIGH ROMINE
LMSW, Field Instructor, Arkansas State University
Work Phone: 870-972-3984
Phone: 870-926-1863
Email: caleighromine@icloud.com

JEREMY WOOLDRIDGE
LCSW, FAMILIES INC.
Work Phone: 870-335-9483
Phone: 870-565-7784
Email: jwooldridge@familisinc.net

VIRGINIA WILLIS
LCSW, RIST, Families Inc.
Work Phone: 870-335-9483
Phone: 870-239-1077
Email: vwillis@familiesinc.net

JANET SIEBERT
LMSW, FAMILIES, INC.
Work Phone: 870-335-9483
Phone: 870-450-8453
Email: Janet_siebert@hotmail.com

SONYA GOODE
LCSW, RIST FAMILIES INC.
Work Phone: 870-335-9483
Phone: 870-212-1027
Email: sgoode@familiesinc.net

ARKANSAS PEER SPECIALIST PROGRAM

NAADAC
NAADAC.ORG
THE ASSOCIATION FOR ADDICTION PROFESSIONALS

NAADAC, the Association for Addiction Professionals

hereby certifies

Vicki Thomas

has complied with the requirements established by the Arkansas Peer Specialist Program and has successfully obtained these standards of professional performance, and in doing so, has earned the following state credential

Core Peer Recovery Specialist (PR)

220594	06/02/2021	06/02/2023
Certificate Number	Date Awarded	Expiration Date

Kyle Brewer, BS, PRPS
NAADAC Peer Specialist Program Manager

Cynthia Moreno Tuohy, BSW, NCAC II, CDC III, SAP
NAADAC Executive Director

VT

Vicki Thomas

(870) 810-8631 | **E:** loyalty945@gmail.com
Ravenden Springs, AR 72460

PROFESSIONAL SUMMARY

As a Certified Peer Support Specialist currently working in the mental health/ substance abuse field I am able to provide recovery-oriented training, education, and support to individuals receiving behavioral health services.

SKILLS

- Clinical assessment
- Specimen testing
- Providing community referrals
- Individual counseling
- Goal setting
- Clinical documentation
- Assist clients in articulating personal goals for recovery

WORK HISTORY

CATS-CERTIFIED PEER SUPPORT SPECIALIST *09/2015 to CURRENT*

Mid South Health Systems | Jonesboro, AR

The CATS Peer Support Specialist (PS) is an active member of the Craighead County Mental Health Treatment Court and provides peer support services to clients with serious mental illnesses as well as substance abuse issues. The Peer Specialist will function as a role model to peers; exhibiting competency in personal recovery and use of coping skills; serve as a consumer advocate, providing
consumer information and peer support for clients in outpatient and inpatient settings. The Peer Support Specialist also provides services such as:

- Demonstrates extensive knowledge of recovery and wellness principles and shared this information with others struggling during recovery
- Builds relationships with others based upon trust and honesty by using active listening and dynamic communication skills
- Communicated with individuals' family members, offering information and insight into support services available at community level
- Delivered individualized counseling services to clients working through issues such as mental illness and substance abuse
- With assistance from the Program Coordinator/Team Leader, the Peer Specialist will work with the clients and other treatment team staff to develop a treatment/recovery plan based on each client's identified goals. Treatment/Recovery Plans will be reviewed and signed by the Coordinator/Team Leader and other participating treatment team staff. The PS will document the following on the client's treatment/recovery plan:
- A. identified person-centered strengths, needs, abilities, and recovery goals b. interventions to assist the client with reaching their goals for recovery
- C. progress made toward goals

SUBSTANCE ABUSE COUNSELOR/CIT *07/2019 to CURRENT*

Mid South Health Systems | Jonesboro, AR

- Provided counseling and support to clients with drug and alcohol abuse issues
- Facilitated group and individual therapy in outpatient setting
- Collected urine samples to test for substance use
- Led supportive group discussions and education sessions with alcohol and drug users and families
- Connected clients with community service and resource agencies
- Monitored conditionally released, mentally ill individuals found not guilty in criminal court cases
- Presented case history material to review and discussion with other staff members
- Observed and monitored client behavior and responses to treatment

MEDICATED ASSISTED TREATMENT SERVICE PROGRAM LEAD *11/2018 to CURRENT*

Mid South Health Systems | Jonesboro, AR

- Supportive Therapy
- Community Outreach
- UDS
- Physician Assistant
- Compliance Monitoring
- Data Entry

FAMILY CARE GIVER *12/2012 to 09/2015*

Family | Pocahontas, AR

- Assisted mother with self-administered medications through
- Established nutritious meal plans and prepared daily offerings to meet patient dietary needs
- Supported daily hygiene needs of patients by assisting with bathing, dressing, dental care and personal grooming
- Kept patients mentally alert by entertaining, conversing and reading aloud to patients
- Helped clients manage money, pay bills and shop for groceries or personal items
- Ran errands for customers, including shopping, and picking up other necessities
- Helped clients maintain optimal health by overseeing medication administration and all doctor's appointments
- Maintained entire family's schedule and organized events
- Recorded patients' pulse, blood pressure and respirations (TPRs) to assess and document important health information

- Replaced bandages, dressings and bin s to care for wounds and encourage healing

EDUCATION

GED *05/2004*

Maricopa Community Colleges - Rio Salado Community College, Tempe, AZ

Some College (No Degree) | Addictions Counseling

Maricopa Community Colleges - Rio Salado Community College, Tempe, AZ

- Graduated with 4.0 GPA

verified
logged
Credible
sent to C. Jones
scanned to
T. Bickers
6-15-21
ds

Arkansas Psychology Board
1 E. Capitol Avenue, Suite 415
Little Rock

Del R. Thomas
2707 Browns Lane
Jonesboro, AR 72401

STATE OF ARKANSAS

ARKANSAS PSYCHOLOGY BOARD

Attests that

Del R. Thomas

Is licensed as a

Psychologist - Active Status

6/20/1994	6/30/2022	94-18P
Date Issued	Expiration Date	License Number

ARKANSAS PSYCHOLOGY BOARD
101 E. Capitol Ave., Ste. 415
Little Rock, AR 72201-3824
(501) 682-6167

THIS CERTIFIES THAT

IS DULY LICENSED IN [illegible] RKANSAS AS A

Active Status

License No. 94-18P
Issued 6/20/1994 Expires 6/30/2022
Signature Del Thomas PSYD 6/14/21

Del R. Thomas, Psy.D.

Mid-South Health Systems, Inc.
2920 McClellan Drive
Jonesboro, AR 72401

EMPLOYMENT

Psychologist — **July 1997 - present**
MID-SOUTH HEALTH SYSTEMS, INC. — JONESBORO, ARKANSAS
(changed name from George W. Jackson and went from state agency to non-profit)
Outpatient psychologist, group and testing on crisis unit.

Psychologist — **April 1992 - July 1997**
GEORGE W. JACKSON MENTAL HEALTH CENTER — JONESBORO, ARKANSAS
Outpatient psychologist, group and testing on crisis unit.

Warehouseman — **June 1976 - April 1992**
ASSOCIATED WHOLESALE GROCERS — SPRINGFIELD, MISSOURI
Warehouseman, all types of warehouse work

EDUCATION

Clinical Psychologist — **Graduated 1994, Attended January 1988 - June 1994**
FOREST INSTITUTE — SPRINGFIELD, MISSOURI
Clinical Intake Team, Practical in Individual, Group, Marital Therapy, Psychological Testing, and Hospital Rotation

Pastoral Counseling — **Graduated 1986, Attended September 1983 - December 1986**
AGTS — SPRINGFIELD, MISSOURI
Graduated with honors.

Bible — **Graduated 1983, Attended September 1980 - June 1983**
CENTRAL BIBLE COLLEGE — SPRINGFIELD, MISSOURI

Undeclared — **Attended September 1974 - April 1980**
SOUTHERN MISSOURI STATE UNIVERSITY — SPRINGFIELD, MISSOURI

SKILLS

- Psychological Evaluation - Adult and Children, Outpatient and Inpatient, Court Ordered.
- Group Therapy
- Individual and Conjoint Therapy
- Depressive and Anxiety Disorders, Marital and Relationship Problems.

REFERENCES

Michael Inman, Ph.D., Psychologist NE Ar Rehab Hospital, Jonesboro, Arkansas, 72401.

Larry Felts, M.D., Psychiatrist, Private Practice, Jonesboro, Arkansas, 72401.

Suzanne Throesch, Psy.D. Psychologist, Clinical Psychology Associates, Jonesboro, Arkansas, 72401.

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

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C. Jones
scanned to
T. Bickens
6-28-21
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VINCENT D. TOMPKINS
P O BOX 431
LULA, MS 38644

Date 6/28/2021
For LPC
License # P1312114

Speciality:
Technology Assisted Counseling

Arkansas State Board of Examiners in Counseling

Licensee: VINCENT D. TOMPKINS
License: P1312114
LPC
Effective: 6/28/2021 Expires: 5/31/2023

CHAIR OF THE BOARD

Payor VINCENT TOMPKINS
Date 6/28/2021
Receipt No. 6008

Item	Licensee	License No	Type		Amount
6264	VINCENT D. TOMPKINS	P1312114	LPC		$250.00
				Total	$250.00

Resume/Vita

Vincent D. Tompkins, M.Ed, MS, LPC-MS, LPC-AR NCC, DCC, BCC ACS
236 Second Street
P.O. Box 431 ▪ Lula, MS 38644
Cell (662) 902-5240
vincentompkins03@gmail.com

EDUCATION:

Date	Institution	Degree
2014 Anticipated Graduation Date	Walden University Minneapolis, MN Major: Counselor Education and Supervision	Ph.D. in Counselor Education and Supervision
May 2008	Delta State University Cleveland, MS Major: School/Community Counseling (CACREP Accreditation)	Master of Education in School Counseling
December 2003	Delta State University Cleveland, MS Major: Community Development	Master of Science in Community Development
May 1997	Delta State University Cleveland, MS Major: Social Science	Bachelor of Science

PROFESSIONAL EXPERIENCE:

January 2011-Present
Academic Counselor, Coahoma Community College Academic Affairs Department, Clarksdale, MS
Provides advice and assistance to students regarding academic matters. Assists students in develop a course schedule that will allow them to meet degree requirements. Connects students with disability services so they can get the accommodations they need to assist them in their studies. Evaluates students transcript for placement. Informs students of the requirements for graduation and prerequisites for various programs. Assists students who are preparing to apply to four-year institutions. Provides individual counseling to student with personal issues. Implements academic probation plan for students who are placed on academic probation or at-risk for academic suspension.

October 2011-Present
Therapist, Adolescent Opportunity Program, Ruleville, MS
Provides individual and group counseling to participants of the program. Provides family interventions with the participants' family. Performs intake assessments for new participants. For new participants of the programs, develops Initial Treatment Plan with the participants and their parents. Completes monthly treatment plan reviews with the participants according to the prescribed time. Completes monthly reviews on other program documents. Completes progress notes concerning participant's progress towards achieving his or her treatment plan goals. Provides consultation concerning operations of the program and counseling issues.

January 2010-Present
Private Practice, Bethesda Counseling Service, Clarksdale, MS
Provides individual (Adult and Adolescent) group and relationship counseling. Provides counseling to clients with diagnosis. Provides career counseling to individuals who want to change or start a career. Provides clients with assistance in formulating their treatment plan goal. Provides clients with assistance in completing insurance forms for reimbursement. Carries out marriage and family presentation for churches and community agencies. Carries out presentation concerning issues in the counseling profession. Provides consultation for community agencies, adolescent programs, and schools. Completes psychological assessments. Administers community agencies' and businesses' drug screens.

March 2008 – January 2011
Upward Bound Counselor, Coahoma Community College, Federal Programs Department, Clarksdale, MS
Screened, advised and interviewed applicants. Recruits potential program participants from the surrounding schools. Distributed letters of acceptance and non-acceptance to applicants. Administered, scored and interpreted all internal and external standardized tests. Administered and summarizes all student evaluations. Serves as major academic advisor to program participants. Maintained an adequate recordkeeping system of program participants. Made recommendations to the director concerning those students being considered for dismissal. Planned, scheduled, and coordinated all career, college planning, leadership development and community involvement workshops, seminars, forums. Assists director in planning and arranging excursions. Assisted the director in writing internal and external reports. Establishes and maintains student tutoring schedules. Provided individual, academic, career, and group counseling to the program participants.

July 2007 - May 2008
School Counselor Internship, Coahoma Agricultural High School, Clarksdale, MS
Provided individual and group counseling to students. Advised students with their academic affairs. Assisted school counselor in coordinating parent and principal conferences. Assisted school counselor in evaluating and interpreting standardized test results. Distribute letters to parents concerning their child academic progress. Assisted school counselor in coordinating

students' activities at the local college. Assisted the school counselor in coordinate the Parent and Teacher Organization agenda. Assisted the school counselor in organizing and maintaining students' records. Assisted the school counselor in enrolling, orientating, and following up on the new students. Scheduled and assisted in psychoeducation group sessions. Provided the teachers a list of students to the teachers who fail certain parts of the Mississippi Subject-Area test. Assisted school counselor in formulating students' class schedule. Assisted the school counselor in coordinating Freshman Orientation for in-coming ninth graders. Provided resources that assist the student in academic achievement and their well-being.

October 2007 - December 2007
Social Worker Field Instructor, Coahoma Community College, Federal Programs Department Clarksdale, MS
Conducted orientation with students informing them of the purpose, policies, and procedures of the program. Communicated to the student intern the program's expectations for student intern's performance. Provided on-going performance feedback and participate in periodic meetings with the field supervisor to review student intern progress and the effectiveness of the educational experience. Communicated with student intern and with the faculty liaison regarding any unusual opportunities, conditions, or concerns as soon as they become evident. Monitored the student intern's performance by requiring accountability for practice behaviors while in the field placement. Provided opportunities for educational supervision and consultation by self and others and to be available to the student intern as needed.

September 2007 - March 2008
Adolescent Offender Program (AOP) Director, Coahoma Community College, Federal Programs, Clarksdale, MS
Coordinated all activities of the program. Supervised staff and approved leave. Ensured that the goals and objectives of the program were met. Prepared internal and external monthly reports to submit to the Mississippi State Department of Human Services-the Family Division. Formulated the policies and procedures manual for the Adolescent Offender Program (AOP). Collaborated with local youth courts, organizations and other agencies to assist in the participants successful completion of the program and reduce retention. Complied with the regulations and other required mandates. Attended periodic regional and divisional trainings and staff meetings. Interviewed and recommended staff for hiring. Conducted weekly staffing of cases with counselors and case managers. Evaluated job performance of AOP staff. Maintained contact with funding agencies and the supervisor. Provided direction and guidance to AOP staff. Participated on campus, and various community activities and programs. Assisted in administering drug screens to participant. Performed other duties as assigned by Federal Program Director.

October 2005 - September 2007
Upward Bound Counselor, Coahoma Community College, Federal Program, Clarksdale, MS
Screened, advised, and interviewed applicants. Recruited potential program participants from the surrounding schools. Distributed letters of acceptance and non-acceptance to applicants. Administered, scored, and interpreted all internal and external standardized tests. Administered and summarize all student evaluations. Served as major academic advisor to program participants. Maintained an adequate recordkeeping system of program participants. Made recommendations to the director concerning those students being considered for dismissal.

Planned, scheduled, and coordinated all career workshops, seminars, forums. Assisted director in planning and arranging excursions. Assisted the director in writing internal and external reports. Established and maintained student tutoring schedules. Provided group and individual counseling to the program participants.

January 2004 - September 2007
Assistant Director for the Twenty-First Century Tutorial Program, Coahoma Agricultural High School, Clarksdale, MS
Monitored student activities. Distributed snacks to the students. Assisted the director in planning educational excursions. Monitored the hallways to make sure students are in their appropriate classes. Collected time sheets from teachers at the end of the month. Coordinated recreational activities for students on the weekend. Assisted the director in providing guidance and direction to the teachers.

August 2003 - October 2005
In-School Suspension Instructor, Coahoma Agricultural High School, Clarksdale, MS
Provided on-site supervision of students assigned to In-School Suspension. Implemented and monitored behavioral management strategies. Coordinated class work and homework assignments for students. Informed the school principal and school counselor about student's progress while In-School Suspension. Implemented character development activities. Instructed life skills education curriculum.

May 2001 - June 2003
YouthBuild Counselor, Coahoma Community College, Clarksdale, MS
Conducted psychoeducational groups and individual counseling. Coordinated educational workshops that deal with students' issues for the staff. Mediated issues between the student and construction site supervisor. Aided the student in obtaining needed services. Made referrals for inpatient treatment. Met with staff and discussed the student's progress. Taught life skills curriculum.

October 1998 - May 2001
Serious Emotionally Disturbed (Child) and Serious Mentally Ill (Adult), Region One Mental Health Center, Clarksdale, MS
Provided supportive counseling to consumer and family. Made collateral contacts with family and/or significant others to secure needed information and develop support system for client. Made collateral contacts with other agencies to aid in treatment of consumer. Made ongoing assessment and accessing of needed medical and/or social services to ensure client's stability in the community. Provided family and/or client education. Aided client in obtaining independent living skills. Aided in finding and maintaining adequate housing. Monitored of med compliance and life domain status. Continuously consulted with physician and nurse during medication evaluations. Engaged and encouraged client in accessing needed services. Provided and coordinated crisis intervention services. Provided assistance with money management. Conducted home and school visits. Monitored the client's interaction with others at day treatment. Made referrals for inpatient treatment. Aided client's and client's parent and/or caregiver in obtaining needed services. Administered drug screens to ensure that client has not used clients with dual diagnosis. Coordinated inpatient services for clients who relapsed.

June 1995 - June 2006
Phlebotomist, Northwest Regional Medical Center, Clarksdale, MS
Performed venipunctures and capillary collections on adolescent, adult and geriatric patients. Performed venipunctures and capillary collections on infants and children. Maintained accurate documentation of collections. Ensured accurate identification of patients and specimens. Assisted in collection of drug screen specimens to include completion of paperwork to be submitted with specimen. Promoted therapeutic interaction with patients by identifying behaviors resulting from dissatisfaction, then allowing patients to respond openly. Showed empathy and discussed options.

PROFESSIONAL PRESENTATIONS:

"The Complexity of Identity: Implication, Educators, and Supervisors", Association For Assessment In Counseling and Education 2010 National Assessment and Research Conference, September 2010 and Mississippi Counselor Association

"Legal Issues and Liabilities in School and Community Counseling", Delta State University, Twenty-Seventh Annual F.E. Woodall Spring Conference for Helping Professionals, April 2008

"Rapid Rural Appraisal" Tutwiler Community Center, Tutwiler Community Forum, February, 2002

"Psychotropic Drugs: Their use and side effects," Region I Mental Health Center, Case Management Meeting, May 1998

PROFESSIONAL AFFILIATIONS:

Chi Sigma Iota International Counseling Honor Society, 2007
Mississippi Counseling Association 2010

PROFESSIONAL CONFERENCES ATTENDED:

2013 Mississippi Counseling Association Conference, Jackson Convention Center, Jackson, MS, November 6-8, 2013

2012 Mississippi Counseling Association Conference, Mississippi Coast Coliseum & Convention Center, Gulf Coast, MS, November 7-9 2012

2012 National Academic Advising Association Conference, Gaylord Resort, Nashville, TN,

2008 SAEOPP Professional Development Conference, Radisson Hotel, Montgomery, AL, April 27-29, 2008

Twenty-Seventh Annual F. E. Woodall Spring Conference for Helping Professionals, Delta State University, Cleveland, MS, April 9, 2008

2008 Destination Graduation Adult Summit, Mississippi Department of Education, Jackson, MS, February 28, 2008

2007 Fall Technical Assistance Training Sessions-Northern District Mississippi Department of Education Office of Dropout Prevention: Compulsory School Attendance Enforcement and School Counseling Alternative Education/GED, Itawamba Community College Tupelo, MS, September 17-19, 2007

Social Worker Field Instruction Training Conference, Mississippi Valley State University, Itta Betta, MS, November 17, 2007

Thirty-Fourth Annual Southeastern Association of Educational Opportunity Program Personnel "Greater Expectations…Seeking Great Accomplishments" Greensboro, NC, February 5-8, 2006

"Beyond The Barriers" Sixth Annual Conference On Co-Occurring Mental Illness and Substance Abuse Disorders Conference Agenda, Jackson, MS, February 21-23, 2001

Dual Diagnosis: Integrating Mental Illness and Chemical Addiction Treatment Mississippi Conference on Homelessness, Whitfield, MS, January 15, 1999

Exchange Club Child Abuse/Domestic Violence Conference, Jackson, MS, May 7, 1998

HONORS AND AWARDS:

Chi Sigma Iota International Counseling Honors Society

SERVICE:

Town Alderman, Mayor and Board of Aldermen of Lula, MS, *2009 - Present*
Member, Chi Sigma Iota International Counseling Honor Society, *2007-Present*
Board Member of the Board of Directors for Covenant House Christian Daycare Center, *2005-Present*
Youth Advisor, Silent Grove M.B. Church Summer Vacation Bible School, *1992-Present*
Member, Coahoma Agricultural High School High School Dropout Prevention Team, *2007-Present*
Certified Coach for the Mississippi Youth Soccer Association *2008-Present*
Boy Scouts of America: Chickasaw Council Cub Scout Unit Leader for Units 4107, 4137, 4115, and 4059, *2007-2012*
Venture Crew Advisor, Boy Scouts of America: Chickasaw Council *2010-2012*
Football Official for the Mississippi High School Association, *2005-Presnt*

PROFESSIONAL LICENSE AND CERTIFICATIONS:

Licensed Professional Counselor (LPC)- Mississippi
Licensed Associate Counselor (LPC)-Arkansas
Approved Clinical Supervisor (ACS)
National Certified Counselor (NCC) (National Board for Certified Counselors)
Board Certified Coach (BCC)
Distance Credentialed Counselor (DCC)
Certified Drug Screener (Roche Diagnostic)
Certified Soccer Coach

Certified Gen-Diagnostics Drug Screener
Certified High School Football Official

verified logged 9-21-2020 ls sent to C. Jones credible scanned to T. Bickers 9-22-20

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
O. Box 251965
Little Rock, AR 72225

Issue Date: September 10, 2020

Governor Asa Hutchison
José R. Romero, MD,
Interim Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Leslie Ann Tullos, LCSW
2106 Executive Loop
Horseshoe Bend, AR 72064

Dear Leslie;

The Social Work Licensing Board is pleased to notify you of your licensure as a Licensed Certified Social Worker since you have successfully completed the licensure examination. You are now entitled to all rights, privileges and responsibilities as prescribed in the Social Work Licensing Act (No. 791 of 1981), including the use of the initials "LCSW" after your name on all professional correspondence.

Your license, No. 5961-C, is subject to renewal September 30, 2022 and every two years thereafter. Your license may be renewed by submitting the renewal fee and verification that you completed 30 hours of social work continuing education during the two-year licensure period (October 1, 2020 – September 30, 2022). The specifics of the continuing education requirement can be found online at www.arkansas.gov/swlb. Please bookmark and review the website often for any updates or changes.

A renewal notice will be mailed to the most current address on file with the Board approximately two months prior to your renewal date. It is your responsibility to keep the Board informed of any change of address.

A license certificate is being prepared and will be mailed to you at a later date. Your license number and your renewal date appear on the attached wallet-size license card. Please note your license number on all correspondence with the Board.

Congratulations on your licensure, and please contact the Board office for any additional information or assistance. Your LMSW license is hereby retired and is not subject to renewal.

Sincerely,

Debra Gage Hurd PhD, LSW

Debra Gage Hurd, PhD, LSW
Chair of the Board

Arkansas
Social Work License Card

License No.
-C

Expiration Date:
09/30/2022

Leslie Ann Tullos, LCSW
2106 Executive Loop
Horseshoe Bend AR 72064

The card to the left is your new social work license card, which reflects your license number and expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20). A request form is available on our website.

Please remove card carefully

LESLIE TULLOS

2106 Executive Loop, Horseshoe Bend Ar. 72512 · 501-425-1220 Cell
Leslie.tullos08@gmail.com

To work for an organization that I can build a career based with integrity, diversity, empathy and compassion. To work for an organization that care for and about their clients and staff through a holistic approach. To build a foundation between the organization and myself that will be beneficial to everyone involved in each individual case.

EXPERIENCE

AUGUST 2018 – PRESENT

WESTERN REGIONAL DIRECTOR, MIDSOUTH HEATLH SYSTEMS

- Manage the financial needs of the offices/counties in accordance to company policy and regulations
- Coordinating, planning and conducting activities within the community and clinic
- Implementing and carrying out quality assurance/management process
- Ensuring the initial and on-going training needs of staff
- Maintain strong, effective community and organizational relationships
- Meeting contract, grant and legal requirements
- Ensuring the region(s) are in compliance with CARF regulations
- Conduct multidisciplinary staff meetings and assign cases to appropriate licensed provider
- Assist leadership in observation of group and individual therapy sessions for new hires, provide appropriate training for new hire, and provide case consultation and assistance to clinicians, paraprofessionals and administrative staff.
- Coordinate with multiple facilities for continuity of care, stabilization and hospitalization
- Member of crisis response team to aid in stabilization, safety and possible hospitalizations during business hours and after hours

JULY 2013 – AUGUST 2018

REGIONAL DIRECTOR, HEALTH RESOURCES OF ARKANSAS/PFH

- Manage the financial needs of the offices/counties in accordance to company policy and regulations
- Coordinating, planning and conducting activities within the community and clinic
- Implementing and carrying out quality assurance/management process
- Ensuring the initial and on-going training needs of staff
- Maintain strong, effective community and organizational relationships
- Meeting contract, grant and legal requirements
- Ensuring the region(s) are in compliance with CARF regulations
- Conduct multidisciplinary staff meetings and assign cases to appropriate licensed provider
- Assist leadership in observation of group and individual therapy sessions for new hires, provide appropriate training for new hire, and provide case consultation and assistance to clinicians, paraprofessionals and administrative staff.

- Coordinate with multiple facilities for continuity of care, stabilization and hospitalization
- Member of crisis response team to aid in stabilization, safety and possible hospitalizations during business hours and after hours
- Provide Individual, family, group and school based therapeutic services.

JUNE 2012 – JULY 2013

MENTAL HEALTH THERAPIST, PROFESSIONAL COUNSELING ASSOCIATES

- Provide Individual and family therapy to client of various ages
- Treatment plans/Assessments/intakes/Risk assessments and aid with diagnosing and history of care
- Coordinate with other facilities for continued care, stabilization, hospitalization and family contact. Crisis interventions on and off site to hospitals, police officers, court systems and during/after hours.
- Provide clinical feedback and direction to support staff while maintaining knowledge of Medicaid regulations and standards.

JANUARY 2012 – JUNE 2012

ASSESSMENT AND REFERRAL COUNSELOR/GROUP HOME ADMISSIONS COORDINATOR, METHODIST FAMILY HEALTH, MAUMELLE AR.

- Intake Assessment for Acute care/Inpatient Hospitalization for adolescents ages 3-18
- Coordinate with outside facilities to determine appropriate placement/treatment settings for each individual
- Assessments/Risk Assessments/Psychosexual Assessments and aid with emergency care as well as care provided within a group home setting
- Provide clinic feedback to MHPP staff on assessments and criteria of acute unit/group home settings
- Maintain census tracking for acute unit as well as group home setting
- Determine criteria and appropriate placement for group home placements for adolescents within the DHS/DCFS continuum

2010 – 2012

PRIMARY THERAPIST, BIRCHTREE COMMUNITIES INC. OXFORD AR.

- Provide individual and group therapy to clients in a day treatment and group home setting
- Provide supervision and clinical direction to MHPP/support staff
- Treatment plans/Assessments to determine appropriate diagnosis and treatment
- Collaborate with treatment team for positive outcomes in client care
- Crisis intervention
- Documentation of all services and contacts with family and outside service providers/facilities
- Provide court testimony for involuntary commitment orders and 911 program correspondence

EDUCATION

MAY 2010

MASTER DEGREE OF SOCIAL WORK, UNIVERSITY OF ARKANSAS AT LITTLE ROCK

- NASW Board of directors MSW student representative

- MSW student representative for the Arkansas Mental Health Catastrophic First Responders Team
- Leadership in lobby for/against bills in legislation through NASW Board of Directors and members

MAY 2007

BACHELOR DEGREE OF SOCIAL WORK, PHILANDER SMITH COLLEGE

- Graduated with Distinction in field/Honors/Deans list, Presidential Scholar Award, Alpha Kappa Mu Honor Society
- BSW internship at the Arkansas State Hospital 911 program and NASW/AR Chapter
- NASW Board of Directors BSW student representative, BSW student of the year (2007)
- Co-op Internship with Department of Human Services in Division of Children and Family Services

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

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C. Jones
scanned to
T. Bibbins
11-3-2020

Governor Asa Hutchison
José R. Romero, MD,
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

October 12, 2020

Vicky Denise Valentine-Phillips, LCSW
620 Highland DR
West Memphis, AR 72301

Vicky Denise Valentine-Phillips, LCSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **November 1, 2020** through **October 31, 2022.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, **(October 31, 2022)** you must obtain 30 hours of social work continuing education between the dates of **November 1, 2020** through **October 31, 2022.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

License No.
9184-C

Expiration Date:
10/31/2022

cy Denise Valentine-Phillips, LCSW
620 Highland DR
West Memphis AR 72301

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Haynes Hurd DHD, LSW
Chair

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Vicky Valentine-Phillips, LCSW

West Memphis, AR 72301 | 901-281-5351 | vvalentn@gmail.com

Professional Profile

LCSW with strong background in clinical therapy with children, families, adults and SPMI populations. Experience in leadership including program development and implementation, staff management, and administrative skills. Excellent client evaluation skills and the ability to locate and promote appropriate community services for clients. Proven ability to quickly establish excellent working relationships with clients and colleagues. Recognized by colleagues for leadership abilities and creative problem-solving skills. Areas of interest: Direct Clinical Practice, Clinical Supervision, Training and Development

Professional Experience

Clinical Therapist/ Supported Housing Coordinator — July 2013 to August 2018
Professional Care Services — Millington, TN

- Supervised up to 20 staff members
- Coordinated supported housing program
- Provided individual mental health services including assessment, diagnosis, and treatment
- Utilized a variety of psychotherapeutic theories and tools to guide treatment
- Maintained client records including treatment planning
- Initiated and provided group therapy sessions including Alcohol and Drug and IMR
- Managed client and staff complaints
- Completed administrative documentation including payroll and disciplinary actions
- Provided staff training and development

Counselor/MSW Intern — August 2012 to May 2013
Rhodes College — Memphis, TN

- Provided individual mental health services including assessment, diagnosis, and treatment
- Utilized a variety of psychotherapeutic theories and tools to guide treatment
- Maintained client records including treatment planning
- Provided alcohol assessments and intervention using the BASICS model

Perinatal Social Worker/MSW Intern — August 2011 to May 2012
Regional Medical Center, Newborn Intensive Care Unit — Memphis, TN

- Developed and implemented a teenage parent informational group
- Participated in discharge planning
- Functioned within an interdisciplinary team
- Collected and analyzed patient information
- Educated patients about available resources

Education

Master of Social Work, University of Memphis, Memphis, TN — May 2013
Bachelor of Social Work, Harding University, Searcy, AR (cum laude) — May 2000

Accomplishments and Affiliations

West View PAC	Board Member (2015-2018)
NASW, Tennessee Chapter	Board of Directors, MSW Student Representative (2012-2013)
Graduate Organization of Social Work (GO!SW)	President's Advisory Council (2012)
Counsel on Social Work Education (CSWE)	Student Presenter
Phi Alpha Honor Society	

Skills

Intense instruction in Cognitive Behavioral Therapy, Proficient in Mindfulness; Skilled in Motivational Interviewing; Excellent understanding of medical terminology; Proficient knowledge of DSM5 diagnostic criteria; Thoroughly familiar with discharge planning; Professional background in case management and clinical therapy with individuals, groups, and families; Competent in crisis intervention

References and Additional Work History available on request.

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Credible
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5-24-21
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T. Beckers
5-25-21
ds

Arkansas Psychology Board
101 E. Capitol Avenue, Suite 415
Little Rock

Dennis R. Vowell
28 Southpointe Dr
Paragould, AR 72450

STATE OF ARKANSAS

ARKANSAS PSYCHOLOGY BOARD

Attests that

Dennis R. Vowell

Is licensed as a

Psychologist - Active Status

10/15/2004	6/30/2022	04-20P
Date Issued	Expiration Date	License Number

ARKANSAS PSYCHOLOGY BOARD
101 E. Capitol Ave., Ste. 415
Little Rock, AR 72201-3824
(501) 682-6167

THIS CERTIFIES THAT
Dennis R. Vowell
IS DULY LICENSED IN THE STATE OF ARKANSAS AS A
Psychologist
Active Status

License No. 04-20P
Issued 10/15/2004 Expires 6/30/2022
Signature Dennis R. Vowell PSYD

CURRICULUM VITAE

Dennis R. Vowell II. Psy.D.
2210 W. Kingshighway, Suite 3
Paragould, AR. 72450
(870)236-2265
dvowell@kathygazawaylpc.com

PROFESSIONAL LICENSE

October 2004	Licensed Clinical Psychologist State of Arkansas License Number 04-20P
September 2002	Licensed Psychological Associate Commonwealth of Kentucky License Number KY-0679
July 2001	Psychological Examiner State of Arkansas License Number 01-14E

POST DOCTORAL RESIDENCY

September 2003
To
August 2004

Mid- South Health Systems, Jonesboro Ar.
Primary Supervisor: Del Thomas Psy.D.
Duties include providing general psychological services to adults, children, and families.

PRE-DOCTORAL INTERNSHIP

August 2002
To
August 2003

East Kentucky Rural Psychology Pre-Doctoral Internship Program, Hazard KY.
APA accredited Pre-doctoral internship program with inpatient, Triage- crisis assessment, and outpatient rotations.
Primary Supervisor : Vincent Dummer Psy.D.

Inpatient rotation includes;
Providing psychological services in a 100 bed adult Psychiatric hospital on the Evaluation Unit, General Unit and Dual Diagnosis Unit.
Attending treatment team meetings in which patient's progress is discussed daily.
Providing consultation and assessment services to clarify diagnostic impressions and offer treatment recommendations.
Attending Family meeting in which a patient's discharge is planned and coordinated.

Triage- Crisis Assessment rotation includes;
Assessing individuals who present to a psychiatric emergency room for appropriate level of care. This can include voluntary or involuntary (72 hour-hold) hospitalization.

Out-patient rotation includes;
Providing psychotherapy to children, adolescents, adults and, families.
Perform Psychological Evaluations for Diagnostic purposes, treatment recommendations, Learning Disability Evaluations, Evaluations with individuals who experience chronic pain problems and parenting ability evaluations.

WORK EXPERIENCE

September 2003 To March 2009

Mid-South Health Systems Paragould Clinic. Duties include providing general psychological services to adults, children, and families.

September 2001 To July 2002

Out-Patient Child-Community Based Mental Health Professional Ozark Guidance Center
Non-Profit Community Health Center Located in Northwest Arkansas
Clinical Supervisor: Cynthia Patton Ph.D.
Job Duties included
Conducting individual therapy at schools and homes with children, adolescents, and their families.
Plan a pilot Aggression Replacement Training Group (ART) in conjunction with Washington County Juvenile Court and Families in Need of Services (FENS).
Perform Mental Health Screenings for Benton County Juvenile Court Therapist for Community based program in which 2-5 hours of psychological services per week were provided to children and families.
Perform Psychological Evaluations for Diagnostic purposes as well as appropriate placement for an adolescent in-patient program.

EDUCATION

September 1998 To May 2001

Forest Institute of Professional Psychology
APA Approved Psy.D. Program in Clinical Psychology Springfield MO

Major: Clinical Psychology
Dissertation Topic: "Occupational Stress and the Clergy: A Handbook for Clergy Members and Their Spouses"
Dissertation Chair: Joseph Pulleyking Psy. D.
G. P. A 3.78

June 2001

Forest Institute of Professional Psychology
Master of Arts, Clinical Psychology
Master Thesis Topic: "Cognitive Behavioral Treatment of Sexual Impulse Control Problem and Depressive Symptoms: The Case of Mr. Smith"

September 1999 To June 2000

Forest Institute of Professional Psychology
Certificate in Psychology and Religion: A seminar course which discussed theories of faith development and how one could integrate issues of spirituality with psychotherapy

August 1994 To May 1998

Williams Baptist College
Walnut Ridge, Arkansas
Bachelor of Science, Psychology, with minor in Sociology

PROFESSIONAL AFFILIATIONS AND HONORS

Psi Chi National Honor Society in Psychology
Williams Baptist College

American Psychological Association
1998 – Present

Group Psychotherapy Association Forest Institute of Professional Psychology
Member January 2000 to June 2001

Psychology and Media Society Forest Institute of Professional Psychology

President's List
Maintenance of 4.0 G. P. A. with no less than 11 credit hours
Summer 2000
Spring 2001

Dean's List, Forest Institute of Professional Psychology
Maintenance of 3.75 G. P. A. with no less than 11 credit hours
Winter 1999
Spring 1999
Summer 1999
Fall 1999
Winter 2000
Fall 2001

Psychology Award Williams Baptist College 1998

SUPERVISED CLINICAL EXPERIENCE
DOCTORAL TRAINING
SEPTEMBER 1998 – JUNE 2001

April 2001
June 2001

Practicum VI
Forest Human Services Center Rural Outreach Program
Group Supervisor: Tara Downie Psy. D.
Individual Supervisor: Tara Downie Psy. D.
Conducted individual therapy with adolescents and children in Rural Outreach Clinic
Participated in marketing activities for Rural Outreach Program
Received one hour of individual and one hour of group supervision weekly

January 2001
To March 2001

Practicum V
Forest Human Services Center Rural Outreach Program
Group Supervisor: Francis Parks Ph. D. ABPP
Conducted individual therapy with adolescents and children
Performed psychological evaluations with adolescents.
Received two hours of group supervision weekly

September 2000
To December 2000

Practicum IV
Forest Human Services Center Rural Outreach Program
Group Supervisor: Francis Parks Ph. D. ABPP
Conducted individual therapy with adolescents and children
Performed psychological evaluations with adolescents.
Received two hours of group supervision weekly
Participated in marketing activities for rural out-reach program

July 2000
To September 2000

Practicum VII
Forest Human Services Center Rural Outreach Program
Individual Supervisor: Galit Shalom M. A.
Group Supervisor: Doug Carpenter Psy. D.
Conducted individual therapy with adults, adolescents, and children
Also facilitated Anger Management Groups
Performed psychological evaluations
Received one hour of individual supervision and two hours of group supervision weekly.
Participated in program development group which developed parenting classes for the

Salvation Army in Springfield, Missouri

April 2000
To June 2000

Practicum III
Forest Institute of Professional Psychology
Forest Human Services Center
Individual Supervisor: Galit Shalom M. A.
Group Supervisor: Karen Lee Psy D.
Conducted individual therapy with adults families, and adolescents
Performed psychological evaluations
Participated in "grand rounds" in which clients were seen for initial intakes and case formulations. A licensed psychologist observed and participated in the sessions.
Received one hour of individual and two hours of group supervision weekly

January 2000
To March 2000

Practicum II
Forest Institute of Professional Psychology
Forest Human Services Center
Grand Rounds Supervisor: Doug Carpenter Psy. D.
Licensed Supervisor: AnnEliese Parkhurst Ph. D.
Continued to conduct intake interviews, write psycho-social histories, provide individual therapy to adults, and performed psychological evaluations
Received one hour of individual supervision weekly
Co-developed and co-facilitated "Parenting Skills for Foster Parents" a psycho-educational group, which provided continuing education credits for Career Foster Parents

COMMUNITY SERVICE

January 2004

Board of directors of Mission Outreach. A non-profit homeless shelter serving Northeast Arkansas.

TEACHING EXPERIENCE

Fall 1999

Lab Assistant for Intelligence Assessment Lab in which students were I instructed on the use of the Wechsler Intelligence Scales

Fall 2004

To Present

Adjunct Professor Arkansas State University Paragould Campus. Introduction to Psychology.

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Arkansas Substance Abuse Certification Board

Hereby Certifies

AMANDA WALKER

Who has complied with the requirements established by the Board and has successfully obtained these Standards of Professional Performance, and in doing so, has earned recognition as a

Certified Alcohol and Drug Counselor

12/11/2019	1374	12/31/2021
Issue Date	Certificate Number	Expiration Date

President

Vice-President

Secretary

SEAL

IC&RC

AW

AMANDA WALKER

amandamonicamegan@yahoo.com | C: 501-284-9568 | 109 Lynn St, Judsonia, AR 72081

Summary

Hardworking and reliable employee with many years of experience in working at the Wilbur Mills Center. Offering a teamwork approach with proven adaptability and flexibility.

Skills

- MS Office
- Administrative support
- Problem Resolution
- Customer Service
- Relationship Development
- Supervision

Experience

Quapaw House Inc | Hot Springs, AR
CADC
11/2018 - 03/2020

- Provided excellent service and attention to clients when face-to-face or through phone conversations.
- Worked closely with team members as an Administrative Assistant for completing projects and meeting deadlines.
- Maintained client scheduling in Individual & Family Therapy and Behavior Modification.
- Client Case Management and Individual Treatment Planning.
- Performed site evaluations, inspections of apartments, processed applications, and prepared tenant files for clients receiving rental assistance.
- Performed site manager duties which included compliance, collection of rent, and bank deposits.
- Collaborated in the development of topics for clients
- Trained interns on counseling and mentored counselors.

Preferred Family Healthcare |
Springfield, MO
CADC
02/2016 - 10/2018

- Same duties as above.

Alternative Opportunities Inc. |
Springfield, MO
CADC
08/2014 - 01/2016

- Same duties as above.

Health Resources of Arkansas |
Batesville, AR
CADC
04/2001 - 07/2014

- Same duties as above.

Education and Training

UALR | Little Rock, AR
CADC & Other Training On Counseling Topics

Foothills Vocation Technical School | Searcy, AR
Administrative Assistant

Arkansas State Board of Exa...ners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

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logged
Credible
sent to C. Jones
scanned to
T. Bickers
5-11-21
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Angel Louise Wallis
4297 Bekah Dr. Apt. 127
Jonesboro, AR 72404

Date 5/11/2021
For LPC
License # P0402010

Arkansas State Board of Examiners in Counseling

Licensee: Angel Louise Wallis
License: P0402010
LPC
Effective: 5/11/2021 Expires: 6/30/2023

CHAIR OF THE BOARD

Payor Angel Wallis
Date 5/11/2021
Receipt No. 5162

Item	Licensee	License No	Type		Amount
5413	Angel Louise Wallis	P0402010	LPC		$250.00
				Total	$250.00

ANGEL WALLIS, LPC

4297 Bekah Drive #127
Jonesboro, AR 72404

angelwallis333@yahoo.com
(870) 761-3993 Cell

PROFILE

Licensed Professional Counselor 2004-present. Licensed Associate Counselor 2001-2004. (ARKANSAS LICENSE). **Mental Health Professional** with over 20 years of experience working in Community Mental Health in Northeast Arkansas.

Areas of Strength

Respectful	Trustworthy	Dedicated
Enthusiastic	Cooperative	Loyal
Flexible	Friendly	Honest

EDUCATION

Master of Rehabilitation Counseling - 1999
Arkansas State University, Jonesboro AR
Bachelor of Science in Psychology, Minor in Sociology– 1997 (Cum Laude)
Arkansas State University, Jonesboro, AR

WORK EXPERIENCE

MID SOUTH HEALTH SYSTEMS 1997 - Present

Mid South Health Systems, formerly George W. Jackson Community Mental Health has been a leader in mental health care in the state of Arkansas since 1971.

Quality Assurance Coordinator (2005 – Present)

- Supports the organization's efforts in maintaining compliance with regulatory standards, maintaining quality assurance and best practice service delivery.
- Assists with quality records review process through ensuring that reviews are conducted, compiling data from reviews for performance reports, recommends training or other corrective action as indicated and ensuring systems to assess outcome of corrective actions. Conducts reviews of services to ensure medical necessity and technical compliance with Medicaid regulations.
- Remains accessible to all clinics and programs of the facility for consultation/training on new procedures or areas identified as needing improvement through both internal and external audits.
- Assists with monitoring and conducting routine trainings as needed.
- Assists with development, implementation and monitoring of outcome measures with input from appropriate staff.
- Assists with managed care audits, including ensuring that directors and appropriate supervisors are notified, offering support related to corrective action plans. Assists with preparation and corrective action related to all programs for CARF accreditation.
- Assists with gathering and reviewing data related to services for the purpose of monitoring current practices, providing input related to making modifications to practices/policies when indicated and monitoring the quality of all services provided.
- Develops and provides MHP/QBHP documentation training during new employee orientation training week.
- Maintains records/reports that are submitted to the QA department and organizes for use in audits and accreditation.
- Participates in monthly Clinic Coordinators' meetings and serves as assistant to the Quality Assurance Director.
- Ensures that clients receive Prior Authorization for their services based on their PASSE membership.

Outpatient Therapist/Children's Services Treatment Team Leader (2001 – 2005)

- Utilized DSM diagnostic criteria to complete diagnostic assessments, treatment plans, and progress notes reflecting the progressive mental health care provided to clients.
- Incorporated client participation in the development of treatment plans tied to problems identified in the diagnostic assessment.
- Treatment and progress were assessed based on the client's progress in meeting their individualized goals.
- Appropriate behavioral health services were provided in agreement with the treatment team's recommendations.
- Participated on a multidisciplinary treatment team and provided face to face supervision of MHPP's who worked on cases shared by this MHP.
- Documented services evidencing medical necessity criteria.

Children's Services Case Manager/MHPP (1997-2001)

- Provided symptoms focused services based on the goals and objectives in the client's treatment plan.
- Provided services to clients at the direction of the MHP assigned to shared cases and assessed for any new problems.
- Maintained updated information about the resources available in the community and was able to refer clients as appropriate.
- Adequately assisted clients and families in understanding mental illness and how to comply with treatment, including medication management regimens.
- Participated in a multidisciplinary treatment team and participated in face to face supervision with the MHP that shared a case.
- Documented medically necessary services.

Arkansas State Board of Examine.. .n Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

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scanned to
T. Bickers
6-9-21
ds

Ralph Irvin Wray
P.O. Box 476
Swifton, AR 72471

Date 4/23/2021
For LPC
License # P1704280

Arkansas State Board of Examiners in Counseling

Licensee: Ralph Irvin Wray
License: P1704280
LPC
Effective: 4/23/2021 Expires: 5/31/2023

CHAIR OF THE BOARD

Payor Ralph Wray
Date 4/23/2021
Receipt No. 5016

Item	Licensee	License No	Type		Amount
5266	Ralph Irvin Wray	P1704280	LPC		$250.00
				Total	$250.00

Ralph Wray
P.O. Box 476
Swifton, AR 72471
(870) 485-3058 (H)
(501)-412-9028 (C)
ramblertnt@yahoo.com

Born: Magnolia, AR 8-11-1966

Education

Harding University, Searcy, AR
M.S. Professional Counseling, June 2009 – December 2012

Southern Arkansas University, Magnolia, AR
B.S., Psychology, August 1985 – May 1990

Objective

Provide professional counseling so that clients may cope, minimize, or overcome mental disorders.

Summary

- Strong negotiating and networking skills
- Personable, motivated, enthusiastic
- Ability to communicate and interpret test/assessment information to parents
- Selecting, administering, and interpreting instruments for use in career counseling
- Implement counseling interventions that maximize clients and students' potential

Experience

Mid South Health Systems
LPC/ Mental Health Profession
Clinical Coordinator (Batesville and Newport Clinics) 2018 – Present

- Participation in peer reviews, and discuss reviews and develops corrective action plans
- Serves as the clinic leader by training, developing, and coaching clinic staff
- Facilitates weekly staffings to review admissions and other clinical paperwork
- Communication of policy/procedure/information/changes and provide clinical supervision
- Participation in personnel recruitment, evaluation, retention.
- Enforces disciplinary action as indicated

Mid South Health Systems
LPC Mental Health Professional, 2018

. Incorporates client participation in development of treatment plans that are tied to the Diagnosis.
. Treatment/Interventions effectiveness based on the client's progress in meeting Individuals goals, and modifying when necessary.
. Initiates transition/discharge planning at the beginning of treatment, and engages in services that directly accomplish this service.
. Providing unscheduled services (i.e., screenings; intakes).

Health Resources of Arkansas
LPC/Mental Health Professional, 2017 – 2018

. Gather information from family and/or client in order to construct an accurate intake
. Construct treatment plan, and involve clients in treatment plan updates every 90 days
. Provide services including individual, group, family, or martial therapy.
. Work with clients in a manner that demonstrates cultural competency.

Families Inc.
LPC/Mental Health Professional, 2017
LAC/Mental Health Professional, 2014 – 2017

. Gather information from family and/or client in order to construct an accurate intake
. Weekly doctor communication and/or staffing to discuss clients progress, regression, or concerns
. Construct treatment plan, and involve clients in treatment plan updates every 90 days
. Assessment on clients when acute or residential treatment is necessary

Families Inc.
Case Manager, 2009 - 2014

. Establish positive relationship with client, family, and their support network
. Empower client to improve day-to-day functionality, reducing stressors, and increasing ability to focus on treatment goals
. Connect client with resource network
. Encourage compliance with treatment that therapist is providing
. Make necessary referrals and serve as a liaison with other agencies
. Document observations, interventions used, client's response, and progress for each visit.
. Build rapport with school administrators, counselors and teachers.

Jackson County School District
Substitute Teacher, 2008 – 2009

. Taught classes P - 12

Russco III, Inc., Jonesboro, AR

National Account Executive, 2005 – 2008

- Plan and execute product presentations at major Lawn & Garden Shows.
- Organize, prepare and conduct presentations at corporate sites
- Plan and execute China trips which included account presentations and factory visits
- Construct plan-o-grams and proposals
- Daily Correspondence with China Office and Factories concerning prices, samples, shipments and orders

Made direct presentations and communicated on a daily/weekly basis with the following companies : Home Depot, Home Depot.com, Kroger, Albertson's, Wal-Mart Canada, Wal-Mart UK (ASDA), Kohl's, Harris-Teeter, K-Mart / Sears, Tractor Supply Inc, Associated Grocers, BI-LO, Blain Supply, Camping World, Canadian Tire, C&S Wholesale, CVS Pharmacy, Duckwall-ALCO Stores, Earl May Seed & Nursery, Fred Meyer, Gander Mountain, Gordmans, Grocery Outlet, Home Hardware Stores – Canada, Javic Wholesale, Nash Finch Company, Kinney Drugs, Orscheln, Pathmark, QVC, Safeway, Sam's Club, Supervalu, Save-A-Lot, Target, Target.com, Tuesday Morning, Wegmans.

Anderson Merchandisers, San Antonio, TX
Sales Representative, 2001 - 2005 (Arkansas, Missouri)

- Service Product Lines: Music, Books, Video, and Children's Books
- Merchandise and market products
- Inventory and return discounted products
- Collaborate with management the Return on Investment for new products and merchandise fixtures
- Examine sales figures with Wal-Mart managers on a monthly basis
- Assist Department Managers with major merchandising changes

Foot Locker
Manager, 1992 – 2001 (Mississippi, Arkansas)

- Responsible for profit and loss of a $1.2 million store
- Training employee(s) to become Assistant Manager
- Accessing daily reports involving sales, new products and shipment requests
- Arrangements of merchandise for attractive displays and creative sales of new products
- Assist with in-store and district audits
- Audit cash drawers, prepare nightly and week-ending paperwork including payroll and making store deposits
- Recruiting and interviewing potential employees

. Hiring, Reprimanding/Disciplining and Dismissing of employees
. Payroll and scheduling of employees
. Shipping and receiving of merchandise

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

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Wenoka Lynne Young
186 Verkler Lane
Searcy, AR 72143

Date 6/1/2021
For LPC
License # P1907090

Arkansas State Board of Examiners in Counseling

Licensee: Wenoka Lynne Young
License: P1907090
LPC
Effective: 6/1/2021 Expires: 5/31/2023

CHAIR OF THE BOARD

Payor Wenoka Young
Date 6/1/2021
Receipt No. 5514

Item	Licensee	License No	Type		Amount
5766	Wenoka Lynne Young	P1907090	LPC		$250.00
				Total	$250.00

Wenoka Young
186 Verkler Lane
Searcy, AR 72143
501/230-8082
IamWenoka@gmail.com

Employment History:

September 23, 2019 – current – Mid-South Health Systems, Inc. – Searcy office
Job Description – Therapist / Mental Health Professional – Office based
Diagnosis and treatment of DSM 5 Mental and Behavioral health

October 15, 2018 – September 10, 2019 – Quapaw House, Inc.- Primary office - Searcy
August 1, 2017 –October 12, 2018 – Preferred Family Healthcare, aka Health Resources of Arkansas – Batesville and Searcy offices
November 21, 2016 – August 1, 2017 - Preferred Family Healthcare, aka Health Resources of Arkansas – Youth Center and Batesville office
Job Description – Therapist / Mental Health Professional
Residential, Office and school based mental health treatment
Diagnosis and treatment of DSM 5 Mental and Behavioral health

February 7, 2016 - November 21, 2016 Executor of father's estate, Homemaker

August 1, 2013 – February 7, 2016 – Caretaker for father
Managing household, medical and personal care during stages of terminal medical condition.

July 15, 2010 – August 1, 2013 - Arkansas Counseling Associates
Job Description – Therapist / Mental Health Professional
School based and office based mental health treatment
Diagnosis and treatment of mental health issues
Reason for Leaving: I resigned from the excellent local branch due to a variety of reasons, including: ethical concerns related to patient care and treatment of other employees by corporate owner; father's health issues; helping husband start a company; needs of my children.

November 2009 – July 15, 2010 - Arkansas Counseling Associates
Job Description - Case Manager / Mental Health Paraprofessional
Mental health services in support of Mental Health Professional

August 2008 – November 2009 - Caretaker for mother
August 2007 – July 2008 - Homeschooled three children
August 2005 – July 2007 - Obtained MSMFT / various internships as listed above

Internships and Training:

Mid-South Center for Psychodrama and Sociometry, Primary Trainer – John Rasberry, M. Ed., LMFT, T.E.P
Living Hope – Little Rock, AR – supervised by Wayne Blue and Tom Vestal
Capstone Treatment Center – Judsonia, AR – Supervised by Bonnie Phillips
Harding University MFT Clinic – Searcy, AR – Various university supervisors
Horsham Clinic – Ambler, PA – Supervised and trained by Donnell Miller, TEP
Various training classes, conferences and workshops in Psychodrama:
Primary trainer - Joe Hart, TEP (deceased), secondary trainer – Donnell Miller, TEP

Education:

BA – Harding University, Searcy, AR Graduated May of 1982
MSMFT – Harding University, Searcy, AR – 4.0 GPA, Graduated July of 2007

References upon request

Wenoka Young
186 Verkler Lane
Searcy, AR 72143
501/230-8082
IamWenoka@gmail.com

Employment History:
October 15, 2018 – September 10, 2019 – Quapaw House, Inc.- Primary office - Searcy
August 1, 2017 –October 12, 2018 – Preferred Family Healthcare, aka Health Resources of Arkansas – Batesville and Searcy offices
November 21, 2016 – August 1, 2017 - Preferred Family Healthcare, aka Health Resources of Arkansas – Youth Center and Batesville office
Job Description – Therapist / Mental Health Professional
Residential, Office and school based mental health treatment
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Capstone Treatment Center – Judsonia, AR – Supervised by Bonnie Phillips
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Various training classes, conferences and workshops in Psychodrama:

Primary trainer - Joe Hart, TEP (deceased), secondary trainer – Donnell Miller, TEP

Education:
BA – Harding University, Searcy, AR Graduated May of 1982
MSMFT – Harding University, Searcy, AR – 4.0 GPA, Graduated July of 2007

References:
Maylynn Staggs - 646 Eagle Mountain Boulevard, Batesville, AR 72501 870-307-5841
Rusty Meadows - Finding Hope Counseling, 705 W. Beebe Capps, Searcy, AR 72143 - 501-230-9636
Madonna Wallace - P O Box 24, Searcy, AR 72143 - 501-230-0974

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T. Bickers
7-13-21

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

Issue Date: June 29, 2021

Kailey Bailey, LMSW
1649 Greene Rd. 326
Bono, AR 72416

Governor Asa Hutchison
José R. Romero, MD
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Dear Kailey;

The Social Work Licensing Board is pleased to notify you of your licensure as a Licensed Master Social Worker since you have successfully completed the licensure examination. You are now entitled to all rights, privileges and responsibilities as prescribed in the Social Work Licensing Act (No. 791 of 1981), including the use of the initials "LMSW" after your name on all professional correspondence.

Your license, No. 11182-M, is subject to renewal June 30, 2023 and every two years thereafter. Your license may be renewed by submitting the renewal fee and verification that you completed 30 hours of social work continuing education during the two-year licensure period (July 1, 2021 – June 30, 2023). The specifics of the continuing education requirement can be found online at www.arkansas.gov/swlb. Please bookmark and review the website often for any updates or changes.

A renewal notice will be mailed to the most current address on file with the Board approximately two months prior to your renewal date. It is your responsibility to keep the Board informed of any change of address.

A license certificate is being prepared and will be mailed to you at a later date. Your license number and your renewal date appear on the attached wallet-size license card. Please note your license number on all correspondence with the Board.

Congratulations on your licensure, and please contact the Board office for any additional information or assistance.

Sincerely,

Debra Gage Hurd PhD, LSW

Debra Gage Hurd, PhD, LSW
Chair of the Board

Arkansas
Social Work License Card

License No.
11182-M
Kailey Bailey, LMSW
1649 Greene Rd 326
Bono AR 72416

Expiration Date:
06/30/2023

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board

Debra Gage Hurd PhD LSW
Chairman

The card to the left is your new social work license card, which reflects your license number and expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20). A request form is available on our website.

Please remove card carefully!
Bend back and forth along crease before separating.

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	Bailey, Kailey
Location	Bono, AR
Level	LMSW
License Number	11182-M
Date Issued	6/29/2021
Expiration	06/30/2023

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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No responsibility is assured or implied for error or omissions created or caused by technical difficulties. No one shall be entitled to claim detrimental reliance thereon.

Kailey Bailey

kmilner@mshs.org

Employment

Mid-South Health Systems — 5/2018-Present
Case Manager (QBHP)

Methodist Family Health — 8/2017-4/2018
Intern
Unpaid position as an intern through Arkansas State University

Bailey Contractors, Inc. — 10/2016-5/2018
Secretary

Nettleton Camp Raider Program — 6/2014-9/2016
Site Director
Managed the Camp Raider Program. Responsibilities included communicating with parents, caring for children, managing payments to child accounts, monitoring staff, etc. Established a safe play environment for the children. Supervised children and staff on field trips. Promoted good behaviors by using the positive reinforcement method.

J. Christopher Toys and Gifts
Sales Associate — 10/2013-12/2015

Education

Arkansas State University — 2021
Pursuing Master of Social Work

Arkansas State University — 2018
Bachelor of Social Work

Arkansas State University — 2016
Associate of Science

Nettleton High School — 2013
High School Diploma

Activities and Honors

- Member of the Social Work Organization at Arkansas State University
- Trained and completed the National Disaster Life Support Foundation's Basic Disaster Life Support course.

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

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Joylyn Gregory Bartlett
2612 Oakbrook Drive
Jonesboro, AR 72404

Date 5/26/2021
For LPC
License # P2104001

Arkansas State Board of Examiners in Counseling

Licensee: Joylyn Gregory Bartlett
License: P2104001
LPC
Effective: 5/26/2021 Expires: 5/31/2023

CHAIR OF THE BOARD

Payor Joylyn Bartlett
Date 5/26/2021
Receipt No. 5467

Item	Licensee	License No	Type		Amount
5719	Joylyn Gregory Bartlett	P2104001	LPC		$250.00
				Total	$250.00

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Joylyn Bartlett

Jonesboro, 7240

LICENSE #: P2104001 | TYPE: LPC | STATUS: ACTIVE

ADDITIONAL INFO

Date of Issue: 4/5/2021

Date of Expiration: 5/31/2023

Standing: Good Standing

Email: joylynbartlett@gmail.com

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JOYLYN GREGORY BARTLETT

4604 Gregory Cove Jonesboro, AR 72405
(870) 995-1229
joylynbartlett@gmail.com

EDUCATION

2017, ARKANSAS STATE UNIVERSITY- JONESBORO, AR- SPECIALIST IN EDUCATION (Ed.S) IN CLINICAL MENTAL HEALTH COUNSELING

- President of the Counseling Organization for Graduate Students (i.e:, CoGS) -Fall 2016- Spring 2017
- Outstanding Clinical Mental Health Counseling Graduate Student of the 2016 School Year
- Over 850 hours of counseling field work with adults who have been diagnosed with a severe mental illness- Spring 2016, Fall 2016, and Spring 2017

2015, ARKANSAS STATE UNIVERSITY- JONESBORO, AR- BACHELORS OF SCIENCE IN PSYCHOLOGY

- Minor in Interdisciplinary Family Studies
- Research Assistant- Fall 2014 to Spring 2015
- Secretary of Arkansas State University's Society of Neuroscience- Fall 2014 to Spring 2015
- Dean's List Fall 2014 and Spring 2015
- Member of Chi Omega Fraternity- Fall 2012 to Spring 2015
- Make A Wish volunteer
- Princess for a Day volunteer
- St. Jude's Children's Research Hospital fundraising volunteer
- Northeast Arkansas Miracle Rodeo volunteer
- Attended seminar on Suicide- Fall 2013
- Coursework in Childhood, Adolescent, Educational, Cognitive, and Cultural Psychology
- Greek Life volunteer

2014, ARKANSAS STATE UNIVERSITY- JONESBORO, AR- ASSOCIATES OF SCIENCE IN PSYCHOLOGY

- Received Associates of Science in Psychology Degree while in pursuit of Bachelor's Degree

CAREER PLANS

- In May of 2017, I completed my Education Specialist degree (i.e., Ed.S) in Clinical Mental Health Counseling from Arkansas State University. I recently obtained my credentials as a Licensed Associate Counselor (i.e., LAC) in August of 2017 and am now in the process of becoming a Licensed Professional Counselor (i.e., LPC); which should be accomplished no later than February 2021. I am extremely passionate about advocating for mental health needs and treatment in society and for my clients. This drive to advocate for mental health

JOYLYN GREGORY BARTLETT

4604 Gregory Cove Jonesboro, AR 72405
(870) 995-1229
joylynbartlett@gmail.com

began during my counseling field experience with adults who have received a severe mental illness diagnosis and continued during my work with children and adolescents. Although majority of my counseling field work has been with these particular populations, I am aware of my competencies and limitations and feel confident that I can ethically and therapeutically treat many populations and presenting concerns.

Occupation

March 2019-present, Mental Health Professional, Families, Inc./Valley View School District

- School based therapist at Valley View school district. My work consists of providing individual therapy, family therapy, crisis interventions, and diagnostic assessments for children and adolescents ages five through 18. I am certified to provide services via tele-health. I also have my certification to provide Trauma Focused Cognitive Behavioral Therapy. I work closely with family/guardians and school staff to ensure client's mental health needs are met. I also work diligently and ethically to ensure all documentation is submitted and all other work duties (e.g., attending staff meetings, reviewing daily reports, etc.) are completed in a timely manner.

August 2017 to March 2019, Mental Health Professional, MidSouth Health Systems/Greene County Tech

- School based therapist at Greene County Tech school district. I provide individual therapy, family therapy, crisis interventions, and diagnostic assessments for children and adolescents (ages 5-18) on a daily basis. I assist my clients and families with seeking community and other resources to meet their needs, as well. I also provide alcohol and drug abuse prevention (ADAP) groups, individual sessions, and diagnostic/crisis assessments to adolescents in the alternative school environment at Greene County Tech, whom have received a substance use/abuse diagnosis. Among these duties, I always submit all documentation in a timely manner and follow the standards for documentation set forth by Arkansas Medicaid.

August 2014- August 2017, Administrative Assistant/Student Worker, Arkansas State University

- Assist in the front office of Facilities Management by answering and transferring phone calls; helping visitors with questions and/or directions; faxing, emailing, and coping documents; scheduling and/or organizing materials used during meetings/conferences, sorting incoming mail, and completing all other typical office tasks.

JOYLYN GREGORY BARTLETT

4604 Gregory Cove Jonesboro, AR 72405
(870) 995-1229
joylynbartlett@gmail.com

May-August 2014- Lead Youth Specialist, Phillips Community College of the University of Arkansas GEARUP (Gaining Early Awareness and Readiness for Undergraduate Programs) Program

- As a Lead Youth Specialist, I was in charge of assisting fellow co-workers with curriculum and other responsibilities in his or her classrooms and field trips. Mentored low-income high school students (9th-10th grade) in developing the skills and motivation needed for entering and succeeding in postsecondary education. Worked with co-workers and employers to organize work areas, classrooms, and materials used. Gave students advice and lessons on how to become organized and be a successful college student.

August 2013- January 2014, Afternoon teacher, Discovery Island Learning Center

- Provided care for 12 two and a half and three years old children in the afternoons. In charge of overseeing nap time, preparing snacks, maintaining each child's hygiene and appropriate dress, facilitating a daily art and physical activity, and monitoring each child. Responsible for planning and creating a weekly folder (Monday-Friday) that contained an art project, a fun and physical activity, and a book for story time. Assisted other teachers when needed. Maintained knowledge regarding all state mandated regulations for licensed day care centers.

May- August 2013- Youth Specialist, Phillips Community College of the University of Arkansas GEARUP (Gaining Early Awareness and Readiness for Undergraduate Programs) Program

- Mentored low-income high school students (9th-10th grade) in developing the skills and motivation needed for entering and succeeding in postsecondary education. Worked with co-workers and employers to organize work areas, classrooms, and materials used. Gave students advice and lessons on how to become organized and be a successful college student. Prepared and organized weekly field trips to tour college campuses in Arkansas and surrounding states. Planned and administered the tour of A-State's campus.

Awards

- Fall 2016- Spring 2017, President of the Counseling Graduate Students (CoGS) Organization
- Fall 2016- Spring 2017, Outstanding Clinical Mental Health Counseling Graduate Student
- Spring 2015, Dean's List
- Fall 2014, Dean's List

JOYLYN GREGORY BARTLETT

4604 Gregory Cove Jonesboro, AR 72405
(870) 995-1229
joylynbartlett@gmail.com

- Fall 2014-Spring 2015, Secretary of Arkansas State University's Society of Neuroscience
- Spring 2014-Fall 2014, Chi Omega Straw Board Member
- Spring 2014, Recipient of Alice Horn Bryant Psychology Scholarship
- Fall 2012-Spring 2015, Recipient of Arkansas Academic Challenge Scholarship

Skills & abilities

- Organized
- Dependable
- Competent
- Customer Oriented
- Highly Personable
- Time Management
- Teamwork
- Team Leadership

JOYLYN GREGORY BARTLETT

4604 Gregory Cove Jonesboro, AR 72405
(870) 995-1229
joylynbartlett@gmail.com

REFERENCES

Robbie Cline
MidSouth Health Systems- Arisa Health
rcline@mshs.org
870-926-8829

Douglas Strickland
Supervisor; Therapist
Families, Inc.
doug36strickland@aol.com
(870) 573-0308

Norma Bell
Administrative Assistant
Arkansas State University Facilities Management
njbell@astat.edu
(870) 972-2066

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T. Bickers
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Arkansas Department of Health
Social Work License Card

License No.
9113-M

Expiration Date:
6/30/2023

Natalie Rose Bauer, LMSW
3700 South Caraway Rd, Apt F10
Jonesboro AR 72404

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Hagen Hurst DHD, LSW
Chair

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD

Mailing Address:
PO Box 251965 Little Rock. AR 72225-1965

5800 West 10th. Suite 100 Little Rock. AR 72204

Phone: 501-372-5071 www.arkansas.gov/swlb
Fax: 501-372-6301 Email: swlb@arkansas.gov

Arkansas Social Work Licensing Board

SEARCH GO

Home

Name	Bauer, Natalie Rose
Location	Jonesboro, AR
Level	LMSW
License Number	9113-M
Date Issued	6/24/2019
Expiration	6/30/2023

Back

Licensure Level Key:

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
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Natalie Bauer, LMSW

3107 Debra Gaye Drive,
ryant, AR 72022
(501) 213-6730
natalie.bauer93@yahoo.com

Objective: Seeking full-time LMSW position in a school-based setting to build on acquired skills and develop further along a career in school-based social work

Qualifications

- LMSW, gaining LCSW Supervision (17.5 months in)
- Master's Degree of Social Work (Honors)
  Phi Alpha Honor Society Member
  Union University, Jackson, TN
- Bachelor's Degree of Social Work
  Minor in Children's Advocacy Studies
  Arkansas State University, Jonesboro, AR
- National Association of Social Workers Member

Skills

- Various EMR (*electronic medical records*) systems
- Microsoft Office Suite
- Certified in Suicide Prevention
- Knowledge and practice of NASW Code of Ethics
- Experience working on Interdisciplinary teams
- Broad cultural diversity experience

Experience:

DaVita Kidney Care **MSW I at 3 clinics** **August 13, 2019 – Current**

- Biopsychosocial Assessments on dialysis patients with a variety of conditions: bipolar, schizophrenia, blind, deaf, amputees, cancer
- Kidney Disease Quality of Life Surveys, PHQ9, and Distress Thermometers
- Insurance and Program/Resource Applications (Medicaid, AKDC, etc.)
- Kidney/Pancreas Transplant Referrals and smoking cessation counseling for referral eligibility
- Educate on Advanced Directives, Modality Options, Transplant, and Fluid Control

University of Tennessee Family Medicine Center **MSW Intern** **Fall 2017 – Spring 2018**
Jackson, TN (Contracted through University of TN)

-Worked in medical social work via intake, assessments, scheduling, goal and treatment planning, and counseling
-Referred patients to support programs for prescriptions, childcare, employment, marital guidance, financial assistance, transportation
-Spoke with patient family members as needed
-Supported cases involving Anxiety, Depression, Postpartum Depression, COPD, Bipolar, Relationships, Self-harm, Domestic Violence
- Conducted home visits with physicians
- Shadowed Emergency Room Social Workers at Jackson Madison County General Hospital
- Shadowed Perinatal Bereavement Social Worker at Jackson Madison County General Hospital
-Rounds with attending doctors at Jackson Madison County General Hospital, observing cases of gangrene, tracheotomy, COPD, childbirths, circumcisions
- Member of the Jackson Madison County General Hospital Wellness Program Committee of resident doctors (Letter of Recommendation by the attending doctor who led the committee available upon request)

Presented at the "All Aboard: Getting on Track to Fight Opioid Addiction Workshop" **April 25, 2018**
at Union University's Carl Grant Events Center in Jackson, TN
Topic: Celebrating Families!

Presented on Burnout and Self-Care to resident doctors of **February 27, 2018**
Jackson Madison County General Hospital at Wellness Program Committee meeting

LiveBeyond Medical Mission Trip Thomazeau, Haiti **February 10 – 16, 2018**
Sponsored by University of Tennessee Family Medicine Center
-Worked as a medical assistant supporting resident doctors in the exam room
-Observed treatment of worms, scabies, malnourishment, dehydration, nausea

Jonesboro Kindergarten Center **BSW Intern** **Fall 2015 – Spring 2016**
A Mid-South Health Systems contract facility
-Working in mental health via play therapy with pre-kindergarteners and kindergarteners
-Participated in cases with ADHD and ODD with intervention, and a TBI case

Camp Quality Arkansas **Camp Counselor** **June 13 – 19, 2015**
-interacting with children with cancer and autism

Conferences, Trainings, & Workshops **Fall 2015 – Spring 2019**
48.5+ Continuing Education Hours, incl.: Rethinking Cultural Competency-Beyond Race, Effects of Trauma on Adults Abused as Children, Suicide Prevention, Intellectual and Developmental Disabilities, Fighting Opioid Addiction, Adolescent Substance Abuse, Resources for Health Issues, Brain Health and Nutrition, Assessment and Management of Suicide Risk, Preparing for Death

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ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

July 12, 2021

Governor Asa Hutchinson
José R. Romero, MD
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Hannah Booth, LMSW
313 CR 724
Wynne, AR 72396

Hannah Booth, LMSW;

This is to notify you that your licensure as a Social Worker has been approved for the period of **August 1, 2021** through **July 31, 2023.** The attached wallet-size license card will serve as confirmation of license renewal.

Please remember to retain your continuing education documentation for a period of two-years in the event you are audited. If audited, you will be required to submit documented proof that you attended *all* of the continuing education you listed on your summary sheet. If you are unable to provide proof that you attended the workshops, an administrative hearing will be held to consider revocation of your license.

In order to renew your license for your new expiration date, **(July 31, 2023)** you must obtain 30 hours of social work continuing education between the dates of **August 1, 2021** through **July 31, 2023.** Only hours obtained between these dates will apply toward your next renewal period. Please see the Board's website for specific requirements for continuing education.

Future renewal notice reminders will be mailed to the address on file in the Board office approximately two months prior to the expiration date of your license. It is your responsibility to notify the Board of any change in address and to renew your license in a timely manner even if you do not receive the reminder.

Congratulations on your license renewal, and please contact the Board office if you have questions or need additional information.

Please watch the Board's website on a regular basis for updates or changes that may affect your license.

Please remove card carefully!
Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

License No.
9636-M
annah Booth, LMSW
313 CR 724
Wynne AR 72396

Expiration Date:
7/31/2023

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Shae Hood DSW, LSW
Chair

The card to the left is your new social work license card, which reflects your new expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars ($20).

Please keep this letter for your records. You may wish to make a copy before you remove the card.

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	Booth, Hannah
Location	Wynne, AR
Level	LMSW
License Number	9636-M
Date Issued	7/16/2019
Expiration	7/31/2023

Back

Licensure Level Key

LCSW: Licensed Certified Social Worker
LMSW: Licensed Master Social Worker
LSW: Licensed Social Worker
PLMSW: Provisional Licensed Master Social Worker
PLSW: Provisional Licensed Social Worker

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HANNAH BOOTH

870-650-[illegible]24
hannahobooth.25@gmail.com
14060 Woodruff Ln,
TRUMANN, AR 72472

PROFESSIONAL SUMMARY

Compassionate mental health professional bringing extensive knowledge of evidence-based practices focused on helping an array of individuals. Skilled in handling varied cases and coordinating client-specific care. Highly experienced in both individual and family counseling.

SKILLS

- Crisis intervention
- Supervision
- Diagnostic assessment
- Evidence-based therapy (CBT)
- Build coping skills
- Treatment planning

EXPERIENCE

Mental Health Professional, Families Incorporated , Jun 2019 - Current, TRUMANN, AR
• MANAGE CLIENT CASELOAD• INDIVIDUAL THERAPY, FAMILY THERAPY, GROUP THERAPY, PSYCHOEDUCATION, INTERPRETION OF DIAGNOSIS• SCHOOL BASED WITH MARKED TREE SCHOOLS• MAINTAIN PROFESSIONAL RELATIONSHIP BETWEEN AGENCY AND SCHOOL• CONDUCT INTAKE SSESSMENTS AND DIAGNOSTIC ASSESSMENTS• TREATMENT PLANNING• RISK ASSESSMENTS

Qualified Behavioral Health Provider, Families Incorporated, Nov 2017 - Jun 2019, TRUMANN, AR
• CONDUCT HOME VISITS, CLINIC SESSIONS AND SCHOOL SESSIONS• DEVELOP PROGRESS NOTES AND KEEP UPDATED WITH NEW INFORMATION• WORK COHESIVELY WITH THERAPISTS TO ENSURE CLIENTS ARE FOLLOWING TREATMENT PLANS

Graduate Intern, Families Incorporated, Aug 2018 - May 2019, TRUMANN, AR
• MANAGE CLIENT CASELOAD• OBSERVE MHP INTERVENTIONS• CONDUCT INTAKE ASSESSMENTS AND DIAGNOSTIC ASSESSMENTS• RISK ASSESSMENTS• TREATMENT PLANNING

Undergraduate Intern, Families Incorporated, Aug 2017 - May 2018, TRUMANN, AR
• SHADOW MHP AND MHPPS DURING HOME VISITS, CLINIC SESSIONS AND SCHOOL SESSIONS• CONDUCT AND COMPLETE INTAKES AND PROGRESS NOTES• COMPLETE BEHAVIOR MANAGEMENT PLANS

EDUCATION

Master of Social Work, Social Work — May 2019
Arkansas State University - JONESBORO, AR 72401
Magna cum laude honor graduate
GPA **3.9**/4.0

Bachelor of Social Work, Social Work — May 2018
Arkansas State University - JONESBORO, AR 72401
um laude honor graduate
GPA **3.74**/4.0

Associate of Science, Social Work — Dec 2016
Arkansas State University - JONESBORO, AR 72401

LEADERSHIP

- Intern Supervisor – August 2018-present
  Sisterhood chair for Delta Zeta Omicron Epsilon – Spring 2015

Destinee Bradley

Customer Service

Jonesboro, AR 72401
deebrad09@gmail.com

5018587095

Experience in Customer Service. Capable of handling multiple tasks and working in a collaborative environment.

Authorized to work in the US for any employer

Work Experience

Customer Coordinator NEA Baptist Clinic
Express Professionals Employment
-Jonesboro, AR June 2020 to Present

Express Professionals Employment

Server/Cashier Fuji Japanese Steakhouse - Jonesboro, AR
November 2019 to September 2020

- Handled a high volume of customers regularly
- Took and memorized orders
- Served food
- Cleared tables
- Cleaned and sanitized restaurant and dining room
- Processed transactions
- Checked on guests frequently
- Prepped orders
- Greeted guests

Customer Coordinator NEA Baptist Clinic
- Jonesboro, AR September 2018 to February 2020

Check in and Check out
Answering Phones Referrals
Collecting Payments

Orderly Baptist Medical Center - North Little Rock, AR
January 2018 to August 2018

Stock and maintain fluids in warmers Stock blankets
Insure cleanliness of surgery dept Assist with room turnover and positioning Transport patients to OR

Dance Instructor/Choreographer Southwest Community Center - Little Rock, AR July 2017 to August 2018
The head dance instructor for the center. Learn a variety of dance styles like modern, jazz, hip-hop, and ballet to students ranging from 3-18 years old.

Unit Information Coordinator St.Bernard Hospital - Jonesboro, AR March 2016 to January 2017

Answering phones, keeping up with patients records, and aiding the nursing staff.

Front Desk Associate- Work Study Arkansas State University - Jonesboro, AR May 2016 to August 2016

Answering calls, picking up mail, and aid my boss with clerical work. Helping students with finding jobs listing, setting up mock interviews, and assisting with checking students into the career center.

Server/Hostess Cheddar's Scratch Kitchen - Jonesboro, AR April 2013 to February 2016

Helping guests to experience the best dining. Keeping the restaurant clean and nice. Serving the guest and taking orders

Education

Interdisciplinary Studies Arkansas State University-Jonesboro June 2019 to Present

Dance Performance University of Arkansas at Little Rock - Little Rock, AR January 2017 to May 2018

Social Work Arkansas State University-Jonesboro - Jonesboro, AR August 2013 to December 2016

Nettleton High School - Jonesboro, AR August 2011 to May 2013

Skills

- Front Desk
- Customer Experience
- Customer Care
- Customer Service

Certifications and Licenses

CPR June 2018 to Present

Mary Brand

Heber Springs, AR 72543
marybrand44_yxh@indeedemail.com
5012068654

Work Experience

CIT
perfered family health care
June 2015 to March 2016

CIT
health resources of AR
April 2011 to June 2015

asstant program director
white side mannor
June 2006 to August 2010

alcohol and drug counselor
MFI
August 2000 to July 2001

Education

still working on my BA
California Baptist university

alcohol and drug counselor
San Bernardino vally college

Skills

- Administration
- Addiction counseling
- Behavioral health
- Crisis Intervention
- Individual / Group Counseling
- Behavioral Therapy
- Motivational Interviewing
- Social Work
- Cognitive Behavioral Therapy
- Group Therapy

- Medication Administration
- Intake Experience
- Curriculum Development
- Crisis Management
- Child & Family Counseling
- Phone etiquette

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Arkansas
Social Work License Card

License No.
10260-M

Expiration Date:
8/31/2022

August Miriah-Leah Bruce, LMSW
600 Hughey Lane
Batesville AR 72501

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Chairman

Arkansas SOCIAL WORK LICENSING BOARD

Home

Name	Bruce, August Miriah-Leah
Location	Batesville, AR
Level	LMSW
License Number	10260-M
Date Issued	8/12/2020
Expiration	8/31/2022

Back

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Miriah Bruce

Licensed Master Social Worker
Batesville, AR 72501
mbruce4@gmail.com
870-612-7782

Experienced in Strengths-based Person-Centered Approaches Experienced in working with families and children

Work Experience

Mental Health Therapist

Life Strategies of Arkansas - Newport, AR
October 2020 to Present

• Demonstrated initiatives and processes that support continuous quality improvement in patient care and psychoeducation
• Created safe therapeutic environment to establish rapport with clients and families
• Provided psychosocial counseling/treatment services to restore clients to optimum social and physical well-being (within their capacity). Provided therapy in individual and family sessions for mental health, trauma, and personal growth related concerns
• Conducted regular case review meetings to review and discuss client progress, assure consistent implementation of treatment plan goals/objectives, and promote team involvement in problem solving/ resolution

Contact Tracer

AFMC - Little Rock, AR
July 2020 to October 2020

• Contacted individuals diagnosed with COVID-19 or had direct contact with individuals with COVID-19 to assist in gathering data, provide education about isolation and quarantine, and provide resources if necessary.
• Worked in cooperation with the Arkansas Department of Health.

Client Service Technician

Quapaw House Inc - Batesville, AR
December 2019 to April 2020

• Assisted clients diagnosed with severe mental illness in learning independent living skills, appropriate social interactions, and coping skills.

Care Coordinator

Summit Community Care - Batesville, AR
August 2018 to December 2019

• Provided care coordination through the Arkansas PASSE system.
• Worked with behavioral health populations and developmentally delayed populations, assisting members with medical and mental health care coordination, referrals, health education, and integrated care.

Wraparound Specialist

Preferred Family Health/Health Resources of Arkansas - Batesville, AR
January 2015 to August 2018

• Worked with at-risk youth involved in multiple child serving systems, including mental health, juvenile justice, school systems, and DHS Children and Family Services.
• Worked with the youth and their family/guardians in identifying their strengths and needs, creating person-centered, strengths-based goals as well as the most relevant professional and natural support participants for their Wraparound team.
• Responsible for ensuring that the team met as needed to address the created goals and that the team members follow through on their commitments and that the Wraparound plan was adjusted as needs changed until the goals were met.

• Youth M.O.V.E. Chapter Liaison: Worked with a group of adolescents and families from a 10-county area who had lived experience in child-serving systems.
• Worked to empower the families and youth to use their voices of experience to assist agencies in changing agency and community systems as agents of change.
• Assisted with fundraisers for activities, monitored Chapter meetings, and assisted youth with self-advocacy within the state and local communities.

Mental Health Paraprofessional/Administrative Assistant

Health Resources of Arkansas - Batesville, AR
March 2009 to January 2015

• Responsible for assisting clients with mental illnesses to learn life skills. Responsible for maintaining client rent ledgers.
• Liaison with White River Regional Housing Authority for SRO/HUD contracts.
• Responsible for client/homeless grant billing and monthly cash collections.
• Responsible for maintaining and creating client's personal charts and purchase requisitions for supplies for facility.

Education

Master's in Social Work

Walden University
May 2017 to May 2020

Bachelor of Science in Psychology

Pennsylvania State University
December 2014

Skills

- Non-Violent Crisis Intervention (8 years)
- Mental Health Paraprofessional Training (6 years)
- Microsoft Excel
- Documentation
- Powerpoint

- Case Management
- CPR Certified
- Individual / Group Counseling
- Intake Experience
- Social Work
- Conflict Management
- Behavioral Therapy
- Cognitive Behavioral Therapy
- Art Therapy
- Office Administration
- Autism Experience
- Behavioral Health
- Crisis Management
- Group Therapy
- Mental Health Counseling
- Behavior Management
- Child & Family Counseling
- Motivational Interviewing

Certifications and Licenses

LMSW
August 2020 to August 2022

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M Sloafer
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Credible
4-22-21
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Arkansas
Social Work License Card

License No.
10287-M

Expiration Date:
2/28/2023

Julia Chance, LMSW
P O Box 813
Mammoth Spring AR 72554

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Chairman

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH... GO

Home

Name	Chance, Julia
Location	Mammoth Spring, AR
Level	LMSW
License Number	10287-M
Date Issued	2/10/2021
Expiration	2/28/2023

Back

Licensure Level Key:

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Julia Chance, LMSW
P.O. Box 813
Mammoth Spring, Arkansas 72554
870-847-3562
jchance2009@gmail.com

I earned my Master of Social Work Degree at Arkansas State University-Jonesboro, with a Certificate in Addiction Studies. I obtained licensure in February 2021, as an LMSW. I am presently employed by the Ozarka College Adult Education Department as a Supplemental Nutritional Assistance Program, Educational and Training (SNAP E & T) Case Manager and Career Development Facilitator.

Past Work Experiences:

SNAP E & T Case Manager-Ozarka College	August 2018 - Present
Methodist Family Heath-Residential Home	October 2017 - March 2018
U of A Extension-SNAP Educator	August 2016 - May 2018
Janitorial Staff Ozarka College-Mammoth Spring	August 2015 - August 2018
Substitute Teacher-Fulton County Schools	August 2012 - August 2017
Self-Employed Cosmetologist	September 1987 - June 2013

Education:

Master of Social Work ASU-Jonesboro, AR	2020
Career Service Provider Credentials	2019
BS Social Work ASU-Jonesboro, AR	2018
AS Human Services Ozarka College	2015

Applicable Skills:

- I have strong leadership skills: empathetic, assertive, and respectful.
- I am a critical thinker: planning, strategizing, and problem solving.
- I enjoy new challenges and the development of new projects.
- I am dedicated, reliable and responsible.
- I work well with others and believe in the importance of team work.

Diversity of Population Served:

My position as a SNAP E & T Case Manager allows me to work with adults aged 18 – 60. During my graduate internship I worked with adult clients at a day treatment center. While I worked at the Methodist residential home, I worked with the population ages 12 - 18. As an undergraduate I worked with children aged 5 – 12; I also worked with staff and residents at an assisted living facility.

Community Involvement:

I currently serve on the County Advisory Board for the University of Arkansas Extension Services. I have been involved with our local county 4-H since 2009, serving as a club

leader for six of those years. I am also involved with the National FFA Organization, Mammoth Spring Chapter, and the Mammoth Spring livestock show team.

Credible 10-21-20 SB
scanned to Donna
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logged
sent to C Jones
11-5-2020

License Search

SIMPLE SEARCH

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy

501-683-5800

Angela Clayton

LICENSE #: P1804040 | TYPE: LPC | STATUS: ACTIVE

Jonesboro, 72404

ADDITIONAL INFO

Date of Issue: 4/5/2018

Date of Expiration: 6/30/2022

Standing: Good Standing

Email: angelaclayton5277@gmail.com

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Angela Clayton

Therapist
Paragould, AR
Angelaclayton5277@gmail.com
870-476-6090

Behavioral Health Therapist with more than 7 years of experience planning individualized treatment for individuals, groups, and families in an outpatient and inpatient environment, developing and implementing continued plan of care as the patient progresses in treatment and through discharge process, preparing patient to enter back into the community with coping skills to help him or her succeed.
Authorized to work in the US for any employer
Willing to relocate: Anywhere

Work Experience

Residential Therapist

Perimeter Behavioral Health - West Memphis, AR
April 2018 to Present
At my most recent job, I am a residential therapist working with a caseload of 12-15 adolescent females ranging from 8 -17. Each resident gets one individual session weekly, three group sessions weekly, and 2 family sessions. When a crisis comes up, I respond immediately and try to process with them. I am involved in daily treatment meetings to discuss resident's progress or lack of progress. I complete initial paperwork, create a master treatment plan, and complete treatment plan reviews every 30 days. Charted and recorded information in client files
Tracked client movement on and off the unit by documenting times and destinations of clients
Quickly responded to crisis situations when severe mental health and behavioral issues arose
Documented all patient information including service plans, treatment plans, and progress reports

Therapist

Life Strategies Counseling - Osceola, AR
December 2014 to April 2016
Recorded comprehensive patient histories and coordinated treatment plans with multi-disciplinary team members
Diagnosed mental health and emotional disorders
Led patients in individual, family, and group sessions

Therapist

Arkansas Counseling Associates - Blytheville, AR
May 2011 to December 2014
Charted and recorded information in client files
Quickly responded to crisis situations when severe mental health and issues arose
Efficiently gathered information from families and social services agencies to inform development of treatment plans

Education

+ Add degree
Mental Health Counseling

Arkansas State University Graduate School - Jonesboro, AR
2007 to 2010

Bachelor's in Early Childhood Education in extension thru 6th
Southeast Missouri State University - Cape Girardeau, MO
1990 to 1991

diploma
Sikeston Senior High School - Sikeston, MO
1988 to 1990

Skills

References:

Kim Dubose-Taylor 601-692-5488

Sandra Gaithright 901-494-1481

Kendall Camp 870-761-6246

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T. Bickers
7-13-21

Arkansas
Social Work License Card

License No.
11295-M

Expiration Date:
06/30/2023

Trisha Leigh Craig, LMSW
770 CR 796
Jonesboro AR 72405

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Chairman

Arkansas SOCIAL WORK LICENSING BOARD

SEARCH GO

Home

Name	Craig, Trisha Leigh
Location	Jonesboro, AR
Level	LMSW
License Number	11295-M
Date Issued	6/29/2021
Expiration	06/30/2023

Back

Licensure Level Key:

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Trisha Lovelady Craig

770 CR 796
Jonesboro AR, 72401
(870) 897-1005
tcraig1005@gmail.com

EXPERIENCE

MidSouth Health Systems - *Rehab Day Coordinator*
January 2019 - present

As Rehab Day Coordinator, I am responsible for overseeing all aspects of the rehab day program. I manage the budget for activities, craft supplies and dietary needs. I am responsible for overseeing and hiring staff. I participate in weekly treatment team meetings with therapists and case managers to ensure client needs are met.

MidSouth Health Systems — *Activities Leader, MHPP*
October 2012 - January 2019

As activities leader, I was responsible for coordinating the rehab day program at the Jonesboro Transitional Unit. I provided interventions, assisted clients in obtaining insurance coverage, planned activities, and managed unit funds, as well as various other duties. I provided advanced TACT training for Transitional Unit Staff as well as basic TACT training for all employees during orientation.

Jonesboro Credit Bureau— *CSR*
January 2006 - June 2006

At the credit bureau I answered incoming calls from patients. I would collect insurance information, process payments and answer billing related questions.

Sears — *Human Resources Associate*
August 2003 - January 2006

As a human resources associate I assisted in new employee orientation and training. I also answered incoming phone calls, prepared the daily deposit, and collected money from registers each night.

EDUCATION

Union University - *Master of Social Work degree candidate*
anticipated completion May, 2021

Arkansas State University - *Bachelors of Arts, Sociology*
2019

Brookland High School — *High School Diploma*
2000

SKILLS

Proficient in Microsoft Office including Excel and Powerpoint.

Excellent written and verbal communication skills.

Comfortable speaking in front of groups.

Excellent crisis management skills.

Multi-tasking

Adaptability

SHELLEY M. DHANE

101 Ethan Street
Brookland AR 72417
Cell: 870-761-1663
shelleydhane01@gmail.com

SUMMARY

Counseling Professional with a background in addiction counseling seeking to leverage education and training to take next career step with a respected organization. The ability to maintain professionalism and confidentiality in the workplace. Also, have experience with sales, maintenance, service work, hospitality, and operations. Have knowledge and experience in working under supervision and directing new employees. Exceptional introducing coping skills to individuals with substance abuse history, conducting conversations in group therapy, and assisting in providing resources and making discharge plans. Demonstrated leadership skills and encouraged individuals towards personal and spiritual success.

SKILLS

- Event planning
- Computer Skills
- Knowledge of Addiction and Treatment
- Positive learning process
- Responsible
- Fast learner
- Dedicated and Dependable
- Knowledge of Mental Health
- Customer Service
- CPR certification
- Check in and checkout procedures
- Accounts Payable and Receivable

EXPERIENCE

Waffle House 1998-2018

Leon Wilkerson, 1-501-606-2233

Parker Road- Jonesboro, AR
Phillips Drive- Jonesboro, AR
Kings Highway-Paragould, AR

- Restaurant, opening of new stores.
- Employee Travels
- Assistant to the General Manager

- District Manager coving 3 stores
- District trainer for new hires
- Cash Audits
- Customer Service
- Server and Grill Operator

Artents Rentals 2013-2019

Jimmy Campbell 1-870-253-1923

5025 Hwy 49
Farville , Arkansas 72417

- Operations Manager
- Catering Special Events
- Firework Manager Seasonal
- Set up displays
- Wedding and Party Setups
- Cash Control
- Advertising

On The Border October 2015 & 2016

Zack Bearden 1-870-206-4165

1232 Red wolf Blvd
Jonesboro, Arkansas72401

- Restaurant
- Shift opening and closing
- Opening of New Business
- Cash Flow
- Customer Service
- Menu Knowledge of Special seasonings and cultural taste
- Bartending Knowledge

Nettleton High School, July 2017-December 2017

437 Chief Lane
Jonesboro, Arkansas 72401

- Nutrition Manager
- Prepare up to 3000 meals daily
- Brought 2nd Chance Breakfast to area schools
- Training of New Staff

- Daily Ordering of Inventory
- Cafeteria was self-ran without outside contributions
- Daily Maintenance
- Employee Scheduling
- Menu Planning

North East Arkansas Recovery Center, August 2018-Present

Lisa Holland 1-870-932-0228

6009 CW Post Road

Jonesboro, Arkansas 72401

- CIT and RDDS Certification
- Learning process of counseling others with addiction habits, or the forming of.
- Interviewing clients to determine the proper criteria for treatment
- Provided a supportive environment
- Intakes
- Assessments
- Individual One on One Sessions
- Family Sessions
- Observational Detox
- Daily Record Keeping in Clients Files
- Referrals
- Advanced MD Operating System

EDUCATION AND TRAINING

1991Medical Transcription

South Central Career College- Jonesboro, Arkansas

2012 Associate of Applied Science

Black River Technical College – Pocahontas, Arkansas

2013 Dietetics CDM

Black River Technical College – Pocahontas, Arkansas

ACTIVITIES AND HONORS

- National Honor Society
- Phi Theta Kappa Honor Society
- Association of Nutrition and AMP (Food Services Professionals)
- Dean's List
- Presidents List

CERTIFICATIONS

- First Aid & Infant Child (pediatric) CPR & Adult CPR
- Advanced First Aid
- CIT and RDDS
- Peer Recovery Support Specialist
- RADD
- CPI

REFERENCE

- Barbara Oswald bbricker@sbcglobal.net
- Christie Duke cduke2@cub.uca.edu
- Tonya Rodgers tonyajones1263@yahoo.com
- Lisa Holland lholland@crdcnea.com

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T. Beckus
7-2-21
to

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD
P. O. Box 251965
Little Rock, AR 72225

June 14, 2021

Governor Asa Hutchinson
José R. Romero, MD
Secretary of Health

Ruthie Bain
Director
Phone: 501-372-5071
Fax: 501-372-6301
Email: swlb@arkansas.gov
Website: arkansas.gov/swlb

Casey Marie Emery, LMSW
P.O. Box 502
Caraway, AR 72419

Casey Marie Emery, LMSW;

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Bend back and forth along crease
before separating.

Arkansas Department of Health
Social Work License Card

...nse No. **Expiration Date:**
17-M 6/30/2023
Casey Marie Emery, LMSW
P.O. Box 502
Caraway AR 72419

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Debra Hagle Hurd DHD, LSW

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Please keep this letter for your records. You may wish to make a copy before you remove the card.

Casey Emery, LMSW

263 Blackjack Mtn. Romance, AR 72136

870-243-3057

casey.emery85@gmail.com

OBJECTIVE

To obtain knowledge and potential position as a Mental Health Therapist at the Opportunity House in Jonesboro.

EXPERIENCE

Community Marketing Coordinator-(July 2017-December 2017)

Life Strategies Counseling Inc., Jonesboro, AR

- Worked with a team of colleagues to educate other providers and communities about what services/resources LSCI offered.
- Presented information related to Mental Health and/or topics requested by Physician Clinics, Schools, and other providers.

Mental Health Therapist-(May 2008-July 2017)

Life Strategies Counseling Inc., Jonesboro, AR

- Provided psychological services to children, adolescents and adults in an outpatient, school, and home setting.
- Conducted individual, family and group therapy as well as psychoeducation to assist with various mental health diagnoses.
- Provided psychological assessments, diagnosing, treatment planning, prior authorizations, treatment plan reviews, progress updates for primary care physicians, and consultations with Psychiatrist. Completion of documentation on various computer programs.
- Participated and collaborated in treatment team meetings. Arranged and assisted clients in participating in group therapy programs. Trained to deal with aggressive behaviors and assist with de-escalation in a hostile environment.

- Worked together with other professionals such as psychologists, psychiatrists, physicians, mental health para professionals, and school staff to provide proper treatment to clients and their family.
- Provided supervision for mental health paraprofessionals, psychology and social work interns.
- Maintained responsibility for the emergency on call phone.
- Attend and participate in 48 hours of continuing education workshops every two years.

Social Work Intern-(August 2007- May 2008)

Mid South Health Systems, Jonesboro, AR-Opportunity House

- Observed and provided psychological services to adults that lived in group homes and attended day treatment.
- Observed and conducted individual and group therapy as well as psychoeducation to assist with various mental health diagnoses.
- Observed and assisted in providing psychological assessments, diagnosing, treatment planning, prior authorizations, treatment plan reviews and consultations with Psychiatrist.
- Participated and collaborated in treatment team meetings. Trained to deal with violent clients. Worked together with other professionals such as psychiatrists, physicians, and mental health paraprofessionals.

Social Work Intern-(January 2007-May 2007)

Mid South Health Systems: Jonesboro, AR-Harmony House

- Observed and provided psychological services to adults that attended day treatment.
- Observed and conducted individual and group therapy as well as psychoeducation to assist with various mental health diagnoses.
- Observed and assisted in providing psychological assessments, diagnosing, treatment planning, prior authorizations, treatment plan reviews and consultations with Psychiatrist.
- Participated and collaborated in treatment team meetings. Trained to deal with violent clients. Worked together with other professionals such as psychiatrists, physicians, and mental health paraprofessionals.

Social Work Intern-(August 2006-December 2006)

St. Bernard's Behavioral Health, Jonesboro, AR

- Observed and provided psychological services to adult and geriatric patients in an inpatient setting.
- Observed and conducted individual, family and group therapy as well as psychoeducation to assist with various mental health diagnosis.
- Observed and assisted in providing psychological assessments and treatment planning.
- Participated and collaborated in treatment team meetings. Trained to deal with aggressive behaviors and hostile environments.
- Worked together with other professionals such as psychologists, nurses, mental health paraprofessionals, and other hospital staff to provide proper treatments to patients. Attended and participated in continuing education workshops weekly.

Education

The University of Tennessee – Graduated 2008

Memphis, TN; Major: Social Work
Degree: Master of Science in Social Work
Member of Student Social Work Organization; GPA 3.8

Arkansas State University – Graduated 2007

Jonesboro, AR; Major: Social Work
Degree: Bachelor of Social Work
Graduated Cum Laude; Past Secretary of the Phi Alpha Honor Society;
Member of the Student Social Work Organization
Received President's List four semesters

Arkansas Northeastern College – Graduated 2005

Blytheville, AR; Major: General Education
Degree: Associate of Arts
Received the Transfer Scholarship
Honor Student; Received President's List two semesters and Dean's List one semester

Riverside Schools – Graduated 2003

Caraway and Lake City, AR; High School Diploma
President of senior class; participated in Beta Club, Rebels with a Cause, Future Business Leaders of America, and Athletics

CERTIFICATIONS

- Obtained License as Master Social Worker (LMSW) in 2009.

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Credible
5-19-21
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Arkansas
Social Work License Card

License No. 10195-M

Expiration Date: 7/31/2022

Stephen Ray Evans, LMSW
3700 South Caraway Rd Apt I08
Jonesboro AR 72404

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Chairman

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD

Mailing Address:
PO Box 251965 Little Rock, AR 72225-1965

Physical Address:
Freeway Medical Tower
5800 West 10th, Suite 100 Little Rock, AR 72204

Phone: 501-372-5071 www.arkansas.gov/swlb
Fax: 501-372-6301 Email: swlb@arkansas.gov

3700 South Caraway Road • Jonesboro, AR 72404 • (870) 215-1698 •

sevans985@gmail.com

Stephen Evans

Objective

My career goal and objective are to advocate for marginalized communities and underprivileged individuals adhering to the Social Work Code of Ethics. I have completed a graduate program in Masters of Social Work and I passed the Association of Social Work Boards master's licensure exam in June 2020. I have 8 years of experience working with mentally ill adults and 2 years' experience interning with a child therapist. I have spent the past 7 months serving as a therapist for children and adults in the Trumann community. It is my hope to expand my experience beyond the population I have worked with in the past to a more diverse client base.

Summary

I have experience in demanding environments where the work is very fast paced and I'm expected to work to my full potential. I have experience with dealing with customers in person or through e-mail. I always do my best in whatever task I am given to accomplish and I stay on that task until it is completed. I am very reliable when it comes to quality and work performance. I am a quick thinker and can work with a team. I received raises in some of the jobs that I have had. Most of my employers have been satisfied with my performance. From July 2012-August 2020, I gained experience in working with an at-risk population for Mid South Health Systems including clients with substance dependencies, mental illnesses and children from at risk families. My career goal is currently to utilize the education and skills I have acquired, through graduate school, to continue to work with at risk clients.

Other Skills and Accomplishments

I received a bonus once for scoring well on peer reviews, documentation and meeting productivity for Mid-South Health Systems.

I won first place in the social sciences division at Create @ STATE for my poster presentation on assessing the Fine Arts Music departments' rubric for grading performance by music juries.

Evans, S., & Parham, C. (April 2012). Music juries: How they define a good student. Poster presented at the 2nd annual Create State Undergraduate Research Conference, Jonesboro.

Professional Experience

04/05-01/09 Laubach Freight Paragould, AR

Dock Worker

I was responsible for receiving and shipping out freight that came in on a daily basis.

01/09— 07/09 Kohl's Department Store Jonesboro, AR

Customer Representative

I worked with a team unloading the truck and stocking merchandise throughout the store.

10/09—01/10 Target Jonesboro, AR

Customer Representative

I worked with a team unloading the truck, during the holiday season, and stocked merchandise throughout the store.

04/10— 12/11 Mid-South Digitizing Paragould, AR

Order Processor

I worked on a computer and was responsible for processing, sending out, and keeping track of the status of orders in the form of e-mails, which would range from 80-120 per day.

07/12-12/12 Mid-South Health Systems Corning, AR

Mental Health Paraprofessional

I worked as a mental health paraprofessional/mental health worker for the Transitional Unit in Corning, AR. My responsibilities included monitoring the clients, coordinating their activities, and providing therapeutic interventions.

08/2018-05/2019 Mid-South Health Systems Jonesboro, AR

Social Work Intern

I interned with a clinical social worker at the Transitional Units with clients with serious psychosis and drug abuse histories. My tasks during my time there was to facilitate group therapy and meet individually with the clients for supervised therapeutic services with my field instructor.

08/2019-03/2020 Mid-South Health Systems Jonesboro, AR

Social Work Intern

I interned with a clinical social worker at the Children's Department at Mid-South Health Systems as well as at the Jonesboro Kindergarten Center. My tasks during my time there included meeting with the children for therapeutic services while under the supervision of my task instructor and field supervisor.

12/12-07/2020 Mid-South Health Systems Jonesboro, AR

Mental Health Paraprofessional

I worked as a mental health paraprofessional/mental health worker for the Next Step program for Mid South Health Systems in Jonesboro, AR. I assisted in recording documentation of each individual client's progression towards meeting their treatment goals and objects. I also helped in organizing and planning outings and scheduled activities.

08/15/2020-03/2020 Families Inc. Trumann, AR

Mental Health Therapist

I have worked with children, teenagers, and adults within the Trumann and Jonesboro communities. I have coordinated with administrative and school staff to meet the mental health treatment needs of students attending the Trumann School District and reported progress to clinic coordinator.

Education

08/02-05/06	Crowley's Ridge Academy	Paragould, AR
08/06-05/09	Black River Technical College	Paragould, AR
08/09-05/12	Arkansas State University	Jonesboro, AR
08/16-05/20	Arkansas State University	Jonesboro, AR

Degrees

08/16-05/2020 Arkansas State University Jonesboro, AR

Master's Degree in Social Work

08/09-05/12 Arkansas State University Jonesboro, AR

Bachelor's of Science Degree in Psychology and Counseling with a Minor in Spanish

08/06-05/09 Black River Technical College Paragould, AR

Associate Degree of Arts

Certifications

06/20 Arkansas Social Work Licensing Board Little Rock, AR

Licensed Master Social Worker

05/18-07/18 Arkansas State University Jonesboro, AR

Addictions Certificate

06/11-07/11 Arkansas State University Costa Rica

I obtained a certificate for completing 60 hours of Spanish immersion that was an addition to my minor.

Awards

Editor's Choice Award, 07/04

I received this award for a poem that I had published online when I was 16.

Letter of Gratuity from Dr. Jody Long for participating in the Red Cross Wellness Exam in the Walnut Ridge, AR

Personal Interests

My interests are helping others as well personal hobbies that I participated in during my free time such as spending time with family and friends, running, riding my bike and playing the guitar.

References

Gary Laubach	2201 Jones Rd. Paragould, AR 72450	(870) 236-2963
Richard Keefer	Jonesboro, AR	(870) 972-6187

Glen Strawn Jonesboro, AR (870) 340-5081

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Arkansas
Social Work License Card

License No.
10390-C

Expiration Date:
11/30/2022

Naricia Futrell LCSW
9893 Leda Cove
Cordova TN 38016

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Debra Hagenhurd MA LCSW
Chairman

NaRicia M. Futrell, DSW, LCSW

9893 Leda Cove
Cordova, TN 38016

(901) 315.8856
naricia.futrell@gmail.com

OBJECTIVE

A position in the field of social and human services requiring a qualified professional with an exemplary record of academic achievement, relevant clinical experience, and the proven ability to work well with diverse populations.

SUMMARY OF QUALIFICATIONS

*LCSW with more than 10 years' experience providing Clinical Social work (individual and group therapy and facilitation)
*Extensive knowledge of family and individual treatment with considerable focus on issues related to impulse control, addiction, and trauma
*Extremely skilled in establishing rapport with clients and in applying techniques and assessing psychosocial, behavioral, and psychological aspects of client issues
*Excellent written and verbal communication skills with the ability to understand and convey empathy with clients

PROFESSIONAL EXPERIENCE

Owner/Director March 2015-present
Gihon Counseling Solutions
Memphis, TN

Owner of private mental health practice providing outpatient mental health services. I assist adults and adolescents, couples and family systems by providing individual, couples and family therapy. I also offer parenting and anger management classes as well as conduct court ordered therapy and assessments. I provide clinical supervision for individuals seeking licensure.

Clinical Therapist/Clinical Supervisor Nov. 2016 – present
Professional Care Services
Covington/Millington, TN

- Provide direct clinical services to clients assigned to include individual, family and illness management recovery groups
- Facilitator of relapse prevention group
- MAT (medication assisted treatment) therapist
- Complete initial and annual diagnostic assessments for incoming and existing clients
- Provide daytime crisis coverage and supervision as needed as well as scheduled rotation MPA trained and certified
- Provider of clinical supervision for non-licensed therapists as well as supervision of hours for individuals seeking licensure (LCSW and LPC)

Behavioral Health Consultant Jan. 2016 – Nov. 2016
Christ Community Health Services
Memphis, TN

- Provided assessment and treatment of psychological symptoms and psychosocial aspects of chronic medical conditions for children, adolescents, adults, and older adults within an integrated primary care setting
- Utilized brief psychological screening tools and clinical interviewing skills to provide a comprehensive assessment, diagnosis, and treatment plan for patients referred for behavioral health services
- Evaluated patients in crisis situations (such as those experiencing suicidal or homicidal ideation) to determine appropriate course of intervention and execute referrals as necessary.
- Provided education to physicians and other medical staff regarding behavioral health standards of care for mental health conditions and the management of psychosocial aspects of chronic medical conditions and ethical practice.

Clinical Coordinator/Therapist May 2012-Jan. 2016
Resources for Human Development
Memphis, TN

- Administered risk and needs (psychosexual) for individuals diagnosed with various learning and cognitive disabilities and a history of sexually problematic behaviors
- Conducted psychological evaluations for individuals being treated for multiaxial diagnoses
- Facilitating individual and group therapy sessions
- Submitting medication consent requests for individuals being administered psychotropic medications
- Trained direct support staff on boundaries and appropriate communication with individuals with a history of sexually problematic behaviors
- Supervised other clinical/professional staff and social work and behavioral analyst interns
- Responsible for writing policy and procedures for agency approved crisis intervention strategies

Therapist Feb. 2012-May 2012
Mental Health Resources
Memphis, TN

- Conducted intake assessments and mental status exams for patients referred for IOP therapy
- Facilitated Intensive Outpatient focus groups for patients suffering with various mental health issues and substance abuse and addiction.
- Conducted individual and family therapy sessions
- Conducted utilization review (initial, concurrent and at discharge) for patients receiving IOP therapy as well as case management duties as needed

Counselor/Therapist Jan. 2011 – Jan. 2012
Grace House of Memphis
Memphis, TN

- Facilitated Intensive Outpatient groups for women suffering from co-occurring disorders
- Facilitated Outpatient groups for women suffering from co-occurring disorders

- Primary counselor for women living in Extended-Halfway house which included providing individual counseling and assisting clients with meeting goals that include but are not limited to finding housing, employment, and education

Therapist January 2010 – Feb. 2011
Living Legacy, Inc.
Memphis, TN

- Facilitated anger management, domestic violence and parenting education groups
- Provided individual and family counseling as well as crisis intervention
- Completed intakes and biopsychosocial assessments as well as treatment plans

Psychiatric Social Worker Sept. 2009 – Nov. 2010
TN Dept. of Probation and Parole
Memphis, TN

- Facilitated anger management, substance abuse education, relapse prevention, gender specific and comprehensive transitional groups for state parolees and probationers
- Completed biopsychosocial assessments, ASI assessments and making referrals for mental health and substance abuse treatment and needed community resources as well as provided life skills counseling and case management in addition crisis intervention
- Committee member with Project Safe Community
- Committee member with MIFAs Rapid Re-Housing Initiative

Eligibility Counselor II March 2008 – Sept. 2009
TN Dept. of Human Services
Memphis, TN

- Determined eligibility for persons seeking federal and state aid in the forms of food stamps, health insurance, cash assistance and child care

Deputy Court Clerk Nov. 2006 – March 2008
General Sessions Criminal Court
Memphis, TN

- Prepared court documents for daily court proceedings
- Kept written and computerized record of daily court proceedings

Counselor June 2006 – March 2008
Health Connect America, Inc.
Memphis, TN

- Assisted families referred from the Dept. of Children's Services on appropriate and adequate care of children including housekeeping and parenting education specifically dealing with abuse and neglect.
- Provided individual and family counseling

EDUCATION
Bachelor of Science, Christian Brothers University, Memphis, TN
Masters of Science and Social Work, University of TN Knoxville, Knoxville, TN
Doctor of Social Work, Capella University, Minneapolis, MN

LCSW – State of Tennessee Division of Health Related Boards

INTERNSHIP

Exchange Club Family — Sept. 2005-Sept. 2006
Memphis, TN

- Supervised visitations of individuals and their children mandated through the Shelby County court system. This included collecting fees, making visitation schedules and documenting visitation occurrences.
- Completed domestic violence assessments on individuals referred from the criminal court system and made referrals from treatment to various community resource agencies.

Health Connect America, Inc. — Aug. 2008-May 2009
Memphis, TN

- Assisted families referred from TN Dept. of Children's Services with counseling concerns covering such issues as abuse, neglect, discipline/punishment and various crisis situations with the goal of improving family communication and reunification of separated families.
- Constructed parenting manual

PUBLIC SERVICE/TRAINING

- Family Services Specialist with AmeriCorps-TLC based in The Exchange Club Family Center in Memphis, TN. My duties included counseling high students on sex education and teen parenting, completing investigations for Juvenile Court and making recommendations for removal and placement of children suspected of being abused and/or neglected, co-facilitated parenting education classes, and assisted families with life skills counseling and connecting them with community resources.
- Parent Aide of the Year (The Exchange Club Family Center, 2005-2006)
- Training in Suicide Prevention, Addiction Severity Index Assessment, Level of Service Case Management Inventory (LS/CMI)
- First aid and CPR trained and certified
- Facilitated trainings for ASI/ASAM for TAADAS
- Trained and certified for ABEL/ABID administration
- EMDR trained

PROFESSIONAL MEMBERSHIPS

Chairman for RHD Advisory Board (2013-2016)
NASW (National Association of Social Workers)
ATSA (Association for the Treatment of Sexual Abusers) – Clinical Associate Member
SBRRC (Sexual Behavior Risk Reduction Committee 2013-2016)
NADD (National Association for the Dually Diagnosed)
EAPA (International Employee Assistance Professionals Association)
IRC (Incident Review Committee) for RHD (2013-2016)

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Arkansas
Social Work License Card

License No.
10080-M

Expiration Date:
7/31/2022

Susan Ashley Ginn, LMSW
6019 Beaver Run Ln
Jonesboro AR 72404

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board. Brigitte Hudson, LCSW

Chairman

Ashley Ginn

Jonesboro, AR 72404
brianashleyginn@yahoo.com
870-761-6881

Over ten year experience working within the mental health field and within customer service. Strong work ethics, with the ability to work independently. Very attentive to detail and organization. A strong passion for helping others within the community.

Work Experience

Insurance Verification Specialist

Outpatient Surgery Center - Jonesboro, AR
December 2011 to December 2015

1100 East Matthews Jonesboro, AR 72401
Insurance Verification December 2011 - December 2015

Verifying insurance for incoming patients, figuring their cost for surgery then contacting patients to let them know the amount due. Help with the admissions process when needed. Hired in as a secretary taking care of multiple phone lines, sorting daily mail, making daily deposits, checking patients in, doing daily lunch orders, preparing charts, keying data, scheduling meetings and assisting with medical records.

Secretary

Braces by Burris - Jonesboro, AR
December 2010 to December 2011

Checking patients in, scheduling appointments, daily deposits, verifying insurance, taking payments, and running errands for the company, traveling to different offices for work, assisting with medical records.

Secretary and Patient Accounts Specialist

MidSouth Health Systems - Jonesboro, AR
September 2001 to December 2010

Handle multiple phone lines, sort mail, deposits, copies, typing letters, then moved to Patient Accounts Specialist handling more than 100 patients, whom have a mental illness, monthly social security checks, paying bills, teaching them how to budget, meeting with clients monthly, set up patients with Social Security, enroll patients into new insurance programs.

Education

Master's in Social Work

Arkansas State University - Jonesboro, AR
August 2016 to May 2020

Bachelor's in Interdisciplinary studies-Social Work, Psychology, Sociology

Arkansas State University - Jonesboro, AR
August 1999 to August 2010

High school diploma in Basic
Valley View High School - Jonesboro, AR
August 1990 to May 1999

Skills

- Documentation
- Case Management
- Counseling
- Therapy
- Microsoft Office

Certifications and Licenses

Addiction Studies
August 2016 to Present

Certification in addiction studies

Arkansas CARES Organization and Staffing

MCH Arkansas CARES

Position: **President / CEO**

Position Description: Serves as primary officer for the Agency charged with oversight and responsibility of operations of Methodist Family Health, owner of United Methodist Children's Home and United Methodist Behavioral Hospital.

Name	Education	Licensure	Position	Yrs.
Andy Altom	MBA	N/A	President / CEO	19

Position: **Arkansas CARES Program Administrator**

Hours: 20 per week

Position Description: Responsible for supervising Clinical Director and Family Services Director. Oversees dual diagnosis treatment program systems to meet consumer needs. Ensures ADAP licensure standards are met. Responsible for financial performance of Arkansas CARES. Review's funding requests prior to submitting to DBHS.

Name	Education	Licensure	Position	Yrs.
Kate Hardage	MS-Social Work	LCSW	MCH Outpatient Administrator	13

Position: **Clinical Director**
(Program Coordinator)

Hours: 40 per week

Position Description: Responsible for supervision, training and evaluation of clinical staff including: Nurses, Child Therapists; Adult Therapists; Admission Coordinator; and Licensed Psychological Examiner. Maintains all licensing standards for CARES operation. Supervises Clinical Team.

Name	Education	Licensure	Position	Yrs.
Kate Hardage	MS-Social Work	LCSW	CARES Clinic, Day Treatment and Residential Tx	13

Position: **Day Treatment/Residential Program Director**

Hours: 40 per week

Position Description: Supervises all Residential Behavioral Instructors and Adult Day Treatment staff including Case Managers. Maintains licensing standards as SWS substance abuse treatment program. Clinically supervises all substance abuse treatment. Oversees transportation duties for all CARES clients. Leads treatment staffing related to day treatment and substance abuse.

Name	Education	Licensure	Position	Yrs.
Elizabeth Grobmyer (currently acting as) Position to be filled	BS	QBHP, PRSS	CARES Day Treatment	6

Medical Director and Assistant Medical Director

Hours: 5 per week

Position Description: Responsible for diagnosis/evaluation and medication management. Provides supervision of adult and child psychiatrists for quality of medical services provided. Heads Medical Exec Team for MFH.

Name	Education	Licensure	Position	Yrs.
Scott Hogan	MD, Ped Psych, Addiction	Medical Doctor	Outpatient Services	23
Brian Kubacak	MD, Child/Adolescent Psych	Asst. Medical Director	Outpatient Services & AR CARES	22

Registered Nurse

Hours: 5 per week

Position Description: Under supervision and evaluation of the program Clinical Director and Psychiatrist the nurse will manage the overall organization, planning, implementation, and evaluation of all Nursing activities. Responsible for face-to-face assessments, Nursing Groups (psychoeducation), observation, interviews, and physical assessment to determine client's health status. Establishes priority of needs/problems according to actual/potential threat to client. Organizes/develops foal-oriented health plan of care to reflect physicians' orders, priority identified of client needs/changes. Diagnosis/evaluation and medication management. Provides supervision of adult and child psychiatrists for quality of medical services provided. Heads Medical Exec Team for MFH.

Name	Education	Licensure	Position	Yrs.
Leslie Brown	RN	RN	Registered Nurse- CARES	30

Position: **Adult and Child Therapists**

Hours: 40 per week

Position Description: Provide individual, family, and group therapy for mothers and children in treatment at Arkansas Cares. All use evidence based cognitive behavioral therapy.

Names	Education	Licensure	Position	Yrs.
Kate Hardage	MS	LCSW	Therapist	13
Brandon Wolfe	MS	LCSW	Therapist	9
Mercedes Crayton	Masters of Arts- CMHC	LAC	Therapist	5
J. Andy McCullough	MS	LPC, LADAC	Therapist	15

Position: **Case Managers**
(Qualified Behavioral Health Provider and/or Peer Recovery Support Specialist)

Hours: 40 per week

Position Description: Provide evidence based psychoeducational groups on daily basis. Complete CM Needs Assessment first week of program entry. Work directly with DBHS caseworkers for court ordered mothers. Coordinate and provide transportation for all outside appointments for community services. Monitor client progress and assist in preparation of court reports. Monitor treatment progress and attend staffing weekly. Schedule DCFS staffing with treatment team and DHS Caseworkers.

Name	Education	Certification	Position	Yrs.
Elizabeth Grobmyer	BS	QBHP, PRSS	CARES Day Treatment	6
Malcolm Thomas	BS	QBHP	CARES Day Treatment	17

Position	**Parent Educator**
Hours	40 per week
Position Description	Responsible for supervising all infants and children in the CARES program. Prepares and provides all evidence based *Common Sense Parenting* as parent education for mothers. Monitors mother with child (ren) to ensure she applies skills learned in individual and classroom setting. Coordinates all childcare activities.

Name	Education	Licensure	Position	Yrs.
Malcom Thomas	BS	QBHP	CARES Day Tx, Clinic and Transitional	17

	Admissions Coordinator
Hours	40 per week
Position Description	Responsible for completing initial telephone screening to ensure clients meet program admission criteria. Provide immediate education on HIF, TB and risks of transmission of substance related illnesses. Educates pregnant women on impact of substance abuse on fetus. Provides referral for interim services including prenatal care. Prepares documentation for ADMIS system. Maintains client waiting list and coordinates admission to program.

Name	Education	Licensure	Position	Yrs.
Elizabeth Grobmyer	BS	QBHP, PRSS	CARES Clinic	6

Mercedes Crayton is currently seeking licensure as an LPC; however, is currently practicing under the supervision of MCH OP Administrator and Clinical Supervision under Jay Gentry, LPC, CS.

MCH has demonstrated through its previous contracts with DCFS that it is a dependable and qualified organization. We started our first contract with DCFS on a very small scale in the early 1990's and have grown into one of the largest providers for residential and psychological services to children and families in the state. MCH is open to all forms of review and actively seeks out ways to get input from DCFS at all levels. MCH has demonstrated the ability to provide treatment for of a wide variety of mental health needs for families placed with our various treatment programs. Arkansas CARES has provided dual diagnosis treatment through contracts and grants since its inception and with MCH since 2007.

Project Management

Overall Supervision of the program is the responsibility of the MCH Administrators who report directly to the CEO. Operations management is the responsibility of the Clinical Director and the Director of Family Support Services. All program staff is directly or indirectly accountable to these two program directors. Both Directors report to the MCH Outpatient Administrator. Support functions for Arkansas CARES are the responsibility of the appropriate departments within MFH, the management company (physical plant management, information technology, utilization management and accounting/ financial management). MCH through the MFH management company houses a human resources department that is responsible for recruiting, hiring and training of all MCH staff. This department ensures all staff licenses and training requirements are current.

The State Shared Technical Architecture Program has been reviewed and MCH Arkansas CARES is compliant with this set of policies and standards. MCH Arkansas CARES is Joint Commission accredited with strict requirements protecting personal health information.

Arkansas CARES implements an extensive quality control program to solicit feedback from our consumers. Monthly, every client in treatment completes a Patient Satisfaction Survey and results of the survey are reported to the QAPI Committee, Medical Executive Board, and Operations Board of Directors. Quarterly quality assurance and performance improvement reports are imperative since consumer feedback is necessary to improve the quality of the services we deliver.

Financial management of SWS Contracts are managed through MFH (Management Company) with a to ensure DBHS administrative functions are completed appropriately. The MCH Administrator reviews each invoice to DBHS to sign off her approval before the invoice is submitted.

In terms of service delivery, the Clinical and Day Treatment Directors consistently review documentation to ensure accuracy in reflecting the services delivered by Arkansas CARES. Quarterly audits addressing the quality of documentation is conducted and immediate feedback is given to staff to maintain a high quality and accurate documentation. DBHS primarily communicates with the CARES Administrative staff, Clinical Director and Residential/Day Treatment Directors

Arkansas CARES looks forward to continuing to provide comprehensive treatment services for all clients who enter treatment and continue to choose our transitional living program as they plan to re-enter their respective communities as productive mothers, family members, and citizens.

BRANDON L. WOLFE

2400 King David Park, Little Rock, AR 72210
brandonlwolfe@gmail.com; (501) 773-5341

OBJECTIVE

To continue my professional career in the field of social work

EDUCATION

University of Arkansas at Little Rock
Master of Social Work, May 2012

University of Central Arkansas, Conway, AR
Bachelor of Science, December 2006
Major: Psychology, Minor: Business Administration

East Arkansas Community College, Forrest City, AR
Associate of Arts (General), December 2004

FIELD EXPERIENCE

Methodist Family Health, Little Rock, AR
Mar. 2019 – Present, Clinical Director/Program Coordinator for Day Treatment
Conduct individual, group, and family therapy services for clients ages 6-18. Complete psychosocial assessments and treatment planning. Work with local school districts regarding referrals. Completed case management and supervise clinical operations of day treatment program. Perform other duties as assigned, such as conduct individual and group therapy sessions for CARES Program.

Youth Home, Inc., Little Rock, AR
Mar. 2015 – Mar. 2019, Clinical Therapist
Served as the residential therapist for adolescent males, generally ranging between the ages of 11-14. Provided individual, family, and group therapies. Completed and reviewed treatment plans as well as provided case management. Worked to assist with discharge planning to a less restrictive environment (i.e., home, more intensive care, group home).

Rivendell Behavioral Health Services of Arkansas, Benton, AR
Sept. 2013-Mar. 2015, Primary Clinical Therapist
Provided services in an acute, inpatient hospital setting for children and adolescents ages 4-18. Services included: individual, group, and family therapy. Completed psychosocial assessments and discharge preparation.

Communicated treatment planning with the multidisciplinary treatment team.

Professional Counseling Associates, Jacksonville, AR
June 2012-Sept. 2013, Outpatient Clinical Therapist
Conducted services for children, adolescents, and adults including individual and family therapy, psychosocial assessments, treatment and discharge planning, as well as crisis interventions. Coordinate with paraprofessionals to provide interventions to adolescents in the school environment.

Arkansas State Hospital, Little Rock, AR
Aug. 2011-May 2012, Concentration Internship

Little Rock Community Mental Health Center, Inc., Little Rock, AR
May 2011-Aug. 2011, Foundation Internship

Youth Home, Inc., Little Rock, AR
Jan. 2007-June 2012, Residential Treatment Counselor
Provided care, supervision, and safety to adolescent clients. Functioned as a positive role- model and as a member of the multidisciplinary treatment team.

LICENSE AND SPECIAL SKILLS

- Qualified to practice as a LCSW in AR since April 2016.
- Attended training on Trauma-Focused Cognitive Behavioral Therapy.
- Trained in Crisis Prevention and Intervention.
- Awarded "Therapist of the Year" at Youth Home, Inc. in 2017.

References Available Upon Request

ARKANSAS STATE MEDICAL BOARD
STATE OF ARKANSAS CENTRALIZED CREDENTIALS VERIFICATION SERVICE

1401 West Capitol, Suite 340 Little Rock, AR 72201 (501) 296-1802
www.armedicalboard.org ccvs@armedicalboard.org

Re-Credentialing Information

Queried By: Lisa Alliston / United Methodist Behavioral Hospital Maumelle AR

Queried on: Friday, April 26, 2019 at: 10:48 AM

General Information

Name:	Scott Matthew Hogan, M.D.
SSN:	xxx-xx-1354
Sex:	Male
DOB:	4/27/1969
UPIN:	G69139
NPI:	1093826067
Medicare Provider Number:	5K773
Accept Medicare Patients?:	Yes
Medicaid Provider Number:	135107001
Accept Medicaid Patients?:	Yes
International Graduate?:	No
Country of Medical School:	USA

Address Information

Mailing Address:	PO Box 251708
City/State/Zip:	Little Rock, AR 72225
Phone:	(501) 373-8272
Fax:	(501) 312-1011

License Number: E-0973
Original Issue Date: 9/13/1996
Expiration Date: 4/30/2020
Basis: Exam
License Status: Active
License Category: Unlimited

License Number: T96-100
Original Issue Date: 7/16/1996
Expiration Date: 9/13/1996
Basis: Exam
License Status: Inactive
License Category: Temporary

No Information Found for: License Board History.

Certifications (ABMS Boards)

Specialty: Psychiatry
Certification Type: Recertified
Certification Status: Active/Time Limited - Participating in MOC
Certification Board: ABMS - Amer Bd of Psychiatry & Neurology
Certificate Number: 49590
Certification Date: 05/21/2001
Recertification Date: 02/14/2011
Expiration Date: 12/31/2021
Verification Date: 04/25/2019
Verification Source: Certifacts
Remarks: None

Specialty: Child & Adolescent Psychiatry
Certification Type: Recertified
Certification Status: Active/Time Limited - Participating in MOC
Certification Board: ABMS - Amer Bd of Psychiatry & Neurology
Certificate Number: 5217
Certification Date: 11/15/2002
Recertification Date: 04/02/2012
Expiration Date:
Verification Date: 04/25/2019
Verification Source: Certifacts
Remarks: Expiration date no longer listed on verification per source

---

No Information Found for: Certifications (ECFMG).

No Information Found for: Certifications (Fifth Pathway).

DEA Information (Federal)

DEA Number: BH5047394

DEA Address: Psychiatric Services Inc PO Box 251708 Little Rock, AR 72225

Schedules: 2, 2N, 3, 3N, 4, 5

Issue Date:

Expiration Date: 10/31/2020

Verification Date: 01/11/2019

Verification Source: NTIS / DEA

Remarks: None

No Information Found for: DEA (State).

No Information Found for: Education (Undergraduate).

No Information Found for: Education (Medical).

No Information Found for: Education (Internship).

No Information Found for: Education (Residency).

No Information Found for: Education (Fellowship).

No Information Found for: Education (Assistantship).

No Information Found for: Education (Clerkship).

No Information Found for: Education (Externship).

No Information Found for: Education (Observership).

No Information Found for: Education (Other Graduate).

No Information Found for: Education (Postgraduate).

Insurance Information

Type:	Current
Carrier:	State Volunteer Mutual Insurance Company
Address 1:	P.O. Box 1065
City, State, Zip:	Brentwood, TN 37024
Policy Number:	92-0122
Coverage Amount:	$1,000,000-$3,000,000
Retroactive Date:	07/01/2004
Issue Date:	07/01/2005
Expiration Date:	07/01/2019
Denied/Dropped:	
Documentation Received:	Yes
Verification Date:	05/07/2018
Verification Source:	Certificate Copy

No Information Found for: License (Out-of-State)

Misc (AMA/AOA)

AMA Profile

Verification Date:	03/17/2015
Verification Source:	Direct
Remarks:	None

No Information Found for: Misc (Criminal Conviction).

No Information Found for: Misc (Rehab/Health).

No Information Found for: Misc (Exemptions).

Misc (Federation Verifications)

Verification Date:	04/26/2019
Verification Source:	FSMB
Remarks:	None

No Information Found for: Misc (Military).

Misc (Misc Activities)

Activity Type: Time Gap
Dates: From Thru
Letter of Explanation? : No
Remarks: No time gaps

No Information Found for: Misc (Physician's Health Committee).

No Information Found for: Practice (Partner in Practice).

Practice (Previous Practice)

Name: Arkansas Psychiatry and Behavioral Health, P.A.
Location: Little Rock ARUSA
Position: Owner
Status: Inactive
Date From: 07/01/2000
Date Thru: 06/30/2004
Restriction: Psychiatry
Category: Unknown
In Good Standing?: Yes
Verification Method: Phone
Verification Source: Verbal Direct
Verification Date: 01/26/2012
Board Waiver?: No
Remarks: None

Practice (Primary Practi ·)

Name: Psychiatric Services, Inc.
Location: Little Rock ARUSA
Position: Co-Owner/Partner
Status: Current
Date From: 07/01/2000
Date Thru:
Restriction: Child Psychiatry
Category: Unknown
In Good Standing?: Yes
Verification Method: E-Mail
Verification Source: Practitioner Information
Verification Date: 01/11/2019
Board Waiver?: No
Remarks: None

No Information Found for: Practice (Secondary Practice).

No Information Found for: Specialty (Practice).

Specialty (Primary)

Specialty: Psychiatry
Remarks: None

Specialty (Secondary)

Specialty: Child & Adolescent Psychiatry
Remarks: None

No Information Found for: Specialty (Self-Designated).

No Information Found for: Work History (Clinic).

Work History (Employm ıt)

Institution Name: New Directions Behavioral Health
Location: Kansas City, MO
Instituiton Dates: 05/11/1999
Verification Date: 04/26/2019
Verification Source: Verbal Direct
Board Waiver?: No
Remarks: Independent Contractor - Various assignments; good standing

Institution Name: Methodist Children's Home (fka:United Methodist Children's Home)
Location: Little Rock, AR
Instituiton Dates: 07/01/2000
Verification Date: 01/14/2019
Verification Source: Verbal Direct
Board Waiver?: No
Remarks: Active Staff; Psychiatry; Good Standing

Institution Name: Methodist Counseling Clinic
Location: Little Rock, AR
Instituiton Dates: 06/15/2005
Verification Date: 01/14/2019
Verification Source: Verbal Direct
Board Waiver?: No
Remarks: Active Staff; Psychiatry; Good Standing

Work History (Staff App ntments)

Institution Name: Pinnacle Pointe Hospital
Location: Little Rock, AR
Institution Dates: 11/05/1998
Status: Current
Staff Privilege: Active Staff
Clinical Scope: Psychiatry
In Good Standing?: Yes
Verification Date: 04/16/2019
Verification Source: Roster Direct
Board Waiver?: No
Remarks: None

Institution Name: Methodist Behavioral Hospital (fka United Methodist Behavioral Hospital)
Location: Maumelle, ARUSA
Institution Dates: 09/01/2001
Status: Current
Staff Privilege: Active Staff
Clinical Scope: Psychiatry/Child & Adolescent Psychiatry
In Good Standing?: Yes
Verification Date: 01/14/2019
Verification Source: Verbal Direct
Board Waiver?: No
Remarks: None

Work History (Teaching)

Institution Name: University (UAMS) Hospital of Arkansas
Location: Little Rock, ARUSA
Staff Privilege: Adjunct Clinical Assistant Professor
Clinical Scope: Psychiatry
Institution Dates: 12/01/2006
Verification Date: 01/11/2019
Verification Source: Verbal Direct
Board Waiver?: No
Remarks: None

Elizabeth Grobmyer

6 Castle Hill Ct
Little Rock, AR 72227
C: 501-733-0468
Grobmyer.elizabeth@gmail.com

OBJECTIVE

To obtain an employment opportunity in which I can utilize my clerical and managerial skills to grow and expand the company.

CORE STRENGTHS

-Proficient in Microsoft Word and Excel
-Excellent Communication and Interpersonal skills
-Extremely Organized and Detail-Oriented
-Energetic Work Attitude
-Multi-task Management
-Dedicated and Loyal

EDUCATION

Arkansas State University, General Studies — **2002-2004**
Jonesboro, AR
Certified Dental Assistant — **2006**
Peer Recovery Support Specialist - ASACB — **2019 - present**
Qualified Behavioral Health Professional — **2019 - present**

WORK EXPERIENCE

Methodist Family Health — **July 2019 - present**
AR Cares Case Manager

- Coordination of treatment, care, and services for patients to ensure appropriate continuity from the time of admission through assessment, planning, treatment, and discharge.
- Serve as liaison for patients with other social service agencies including Department of Human Services and Arkansas Medical Services.
- Facilitate and coordinate the provision of psychological and social support services to assigned clients.
- Assists in the scheduling of passes, appointments, and other outside transportation issues.
- Assists in providing support for CARES patient and families.
- Assists in developing treatment-planning goals/objectives with patients, families, and treatment team members.
- Assists clients with appropriate discharge planning.
- Maintains communication with family members, guardians, outside agencies, and referral sources in a timely manner.
- Detailed and accurate documentation of all pertinent client information.
- Regularly attend treatment team staff meetings and provides pertinent input regarding client concerns, progress, etc.

F.E.E.D. First USA **September 2016 – July 2019**

Program Director April 2018 – July 2019

- Recruit, interview, and hire qualified candidates for appropriate positions.
- Creating, developing, and successfully maintaining client relationships.
- Compose advertising for various fundraising opportunities and marketing promotions.
- Handling of disciplinary issues such as counseling, reprimands, and termination of employees.
- Direct supervision of all management employees.
- Accounts Receivable/Accounts Payable
- Ordering of food for all 10 sites participating in the feeding program.
- Creation of weekly menus according to DHS regulations for the CACFP/SFSP program.
- Maintaining positive credit history with all vendors.
- Maintaining all monthly site records, production records, etc. for DHS submission.
- Construction of annual fiscal year budget.
- Responsible annually for CACFP/SFSP application approval from state agencies.

Assistant Program Director Sept. 2016 – April 2018

- Manage daily operations of feeding program: including, but not limited to, faxing and coping of documents, logging and delivering incoming and outgoing mail, updates and operations of office machines, running weekly reports, data entry, scheduling of employees, ordering of all office supplies, managing phone system, and other support as needed.
- Managed administrative duties such as new-hire processing, job orders, and payroll computations.

Pure Cleaning Services **August 2011-December 2012**

Supervisor

- Employee of the Year – 2012
- Bonded Employee
- Trusted employee to be Key & Code holder
- Responsible for Accounts Payable
- Supervision of up to 10 employees on and off job site
- Manage daily operations of residential team; including, but not limited to, scheduling of clients, requisition of supplies, transportation and supervision of employees, daily upkeep and maintenance of vehicles, account management, and client satisfaction.
- Coordination of all daily operations and client requests with owner.
- Handling of all customer complaints and successful diffusion of conflicts ensuring customer satisfaction.

Additional Skills

- CPI Certified
- First Aid Certified
- CPR certified

J. Andrew McCullough LPC

2124 Cherry Creek Circle, Bryant, AR 72022
(501) 366-5278
amccullough@fsainc.org

PROFESSIONAL PROFILE

- Clinical leader with expertise in mental health and substance use treatment with adolescent and adult clients, using Cognitive-Behavioral and Motivational Enhancement techniques
- Specialized training in Dialectical Behavioral Therapy, Clinical Supervision, Motivational Interviewing, Distance Counseling Delivery
- Clinical instructor with doctoral-level training in Evidenced-based Learning and Teaching, and proven ability to promote positive development of graduate students in clinical rotations
- Academic bona fides to teach Counseling Psychology, Human Services, and Educational Leadership

DEGREES

Ed D. (*in progress*), Health and Wellness Leadership, American College of Education, Indianapolis, IN

Proposed Dissertation: Mixed Method Study of Efficacy of Clinical Supervision Among Entry-level Mental Health Professionals in Arkansas.

Kappa Delta Pi academic honor society, member since 2018

M.S., Mental Health Counseling, Capella University, Minneapolis, MN graduation 2011

Thesis: Development of Recovery Oriented System of Care for Treatment of Substance Use Disorders

B.S., Alcohol and Drug Counseling, Metropolitan State University, St. Paul, MN graduation 2006

Internship: Fountain Centers at Mayo Clinic Health System, Intensive Outpatient Program

PROFESSIONAL BACKGROUND

Clinical Program Manager/Therapist – Family Service Agency, North Little Rock -- since 2014

- Chief clinician and program manager at state-licensed and COA accredited nonprofit organization that provides mental health and substance abuse treatment services, and psychoeducational programs in Central Arkansas metropolitan community.
- Maintain awareness of best clinical practices and community needs, and use this knowledge to guide development clinical programs to meet needs of diverse client population
- Coordinate client services with multidisciplinary treatment team, community partners, courts and probation departments, and referral sources
- Developed internship program to promote organization's mission while providing effective training environment for graduate students. Continue to recruit and supervise interns in coordination with university faculty

Therapist (part-time) – Connection Company, Bryant School District -- since October 2015

Provide mental health services to children and adolescents at Bryant Middle School and Bryant High School. Assigned to special education and alternative education programs working with at-risk students.

Therapist (PRN) - The BridgeWay hospital, North Little Rock, Arkansas – since May 2014

Key member of treatment team, working closely with psychiatrists, nurses, and hospital leadership in acute-care setting. Currently assigned to chemical dependency unit with focus on family sessions.

Therapist - Therapeutic Family Services, Inc. Malvern, Arkansas,
October 2012 to May 2014 (remained on contract basis to October 2014)

School-based mental health professional for RSMPI provider in central Arkansas. Worked in Arkadelphia, Hot Springs, and North Little Rock, including one-year posting at Vista ALE Program that treated chronic mental health and behavioral problems for children aged 6-18 in Garland County.

Substance Abuse Counselor – University of Arkansas for Medical Science, Substance Abuse Treatment Clinic, June 2010 to October 2012

Provided individual and group counseling services at outpatient facility that specializes in opioid abuse. Leader in organization's SAMHSA/NIATX process improvement project in 2012.

CREDENTIALS

Licensed Professional Counselor, Arkansas P1409066, expires June 30, 2020

Specializations: Clinical Supervision, Distance Counseling, Alcohol & Drug Counseling

KATE HARDAGE

LICENSED CLINICAL SOCIAL WORKER

479.640.5734 khardage@methodistfamily.org 1805 Gamble Rd., Little Rock, AR.

EDUCATION

BACHELOR OF ARTS
SOCIAL WORK
University of AR, Fayetteville
2000 - 2004

MASTERS SOCIAL WORK
DEGREE
University of Arkansas at
Little Rock,
2005 - 2007

OBJECTIVE

Clinical Social Worker interested in teaching students the generalist skills and knowledge needed to be responsible and ethical change agents who empower clients/consumers across diverse populations with a local, regional, and global consciousness focusing on social justice, self-awareness and lifelong learning.

CERTIFICATIONS

LICENSENSED MASTERS
SOCIAL WORKER
2008 - 2010

LICENSENSED CLINICAL
SOCIAL WORKER
2010 – Present
2548C

PROFESSIONAL PROFILE

Licensed Clinical Social Worker with 15+ years' clinical and administrative experience in Outpatient, School-Based and Substance Abuse Residential Treatment mental health settings, working with diverse populations in, health care, outpatient, and inpatient treatment settings.

EXPERIENCE

METHODIST CHILDREN'S HOME OUTPATIENT ADMINISTRATOR

Methodist Family Health / Little Rock, AR. / 7.23.2017 – Present

Direct administrative control of United Methodist Children's Home Outpatient Programs and the programs that are part of its service to women and their children.

- Develops and maintains a positive relationship and mutual respect with the President/CEO of MFH and the Board of Directors, facilitate the functioning of committees of the Board of director, and determine with the Board of Directors what new programs MCH might develop
- Implement policies and carry pout direction of the President/CEO of MFH in the daily operation of services offered and Delegate responsibilities as appropriate to other staff.
- Relate in a construct manner to regulatory bodies of government (DHS, Department of Health, and others).
- Lend direction to assure that services are provided to children and families throughout the entire area of the State served by MCH.
- Supervise preparation of the annual operating and a capital improvement budgets for presentation to the Chief Financial Officer of MFH and to the Board of Directors. Operate the programs of MCH within budget, serving as a responsible steward of agency funds.
- Assess changing needs of children and families which MCH OP program serves. Supervise the maintenance of the physical plants of all clinics that MCH serves.
- Recruit qualified staff and facilitate growth and development of staff. Develop and implement personnel policies.
- Promotes work of MCH through printed materials and by public speaking in service clubs and church, including Sunday Morning worship services. Maintains compliance with Joint Commission and Behavioral Health Standards

CLINICAL DIRECTOR- METHODSIT THERAPUETIC DAY TREATMENT

Methodist Family Health / Little Rock, AR. / 9.01.2014 – 7.22.2017

Provides supervision, consultation, in-service training, and related support services to the staff in a clinic or school-based program through the Outpatient Services Department.

- Develops and oversees staff work schedules, productivity expectation, job assignments, disciplinary actions, etc. with approval of OP Administrator and keeps detailed and accurate documentation of all pertinent information.
- Coordinates the intake, invoicing and billing of prospective employees for the clinic or

KATE HARDAGE

LICENSED CLINICAL SOCIAL WORKER

479.640.5734 khardage@methodistfamily.org 1805 Gamble Rd., Little Rock,

KEY SKILLS

Content Marketing

Project Management

Brand Development

Team Leadership

Content Development

Budgeting and Planning

Client Support

Public Relations

Add Another Skill

INTERESTS

Painting

Traveling

Hiking

Researching

EXPERIENCE -CONTINUED-

- Provides 24-hour emergency consultation to direct care staff. Orients new Therapists and Case Managers to the program, personnel, paperwork, forms, EMR, ADP, various processes, etc.
- Works closely with staff in the program to ensure quality and timely service delivery through the use of verbal and written clinical feedback, in-services, staff meetings, treatment team meetings, 1:1 supervision, etc. Provide feedback, insight and suggestions to the OP Administrator to improve and maintain a high quality of service delivery and ongoing program evaluation.

CLINICAL LEAD- THE POINTE OUTPATIENT CLINIC- CONWAY

The Pointe Outpatient Behavioral Health / Conway, AR./ 8.31.2013– 8.31.2014

Provides direct supervision, clinically and administratively, to program staff (45) and maintains all operations of the clinic and school-based programs.

- Supervision focuses on quality of care issues, making sure staff are competent and skilled to perform duties; ensuring that staff meet job duties including but not limited to productivity standards that are set;
- Ensure all polices and duties are being followed by each member supervised. Auditing and monitoring all of assigned therapist's clinical services and administrative responsibilities.
- Responsible for completing Budget information for Director to assist in completion of budget.
- Supervises UR team and oversees all of the programs UR's processes to ensure compliance.
- Develops policies to ensure processes within the agency meet RSPMI and JACHO standards and increase productivity of employees. Maintains updated treatment plans by meeting with staff assigned and completes.
- Provides direct clinical care, including individual, family and group treatment, to patients, Medicaid and Private insurance, in the school and clinic setting. Acts as a liaison between client and school personnel to ensure client receives comprehensive services. Works with a clinical team, including a case manager and Psychiatrist, to ensure consistent and comprehensive services

CLINICAL LEAD THERAPIST & UTILIZATION REVIEW COORDINTATOR

STRIVE-UAMS / North Little Rock, AR. / 6.9.2013 – 8.28.2013

CLINICAL LEAD THERAPIST, INTERN COORDINTATOR, UTILIZATION REVIEW MANGER

STRIVE-UAMS / North Little Rock, AR. /5.5.2012 – 6.8.2013

CLINICAL MENTAL HEALTH PROFESSIONAL & UTILIZATION REVIEW COORDINTATOR

STRIVE-UAMS / North Little Rock, AR. / 8.4.2010 – 5.20.2012

CLINICAL MENTAL HEALTH PROFESSIONAL

STRIVE-UAMS / North Little Rock, AR. / 5.18.2018 – 8.3.2010

Arkansas Department of Health
Social Work License Card

License No.
2539-C

Expiration Date:
10/31/2022

Kate Frances Hardage, LCSW
11 Carriage Cove
Little Rock AR 72227

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

ARK NSAS STATE MEDI AL BOARD
STATE OF ARKANSAS CENTRALIZED CREDENTIALS VERIFICATION SERVICE
1401 West Capitol, Suite 340 Little Rock, AR 72201 (501) 296-1802
www.armedicalboard.org ccvs@armedicalboard.org

Re-Credentialing Information

Queried By: Lisa Alliston / United Methodist Behavioral Hospital Maumelle AR

Queried on: Friday, July 14, 2017 at: 4:00 PM

General Information

Name:	Brian Mark Kubacak, M.D.
SSN:	xxx-xx-0255
Sex:	Male
DOB:	12/11/1969
UPIN:	H49755
NPI:	1629168299
Medicare Provider Number:	5M035
Accept Medicare Patients?:	Yes
Medicaid Provider Number:	145138001
Accept Medicaid Patients?:	Yes
International Graduate?:	No
Country of Medical School:	USA

Address Information

Mailing Address:	1600 Aldersgate Road, Suite 100b
Address 2:	Methodist Counseling Clinic
City/State/Zip:	Little Rock, AR 72205
Phone:	(501) 537-3991
Fax:	(501) 537-2718

License Information

License Number:	E-2191
Original Issue Date:	6/11/1999
Expiration Date:	12/31/2017
Basis:	Exam
License Status:	Active
License Category:	Unlimited

nformation Found for: License Board History.

Certifications (ABMS Boards)

Specialty:	Psychiatry
Certification Type:	Certified
Certification Status:	Expired/Time Limited - Not Participating in MOC
Certification Board:	ABMS - Amer Bd of Psychiatry & Neurology
Certificate Number:	
Certification Date:	09/30/2002
Recertification Date:	
Expiration Date:	12/31/2012
Verification Date:	07/14/2017
Verification Source:	Certifacts
Remarks:	None

Specialty:	Child & Adolescent Psychiatry
Certification Type:	Recertified
Certification Status:	Active/Time Limited - Participating in MOC
Certification Board:	ABMS - Amer Bd of Psychiatry & Neurology
Certificate Number:	
Certification Date:	11/12/2004
Recertification Date:	04/13/2015
Expiration Date:	
Verification Date:	07/14/2017
Verification Source:	Certifacts
Remarks:	Expiration date no longer listed on verification per source

No Information Found for: Certifications (Non-ABMS Boards).

No Information Found for: Certifications (ECFMG).

No Information Found for: Certifications (Fifth Pathway).

DEA Information (Federal)

DEA Number: BK6406082
DEA Address: Psych 4 Kids, PLLC 114 Corondelet Lane Maumelle, AR 72113
Schedules: 2, 2N, 3, 3N, 4, 5
Issue Date:
Expiration Date: 12/31/2019
Verification Date: 07/13/2017
Verification Source: NTIS / DEA
Remarks: None

No Information Found for: DEA (State).

No Information Found for: Education (Undergraduate).

No Information Found for: Education (Medical).

No Information Found for: Education (Internship).

No Information Found for: Education (Residency).

No Information Found for: Education (Fellowship).

No Information Found for: Education (Assistantship).

No Information Found for: Education (Clerkship).

No Information Found for: Education (Externship).

No Information Found for: Education (Observership).

No Information Found for: Education (Other Graduate).

No Information Found for: Education (Postgraduate).

Insurance Information

Type:	Current
Carrier:	State Volunteer Mutual Insurance Company
Address 1:	P.O. Box 1065
City, State, Zip:	Brentwood, TN 37024
Policy Number:	1650324
Coverage Amount:	$1,000,000-$3,000,000
Retroactive Date:	07/15/2011
Issue Date:	07/15/2011
Expiration Date:	07/15/2018
Denied/Dropped:	
Documentation Received:	Yes
Verification Date:	05/24/2017
Verification Source:	Certificate Copy

No Information Found for: License (Out-of-State)

Misc (AMA/AOA)

AMA Profile

Verification Date:	04/10/1999
Verification Source:	Direct
Remarks:	None

No Information Found for: Misc (Criminal Conviction).

No Information Found for: Misc (Rehab/Health).

No Information Found for: Misc (Exemptions).

Misc (Federation Verifications)

Verification Date:	07/13/2017
Verification Source:	FSMB
Remarks:	None

No Information Found for: Misc (Military).

Misc (Misc Activities)

Activity Type: Time Gap
Dates: From Thru
Letter of Explanation? : No
Remarks: No time gaps

No Information Found for: Misc (Physician's Health Committee).

No Information Found for: Practice (Partner in Practice).

No Information Found for: Practice (Previous Practice).

Practice (Primary Practice)

Name: Methodist Counseling Clinic
Location: Little Rock ARUSA
Position: Contract Physician
Status: Current
Date From: 07/01/2011
Date Thru:
Restriction: Psychiatry
Category: Unknown
In Good Standing?: Yes
Verification Method: Phone
Verification Source: Verbal Direct
Verification Date: 07/14/2017
Board Waiver?: No
Remarks: None

No Information Found for: Practice (Secondary Practice).

No Information Found for: Specialty (Practice).

Specialty (Primary)

Specialty: Psychiatry
Remarks: None

Specialty (Secondary)

Specialty: Child & Adolescent Psychiatry
Remarks: None

Specialty (Self-Designated)

Specialty: Psychiatry
Remarks: None

No Information Found for: Work History (Clinic).

Work History (Employment)

Institution Name:	Methodist Children's Home (fka:United Methodist Children's Home)
Location:	Little Rock, AR
Instituiton Dates:	07/01/2011
Verification Date:	07/14/2017
Verification Source:	Verbal Direct
Board Waiver?:	No
Remarks:	Contract Physician; Psychiatry; Good standing

Institution Name:	Methodist Counseling Clinic
Location:	Little Rock, AR
Instituiton Dates:	07/01/2011
Verification Date:	07/14/2017
Verification Source:	Verbal Direct
Board Waiver?:	No
Remarks:	Contract Physician; Psychiatry; Good standing

Institution Name:	Treatment Homes, Inc.
Location:	Little Rock, AR
Instituiton Dates:	07/15/2011
Verification Date:	07/14/2017
Verification Source:	Verbal Direct
Board Waiver?:	No
Remarks:	Contract Physician; Psychiatry; Good standing

Institution Name:	Ouachita Regional Counseling & Mental Health Inc.dba Community Counseling Services, I
Location:	Hot Springs, AR
Instituiton Dates:	07/18/2011 Thru 10/01/2016
Verification Date:	01/31/2017
Verification Source:	Verbal Direct
Board Waiver?:	No
Remarks:	Contract Physician; Psychiatry; Good standing

Work History (Staff Appointments)

Institution Name:	The Bridgeway
Location:	North Little Rock, AR
Institution Dates:	08/01/1999
Status:	Inactive
Staff Privilege:	Doctor on Call
Clinical Scope:	Psychiatry
In Good Standing?:	Yes
Verification Date:	06/08/2011
Verification Source:	Verbal Direct
Board Waiver?:	No
Remarks:	Cannot verify end date, no records

Institution Name:	Methodist Behavioral Hospital (fka United Methodist Behavioral Hospital)
Location:	Maumelle, ARUSA
Institution Dates:	07/01/2011
Status:	Current
Staff Privilege:	Active Staff
Clinical Scope:	Psychiatry
In Good Standing?:	Yes
Verification Date:	07/14/2017
Verification Source:	Verbal Direct
Board Waiver?:	No
Remarks:	None

Institution Name:	Pinnacle Pointe Hospital
Location:	Little Rock, AR
Institution Dates:	07/28/2011
Status:	Current
Staff Privilege:	Active/Outpatient
Clinical Scope:	Psychiatry
In Good Standing?:	Yes
Verification Date:	06/14/2017
Verification Source:	Roster Direct
Board Waiver?:	No
Remarks:	None

Work History (Teaching)

Institution Name:	University of Arkansas for Medical Sciences
Location:	Little Rock, ARUSA
Staff Privilege:	Adjunct Clinical Associate Professor
Clinical Scope:	Psychiatry
Institution Dates:	07/01/2002
Verification Date:	05/31/2017
Verification Source:	Roster Direct
Board Waiver?:	No
Remarks:	None

Report Version: 1.0.1 Rev. 03/11

PHIDNO: ASMB17394

Serial Number: 436444

Snapshot Version: 1.0.0.21815

Report ID: 629e2c59-69f8-41b7-8db1-f8c3072b6c57

Arkansas State Medical Board
1401 West Capitol, Suite 340
Little Rock, AR 72201

Registration Year: 2018 Active/Unlimited

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Brian Mark Kubacak, M.D.
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CURRICULUM VITAE

BRIAN M. KUBACAK, M.D.
114 Corondelet Lane
Maumelle, Arkansas 72113
(501) 626-5491

EDUCATION:

2000-2002	UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES Department of Psychiatry, Division of Child Psychiatry, Child and Adolescent Psychiatry Fellowship Training
1997-2000	UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES Department of Psychiatry, Internship and Residency Training
1993-1997	THE UNIVERSITY OF TEXAS MEDICAL SCHOOL AT HOUSTON Medical Doctorate
1988-1992	TEXAS A&M UNIVERSITY Bachelor of Science, Cum Laude-Biomedical Science

LICENSURE & BOARD CERTIFICATIONS:

11/2004-Present	Board Certified in Child and Adolescent Psychiatry
9/2002-12/2012	Diplomat, American Board of Psychiatry and Neurology
1999-Present	Arkansas State Medical License # E-2191

WORK EXPERIENCE:

Community Counseling- Hot Springs, Arkansas
Part-time staff appointment working to provide psychiatric evaluation and treatment to children, adolescents, and their families in an outpatient clinic and therapeutic day school program. Services include diagnosis, medication management, individual and family psychotherapy. Responsibilities include patient care in collaboration with mental health professionals, paraprofessionals, pediatricians, teachers, school officials, and program administrators. 7/2011-present.

Pinnacle Pointe Behavioral Health-Little Rock, Arkansas
Part-time staff appointment working to provide psychiatric evaluation and treatment to children, adolescents, and their families in an outpatient school based program. Services include diagnosis, medication management, individual and family psychotherapy. Responsibilities include patient care in collaboration with mental health professionals, paraprofessionals, pediatricians, teachers, school officials, and program administrators. 7/2011-present.

Methodist Counseling Clinic and Day Treatment Program-Little Rock, Arkansas
Part-time staff appointment working to provide psychiatric evaluation and treatment to children, adolescents, and their families in an outpatient clinic and therapeutic day school program. Services include diagnosis, medication management, individual and family psychotherapy. Responsibilities include patient care in collaboration with mental health professionals, paraprofessionals, pediatricians, teachers, school officials, and program administrators. 7/2011-present.

Treatment Homes Inc.- Little Rock, Arkansas
Part-time staff appointment to work with children and families in therapeutic foster care. Provide Psychiatric evaluation, medication management, assist with admission selection, treatment planning, and periodic continuing education. 1/2002-present.

University of Arkansas for Medical Sciences- Little Rock, Arkansas

- Residency Training Director, Division of Child and Adolescent Psychiatry, 1/2005-7/2011;
- Assistant Residency Training Director, Division of Child and Adolescent Psychiatry, 1/2004-1/2005;
- Associate Professor for the Department of Psychiatry, Division of Child and Adolescent Psychiatry, 7/2011;
- Assistant Professor for the Department of Psychiatry, Division of Child and Adolescent Psychiatry, 7/2004-6/2011;
- Medical Director, UAMS Child Study Center, an outpatient clinic for the Division of Child and Adolescent Psychiatry, located at Arkansas Children's Hospital, 7/2002-7/2011;
- Clinical Instructor, Department of Psychiatry, Division of Child and Adolescent Psychiatry, 6/2002-7/2004;

Duties include direct outpatient and school based care; indirect patient care via resident supervision for 8 general psychiatry residents per year and 6 child psychiatry fellows; residency education planning, teaching, and recruitment for program with 6 child and adolescent psychiatry residents; medical director administrative sponsoring and supervision of 2 clinical psychologists, 3 psychology interns, 6 masters level counselors, 1 Licensed Psychological examiner, 1 case manager, and 10 support staff. 7/2002- 7/2011.

Arkansas Children's Hospital- Little Rock Arkansas
Full time staff appointment working in collaboration with pediatricians, and pediatric subspecialists to provide psychiatric care for children and adolescents in outpatient, emergency room, and inpatient settings. Provide lectures for pediatric residents, and direct psychiatric electives for pediatric residents and fellows. Provide attending supervision for child psychiatry consultation service. 7/2002- 7/2011.

United Methodist Behavioral Hospital- Maumelle, Arkansas
Part-time staff appointment for the acute inpatient child and adolescent unit. Provided psychiatric evaluation/physical examination and subsequent acute care management and general medical coverage for 12 patient beds. 8/2005-6/2008.

The Bridgeway Hospital- North Little Rock, Arkansas
Part-time staff appointment for physician-on-call services that included psychiatric evaluation/physical examination for acute care admissions and general medical coverage for 100 inpatients. 8/1999-6/2008.

Arkansas State Hospital- Little Rock, Arkansas
Part-time staff appointment for physician-on-call services that included psychiatric evaluations for acute care admission and general medical coverage for 170 inpatients. 8/1997-6/2002.

The University of Texas Medical School- Houston, Texas
Summer Research Fellow, Department of Internal Medicine and Physiology. 6/1994-8/1994.

Baylor College of Medicine- Houston, Texas
Research Assistant, Department of Molecular Biology. 6/1992-7/1993.

COMMITTEES & ASSOCIATIONS:

- Arkansas Early Childhood Comprehensive Systems Partnership Council, July 2010- 2011
- Children of Arkansas Loved for a Lifetime, Pulaski County Advisory Board, 2010-2011
- Residency Education Committee, UAMS Department of Psychiatry, 2005-2011
- Resident Promotion Committee, UAMS Department of Psychiatry, 2005-2011
- UAMS E.A.S.E. Residency Training Directors Committee Meeting, 2004-2011
- American Association of Directors of Psychiatric Residency Training, 2005-2011
- UAMS Faculty Interviewer for Medical Student Applicants, 2010, 2008, 2005
- UAMS Graduate Medical Education, Internal Review Committee – Pathology, Blood Bank and Transfusion Medicine, 2008
- UAMS Graduate Medical Education, Internal Review Committee - Radiology Program, 2007

- UAMS Graduate Medical Education, Internal Review Committee - Pediatric Pulmonary Medicine Program, 2006, 2010
- UAMS Liaison Faculty Affairs Committee, 2006-2008
- American Psychiatric Association, Area 5 Council, Deputy Representative for Arkansas, 2002-2004
- Arkansas Psychiatric Association, Executive Council Member, 2004-2005
- American Psychiatric Association Member, 1998-2010
  Arkansas Psychiatric Society, 1997-2010
- National Alliance for the Mentally Ill, 1998-2004
- American Academy of Child and Adolescent Psychiatry, 2001-present
- American Medical Association, 1999-20007
- Arkansas Medical Association, 1997-2010
- Group for the Advancement of Psychiatry, 1999-2000
- Residency Education Committee-resident member, UAMS Department of Psychiatry, 1997-1998
- Texas Medical Association, 1993-1997
- Harris County Medical Society, 1993-1997

HONORS & AWARDS:

- Richard Livingston, M.D. Award for Excellence in Teaching Residents in the Division of Child Psychiatry at UAMS, 2009-2010
- Nominated for UAMS Residency Educator Award, 2010
- Chief Resident, UAMS Division of Child Psychiatry, July-December 2001
- Arkansas Psychiatric Society, Member-In Training Representative, 1999-2001
- Group for the Advancement of Psychiatry, Sol W. Ginsburg Fellow, 1998-2000
- SmithKline Beecham Award for Outstanding Patient Care, 1998
- C. Frank Webber Prize for Medical Student Research, 1994
- Cardinal Key National Honor Society, 1990-1992
- Golden Key National Honor Society, 1990-1992
- Alpha Epsilon Delta Honor Society, 1990-1992

PRESENTATIONS:

Attention Deficit Hyperactivity Disorder, Part I and Part II. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents. Part One and Part Two (2 hours), July 2011.

Autism Spectrum Disorders and Epigenetics. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, June 2011.

Psychopharmacology of Aggression in Children. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, May 2011.

School Violence, Part I and Part II. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, April 2011.

Pharmacokinetics I and II: Developmental Principles and Cytochrome Drug Interactions. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, June 2011.

Foster Care and Adoption. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, November 2010.

Separation and Deprivation, Part I and II. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, September 2010.

Pediatric Autoimmune Neuropsychiatric Disorders Associated with Group A Strep Infections. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, August 2010.

Attention Deficit Hyperactivity Disorder, Part I and Part II. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents. Part One and Part Two (2 hours), July 2010.

Mental Health Assessment of Children and Adolescents. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: educational seminar for mental health professionals and paraprofessionals, June 2010.

Pediatric Psychopharmacology. Professional Development Lecture for Staff at Arkansas Baptist Children's Home. Little Rock, Arkansas, April 2010.

School Violence, Part I and Part II. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, April 2010.

Attention Deficit Hyperactivity Disorder. UAMS Psych TLC and Dept. of Human Services Televideo Lecture for Arkansas Mental Health Professionals and Paraprofessionals, April 2010.

Cardiometabolic Risk of Second-Generation Antipsychotic Medications in Children. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, March 2010.

Evidence-Based Use of Second-Generation Antipsychotics in a Pediatric Population. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, March 2010.

Selective Mutism. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, February 2010.

Review of AACAP Practice Parameter on the Use of Psychotropic Medication in Children and Adolescents. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, February 2010.

Attention Deficit Hyperactivity Disorder In Adults with Comorbid Substance Abuse. Webcast Lecture for Mental Health Professionals sponsored by Co-occuring State Incentive Grant from Substance Abuse Mental Health Service Administration, December 2009.

Attention Deficit Hyperactivity Disorder Current Trends and Treatment. Outreach presentation to medical staff and mental health professionals, Jacksonville Air Force Base, November 2009.

Suicide Assessment in Children and Adolescents. UAMS Division of Child Psychiatry monthly staff continuing education conference for psychiatry and psychology faculty, social work clinicians, psychology interns and psychiatry residents, October 2009.

Antidepressants I- SSRI'S, Antidepressants II- Tricyclic Agents, and Antidepressants III- Other agents. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, October 2009.

Separation and Deprivation, Part I and II. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, September 2009.

Attention Deficit Hyperactivity Disorder and Substance Abuse. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, September 2009.

Pharmacological Management of Treatment Induced Insomnia in ADHD. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, September 2009.

Attention Deficit Hyperactivity Disorder and Stimulants. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, August 2009.

Pediatric Autoimmune Neuropsychiatric Disorders Associated with Group A Strep Infections. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, August 2009.

Attention Deficit Hyperactivity Disorder. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, August 2009.

Attention Deficit Hyperactivity Disorder, Part I and Part II. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents. Part One and Part Two, July 2009.

Psychosexual Development. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, May 2009.

Pediatric Autoimmune Neuropsychiatric Disorders in Children: Assessment, Diagnosis, and Treatment. UAMS, Department of Psychiatry, Division of Child Psychology: seminar for psychology interns, May 2009.

Case Study in Stimulant Medications and Their Side Effects. ACH Ped's Place Lecture and televideo webcast for Pediatricians and Pediatric Residents, April 2009.

Pediatric Psychopharmacology. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, April 2009.

School Violence, Part I and Part II. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, April 2009.

Overview of Psychiatric Medication use in Children. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for psychology pre-doctoral interns, March 2009.

Update on Evidence Based Treatment of Anxiety and Depression in Children and Adolescents. Community Outreach lecture for Family Practicioners, Pediatricians, and Psychiatrists in Jonesboro, Arkansas funded by grant support provided by Arkansas Attorney General's Office to UAMS College of Pharmacy, March 2009.

Mood Disorders in Children and Adolescents. University of Arkansas for

Medical Sciences, Department of Psychiatry, STRIVE Program: continuing education seminar for staff, January 2009.

Adoption. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, November 2008.

Psychiatric Rating Scales for Use in Child Psychiatry. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: continuing education seminar for staff, November 2008.

Separation and Deprivation, Part I and II. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents. October 2008.

Pediatric Psychopharmacology. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, October 2008.

Psychopharmacology in Children and Adolescents. Teaching Family Association National Annual Meeting lecture for mental health professionals and treatment parents; Peabody Hotel, Little Rock, Arkansas, October 2008.

Antidepressants I- SSRI'S, Antidepressants II- Tricyclic Agents, and Antidepressants III- Other agents. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, August 2008.

Mood Stabilizers and use in Children and Adolescents. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, August 2008.

Attention Deficit Hyperactivity Disorder, Part I and Part II. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents. Part One and Part Two, July 2008.

Selective Mutism. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, June 2008.

Antidepressant Trials and its Influence on Apparent Efficacy. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: lead discussant for Child Division Journal Club, May 2008.

Trends in the Use of Typical and Atypical Antipsychotics in Children and Adolescents. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, May 2008.

Adrenergic Agonists: Use in Child Psychiatry. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, May 2008.

Pediatric Autoimmune Neuropsychiatric Disorders in Children: Assessment, Diagnosis, and Treatment. UAMS, Department of Psychiatry, Division of Child Psychology: seminar for psychology interns, May 2008.

School Violence. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, April 2008.

Overview of Psychiatric Medications in Children. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for psychology pre-doctoral interns, April 2008.

Bipolar Disorder in Children and Adolescents. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, February 2008.

Mood Stabilizers: Lithium and Anticonvulsants. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, February 2008.

Psychosexual Development. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, January 2008.

Obsessive Compulsive Disorder and the Neurobiology of OCD in Children and Adolescents . University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, January 2008.

Attention Deficit Hyperactivity Disorder In Adults with Comorbid Substance Abuse. Webcast Lecture for Mental Health Professionals sponsored by Co-Occuring State Incentive Grant from Substance Abuse Mental Health Service Administration, December 2007.

Separation and Deprivation, Part I and II. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for second year post graduate residents, November 2007.

Attention Deficit Hyperactivity Disorder and Autism. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, September 2007.

Attention Deficit Hyperactivity Disorder and Stimulants. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, September 2007.

Pharmacological Management of Treatment Induced Insomnia in ADHD. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, September 2007.

Prospective Identification and Treatment of Children and Adolescents with Pediatric Autoimmune Neuropsychiatric Disorders (PANDAS). University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, September 2007.

Attention Deficit Hyperactivity Disorder. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: seminar for second year post graduate residents. Part I and II (2 hours), July 2007.

Problem Based Learning. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, psychology interns and faculty, July 2007.

Attention Deficit Hyperactivity Disorder and Substance Abuse. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents June 2007.

School Violence, Part I and II. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, June 2007.

Malpractice and Ethics in the Practice of Child and Adolescent Psychiatry. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, April 2007.

Psychiatry and schools. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, March 2007.

Overview of Psychiatric Medication use in Children. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for psychology pre-doctoral interns, February 2007.

Psychosexual Development. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, January 2007.

Pharmacokinetics I- Developmental Principles and Cytochrome Mediated Drug Interactions. University of Arkansas for Medical Sciences, Division of Child and

Adolescent Psychiatry: training seminar for child psychiatry residents, January 2007.

Separation and Deprivation, Part I and II. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for second year post graduate residents, November 2006.

Prospective Identification & Treatment of Children with Pediatric Autoimmune Neuropsychiatric Disorders (PANDAS). University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, September 2006.

Prospective Identification and Treatment of Children and Adolescents with Pediatric Autoimmune Neuropsychiatric Disorders (PANDAS). University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, September 2006.

Review of Practice Parameters for Psychiatric Assessment of Children and Adolescents. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: seminar for second year post graduate residents. August 2006.

Psychiatric Assessment of Infants, Children, and Adolescents. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: seminar for second year post graduate psychiatry residents, July 2006.

Attention Deficit Hyperactivity Disorder. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: seminar for second year post graduate residents. Part One and Part Two (2 hours), July 2006.

School Violence, Part I and II. University of Arkansas for Medical Sciences Department of Psychiatry: seminar for second year post graduate residents, April 2006.

Psychiatry and schools. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, April 2006.

Use of Psychotropic Medication in Children. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for child psychology pre-doctoral interns, April 2006.

ADHD and Disruptive Behavior Disorders. University of Arkansas for Medical Sciences Behavioral Science Course for Second Year Medical Students, February 2006.

Psychosexual Development. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, January 2006.

Developmental Aspects of Psychoneuroimmunology, Brain and Behavior. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, January 2006.

AACAP Practice Parameters, Bipolar Disorders and Double Blind 18 month Trial of Lithium Versus Divalproex maintenance Treatment in Pediatric Bipolar Disorders. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, October 2005.

Antidepressants I- SSRI'S, Antidepressants II- Tricyclic Agents, and Antidepressants III- Other agents. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, August 2005.

Attention Deficit Hyperactivity Disorder and Stimulants, Pharmacological Management of Treatment Induced Insomnia in ADHD. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, July 2005.

Practice Parameters for Child Custody Evaluation and Adoption. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, May 2005.

Reactions to the Threatened Loss of a Child: A Vulnerable Child Syndrome. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, February 2005.

Psychosexual Development. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, January 2005.

Elimination Disorders: Modern Approaches to Enuresis and Encopresis. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, January 2005.

Childhood and School-Age Development. University of Arkansas for Medical Sciences, Behavioral Science Course for Second Year Medical Students, January 2005.

Pediatric Psychopharmacology and Prescribing: The Psychology of Psychopharmacology. University of Arkansas for Medical Sciences, Division of

Child and Adolescent Psychiatry: training seminar for child psychiatry residents, October 2004.

Medication Use and Children's Mental Health. Treatment Homes Inc.: continuing education seminar for therapeutic foster parents, October 2004.

Psychosexual Development. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, January 2004.

Dissociative Identity Disorder and Childhood Sexuality. University of Arkansas for Medical Sciences, Department of Psychiatry: seminar for second year post graduate residents, November 2003.

Medication Use and Children's Mental Health. Treatment Homes Inc.: continuing education seminar for therapeutic foster parents, October 2003.

ADHD: A Medical Perspective. University of Arkansas for Medical Sciences, Department of Psychiatry, Partners in Behavioral Health: Educational Conference for School Teachers, June 2003.

Childhood Psychoses and Antipsychotic Use. University of Arkansas for Medical Sciences, Division of Child and Adolescent Psychiatry: training seminar for child psychiatry residents, April 2003.

Childhood and School-Age Development. University of Arkansas for Medical Sciences, Behavioral Science Course for Second Year Medical Students, January 2003.

ADHD and Disruptive Behaviors. Arkansas Children's Hospital, Department of Pediatrics: training seminar for general pediatric residents. January 2003.

Child and Adolescent Psychopharmacology. Treatment Homes Inc.: continuing education seminar for therapeutic foster parents, August 2002.

ADHD: The MTA and Beyond. University of Arkansas for Medical Sciences, Department of Psychiatry: Grand Rounds, May 2002.

Childhood and School-Age Development. University of Arkansas for Medical Sciences, Behavioral Science Course for Second Year Medical Students, January 2002.

Mental Retardation and Pervasive Developmental Disorders. University of Arkansas for Medical Sciences, Behavioral Science Course for Second Year Medical Students, January 2001.

Review of Child and Adolescent Psychiatric Diagnosis and Treatment. University of Arkansas for Medical Sciences, Department of Psychiatry, Clerkship for Third Year Medical Students, November 2000.

POSTER PRESENTATIONS:

Complex Brain Function in Children with Major Depression. Poster session for The Future Leaders of Psychiatry Research Conference sponsored by Emory University. West Palm Beach, Florida, May 2003.

Chelonis J, Johnson T, Ferguson S, Berry K, **Kubacak B**, Edwards M, Paule M. *Effects of Methylphenidate on Motivation in Children with Attention Deficit Hyperactivity Disorder.* Association for Behavior Analysis International. San Antonio, Texas, May 2010.

PUBLICATIONS:

Published:

Kubacak, B. *Charting Your Course: Balance in Your Personal and Professional Life*. A Resident's Guide to Surviving Psychiatric Training. Edited by Foreman T, Dickstein L, Garakani A. Virginia: American Psychiatric Association, 2nd Edition, 2007; pg 75-77.

Kubacak, B. *Debt Management: Avoidance Equals Interest Accrual*. A Resident's Guide to Surviving Psychiatric Training. Edited by Foreman T, Dickstein L, Garakani A. Virginia: American Psychiatric Association, 2nd Edition, 2007; pg 131-133.

Kubacak, B. Area V Report: APA Fall Assembly in Washington. Arkansas Psychiatric Society Newsletter, Reflections: Spring Edition, 2003; pg 4-5.

Kubacak, B. Area V Report: APA Assembly Highlights. Arkansas Psychiatric Society Newsletter, Reflections: Fall Edition, 2003; pg 2-3.

Kubacak, B. *Charting Your Course: Balance in Your Personal and Professional Life.* A Resident's Guide to Surviving Psychiatric Training. Edited by Foreman-El-Masri T, Dickstein L. Virginia: American Psychiatric Association, 2003; pg 39-40.

Kubacak, B: *Debt Management: Avoidance Equals Interest Accrual.* A Resident's Guide to Surviving Psychiatric Training. Edited by Foreman-El-Masri T, Dickstein L. Virginia: American Psychiatric Association, 2003; pg 83-84.

Stockand JD, Silverman M, Hall D, **Kubacak B**, Sansom SC: *Arachidonic Acid Potentiates the Feedback Response of Mesangial BKCa Channels to Angiotensin II.* American Journal of Physiology 1998; 274(4 pt 2):658-664.

Kubacak B. *Tricyclic Antidepressants in Children and Adolescents: A Review of the Literature.* UT-Houston Elective Course Manuscript, 1997.

Kubacak B, Sansom SC. *The Interaction of Insulin and Prostaglandins on Agonist-Induced Contraction in Human Mesangial Cells in Culture.* UT-Houston Summer Research Program 1994; Vol. VI: 48.

Abstracts:

Lynch C, **Kubacak B**, Chelonis J, Baldwin R, Edwards M, Paule M. Delayed Matching-to-Sample Performance in Children Exhibiting Symptoms of Major Depressive Disorder (2004). Neurotoxicology and Teratology, 26, 695-701.

Chelonis J, Johnson T, Ferguson S, **Kubacak B**, Edwards M, Paule M. (2010). Effects of Methylphenidate on motivation in children with attention-deficit/hyperactivity disorder. Neurotoxicology and Teratology, 32, 496-510.

Submitted:

Kubacak B, Chelonis J, Stewart S, Edwards M, Baldwin R, Schulz E, Paule M. *Stimulant Medication Improves Performance of a Learning Task in Children with Attention Deficit/Hyperactivity Disorder*. Submitted Child Neuropsychology, July 2010.

Chelonis J, Johnson T, Ferguson S, Berry K, **Kubacak B**, Edwards M, Paule M. *Effect of Methylphenidate on Motivation in Children with Attention-Deficit/Hyperactivity Disorder*. Accepted pending edits. Journal of Experimental and Clinical Psychopharmacology, July 2010.

RESEARCH:

1) Complex Brain Function in Children with Depression
PI: Brian Kubacak, M.D.; Co-Investigator: John Chelonis, Ph.D.
Agencies: University of Arkansas for Medical Sciences, Arkansas Children's Hospital, National Center for Toxicological Research
Funding: UAMS CUMG $18,000
Period: 9/1/03-7/15/2011

The objective of this project is to determine whether differences exist in performances of a battery of neuropsychological tasks between children diagnosed with major depression and children with no psychological problems.

2) Open Label Study to Evaluate the Safety of Depakote ER in the Treatment of Mania Associated with Bipolar I Disorder in Children and Adolescents.
Investigators: Multicenter Trial: Investigator information is on file at Abbott Laboratories.
Sponsor Contact: Shaker Kapadnis, M.D. Associate Medical Director, Abbott Laboratories, Phone: (847) 938-0508
Start Period: January 12, 2005
Closed: July 18, 2006

Participant as a co-investigator involved in recruiting subjects into this multicenter trial. The purpose of the study was to evaluate the safety and efficacy of Depakote ER in the treatment of mania associated with Bipolar Disorder in children and adolescents.

3) Effects of Anxiety on Complex Brain Function in Children
Principle Investigator: John Chelonis, Ph.D.
Co-Investigators: Brian Kubacak, M.D., Glen White, Ph.D., Shelly Baldwin, M.D., Ronald Baldwin, M.D., Merle Paule, Ph.D.
Agencies: University of Arkansas for Medical Sciences, Arkansas Children's Hospital, National Center for Toxicological Research
Period: 6/24/2004 to present
Direct costs funded by the Food and Drug Administration

The objective of this study is determine if children with high levels of anxiety perform differently than children without anxiety on tests of motivation, simple visual discrimination, timing ability, memory, and learning.

4) Effect of Stimulants on a Behavioral Learning Task in Children with ADHD.
Principle Investigator: John Chelonis, Ph.D.
Co-Investigators: Brian Kubacak, M.D. Seth A. Osborn, Shannon E. Stewart, Mark C. Edwards, Ph.D., Ronald L. Baldwin, M.D., Merle G. Paule, Ph.D.
Agencies: University of Arkansas for Medical Sciences, Arkansas Children's Hospital, National Center for Toxicological Research
Start Period: 7/1/2000
Closed: 7/2010
Direct costs funded by the Food and Drug Administration

The objective of this study is to determine if an incremental repeated acquisition task could be used to measure different aspects of executive function and compare results both on and off stimulant medication in children with ADHD.

5) Effect of Methylphenidate on Motivation in Children with Attention-Deficit/Hyperactivity Disorder.
Principle Investigator: John Chelonis, Ph.D.
Co-Investigators: Teresa A. Johnson, Sherry A. Ferguson, Ph.D., Brian M. Kubacak, M.D., Mark C. Edwards, Ph.D., Kimberly J. Berry, Merle G. Paule, Ph.D.
Agencies: University of Arkansas for Medical Sciences, Arkansas Children's Hospital, National Center for Toxicological Research
Start Period: 7/1/2000
Closed: 7/2010
Direct costs funded by the Food and Drug Administration

The objective of this study is to determine the effects of Methylphenidate on Motivation in Children with ADHD using a series of behavioral tasks.

6) Effects of Distraction on Performance during a Time Perception Task.
Principle Investigator: John J. Chelonis, Ph.D.
Co-investigators: Mark Edwards, Ph.D., Eldon G. Schulz, M.D., Ronald L. Baldwin, M.D., Brian M. Kubacak, M.D.
Agencies: University of Arkansas for Medical Sciences, Arkansas Children's Hospital, National Center for Toxicological Research
Direct costs funded by the Food and Drug Administration

The objective of this study is to determine if children diagnosed with ADHD perform differently than children without ADHD on tests of time perception, with and without a distracter present.

EDUCATIONAL CONSORTIUM:

- Substance Abuse in Children and Adolescence
  Southeastern Child Psychiatry Regional Consortium
  Arkansas Children's Hospital, Little Rock, Arkansas
  April 2008

  Organized and hosted didactic program and mock oral examinations for child psychiatry residents and faculty from UAMS, Vanderbilt, University of Alabama-Birmingham, University of Mississippi, and University of Tennessee-Memphis.

- Child and Adolescent Forensic Psychiatry
  Southeastern Child Psychiatry Regional Consortium
  Embassy Suites, Little Rock, Arkansas
  April 2005

  Organized and hosted mock oral examinations and didactic program on child custody evaluations, assessment and treatment of adolescent sexual offenders, and case study/mitigation of adolescent's who have committed violent crimes. Attendees were child psychiatry residents and faculty from UAMS, Vanderbilt, University of Alabama-Birmingham, University of Mississippi, and University of Tennessee-Memphis.

COMMUNITY PARTICIPATION:

Children of Arkansas Loved for a Lifetime (CALL), 2007-2013
Faith based effort in Pulaski County to recruit and train individuals and families to become foster parents and assist in meeting the need for home placements for children in the custody of the state of Arkansas. Provide a monthly support group meeting and continuing education lectures for foster parents on issues pertaining to children in foster care.

Immanuel Church, 2004-2006
Upward Basketball Coach for second and third grade boys

Parkway Place Church, 2002
Group Leader for 6 week parenting course

QuickConfirm License Verification Report

Primary Source Boards of Nursing Report Summary for

LESLIE MARIE BROWN [NCSBN ID: 42053217]

Wednesday, August 04 2021 07:40:49 AM

Disclaimer of Representations and Warranties
Through a written agreement, participating individual state boards of nursing designate Nursys as a primary source equivalent database. NCSBN posts the information in Nursys when, and as, submitted by the individual state boards of nursing. NCSBN may not make any changes to the submitted information and disclaims any responsibility to update or verify such information as it is received from the individual state boards of nursing. Nursys displays the dates on which a board of nursing updated its information in Nursys.

This report is not sufficient when applying to another board of nursing for licensure. Use the "Nurse License Verification for Endorsement" service to request the required verification of licensure.

Contact the board of nursing for details about the Nurse Practice Act, which includes nurse scope of practice and privileges and information about advanced nursing practice roles (practice privileges, prescription authority, dispensing privileges & independent practice privileges).

UNENCUMBERED *means that the nurse has a full and unrestricted license to practice by the state board of nursing.*

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
BROWN, LESLIE MARIE	RN	ARKANSAS	R037036	YES	UNENCUMBERED	03/18/1991	08/31/2023	MULTISTATE

Where can the nurse practice as an RN and/or PN?

Authorized to Practice in

- ALABAMA (RN)
- ARIZONA (RN)
- ARKANSAS (RN)
- COLORADO (RN)
- DELAWARE (RN)
- FLORIDA (RN)
- GEORGIA (RN)
- GUAM (RN)
- IDAHO (RN)
- INDIANA (RN)
- IOWA (RN)
- KANSAS (RN)
- KENTUCKY (RN)
- LOUISIANA (RN)
- MAINE (RN)
- MARYLAND (RN)
- MISSISSIPPI (RN)
- MISSOURI (RN)
- MONTANA (RN)
- NEBRASKA (RN)
- NEW HAMPSHIRE (RN)
- NEW JERSEY (RN)
- NEW MEXICO (RN)
- NORTH CAROLINA (RN)
- NORTH DAKOTA (RN)
- OKLAHOMA (RN)
- SOUTH CAROLINA (RN)
- SOUTH DAKOTA (RN)
- TENNESSEE (RN)
- TEXAS (RN)
- UTAH (RN)
- VIRGINIA (RN)
- WEST VIRGINIA (RN)
- WISCONSIN (RN)
- WYOMING (RN)

Non-participating: MI. Non-participating boards of nursing do not submit licensure data to Nursys. Please contact them for authorization to practice details.
APRN authorization to practice details are not available.

UNENCUMBERED *means that the nurse has a full and unrestricted license to practice by the state board of nursing.*

ense type information

- **RN:** Registered Nurse
- **PN:** Practical Nurse (aka Licensed Practical Nurse (LPN), Vocational Nurse (VN), Licensed Vocational Nurse (LVN))
- **CNP:** Certified Nurse Practitioner
- **CNS:** Clinical Nurse Specialist
- **CNM:** Certified Nurse Midwife
- **CRNA:** Certified Registered Nurse Anesthetist

Leslie Brown

319 W 23rd St.
Little Rock, Arkansas 72206
(501) 952-7136
lesliebrown5@yahoo.com

Work Experience

Methodist Family Health 2010 to Current
2001 S. Fillmore
Little Rock, AR 72205
(501) 661-0720

Staff R.N. – AR CARES for addicted mothers and their children

- Assessments and Admissions
- Maintain medications and clinical records
- Assist Physician with weekly clinic
- Teach weekly Health education group
- Assess and make doctor/dental appointments as needed
- Maintain MARS
- Oversee Sick Bay

Little Rock Endoscopy Clinic 1998-2008
10001 Lile Drive
Little Rock, AR 72205
(501) 227-8000

Gastro-Intestinal Staff RN & Relief Supervisor (when clinic Supervisor was out)

- Scheduled Procedures- performed patient assessment, established Rapport with patient, and completed all routine outpatient surgery documents and procedures
- Preoperative patient care- including: starting of IV's, adjusting and monitoring IV drip rate and flow
- Administrative of IM medications
- Maintained procedure room & assisted Physician with procedures, downloaded data, and prepared reports
- Maintained Recovery room

Education

Baptist Health School of Nursing 1987-1989
Diploma in Registered Nursing

Surgical Nursing at Baptist Health 1990
Completed 6-month internship

Licenses Status & Certifications

- RN State of Arkansas- active and still standing
- CPR
- CPI

Mercedes Bender
Russellville, AR, 72801
Phone: 402-417-4327
Email: mercedesb32@gmail.com

Key Skills

Psychology Specific	Secretary Office Skills	General Skills
• Empathetic to client's needs and desires before and after sessions • Managed communication with clients and third parties • Communicate well with client's and client's families • Strong ethical code and ability to help clients with issues	• Scheduling • Competent in Microsoft Word, Excel, Outlook, and other email systems. • Achieving and managing office's administrative duties • Storing retrieving, and incorporating information for distribution to staff and clients • Work with successfully with multiple supervisor personalities • Provide training and orientation to new staff	• Customer Service • Communication skills • Personable • Honest • Hardworking • Dependable • Punctual • Phone edict • Willing to learn new things • Adapt well to change • Set/meet deadlines • Ability to manage and be managed

Work Experience

Rivendell	September 2019- Current

- Work with children/adolescents/adults
- Conduct intakes, individual, family, and group sessions
- Develop and organized treatment plans and documentations
- Crisis Interventions as needed

Counseling Associates	September 2019- Current

- Work with children/adolescents/adults
- Conduct intakes, individual, family, and group sessions
- Develop and organized treatment plans and documentations
- School based/Office based
- Crisis intervention & Emergency screenings as needed

Anna High School (internship)	August 2018-May 2019

- Conducted intake interviews, assessments, and found own clients
- Held and kept weekly sessions with clients
- Helped in developing treatment plans and coping skills that utilized the client's talents
- Developed and written treatment plans and case notes

LifePath	July 2018- September 2019

- Mobile Crisis treatment team
- Face to face crisis assessment, crisis interview, crisis follow- up, and relapse prevention
- Reduction to inpatient facilities
- Crisis stabilization
- Skills training

Eckerd connects	September 2017 – June 2018

- Prevention Specialist
- Work with individuals in alternative school placement
- Teaching social skills and life skills; reducing/redirecting negative behavior and substance abuse

- Individual sessions with students

Oklahoma Department of Human Service	May 2016- August 2017

- Client check in, working with parents, children, foster parents to reunite families
- Responsible for monthly visits, coordinating parent and child visitations
- Daily documentation, court reports, etc.

Cedars Emergency Shelter	November 2015-May 2016

- Responsible for monitoring and maintaining safety of adolescents in out of home placement
- Daily documentation of behaviors; providing structure, crisis intervention, and engaging youth in positive activities.

Education / Certificates

Licensed Associate Counselor (AR)	September 2019
National Board Certified Counselor	June 2019
Southeastern Oklahoma State University	1 -May, 11th 2019
University of Nebraska- Lincoln	Bachelor of Arts in Psychology; Minor Child, Youth and Family Studies; Education- May 2016
Omaha Central High School	High School Diploma- May 2012

Arkansas State Board of Examiners in Counseling
101 East Capitol Avenue, Ste 202
Little Rock, AR 72201

Mercedes Crayton
828 West 13 St
Russellville, AR 72801

Date 5/25/2021
For LAC
License # A1909131

Speciality:
Technology Assisted Counseling

Arkansas State Board of Examiners in Counseling

Licensee: Mercedes Crayton
License: A1909131
LAC
Effective: 5/25/2021 Expires: 5/31/2023
CHAIR OF THE BOARD

Payor Mercedes Crayton
Date 5/25/2021
Receipt No. 5424

Item	Licensee	License No	Type		Amount
5676	Mercedes Crayton	A1909131	LAC		$200.00
				Total	$200.00

Malcolm Thomas

500 Rose St. Little Rock, AR 72205

901.383.0759 malcolm.thomas@methodistfamily.org@gmail.com

Education & Training

University of Tennessee – Martin
20+ hours Social Work coursework.

Teaching Family Model
Crisis Prevention Intervention
CPR/BSL Certified.

Specialized Training
Comprehensive Crisis Management
Handle with Care/SAMA

----------Experience----------

Methodist Family Health **2020-Current**
Case Manager

Methodist Family Health **2020**
Behavior Technician

Delta Medical Center **2018-2020**
Milieu Coordinator/Lead Intake Technician

Memphis Mental Health Institute **2016-2018**
Lead Psychiatric Technician/Tech Trainer/CCM Instructor.

- Instructed Psych Techs in Intensive Policy & Procedure class
- Trained Staff in Comprehensive Crisis Management
- Supervised Techs in daily routines and ADLs of patients

Encare **2014-2015**
Home Manager/Supervisor Memphis, TN

- Coordinated housing activities for residents with a variety of special needs including managing of house funds, healthcare needs, and policy changes
- Attended and coordinated team and house meetings
- Managed up to 12 staff members, including scheduling, training, and supervision of paperwork

Weakley County Health Department **2013-2014**
Outreach Worker Dresden, TN

- Advocated for families in the TennCare system, providing education and lists of potential resources for additional services
- Coordinated outreach activities for underserved populations
- Maintained necessary documentation and records including weekly activity reports

Madison Oaks Academy **2012-2013**
Youth Care Worker Jackson, TN

- Assisted with de-escalation, suicide intervention, and therapeutic holds & restraints
- Fostered a positive peer-to-peer culture in therapeutic activities involving daily living skills, communication, teamwork, anger management, etc.
- Supervised activities of residents with a variety of psychological and behavioral diagnoses

Generations/Gaither Group **2009-2012**

Activities Director — Martin/Union City, TN

- Organized community outings and daily activities for adults with mental illness
- Assisted residents in crisis by providing resources, education, and healthy redirection

McDowell Center for Children — **2007-2008**

Community Counselor — Dyersburg, TN

- Facilitated social skills training and recreational therapy for juvenile delinquent children aged 12-19 with average to low IQ
- Assisted with substance abuse counseling, educational programs, and redirection of at-risk youth

Pathways — **2004-2006**

Residential Technician — Martin, TN

- Assisted with daily living skills for adults with severe mental illness, including administration of medication
- Facilitated residential treatment, peer group learning skills, and recreational activities for juvenile delinquent, substance-dependent, and neglected teenagers

ARKANSAS STATE MEDICAL BOARD
STATE OF ARKANSAS CENTRALIZED CREDENTIALS VERIFICATION SERVICE
1401 West Capitol, Suite 340 Little Rock, AR 72201 (501) 296-1802
www.armedicalboard.org cevs@armedicalboard.org

Re-Credentialing Information

Queried By: Lisa Alliston / United Methodist Behavioral Hospital Maumelle AR

Queried on: Friday, April 26, 2019 at: 10:48 AM

General Information

Name:	Scott Matthew Hogan, M.D.
SSN:	xxx-xx-1354
Sex:	Male
DOB:	4/27/1969
UPIN:	G69139
NPI:	1093826067
Medicare Provider Number:	5K773
Accept Medicare Patients?:	Yes
Medicaid Provider Number:	135107001
Accept Medicaid Patients?:	Yes
International Graduate?:	No
Country of Medical School:	USA

Address Information

Mailing Address:	PO Box 251708
City/State/Zip:	Little Rock, AR 72225
Phone:	(501) 373-8272
Fax:	(501) 312-1011

License Number: E-0973
Original Issue Date: 9/13/1996
Expiration Date: 4/30/2020
Basis: Exam
License Status: Active
License Category: Unlimited

License Number: T96-100
Original Issue Date: 7/16/1996
Expiration Date: 9/13/1996
Basis: Exam
License Status: Inactive
License Category: Temporary

No Information Found for: License Board History

Certifications (ABMS Boards)

Specialty: Psychiatry
Certification Type: Recertified
Certification Status: Active/Time Limited - Participating in MOC
Certification Board: ABMS - Amer Bd of Psychiatry & Neurology
Certificate Number: 49590
Certification Date: 05/21/2001
Recertification Date: 02/14/2011
Expiration Date: 12/31/2021
Verification Date: 04/25/2019
Verification Source: Certifacts
Remarks: None

Specialty: Child & Adolescent Psychiatry
Certification Type: Recertified
Certification Status: Active/Time Limited - Participating in MOC
Certification Board: ABMS - Amer Bd of Psychiatry & Neurology
Certificate Number: 5217
Certification Date: 11/15/2002
Recertification Date: 04/02/2012
Expiration Date:
Verification Date: 04/25/2019
Verification Source: Certifacts
Remarks: Expiration date no longer listed on verification per source

No Information Found for: Certifications (ECFMG).

No Information Found for: Certifications (Fifth Pathway).

DEA Information (Federal)

DEA Number:	BH5047394
DEA Address:	Psychiatric Services Inc PO Box 251708 Little Rock, AR 72225
Schedules:	2, 2N, 3, 3N, 4, 5
Issue Date:	
Expiration Date:	10/31/2020
Verification Date:	01/11/2019
Verification Source:	NTIS / DEA
Remarks:	None

No Information Found for: DEA (State).

No Information Found for: Education (Undergraduate).

No Information Found for: Education (Medical).

No Information Found for: Education (Internship).

No Information Found for: Education (Residency).

No Information Found for: Education (Fellowship).

No Information Found for: Education (Assistantship).

No Information Found for: Education (Clerkship).

No Information Found for: Education (Externship).

No Information Found for: Education (Observership).

No Information Found for: Education (Other Graduate).

No Information Found for: Education (Postgraduate).

Insurance Information

Type:	Current
Carrier:	State Volunteer Mutual Insurance Company
Address 1:	P.O. Box 1065
City, State, Zip:	Brentwood, TN 37024
Policy Number:	92-0122
Coverage Amount:	$1,000,000-$3,000,000
Retroactive Date:	07/01/2004
Issue Date:	07/01/2005
Expiration Date:	07/01/2019
Denied/Dropped:	
Documentation Received:	Yes
Verification Date:	05/07/2018
Verification Source:	Certificate Copy

No Information Found for: License (Out-of-State)

Misc (AMA/AOA)

AMA Profile

Verification Date:	03/17/2015
Verification Source:	Direct
Remarks:	None

No Information Found for: Misc (Criminal Conviction).

No Information Found for: Misc (Rehab/Health).

No Information Found for: Misc (Exemptions).

Misc (Federation Verifications)

Verification Date:	04/26/2019
Verification Source:	FSMB
Remarks:	None

No Information Found for: Misc (Military).

Misc (Misc Activities)

Activity Type: Time Gap
Dates: From Thru
Letter of Explanation? : No
Remarks: No time gaps

No Information Found for: Misc (Physician's Health Committee).

No Information Found for: Practice (Partner in Practice).

Practice (Previous Practice)

Name: Arkansas Psychiatry and Behavioral Health, P.A.
Location: Little Rock ARUSA
Position: Owner
Status: Inactive
Date From: 07/01/2000
Date Thru: 06/30/2004
Restriction: Psychiatry
Category: Unknown
In Good Standing?: Yes
Verification Method: Phone
Verification Source: Verbal Direct
Verification Date: 01/26/2012
Board Waiver?: No
Remarks: None

Practice (Primary Practice)

Name: Psychiatric Services, Inc
Location: Little Rock ARUSA
Position: Co-Owner/Partner
Status: Current
Date From: 07/01/2000
Date Thru:
Restriction: Child Psychiatry
Category: Unknown
In Good Standing?: Yes
Verification Method: E-Mail
Verification Source: Practitioner Information
Verification Date: 01/11/2019
Board Waiver?: No
Remarks: None

No Information Found for: Practice (Secondary Practice).

No Information Found for: Specialty (Practice).

Specialty (Primary)

Specialty: Psychiatry
Remarks: None

Specialty (Secondary)

Specialty: Child & Adolescent Psychiatry
Remarks: None

No Information Found for: Specialty (Self-Designated).

No Information Found for: Work History (Clinic).

Work History (Employm nt)

Institution Name:	New Directions Behavioral Health
Location:	Kansas City, MO
Instituiton Dates:	05/11/1999
Verification Date:	04/26/2019
Verification Source:	Verbal Direct
Board Waiver?:	No
Remarks:	Independent Contractor - Various assignments; good standing

Institution Name:	Methodist Children's Home (fka:United Methodist Children's Home)
Location:	Little Rock, AR
Instituiton Dates:	07/01/2000
Verification Date:	01/14/2019
Verification Source:	Verbal Direct
Board Waiver?:	No
Remarks:	Active Staff; Psychiatry; Good Standing

Institution Name:	Methodist Counseling Clinic
Location:	Little Rock, AR
Instituiton Dates:	06/15/2005
Verification Date:	01/14/2019
Verification Source:	Verbal Direct
Board Waiver?:	No
Remarks:	Active Staff; Psychiatry; Good Standing

Work History (Staff App ntments)

Institution Name: Pinnacle Pointe Hospital
Location: Little Rock, AR
Institution Dates: 11/05/1998
Status: Current
Staff Privilege: Active Staff
Clinical Scope: Psychiatry
In Good Standing?: Yes
Verification Date: 04/16/2019
Verification Source: Roster Direct
Board Waiver?: No
Remarks: None

Institution Name: Methodist Behavioral Hospital (fka United Methodist Behavioral Hospital)
Location: Maumelle, ARUSA
Institution Dates: 09/01/2001
Status: Current
Staff Privilege: Active Staff
Clinical Scope: Psychiatry/Child & Adolescent Psychiatry
In Good Standing?: Yes
Verification Date: 01/14/2019
Verification Source: Verbal Direct
Board Waiver?: No
Remarks: None

Work History (Teaching)

Institution Name: University (UAMS) Hospital of Arkansas
Location: Little Rock, ARUSA
Staff Privilege: Adjunct Clinical Assistant Professor
Clinical Scope: Psychiatry
Institution Dates: 12/01/2006
Verification Date: 01/11/2019
Verification Source: Verbal Direct
Board Waiver?: No
Remarks: None

ARKANSAS STATE MEDICAL BOARD

1401 West Capitol, Suite 340, Little Rock, Arkansas 72201 (501) 296-1802 FAX: (501) 603-3555
www.armedicalboard.org

Scott Matthew Hogan, M.D.
PO Box 251708
Little Rock, AR, USA 72225

Registration Year: 2019 **Active/Unlimited**

No.: E-0973 Issued: 9/13/1996 Expires: 4/30/2020

Below is your registration card to be carried with you.

You may make copies of this registration card, have them notarized and mail to any agency requiring registration verification.

Please keep this form; this is your receipt for proof of payment for your Arkansas license renewal for reimbursement and tax purposes.

You may return to this site at any time to notify this board of any address changes. Simply use the Change of Address link from the left-hand navigation menu found on your Account Home page. Name changes must be submitted in writing with supporting, legal documentation (i.e. marriage license or divorce decree).

Arkansas State Medical Board
1401 West Capitol, Suite 340
Little Rock, AR 72201

Registration Year: 2019 Active/Unlimited

No.: E-0973 Issued: 9/13/1996 Expires: 4/30/2020

Scott Matthew Hogan, M.D.
PO Box 251708
Little Rock, AR, USA 72225

Scott M. Hogan, M.D.
9 Riverview Point
Little Rock, AR 72227
(501) 614-7700 Office
(501) 837-4957 Cell

EDUCATION

Fellowship in Child and Adolescent Psychiatry University of Arkansas for Medical Science	July 1998-Present Little Rock, AR
Residency in Psychiatry University of Arkansas for Medical Science	July 1996-June 1998 Little Rock, AR
Internship in Psychiatry University of Arkansas for Medical Science	July 1995-June 1996 Little Rock, AR
Doctor of Medicine Degree University of Arkansas for Medical Science	August 1991-May 1995 Little Rock, AR
Bachelor of Arts Degree University of Arkansas Fayetteville	January 1988- December1990 Fayetteville, AR
Bachelor of Science Degree University of Arkansas Fayetteville	January 1988- December1990 Fayetteville, AR
Other Undergraduate Work Duke University	August 1987-December 1987 Raleigh, NC

CERTIFICATIONS, MEDICAL LICENSURE, DEA CERTIFICATE, PROVIDER NUMBERS

American Society of Addiction Medicine Certified Addiction Medicine, # 622574	May 2006-Present
American Board of Psychiatry and Neurology Certified Child and Adolescent Psychiatry, #5217	July 1998-Present
American Board of Psychiatry and Neurology, Inc Certified Adult Psychiatry, # 49590	June 2001-Present
Arkansas State Medical Board # E – 0973	1996- Present
Controlled Substance Registration Certificate DEA # BH- 5047394	1996- Present
Arkansas Medicare Provider UPIN #G69139, MPIN #5K773	August 1998- Present
Arkansas Medicaid Provider ID #135107001	May 1998- Present

PUBLICATIONS

Arkansas Children's Hospital, Department of Child and Adolescent Psychiatry — 1998
Residents' Countertransference Reactions to Patients: A Rich Instructional Opportunity First Author, Abstract Submitted to American Association of Child and Adolescent Psychiatry

University of Arkansas for Medical Sciences, Department of OB/GYN — 1992
Methylene Blue But Not Indigo Carmine Is Toxic to Human Granulosa Cells in Vitro

University of Arkansas at Fayetteville — 1990
Die Seuche AIDS and die folgenden Arbeitsschwerpraevention der deutschen AIDS-Hilfen: die Betreuung, die Beratung, und die Prahention—THE AIDS Epidemic and the Resultant Efforts of the German AIDS Task Force Organizations Emphasizing Medical Care, Counseling Services, and Prevention Work

OTHER ACADEMIC ACTIVITIES/AFFILIATIONS

RESIDENCY

Legislative Committee, Arkansas Psychiatric Society — 1997
Worked with Dr. Thompson-Hall and Representative Ferrell in reviewing Legislative House Bill 2006, An Act to Create a Batterers' Intervention Program

American Psychiatric Association — 1995 to present

Arkansas Medical Society — 1996 to present

American Medical Association — 1996 to present

American Association of Physicians for Human Rights — 1994 to 1995

American Academy of Psychiatry and the Law — 1998

MEDICAL SCHOOL

Honor Council Representatives — 1991 to 1992

COMMUNITY SERVICE/EXTRACURRICULAR

RESIDENCY

Volunteer HIV Testing Counselor for Arkansas AIDS Foundation — 1996

MEDICAL SCHOOL

Coordinator of FATE (Fighting AIDS Through Foundation) — 1996 to 1997
University of Arkansas for Medical Science, AIDS Education and Prevention Program for Junior High and High School Students Throughout Arkansas

Volunteer HIV Testing Counselor for Arkansas AIDS Foundation — 1992 to 1999

HONORS

RESIDENCY

Second Annual Pfizer Psychiatry Residents of the Year Award — 1997
University of Arkansas for Medical Sciences, Department of Psychiatry
Nominated by residency director for outstanding community service

MEDICAL SCHOOL

Arkansas Caduceus Senior Award for Community Service — 1995
University of Arkansas for Medical Science
Nominated Dean's Office for excellence in community service

Symposium Scholarship for Presentation of "Cultural Diversity" — 1994
American Association of Physicians for Human Rights — New York, NY
Invitation and funding to deliver presentation on cultural diversity issues

Dean's Office Scholarship — 1992-1994
University of Arkansas for Medical Science
Nominated by peers for excellence in community service

Arkansas Department of Health Annual Scholarship — 1991
In recognition of achievement and interest in community health

Class of 1937 Alumni Scholarship — 1991
University of Arkansas for Medical Sciences
In recognition of humanitarian qualities of future physicians

UNDERGRADUATE

Phi Beta Kappa National Honor Society — 1990

National Merit Scholarship — 1988-1990

Graduated Summa Cum Laude in German — 1990
(GPA for both Bachelor of Arts and Bachelor of Science
Combined was 3.95)

Phi Kappa Phi National Honor Society — 1990

Delta Phi Alpha German Honor Society — 1988

Winthrop-Rockefeller Scholarship — 1988 and 1989
Based on undergraduate academic performance

Parker-Davis Scholarship — 1989 and 1990
Based on undergraduate academic performance

High School Co-Valedictorian (with twin brother) — 1987
Heidelberg American High School, Heidelberg, Germany

EMPLOYMENT

MEDICAL

Arkansas Psychiatry and Behavioral Health, PA Private Practice Group, Co-Founder	July 2000-2004 Little Rock, AR
Counseling Clinic, Inc. Attending Physician	May 1999-Present Benton, AR
Community Counseling, Inc. Attending Physician	Jan. 2000-Present
Attending Physician Baptist Rehab Institute, Baptist, Bridgeway, Rivendell, Pinnacle Pointe, and living hope	July 2000-Present
Consulting Physician Arkansas State, Baptist, Bridgeway, Rivendell, Pinnacle Pointe, and Gary Thorp, MD, PA	Sept. 1996 - June 2000
Grant Writing Assistant to John Aruffo, MD "Arkansas AIDS Training" and "Insure the Children" Substance Abuse Grants	Summer 1995
Little Rock Veteran's Administration Cardiology Technician	1994
UAMS OB/GYN Research Assistant	1991 to 1993
U of A Pathology Research Assistant	1990

OTHER

Dormitory Resident Assistant University of Arkansas for Medical Sciences	1993

TEACHING EXPERIENCE

Kaplan MCAT Instructor	1992

PRESENTATIONS

Learning Change in Arkansas Youth Secondary to Arkansas AIDS Training Project University of Arkansas for Medical Science, Department of Psychiatry Presentation done in collaboration with John Aruffo, MD	1996
Cultural Diversity Symposium 12th annual meeting of American Association of Physicians for Human Rights	1994 New York, NY
Poster Presentation 35th Annual Meeting of the Society for the Study of Reproduction The effect of 3-Methyl-Cholanthrene on Murine Ovarian Volume and Corpora Lutea Volume and Number	1992 Raleigh, NC

CURRENT EMPLOYMENT

Methodist Family Health Attending Physician and Medical Director	July 2000-Present Maumelle, AR
Pinnacle Pointe Hospital Attending Physician and Acute Services Director	July 2000-Present Little Rock, AR

Updated November 2010

ARKANSAS STATE MEDICAL BOARD
STATE OF ARKANSAS CENTRALIZED CREDENTIALS VERIFICATION SERVICE
1401 West Capitol, Suite 340 Little Rock, AR 72201 (501) 296-1802
www.armedicalboard.org ccvs@armedicalboard.org

Re-Credentialing Information

Queried By: Lisa Alliston / United Methodist Behavioral Hospital Maumelle AR

Queried on: Friday, July 14, 2017 at: 4:00 PM

General Information

Name:	Brian Mark Kubacak, M.D.
SSN:	xxx-xx-0255
Sex:	Male
DOB:	12/11/1969
UPIN:	H49755
NPI:	1629168299
Medicare Provider Number:	5M035
Accept Medicare Patients?:	Yes
Medicaid Provider Number:	145138001
Accept Medicaid Patients?:	Yes
International Graduate?:	No
Country of Medical School:	USA

Address Information

Mailing Address:	1600 Aldersgate Road, Suite 100b
Address 2:	Methodist Counseling Clinic
City/State/Zip:	Little Rock, AR 72205
Phone:	(501) 537-3991
Fax:	(501) 537-2718

License Information

License Number:	E-2191
Original Issue Date:	6/11/1999
Expiration Date:	12/31/2017
Basis:	Exam
License Status:	Active
License Category:	Unlimited

No Information Found for: License Board History.

Certifications (ABMS Boards)

Specialty:	Psychiatry
Certification Type:	Certified
Certification Status:	Expired/Time Limited - Not Participating in MOC
Certification Board:	ABMS - Amer Bd of Psychiatry & Neurology
Certificate Number:	
Certification Date:	09/30/2002
Recertification Date:	
Expiration Date:	12/31/2012
Verification Date:	07/14/2017
Verification Source:	Certifacts
Remarks:	None

Specialty:	Child & Adolescent Psychiatry
Certification Type:	Recertified
Certification Status:	Active/Time Limited - Participating in MOC
Certification Board:	ABMS - Amer Bd of Psychiatry & Neurology
Certificate Number:	
Certification Date:	11/12/2004
Recertification Date:	04/13/2015
Expiration Date:	
Verification Date:	07/14/2017
Verification Source:	Certifacts
Remarks:	Expiration date no longer listed on verification per source

No Information Found for: Certifications (Non-ABMS Boards).

No Information Found for: Certifications (ECFMG).

No Information Found for: Certifications (Fifth Pathway).

DEA Information (Federal)

DEA Number: BK6406082
DEA Address: Psych 4 Kids, PLLC 114 Corondelet Lane Maumelle, AR 72113
Schedules: 2, 2N, 3, 3N, 4, 5
Issue Date:
Expiration Date: 12/31/2019
Verification Date: 07/13/2017
Verification Source: NTIS / DEA
Remarks: None

No Information Found for: DEA (State).

No Information Found for: Education (Undergraduate).

No Information Found for: Education (Medical).

No Information Found for: Education (Internship).

No Information Found for: Education (Residency).

No Information Found for: Education (Fellowship).

No Information Found for: Education (Assistantship).

No Information Found for: Education (Clerkship).

No Information Found for: Education (Externship).

No Information Found for: Education (Observership).

No Information Found for: Education (Other Graduate).

No Information Found for: Education (Postgraduate).

Insurance Information

Type:	Current
Carrier:	State Volunteer Mutual Insurance Company
Address 1:	P.O. Box 1065
City, State, Zip:	Brentwood, TN 37024
Policy Number:	1650324
Coverage Amount:	$1,000,000-$3,000,000
Retroactive Date:	07/15/2011
Issue Date:	07/15/2011
Expiration Date:	07/15/2018
Denied/Dropped:	
Documentation Received:	Yes
Verification Date:	05/24/2017
Verification Source:	Certificate Copy

No Information Found for: License (Out-of-State)

Misc (AMA/AOA)

AMA Profile

Verification Date:	04/10/1999
Verification Source:	Direct
Remarks:	None

No Information Found for: Misc (Criminal Conviction).

No Information Found for: Misc (Rehab/Health).

No Information Found for: Misc (Exemptions).

Misc (Federation Verifications)

Verification Date:	07/13/2017
Verification Source:	FSMB
Remarks:	None

No Information Found for: Misc (Military)

Misc (Misc Activities)

Activity Type: Time Gap
Dates: From Thru
Letter of Explanation? : No
Remarks: No time gaps

No Information Found for: Misc (Physician's Health Committee)

No Information Found for: Practice (Partner in Practice).

No Information Found for: Practice (Previous Practice).

Practice (Primary Practice)

Name: Methodist Counseling Clinic
Location: Little Rock ARUSA
Position: Contract Physician
Status: Current
Date From: 07/01/2011
Date Thru:
Restriction: Psychiatry
Category: Unknown
In Good Standing?: Yes
Verification Method: Phone
Verification Source: Verbal Direct
Verification Date: 07/14/2017
Board Waiver?: No
Remarks: None

No Information Found for: Practice (Secondary Practice).

No Information Found for: Specialty (Practice).

Specialty (Primary)

Specialty: Psychiatry
Remarks: None

Specialty (Secondary)

Specialty: Child & Adolescent Psychiatry
Remarks: None

Specialty (Self-Designated)

Specialty: Psychiatry
Remarks: None

No Information Found for: Work History (Clinic)

Work History (Employment)

Institution Name:	Methodist Children's Home (fka:United Methodist Children's Home)
Location:	Little Rock, AR
Instituiton Dates:	07/01/2011
Verification Date:	07/14/2017
Verification Source:	Verbal Direct
Board Waiver?:	No
Remarks:	Contract Physician; Psychiatry; Good standing

Institution Name:	Methodist Counseling Clinic
Location:	Little Rock, AR
Instituiton Dates:	07/01/2011
Verification Date:	07/14/2017
Verification Source:	Verbal Direct
Board Waiver?:	No
Remarks:	Contract Physician; Psychiatry; Good standing

Institution Name:	Treatment Homes, Inc.
Location:	Little Rock, AR
Instituiton Dates:	07/15/2011
Verification Date:	07/14/2017
Verification Source:	Verbal Direct
Board Waiver?:	No
Remarks:	Contract Physician; Psychiatry; Good standing

Institution Name:	Ouachita Regional Counseling & Mental Health Inc.dba Community Counseling Services, I
Location:	Hot Springs, AR
Instituiton Dates:	07/18/2011 Thru 10/01/2016
Verification Date:	01/31/2017
Verification Source:	Verbal Direct
Board Waiver?:	No
Remarks:	Contract Physician; Psychiatry; Good standing

Work History (Staff Appointments)

Institution Name:	The Bridgeway
Location:	North Little Rock, AR
Institution Dates:	08/01/1999
Status:	Inactive
Staff Privilege:	Doctor on Call
Clinical Scope:	Psychiatry
In Good Standing?:	Yes
Verification Date:	06/08/2011
Verification Source:	Verbal Direct
Board Waiver?:	No
Remarks:	Cannot verify end date, no records

Institution Name:	Methodist Behavioral Hospital (fka United Methodist Behavioral Hospital)
Location:	Maumelle, ARUSA
Institution Dates:	07/01/2011
Status:	Current
Staff Privilege:	Active Staff
Clinical Scope:	Psychiatry
In Good Standing?:	Yes
Verification Date:	07/14/2017
Verification Source:	Verbal Direct
Board Waiver?:	No
Remarks:	None

Institution Name:	Pinnacle Pointe Hospital
Location:	Little Rock, AR
Institution Dates:	07/28/2011
Status:	Current
Staff Privilege:	Active/Outpatient
Clinical Scope:	Psychiatry
In Good Standing?:	Yes
Verification Date:	06/14/2017
Verification Source:	Roster Direct
Board Waiver?:	No
Remarks:	None

Work History (Teaching)

Institution Name:	University of Arkansas for Medical Sciences
Location:	Little Rock, ARUSA
Staff Privilege:	Adjunct Clinical Associate Professor
Clinical Scope:	Psychiatry
Institution Dates:	07/01/2002
Verification Date:	05/31/2017
Verification Source:	Roster Direct
Board Waiver?:	No
Remarks:	None

Arkansas State Medical Board
1401 West Capitol, Suite 340
Little Rock, AR 72201

Registration Year: 2018 Active/Unlimited

No.: E-2191 Issued: 6/11/1999 Expires: 12/31/2019

Brian Mark Kubacak, M.D.
1600 Aldersgate Road, Suite 100b
Little Rock, AR, USA 72205

HHI and Subcontractors Staffing Plan Categories	Locations Served
Clinical Positions:	
Therapists – LCSW, LMSW, LPC, LAC	All
Substance Abuse Counselors – CIT, ADC, AADC, LADAC, QBHP	All
Recovery Coaches – CIT, ADC, QBHP	All
Peer Specialists – PIT, APSP Peer Recovery Credential	All
Support Positions:	
Support Techs – RDS, CIT	Residential
Transporters – CPR/First Aid, CPI	Residential
Front Officer Clerks – CPR/First Aid, CPI	Residential
Kitchen Managers – ServSafe certification	Residential
Facilities Assistants	All
Babysitters – CPR/First Aid, CPI, Babysitter Course	Residential
Administrative Positions:	
HR Manager	All
Billing Specialists	All
IT Coordinator	All
Marketing Director	All
Administrative Assistant	All
Compliance Assistance	All
Senior Management:	
CEO	All
CFO	All
CCO	All
PODs	
Clinical Director and Assistant Clinical Director	All
Facilities Manager	All
Medical Directors:	
Dr. James Parks, Psychiatrist	All
Dr. Fayz Hudefi, Psychiatrist	All
Dr. Kristin Martin, DO, Addictionologist	All
Subcontractors - limited adult and adolescent outpatient and adolescent residential:	
The Guidance Center (WACGC); Counseling Associates, Centers for Youth and Families; Ouachita Behavioral Health, Southwest Arkansas Counseling and Mental Health Center, Arisa - limited adult/adolescent OP and adolescent residential	Catchment Areas 4 and 5

ARKANSAS STATE MEDICAL BOARD

1401 West Capitol, Suite 340, Little Rock, Arkansas 72201 (501) 296-1802 FAX: (501) 603-3555
www.armedicalboard.org

Kristin Kay Martin, D.O.
12811 Saint Charles Boulevard
Little Rock, AR, USA 72211

Registration Year: 2020 **Active/Unlimited**

No.: E-6205 **Issued: 8/7/2009** **Expires: 11/30/2021**

Below is your registration card to be carried with you.

You may make copies of this registration card, have them notarized and mail to any agency requiring registration verification.

You may return to this site at any time to notify this board of any address changes. Simply use the Change of Address link from the left-hand navigation menu found on your Account Home page. Name changes must be submitted in writing with supporting, legal documentation (i.e. marriage license or divorce decree).

Arkansas State Medical Board
1401 West Capitol, Suite 340
Little Rock, AR 72201

Registration Year: 2020 Active/Unlimited

No.: E-6205 Issued: 8/7/2009 Expires: 11/30/2021

Kristin Kay Martin, D.O.
12811 Saint Charles Boulevard
Little Rock, AR, USA 72211

ARKANSAS STATE MEDICAL BOARD

1401 West Capitol, Suite 340, Little Rock, Arkansas 72201 (501) 296-1802 FAX: (501) 603-3555
www.armedicalboard.org

James Robert Parks, M.D.
102 E Sunbridge Drive
Suite 1
Fayetteville, AR, USA 72703

Registration Year: 2021 **Active/Unlimited**

No.: E-5479 **Issued: 12/7/2007** **Expires: 2/28/2022**

Below is your registration card to be carried with you.

You may make copies of this registration card, have them notarized and mail to any agency requiring registration verification.

You may return to this site at any time to notify this board of any address changes. Simply use the Change of Address link from the left-hand navigation menu found on your Account Home page. Name changes must be submitted in writing with supporting, legal documentation (i.e. marriage license or divorce decree).

Arkansas State Medical Board
1401 West Capitol, Suite 340
Little Rock, AR 72201

Registration Year: 2021 Active/Unlimited

No.: E-5479 Issued: 12/7/2007 Expires: 2/28/2022

James Robert Parks, M.D
102 E Sunbridge Drive
Suite 1
Fayetteville, AR, USA 72703

Fayz Hudefi, M.D.
3003 Lake Overlook Court
Fort Smith, AR, USA 72903

Registration Year: 2021 **Active/Unlimited**

No.: E-4773 **Issued: 4/7/2006** **Expires: 2/28/2022**

Below is your registration card to be carried with you.

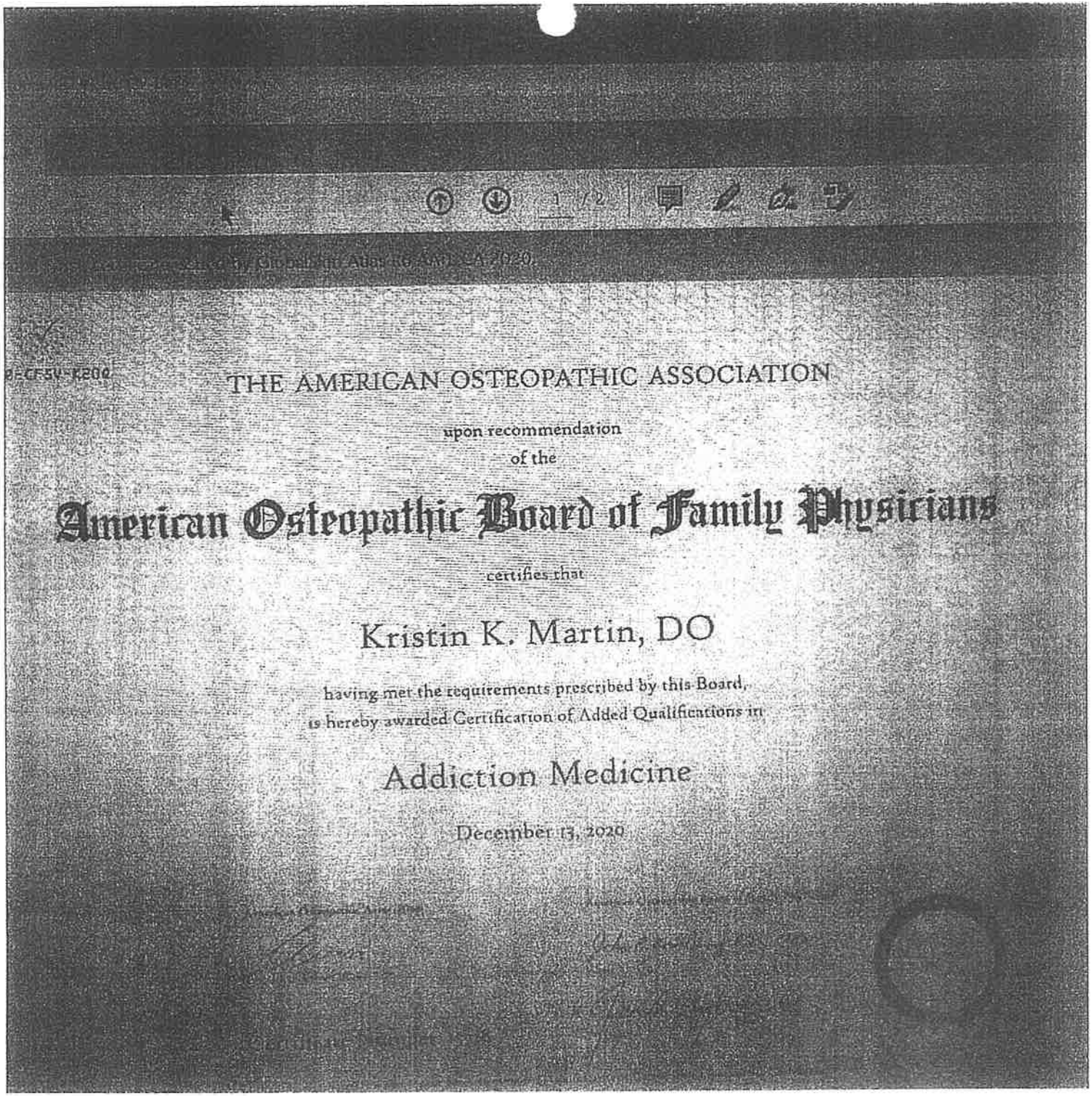
You may make copies of this registration card, have them notarized and mail to any agency requiring registration verification.

You may return to this site at any time to notify this board of any address changes. Simply use the Change of Address link from the left-hand navigation menu found on your Account Home page. Name changes must be submitted in writing with supporting, legal documentation (i.e. marriage license or divorce decree).

Arkansas State Medical Board
1401 West Capitol, Suite 340
Little Rock, AR 72201

Registration Year: 2021 Active/Unlimited

No.: E-4773 Issued: 4/7/2006 Expires: 2/28/2022



THE AMERICAN OSTEOPATHIC ASSOCIATION

upon recommendation
of the

American Osteopathic Board of Family Physicians

certifies that

Kristin K. Martin, DO

having met the requirements prescribed by this Board,
is hereby awarded Certification of Added Qualifications in

Addiction Medicine

December 13, 2020

Arkansas Substance Abuse Certification Board

Hereby Certifies

TYLER LIMORE

Who has complied with the requirements established by the Board and has successfully obtained these Standards of Professional Performance, and in doing so, has earned recognition as a

Certified Alcohol and Drug Counselor

01/02/2020	1659	12/31/2021
Issue Date	Certificate Number	Expiration Date

President

Vice-President

Secretary

SEAL

IC&RC

The Oklahoma State Regents For Higher Education

Acting Through The

Northeastern State University

have admitted

Tyler Preston Limore

to the degree of

Master of Social Work

and all the honors, privileges and obligations belonging thereto, and in witness thereof have authorized the issuance of the diploma duly signed and sealed.

Issued at Northeastern State University at Tahlequah, Oklahoma, this eighth day of May, Two Thousand Twenty-one.

FOR THE STATE REGENTS:

Chair

Secretary

Chancellor

FOR THE UNIVERSITY:

Chair, Board of Regents

President of the University

Deborah Landry

Provost and Vice President for Academic Affairs

Kayla Stubbs - Employee Files

Arkansas Board of Examiners in Counseling

Certifies That

Kayla Lynne Chinchilla

Has complied with the requirements in accordance with the laws of the State of Arkansas and is hereby granted both a license as a

Licensed Associate Counselor

To practice counseling in the State of Arkansas this 25th day of October, 2018 by the authority of Act 593 of 1979 and Act 244 of 1997. License No. A1810155

Board of Examiners in Counseling

Chine Borrello

Suzanne B. Casey

Rick L. Grace

Tina Bz. Livingston

Robbie Claire

Lenora Erickson

GREAT SEAL OF THE STATE OF ARKANSAS

Arkansas Board of Examiners in Counseling Act 593, 1979

8/9/2021

https://hhl.bamboohr.com/employees/files/index.php?id=253

Arkansas Substance Abuse Certification Board

Hereby Certifies

AUDRA RHODES

Who has complied with the requirements established by the Board and has successfully obtained these Standards of Professional Performance, and in doing so, has earned recognition as a

Certified Alcohol and Drug Counselor

12/19/2019	1724	12/31/2021
Issue Date	Certificate Number	Expiration Date

President

Vice-President

Secretary

Arkansas
Social Work License Card

License No.
10148-M
Audra LeAnn Cooper, LMSW
7710 Euper Lane
Fort Smith AR 72903

Expiration Date:
7/31/2022

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Chairman

Arkansas Substance Abuse Certification Board

Hereby Certifies

KRISTA BONCHEFF

Who has complied with the requirements established by the Board and has successfully obtained these Standards of Professional Performance, and in doing so, has earned recognition as a

Certified Alcohol and Drug Counselor

12/09/2019	1663	12/31/2021
Issue Date	Certificate Number	Expiration Date

President

Vice-President

Secretary

Arkansas
Social Work License Card

License No.
10152-M
Krista Boncheff, LMSW
911 S 26th St Apt 1
Fort Smith AR 72901

Expiration Date:
7/31/2022

Card bearer is licensed and in good standing with the Arkansas Social Work Licensing Board.

Chairman

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD

Mailing Address:
PO Box 251965 Little Rock, AR 72225-1965

Physical Address:
Freeway Medical Tower
5800 West 10th, Suite 100 Little Rock, AR 72204

Phone: 501-372-5071 www.arkansas.gov/swlb
Fax: 501-372-6301 Email: swlb@arkansas.gov

Arkansas Substance Abuse Certification Board

Hereby Certifies

WILLIAM HEATON

Who has complied with the requirements established by the Board and has successfully obtained these Standards of Professional Performance, and in doing so, has earned recognition as a

Certified Alcohol and Drug Counselor

02/05/2021	2019	03/19/2023
Issue Date	Certificate Number	Expiration Date

President

Vice-President

Secretary

Billy Heaton - Employee Files

8/9/2021

https://hhl.bamboohr.com/employees/files/index.php?id=25

Nova Southeastern University

The trustees of the University
on the recommendation of the faculty confer upon

Jeffery J. Bowling

the degree of

Master of Science

Forensic Psychology

with all rights, privileges, and responsibilities thereto appertaining.
In testimony whereof The Board of Trustees has directed the awarding of this diploma
certified by the President under the corporate seal of the University
and with the appropriate signatures.

Fort Lauderdale-Davie, Florida
December 31, 2015

George L. Hanbury II, President

Ralph V. Rogers, Provost and Executive

Jeff Bowling - Employee Files
8/9/2021
https://hhi.bamboohr.com/employees/files/index.php?id=61

Arkansas Substance Abuse Certification Board

Hereby Certifies

MARIA LOVELL

Who has complied with the requirements established by the Board and has successfully obtained these Standards of Professional Performance, and in doing so, has earned recognition as a

Certified Alcohol and Drug Counselor

11/27/2019	1651	12/31/2021
Issue Date	Certificate Number	Expiration Date

President

Vice-President

Secretary

Arkansas Substance Abuse Certification Board

Hereby Certifies

KIRK DUBOISE

Who has complied with the requirements established by the Board and has successfully obtained these Standards of Professional Performance, and in doing so, has earned recognition as a

Certified Alcohol and Drug Counselor

12/19/2019	1605	12/31/2021
Issue Date	Certificate Number	Expiration Date

President

Vice-President

Secretary

Arkansas Substance Abuse Certification Board

Hereby Certifies

LISA D. HAYNES

Who has complied with the requirements established by the Board and has successfully obtained these Standards of Professional Performance, and in doing so, has earned recognition as a

Certified Alcohol and Drug Counselor

12/31/2019	1297	12/31/2021
Issue Date	**Certificate Number**	**Expiration Date**

M Woolfolk LMSW, LADAC, CS, MAC

Vice-President

Secretary

IC&RC

Arkansas Substance Abuse Certification Board

Hereby Certifies

CINDY STOKES

Who has complied with the requirements established by the Board and has successfully obtained these Standards of Professional Performance, and in doing so, has earned recognition as a

Advanced Alcohol Drug Counselor

07/08/2021	A-180	12/31/2023
Issue Date	Certificate Number	Expiration Date

President

Vice-President

Secretary

Cindy Stokes - Employee Files
8/9/2021
https://hhi.bamboohr.com/employees/files/index.php?id=7

Arkansas Dept. of Health
STATE BOARD OF EXAMINERS OF
ALCOHOLISM AND DRUG ABUSE COUNSELORS
P. O. Box 42A
4815 West Markham Street
Little Rock, AR 72205
Phone: (501) 295-1100 Fax: (501) 251-1151
E-Mail: sbeadac@gmail.com

December 2, 2019

Dear Counselor:

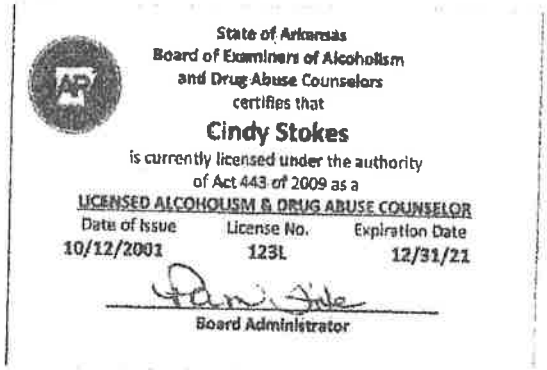
Congratulations! Enclosed are your wallet certificate and the new date sticker to add to your wall certificate signifying your re-licensure with the State Board of Examiners of Alcoholism and Drug Abuse Counselors for 2020-2021. Check the license carefully and let me know of any discrepancies. Also, let me know if your contact information changes at any time.

Take note of the **NEW ADDRESS** at the top of the page. This is the address you should use after January 1. The phone & fax #'s and the e-mail address will remain the same. Please don't hesitate to call me with questions or concerns. I enjoy working with each one of you.

Sincerely,

Pam

Pam Fite
Board Administrator


State of Arkansas
Board of Examiners of Alcoholism
and Drug Abuse Counselors
certifies that
Cindy Stokes
is currently licensed under the authority
of Act 443 of 2009 as a
LICENSED ALCOHOLISM & DRUG ABUSE COUNSELOR

Date of Issue	License No.	Expiration Date
10/12/2001	123L	12/31/21

Board Administrator

Tyler Preston Limore, BSW, CS, ADC
101 Tannda St., Hot Springs, AR 71913
(479)650-8051
Email: tlimore@recoveryhhi.org

PROFESSIONAL ASPIRATION

My objective is to work in a direct clinical capacity with clients, assisting them with overcoming personal issues using my experience, skills, and knowledge of evidence-based best practices. I would also be beneficial to the agency in a supervisory role with professionals new to the field, helping them to become their best professional selves.

PROFESSIONAL SUMMARY

I am an IC&RC Certified Alcohol and Drug Counselor through the Arkansas Substance Abuse Certification Board, and am certified as a Clinical Supervisor. I worked in Harbor House's residential and transitional living treatment center for adult males for over five years. During that time, I carried a caseload of residential and outpatient clients, conducted family recovery groups for the loved ones of residential clients, and then I was promoted to Program Operations Director of Outpatient Services in 2016. In 2020, I became the Program Operations Director of Clinical Services, providing supervision for counselors and recovery coaches throughout the company, as well as conducting ongoing training and quality assurance.

WORK HISTORY

Harbor House, Inc., Fort Smith, AR *2010-Present*

- Certified Alcohol and Drug Abuse Counselor
- Regional Alcohol and Drug Detoxification Specialist
- Developed Family Recovery Program for male clients in residential treatment and their loved ones
- IC & RC Clinical Supervisor
- Training and supervising recovery coaches, counselors and therapists, focusing on counselor development in a client-centered therapeutic environment
- Proficient with Credible EMR system

EDUCATION

- *Muldrow High School, Muldrow, OK* Graduated 2003
- *University of Oklahoma, Norman, OK/English* 2003-2007
- *University of Arkansas, Fort Smith, AR/Social Work* Graduated 2019
- *Northeastern State University, Tahlequah, OK/MSW* With Honors, May 2021

TRAINING

- 12 Core Functions
- Acceptance and Commitment Therapy
- Administration
- Co-Occurring Ethics
- Counselor Development
- Crisis Prevention and Intervention
- Dialectical Behavior Therapy
- Distance Clinical Supervision
- Emerge Domestic Violence
- Emotionally-Focused Therapy
- Family Interventions
- First Aid & CPR Certified
- Medication-Assisted Opioid Treatment
- Motivational Interviewing
- Performance Evaluation
- Professional and Ethical Standards
- Program Development and Quality Assurance
- Region Alcohol and Drug Detoxification
- The ASAM Criteria
- Trauma-Informed Care

REFERENCES

Carl Norris
CEO/Executive Director, Harbor House, Inc
(479)785-4083, ext. 101
cnorris@recoveryhhi.org

Cindy Stokes
Corporate Compliance Officer, Harbor House, Inc.
(479)785-4083, ext. 202
cstokes@recoveryhhi.org

AUDRA COOPER

527 Caperton Loop Greenwood, AR | audrarhodes11@gmail.com | 918-774-8276

OBJECTIVE | Licensed Master Social Worker seeking a position that provides the opportunity for advancement and professional growth within the field of social work

SKILLS & ABILITIES |

- Certified in Emotionally Focused Individual Therapy (EFIT)
- Certified Alcohol and Drug Counselor
- Trained in Emotionally Focused Therapy for couples (EFT)
- Trained in Eye Movement Desensitization and Reprocessing (EMDR)
- Trained in Acceptance and Commitment Therapy
- Trained to lead small and large groups

EDUCATION |

UNIVERSITY OF ARKANSAS –LITTLE ROCK, LITTLE ROCK, AR
MASTER OF SOCIAL WORK, AUGUST 2017- May 2020

UNIVERSITY OF ARKANSAS –FORT SMITH, FORT SMITH, AR
BACHELOR OF ARTS – PSYCHOLOGY, AUGUST 2011- MAY 2016

EXPERIENCE |

CLINICAL COORDINATOR, HARBOR HOUSE INC. FORT SMITH AR
MAY 2020- PRESENT

- Assess and monitor counselor and recovery coach clinical capabilities in residential and transitional living outpatient programs
- Conduct clinical chart audits as a means for identifying deficiencies as well as providing feedback for improvements
- Ensure compliance with quality treatment protocols and report effectiveness
- Act as the onsite clinical trainer for new staff ensuring consistent adherence to strict standards set forth by Harbor House, Inc.
- Identify performance improvement opportunities through analysis of operational data, clinical data and utilization/claims data
- Ensure compliance and conformity to the policies and procedures
- Act as an interim contact, reporting to the Senior Management Team if the identified Program Operations Director is not available

ALCOHOL AND DRUG COUNSELOR (ADC), HARBOR HOUSE INC. FORT SMITH AR
MARCH 2016- MAY 2020

- Schedule, conduct and document individual counseling sessions.
- Conduct and document small and large group sessions
- Maintain client records to include documentation of progress as well as development, implementation and monitoring of treatment plan.

HEAD CASHIER, LOWES, FORT SMITH, AR
MAY 2015- MARCH 2016

- Manage all checkout functions by processing sales transactions and refunds, monitoring cash drawer amounts, and maintaining checkout area
- Supervise coverage of registers and store supply usage

REFERENCES |

MICHAEL BRANSCUM
ARCARE
870-243-6383

MICHAEL HOWARD
HARBOR HOUSE
479-785-4083

BILLY HEATON
HARBOR HOUSE
479-434-7532

Cell: 501-339-1332
Office: 479-434-5056
kboncheff@recoveryhhi.org

Krista M. Boncheff

Education

2017-2020
University of Arkansas at Little Rock
Master of Social Work
Certifications:

- Alcohol and Drug Counselor (2016, ASACB)
- Clinical Trauma Professional (2017, IATP)

Trainings:

- Attachment Focused Eye Movement Desensitization and Reprocessing with Emphasis on Addictions (2018, EMDR Support Network; Laurell Parnell)
- Emotion Focused Therapy (2019, ARCEFT)

2008-2014
University of Central Arkansas, Conway, AR
Bachelor of Science - Psychology

Experience

Fall 2011 – August 2014
University of Central Arkansas, Conway, AR
Research Assistant

- Research with Dr. Femina Varghese: Career, Culture, and Corrections laboratory. Projects include: Employability of Offenders, Temporal Discounting, Job Attitudes of College Students.
- Skills acquired through lab participation: data collection, qualitative data analysis, consensual qualitative research, transcribing machine dictation.

August 2013 – Nov. 2013
Freedom House, Alcohol and Drug Treatment Center, Russellville, AR
Intern

- Treatment planning, assessment, individual counseling, group counseling.
- Acquired counselor in training license through the ASACB.
- Worked directly with Department of Human Services and Probation and Parole Offices of Central Arkansas.

May 6, 2014 – July 30, 2014
Independent Case Management, Little Rock, AR
Autism Line Therapist

- Work one-on-one with client diagnosed with autism spectrum disorder.
- Implement evidence based intervention strategies as outlined by client's individual treatment plan. Data collection. Report to lead therapist and consultant.

Cell: 501-339-1332
Office: 479-434-5056
kboncheff@recoveryhhi.org

Krista M. Boncheff

August 4, 2014 – May 15, 2015
Harbor Recovery Center, Fort Smith, AR
Admissions Counselor

- Provide screening, assessment, and intake to individuals with substance abuse disorders.

May 21, 2015 – Present
Harbor Recovery Center, Fort Smith, AR
Licensed Master Social Worker

- Assess for substance abuse disorders, treatment planning, individual counseling, group counseling, case management, staff cases with supervisor, and other duties as assigned.
- Trained in motivational interviewing, trauma intervention, ACT, DBT, EMDR and EFT.
- Experience at men's residential, women's residential, and outpatient facilities.

Presentations

- Boncheff, K., Hicks, N. (2012) Mindfulness and Self-Injurious Behavior. Presented at the 2012 Arkansas Symposium for Psychology Students, University of Central Arkansas, Conway, Arkansas.
- James, M., Boncheff, K., Anderson, E., Dunlap, S., Varghese, F. (2013) Attitudes toward Employment among Graduating College Students. Presented at the 2013 Southwestern Psychological Association Convention in Fort Worth, TX.
- Varghese, F.P., Anderson, E. Southerland, R., Wilkins, J., Boncheff, K., & Arey, M. (2012). Employability of offenders: Analysis of risk factors. Poster presented at the 120th Annual Convention of the American Psychological Association, Orlando, Florida.

References

- Available upon request

MS, LAC, CRC, CIT

Kayla L. Stubbs

MISSION

To work alongside team members who seek to empower those seeking mental health and substance abuse treatment.

EXPERIENCE

Counselor at Harbor House Inc. of Russellville and Clarksville, AR–Oct '20–Present

Individual and group therapy, case management, public relations, drug court, mental health assessments, care coordination, billing, federal client consultations, training of new staff, and managing the office.

Caregiver at Crossroads SR Care at Home of Russellville, AR–2020–2021

Assist client's in daily needs regarding medical needs, physical, and emotional needs.

Clinical Therapist Community Service Inc. of Clarksville, AR–Jan '19–Jan '20

Individual, family, and group therapy for teens and children. Community outreach and participation and leadership in our youth leadership program.

Addictions Rehab Counselor at Freedom House of Russellville, AR–Jan '18–Dec '18

Individual therapy, group therapy, case management, and community outreach.

EDUCATION

University of Arkansas, Fayetteville, AR–MS Rehabilitation Counseling 2018

Arkansas Tech University, Russellville, AR–BS Professional Studies & BA Psychology 2015

Atkins High School, Atkins, AR–General Studies 2009

SKILLS AND STRENGTHS

- Intuitive, analytical, observant, passionate, dedicated, empathetic, hard worker, artistic
- Advanced Microsoft Word and powerpoint
- Advanced typist with clear and consistent documentation and public speaking
- Photography
- Personal development coaching
- Networking and professional relationships

REFERENCES

Dr. Dana Thomason, Ph. D, LPC, –LAC Supervisor since 2019–dr.dana.thomason@gmail.com–479-264-1241

Erika Keene–Office Manager CSI–colleague–ekeene@csiyouth.com–479-214-0868

Candice Henderson, ADC–Freedom House–colleague–candice.henderson85@yahoo.com--501-764-8809

Nikita Galla–Speech Therapist–known since childhood–nikitatarrants@gmail.com--479-264-1034

Kaethe Hoehling, LPC–Counseling Associates–colleague–479-979-7769

171 FIELDS STREET APT 1 RUSSELLVILLE, AR 72801 KAYLA_3311@OUTLOOK.COM 479-857-0591

Nicholas Page

4841 Palestine Road,
Huntington, AR

479-462-9404
npage09@yahoo.com

EDUCATION

Bachelor of Arts- Psychology with a minor in Sociology
Graduated December 2015
University of Central Arkansas- Conway

PROFESSIONAL EXPERIENCE

Weldon, Williams & Lick **2008 - 2015**
Summer Employee between Semesters
Duties and Positions:

- Worked in almost every department of the company, gaining a solid appreciation for company structure
- Operated and mastered several of the printing machines that the company specializes in
- Had several office work positions and duties, including but not limited to clerical duties, organizational assistance, maintenance assistance, assistant to the manager of inventory, organizational assistant for customer orders

Experience Gained:

- Gained a working knowledge of their company hierarchy
- Assisted department heads by mitigating multiple jobs for them
- Learned the importance of punctuality as a result of experience with this company
- Experienced and adhered to high security systems and protocols due to the nature of their business

Harbor House Inc. **2016 - Present**
Recovery Coach
Duties and Positions:

- Worked with clients to fulfill their specific needs.
- Kept track of multiple client's information and managed numerous clerical duties.
- Taught and lead groups/classes daily.
- Assisted clients with applying for insurance.

Experience Gained:

- The importance of time management and scheduling.
- The ability to make sound judgement calls when necessary.
- Attended in-depth Recovery Coach training, among several other trainings (available upon request).

SKILLS AND ACCOMPLISHMENTS

- Awarded with more responsibility and trust through proof of ability to handle stressful situations at a moment's notice. Successfully managed multiple clients at once, keeping track of each individual client's material.
- Exceptional communication skills
- Superb problem solving ability
- Decisive, determined, and dedicated work ethic
- Proficient with computers (fast typist)
- Experience multitasking in a fast paced environment

REFERENCES

Lee Ann Vick, Vice President of Production – *Weldon, Williams & Lick* – 479.784.2109
More available upon request

MARIA LOVELL

1108 22nd st Barling, AR 72923 · 479 747 7429
MTORRES@RECOVERYHHI.ORG

EXPERIENCE

07/2014 – CURRENTLY

ADC, HARBOR HOUSE INC.

Maintaining a case load, working with insurance companies, facilitating groups, individual sessions, organizational skills, providing therapeutic skills, working in a group setting, team building, leadership skills, and doing anything that my POD has asked of me to do in order to continue company and individual growth. I also have experience with chart reviews, scheduling and knowing state and CARF standards.

07/2011 – 07/2014

CIT, FREEDOM HOUSE

Maintaining a case load, facilitating educational groups, case management, individual sessions, and working in a group setting.

EDUCATION

05 2011

BACHELOR OF ARTS, ARKANSAS TECH UNIVERSITY

PSYCHOLOGY

05 2011

ASSOCIATES OF ARTS, ARKANSAS TECH UNIVERSITY

CRIMICAL JUSTICE

SKILLS

- Leadership
- Organizational
- Interpersonal skills
- Fast learner
- Communication skills
- Bi-lingual

ACTIVITIES

I am very active in the Western Arkansas Tennis Association (WATA) where I have been able to grow my leadership skills by being captain of several tennis teams where scheduling multiple schedules, matches, problem solving, communication skills and networking has been key to making things run smoothly. Also being part of the community by volunteering for several nonprofit events.

William L. Heaton

615 N. 19th St.
Fort Smith, AR 72901
Phone: 479-434-7532
Email: Bheaton@recoveryhhi.org

EMPLOYMENT

Oct 2013 – July 2015 – Union Christian Academy – Assistant Manager – Retail

July 2015 – Present – Harbor House, Inc. – Counselor

EDUCATION

2000 – G.E.D. Fort Smith Adult Education Center

2017 – Present – University of Arkansas Fort Smith – Organizational Leadership

Certifications

2015 – RDS

2019 – Certified ADC

REFERENCES

Michael Howard (479) 561-6457

Nick Strack (479) 222-5989

Pete Anderson (479) 522-1177

Certified Health IT Product List

The CMS EHR Certification ID shown corresponds to the collection of products listed below. Submit this ID as part of the attestation process for the CMS EHR Incentive Programs.

* Additional certification criteria may need to be added in order to meet submission requirements for Medicaid and Medicare programs.

CMS EHR ID: 0015ESR09PMD5N8

Listing 1

Certifying Body	Drummond Group
Practice Type	N/A
Product Certification #	15 04 04 2704.Cred 11 00 1 171228
Developer	Credible Behavioral Health, Inc
Product Name	Credible Behavioral Health
Version	Version 11
Classification	N/A
Certification Edition	2015
Relied Upon Software Required	

2015 CMS EHR Base Criteria Met

Demographics

☑ 170.315(a)(5)

Implantable Device List

☑ 170.315(a)(14)

Clinical Decision Support

☑ 170 315(a)(9)

Computerized Provider Order Entry

☑ 170.315(a)(1), ☑ 170.315(a)(2), or ☑ 170.315(a)(3)

Clinical Quality Measures-Record and Export

☑ 170 315(c)(1)

Transitions of Care

☑ 170 315(b)(1) or 170 315(b)(1) (Cures Update)

Application Access-Patient Selection

☑ 170 315(g)(7)

Application Access-Data Category Request

☑ 170 315(g)(8) or ☐ 170 315(g)(10)

Application Access-All Data Request

☑ 170.315(g)(9) or 170 315(g)(9) (Cures Update)

Direct Project or Direct Project, Edge Protocol, and XDR/XDM

☑ 170.315(h)(1) or ☐ 170 315(h)(2)

Information for Evaluation

INFORMATION FOR EVALUATION

E.1 Minimum Qualifications

A. Staffing Plan. The Mid-South Health Systems/Arisa Health (MSHS) Substance Abuse Treatment Program (SATP) is a component of the Outpatient Programs in each of our twenty (20) outpatient clinics and two (2) residential facilities. MSHS provides Substance Abuse Treatment Services utilizing a variety of evidence-based best practices including Matrix, Motivational Interviewing, TCU Enhanced Counseling, Living in Balance, Seeking Safety and Relapse Prevention Therapy. Double Trouble is used in many of our Rehab Day Programs for individuals with co-occurring psychiatric and substance abuse disorders. Additionally, MSHS has staff trained in the use of Brief Strengths-Based Case Management, Moral Reconation Therapy and Cognitive Behavioral Therapy and employs at least five (5) individuals certified as Tobacco Treatment Specialists. All of the Substance Abuse Treatment Modalities used by our agency are recognized by the Substance Abuse and Mental Health Services Administration (SAMHSA) and are listed in their National Registry of Evidence-Based Programs and Practices (NREPP).

All MSHS facilities are CARF Accredited and licensed by the Division of Aging, Adult & Behavioral Health Services (DAABHS) to provide Mental Health and Substance Abuse Treatment Services. The Substance Abuse Treatment Services proposed through this application will be organized within MSHS' twenty (20) existing outpatient clinics and two (2) existing residential treatment facilities along with those agencies agreeing to subcontract with MSHS. The proposed Substance Abuse Treatment Services will be provided by qualified, and appropriately documented, staff at the locations as listed in section "E.1 Minimum Qualifications, section B," of this RFP and by staff with subcontracting partners with that information being included in section "E.7 Subcontractors" of this RFP.

1. MSHS ensures that all services are provided by appropriate, qualified, or credentialed staff.
2. MSHS ensures staff providing treatment-related services has current licenses or certifications with supporting documentation and these are located in the personnel files. Copies of this documentation are also included in this RFP.
3. MSHS ensures the minimum number of staff providing treatment related services, or supporting staff, have the most current certification(s) in Crisis Prevention Intervention (CPI), cardiopulmonary resuscitation (CPR), and first aid.
4. For observational detoxification programs (sub contracted) MSHS ensures subcontracted facility(ies) maintains staff currently certified with RDS, or a RADD Qualified Staff [physician, registered nurse (RN), or licensed practical nurse (LPN)].
5. MSHS will ensure that at least one (1) person is on staff who is certified in Motivational Interviewing for all treatment programs funded by DAABH.
6. Evidence of criminal background checks on all staff with direct contact with clients, or with access to client records, is maintained in MSHS personnel files.

Maltreatment background checks are also completed and in personnel files for any staff with direct contact with children, adolescents, or adults. Criminal background checks are to be completed upon hire and every five (5) years thereafter. Maltreatment background checks are required to be completed every two (2) years.

7. MSHS maintains documentation as evidence of annual performance evaluations on all staff that have been employed for a year, including contracted staff.
8. MSHS ensures all staff providing services have documented training records supporting their ongoing certifications in current evidenced-based treatments. This documentation is maintained in personnel records.
9. MSHS ensures staff requiring supervision is receiving on-going supervision and is documented in employee records.
10. MSHS ensures all staff, interns, and/or volunteers are qualified for their positions or responsibilities based on job descriptions and that the appropriate background information is collected. This information is maintained in employee records.
11. Policies and procedures are in place to ensure trainings, continuing education documentation required for staff, and trainings documenting the use of evidenced based practices are maintained in employee records.
12. MSHS ensures all staff participate in trainings and meetings as required by DAABHS.

B. Facility/Facilities Description(s)

Residential Facility	**Number of Beds**
Arisa Health Recovery at Mills 3204 E. Moore Searcy, AR 72145	32 beds
Arisa Health Recovery at the Delta 4451 N. Washington Forrest City, AR 72335	26 beds

Outpatient Facility	**Outpatient Facility**
Augusta Clinic 623 N 9th St Augusta, AR 72006	Melbourne Clinic 589 Main Street Suite A Melbourne, AR 72556
Batesville Clinic 1650 White Drive Batesville, AR 72501	Newport Clinic 1507 North Pecan Street Newport, AR 72112
Blytheville Clinic	Paragould Clinic

209 S. Lockard Blytheville, AR 72315	#28 Southpointe Drive Paragould, AR 72450
Brinkley Clinic 490 Broadmoor Brinkley, AR 72021	Pocahontas Clinic 2560 Old County Rd. Pocahontas, AR 72455
Cherokee Village 35 Choctaw Center Cherokee Village, AR 72529	Salem Clinic 642 N Main Street Salem, AR 72576
Corning Clinic 602 David Corning, AR 72422	Searcy Clinic 3302 E. Moore Ave. Searcy, AR 72143
Forrest City Clinic 4451 North Washington Forrest City, AR 72335	Trumann Clinic 807 West Main Street Suite A & B Trumann AR 72472
Helena Clinic 801 Newman Drive Helena, AR 72342	Walnut Ridge Clinic 102 S. Larkspur Walnut Ridge, AR 72476
Jonesboro Clinic 2707 Browns Lane Jonesboro, AR 72401	West Memphis Clinic 905 North 7th St. West Memphis, AR 72301
Marianna Clinic 444 Atkins Marianna, AR 72360	Wynne Clinic 661 Addison Wynne, AR 72396

All other supporting documentation expressed as required in the Bid Solicitation under Minimum Qualification can be found under the **Tab 7 (Other Documentation)**. Required documentation includes **2.2A**- Arkansas Secretary of State Active Registration; **2.2B**-Vendor Medicaid Provider Numbers; **2.2C** DPSQA Licenses; **2.2D** CARF Accreditation; **2.2E**- Staffing Plan, Organizational Chart, and Staff Licenses & Credentials; **2.2G** HIPAA Compliance EHR system.

E.2 Scope of Work

A. *Interim Services:* Mid-South Health Systems/Arisa Health (MSHS) will ensure the provision of interim outpatient comprehensive substance abuse treatment services until an individual is admitted to a substance abuse treatment program. Those interim services will be coordinated with and/or provided by a Mental Health and/or Substance Abuse Professional during times in which an individual is placed on a waiting list for entrance to a substance abuse treatment program. The expectation is that all individuals will enter substance abuse treatment services within the specified time frames. All interim services

will be documented as relevant in the individual's treatment record. MSHS understands the importance of accessibility and immediacy of substance abuse treatment services for prospective clients. MSHS will offer residential and/or outpatient substance abuse treatment to all eligible clients, within five (5) days of recommendation for treatment. MSHS will also provide residential and/or outpatient substance abuse treatment services to pregnant women within forty-eight (48) hours of recommendations for treatment. MSHS also anticipates the possibility of a referred pregnant female's need for Specialized Women's Services.

1. Minimally, Interim Services will include:
    a. Outpatient Comprehensive Substance Abuse Treatment Services,
    b. Counseling and educational services concerning human immunodeficiency virus (HIV) and tuberculosis (TB),
    c. Counseling and education about the risks of needle-sharing, the risks of transmission to sexual partners and infants,
    d. Counseling and education about steps that can be taken to ensure that HIV and TB transmission does not occur,
    e. Referrals for HIV and TB services, if necessary.
    f. For sex offenders, interim services will include access to all services under this contract for any person who must, by status and/or court order, register himself or herself as a sex offender under the Ark Code §§ 12-12-905 and 12-12-906, if the individual's assessed community notification level is not higher than a level 2, and the individual would otherwise be eligible for those services.
    g. The aforementioned services do not preclude or prohibit provision, at the Provider's discretion, of additional counseling and/or education specific to the individual's assessed/treatment needs (as an example, information on misuse of substances, recovery resources, etc.).
2. All requirements of Interim Services which are identified in the most current *DAABHS Rules of Practice* will be met. This includes specific criteria as outlined for any identified priority population.
3. Detailed documentation of offered and administered Interim Services will be maintained in the individual's treatment record by MSHS or subcontractor if applicable.

B. *Observational Detoxification Services:* MSHS is in the process of implementing Observational Detoxification (Detox) services. Until the Observational Detox program is fully implemented, licensed, and accredited, Observational Detox services will be provided via Subcontract. MSHS will work in conjunction with Subcontractor to ensure Observational Detox services are provided to all clients deemed appropriate for this modality within the MSHS catchment area. MSHS will ensure individuals who present dependent on alcohol and/or drugs who are determined through an appropriate

assessment process to undergo non-life threatening withdrawal symptoms from said substances be afforded Observational Detox services in a safe environment in the midst of a crisis, the nature of which might lead to harm to the client or others unless the client is not receiving services in a controlled environment with appropriately trained staff.

1. Observational Detoxification Services will include documented evidence of a pre-admission screening and an intake/assessment, which at a minimum includes evidence-based screening tools for substance abuse and co-occurring problems, along with the American Society of Addiction Medicine (ASAM)-based determination of treatment modality, a withdrawal risk assessment, and a stabilization plan.
2. Individuals are screened prior to admission to Observational Detox and are only admitted once eligibility and appropriateness of placement are determined.
3. Upon admission into Observational Detox, documentation of vitals and food/fluid intake as indicated in the most current version of the DAABHS *Licensure Standards for Alcohol and Other Drug Abuse Treatment Programs*, progress notes, and discharge/aftercare planning are required. The discharge/aftercare planning will outline, at a minimum, referral for ongoing counseling, treatment, and/or recovery-oriented support services.
4. Regional Alcohol and Drug Detoxification (RADD) services will be provided by qualified staff as outlined in the most current version of the DAABHS *Licensure Standards for Alcohol and Other Drug Abuse Treatment Programs*.
5. RADD programs will comply with physical plant requirements specific to RADD areas as outlined in the most current version of the *DAABHS Licensure Standards for Alcohol and Other Drug Abuse Treatment Programs*.

C. *Adult Residential Treatment Services:* MSHS currently provides adult residential substance abuse treatment services in two locations, Arisa Health Recovery Services at Delta (Delta), formerly known as Delta Recovery Center, located at 4451 N. Washington St., Forrest City, AR and Arisa Health Recovery Services at Mills (Mills), located at 3204 W. Moore Ave., Searcy, AR. Both facilities currently house both adult male and female populations. Delta has a capacity to house 16 male and 14 female clients and Mills has the capacity to house 16 male and 16 female clients, however, the Mills facility is currently undergoing active renovations and capacity is expected to increase to 42 residential beds by early 2022.

MSHS provides Adult Residential Treatment Services to those individuals who are not so ill that they need admission into medical detoxification or into observational detoxification but who are in need of more intensive care provided in a therapeutic setting with supportive living arrangements.

1. Residential Treatment Services will include documented evidence of a pre-admission screening and of an intake/assessment, which minimally includes

financial eligibility, evidenced-based screening tools for substance abuse and co-occurring disorders, American Society of Addiction Medicine (ASAM)-based determination of treatment modality, an initial treatment plan, and a comprehensive treatment plan.

2. Individuals in residential treatment services will receive:
    - Individual counseling
    - Group counseling
    - Support network involvement/Family counseling
    - Psychoeducation
    - Care coordination
    - Discharge/Aftercare planning
    - Intake
    - Room and board
3. Residential treatment services may also include periodic drug testing.
4. In accordance with guidelines presented in this Request for Proposal for Comprehensive Substance Abuse Treatment Services, a unit of service shall be one (1) day. Clients will be physically present at the facility for a minimum twelve (12) hours of any day billed. Exceptions require prior DAABHS approval.
5. Residential services will be provided seven (7) days per week, twenty-four (24) hours per day and provide:
    - a minimum of twenty-eight (28) hours of structured treatment weekly,
    - a minimum of five (5) hours daily (Monday through Friday), and
    - a minimum of three (3) hours daily on Saturday and/or Sunday.
6. Structured Treatment activities are facilitated by a staff member, appropriate volunteer, or representative from an outside agency and at minimum will include:
    - intake,
    - individual and group therapy,
    - family counseling,
    - crisis intervention,
    - interdisciplinary treatment services,
    - case management,
    - drug testing,
    - medical care (non-detoxification),
    - and/or other services as may be appropriate.

D. *Outpatient Services:* Mid-South Health Systems/Arisa Health (MSHS) provides outpatient substance abuse counseling services throughout all 20 counties within its designated catchment area for the substance abuse client, family member and/or significant other in an outpatient environment. Outpatient Services will be provided as deemed appropriate by:

1. A pre-admission screening and intake/assessment that has been completed for all individuals participating in all outpatient treatment services. At a minimum, this includes a financial eligibility determination, evidence-based screening tools for substance abuse and co-occurring problems, ASAM-based determination of treatment modality, initial treatment plan, and a comprehensive treatment plan.
2. Individuals in Outpatient Treatment programs will be provided services listed below:
    - Individual counseling
    - Family/Support network counseling
    - Group counseling
    - Care coordination
    - Psychosocial education
    - Discharge/Aftercare planning
3. Services to all members of the family or significant other may be reimbursed.
4. A unit of service shall be fifteen (15) minutes or any part thereof.

E. *Partial Day Outpatient Services:* At present time Mid-South Health Systems/Arisa Health (MSHS) provides Partial Day Substance Abuse Outpatient Services in three, centrally located MSHS clinics located throughout the 20 county catchment area. MSHS Partial Day Outpatient Services provide care to an individual who is not ill enough to qualify for admission to medical detoxification, observational detoxification, or residential treatment but who do have the need of more intensive care in a therapeutic setting.

1. Individuals in Partial Day Treatment Programs shall be provided the services listed below, as determined to be medically/clinically necessary:
    - Individual counseling
    - Group counseling
    - Care coordination
    - Psychosocial education
    - Discharge/Aftercare planning
2. Partial Day Outpatient Services may include periodic drug testing and support network involvement/family counseling.
3. Partial day treatment is a minimum of (4) four hours per day for (5) five days per week and includes at least one (1) hot meal a day. A unit of service shall be four (4) hours for partial day treatment per calendar day.

F. *Case Management Services (Outpatient):* Mid-South Health Systems/Arisa Health (MSHS) will provide outpatient programs that have implemented case management services as outlined by the most current DAABHS *Licensure Standards for Alcohol and*

Other Drug Abuse Treatment Programs. The MSHS Case Management programs in outpatient modality:

1. Arrange and facilitate the provision of all services as documented in the treatment plan.
2. Hold regular and as-needed meetings with the client to monitor and reevaluate the individualized comprehensive treatment plan.
3. Hold regular and as-needed meetings with the program staff and others involved in the delivery of services to the client to monitor and evaluate progress.
4. Maintain records of other documentation of all services delivered to the client.
5. Develop an aftercare plan with the client prior to discharge.

G. *Care Coordination (Residential):* Mid-South Health Systems/Arisa Health (MSHS) will assist the individual in residential treatment and the family in gaining access to needed medical, social, educational, and other services. Care Coordination will be provided using a wrap-around model meeting the American Society of Addiction Medicine (ASAM) criteria and shall include the following activities:

- Input into the treatment planning process
- Coordination of the treatment planning team
- Referral to services and resources identified in the treatment plan
- Facilitating linkages between levels of care
- Monitoring and follow-up activities necessary to ensure the goals identified in the treatment plan are met or revised as needed
- Assisting with transitioning between levels of care and/or integrating back into the community.

H. *Currently Existing Programs and Populations:* Mid-South Health Systems/Arisa Health (MSHS) consistently evaluates current programs. As opportunities arise, existing programs and populations may be expanded upon or added, after the award of this procurement, to better meet the needs of the clients served. Such programs may include but are not limited to Specialized Women's Services, Adolescent Residential Services, Act 10 Court Ordered Residential Treatment, and Observational Detoxification. If in the future MSHS does implement such programs, up-to-date quality measures will be provided as needed to meet the requirements for quality review.

I. *Future Programs and Populations:* Additional programs may be developed or added after award of this procurement to address existing or newly added populations. At such time, the selected Vendor and DHS will discuss scope and costs.

J. *Emergencies:* In the case of a federal, state, local emergency declaration or in the event that human life or health is endangered or imminently endangered if not for services being immediately initiated, such services may be provided under contracts established by this solicitation at the initiation of DHS.

E.3 Standard of Care

A. *Approach to Establish a Client's Income:* Mid-South Health Systems/Arisa Health (MSHS) ensures all individuals seeking substance abuse treatment who are funded through the DAABHS grant meet income eligibility guidelines. A designated MSHS staff member will inform a prospective DAABHS grant funded client of the eligibility requirements as well as what documentation is needed to verify income and proof of identity. An individual who is being considered as eligible for DAABHS substance abuse treatment grant funding will be asked to provide proof of income, such as tax returns, pay stubs, disability payment verification, etc. The individual will also be asked to provide verification of identity as well as verification of Social Security number. The designated MSHS staff member will collect the previously mentioned information and document in the client's electronic health records chart. For an individual to be determined as eligible to attend substance abuse treatment with DABBHS funding, the designated MSHS staff member will verify the individual's income is at or below one hundred fifty percent (150%) of the Federal Poverty Level as issued in the Federal Register by the Department of Health and Human Services (HHS). Income must be evaluated over the course of the last twelve (12) months.

B. *Evidenced Based Practices:* MSHS provides Treatment Services utilizing an array of evidence-based practices. As such, MSHS employs a number of Mental Health Professionals who have been trained and/or certified to provide Specialty Services such as Trauma Informed Care, Substance Use Disorders, Motivational Interviewing, Acceptance and Commitment Therapy, LBGTQ, Dialectical Behavior Therapy, Moral Reconation Therapy, Cognitive Behavioral Therapy, Emotionally Focused Therapy, Gambling Addiction, Psychological Testing, Marriage and Family Therapy, Crisis Management, Telehealth, Suicide Prevention Therapy, Cognitive Behavior Therapy for Psychosis, and Hypnotherapy. Moreover, a number of our staff is dually licensed and/or licensed mental health professionals with substance abuse certification. Additionally, those individuals registered and certified through the Arkansas Substance Abuse Certification Board, under direct supervision of a Clinical Supervisor, to provide substance abuse specific treatment services in the partial day outpatient, outpatient, and residential treatment settings utilize Motivational Interviewing communication techniques, Cognitive Behavioral Therapy techniques, Person Centered therapeutic techniques when educating the clients through evidenced-based materials for relapse prevention, Seeking Safety series, and 12 Step Introduction. MSHS has an extensive telehealth network across its 20 counties making specialty services readily available throughout the catchment area.

Evidence based practices will be utilized in all MSHS modalities providing Comprehensive Substance Abuse Treatment Services. Clinical documentation in the client's electronic health record chart must indicate that practices are being implemented

appropriately. MSHS staff are trained through both in-house, agency provided trainings as well as through formal trainings in which they are provided continuing education units on the use of evidence based practices. Documentation of evidence of training shall be included in the employee's personnel file.

The respective Program Coordinator is responsible for identifying key staff who will provide substance abuse services in each county. Only qualified counselors will be authorized to provide these services. Taking into consideration that adolescent client's often present with specialized need differing from those of an adult population, training that is specific to adolescent substance use and related issues will be provided on an ongoing basis and consistent with the most current revision of the DAABHS *Licensure Standards for Alcohol and Other Drug Abuse Treatment Programs.* Specific areas of training for staff providing adolescent services include:

Human adolescent development and age-appropriate behaviors, Family systems, Adolescent psychopathology and chemical dependency/addiction in adolescents, Adolescent socialization issues, Impact of substance abuse on children, Abuse/neglect, Empowering the client and families to restore family functioning, Parenting skills, Self-esteem/peer pressure/bullying, Evidence based treatment planning for substance use disorders, The 12 step model, Best practices in substance abuse treatment engagement, and Working with individuals in early recovery[AS7] .

C. OMITTED ON INFORMATION FOR EVALUATION

D. *Treatment Services:* MSHS treatment services are strengths-based, trauma-informed, holistic, culturally relevant, educational, individualized, and recovery-oriented.

1. *Assessment:* Upon the individual's arrival for the Substance Abuse Assessment, relevant information is collected to determine appropriateness and eligibility. The individual's input is prioritized at the time of the assessment and their self perceived personal strengths and needs are documented. It is from the individual's input that the initial treatment needs and goals are recorded as part of the initial substance abuse assessment. Also, as part of the initial substance abuse assessment, information is collected from the individual in regards to family/social lifestyle, education/employment history, legal involvement/history, developmental history, health/medical history, medications, mental health treatment history, substance use and substance use treatment history, trauma experienced. Information gathered is utilized collaboratively with the individual to ensure that treatment services are strengths-based, trauma-informed, holistic, culturally relevant, educational, individualized, and recovery-oriented.

   MSHS utilizes standardized drug and/or alcohol assessment tools including the Addiction Severity Index (ASI), Rapid Opioid Dependence Screen (RODS), and screening for co-occurring mental health-related disorders via the Mental Health

Screening Form III (MHSF-III) Modified. The Adolescent Substance Abuse Subtle Screening Inventory-A2 (SASSI-A2) is utilized for adolescents. Drug Abuse Screening Test 10 (DAST-10), PTSD Checklist- Civilian Version (PCL-C), TCU Criminal Thinking Scales (TCU-CTS) and Risk and Needs Triage (RANT) are used as screening and assessment tools for individuals in our treatment courts with co-occurring disorders. We utilize the computer and/or online version of many of these tools. Screening and Assessments will be conducted by Behavioral Health Professionals (Mental Health and/or Substance Abuse) located within each Outpatient Clinic and Residential Treatment facility, as applicable. Medication Assisted Treatment is available in all 20 counties of the MSHS catchment area.

As a part of the Substance Abuse Assessment, appropriate referrals are identified such as referrals to Support Meetings, Housing, Financial Assistance, etc. Placement is determined using the American Society of Addiction Medicine (ASAM) Criteria. If the client needs a higher level of care, they may be referred directly to inpatient services such as Residential, Observational and/or Medical Detox or Specialized Women's Services. MSHS staff will also coordinate and provide Interim Services if immediate referral or placement is unable to occur. Less severe cases are referred to Outpatient Treatment Services or Partial Day Outpatient Treatment. The expectation is that those individuals who participate in more intensive services will return to complete Outpatient and Partial Day Outpatient, at some level, depending upon the client's need. Clients are contacted while in residential to ensure successful transition back to outpatient. Clients heavily addicted to Alcohol or Benzodiazepines are referred for Observational and/or Medical Detoxification as appropriate. Other alternatives for treatment of Alcohol and/Opioids are available such as medication assisted treatment.

2. *Measuring Progress:* It is the policy of MidSouth Health Systems/Arisa Health (MSHS) that each individual is actively involved in and has a significant role in the person-centered planning process and determining the direction of his/her individual master treatment plan (MTP). The planning process is person-directed, person-centered, strengths-based, trauma-informed, holistic, culturally relevant, educational, individualized, and recovery-oriented.
    a. The Primary Counselor/Therapist begins person-directed and person-centered planning with the individual during assessment.
    b. The Primary Counselor/Therapist works collaboratively with the client to ensure that the MTP is developed with:
        i. The active participation of the individual; and
        ii. The involvement of the family/legal guardian of the individual, when applicable and permitted by the individual.

c. The Primary Counselor/Therapist, individual, and family/legal guardian, when applicable, agree upon the MTP by:
    i. Seven (7) days after admission to the residential program; and
    ii. Twenty-one (21) days after admission to the outpatient program.
d. The person-centered MTP is prepared using the information from the assessment process and is based upon the individual's strengths (assets, resources, and natural positives); needs (liabilities, weaknesses, and what the person needs to recovery); abilities (skills, aptitudes, capabilities, talents, and competencies); and preferences (things the individual feels will enhance his or her treatment experience--reading materials, gender of Counselor/Therapist/Therapist, educational information, listening to tapes, etc.).
e. The person-centered MTP is focused on the integration and inclusion of the individual into:
    i. His or her community;
    ii. The family, when appropriate;
    iii. Natural support systems (family, friends, volunteer organizations, self-help or support groups, churches or other religious/spiritual supports); and
    iv. Other needed services.
f. The person-centered MTP is communicated to the individual in a manner that is understandable and is provided to the individual, when applicable, identifies any needs beyond the scope of the program, specifies the services to be provided by the program, specifies referrals for additional services
g. The person-centered MTP includes the following components:
    i. Goals that are expressed in the words of the individual; reflective of the informed choice of the individual and/or parent/guardian; age, development, culture/ethnicity and responsive to the person's disabilities/disorders or concerns.
    ii. Goals and objectives are understandable to the individual, observable and measurable, achievable, time specific (target dates), and appropriate to the service/treatment setting.
    iii. Identification of specific treatment interventions, modalities, and/or services to be used.
    iv. Frequency of specific treatment interventions, modalities, or services.
    v. When applicable, information on, or conditions for any needs beyond the scope of the program, referrals for additional services, transition to other community services.

h. Master Treatment Plans are reviewed periodically with the individual to
    i. Reflect current issues (circumstances change, new problems are identified, progress is made, frequency and/or type of services change)
    ii. Maintain relevance
    iii. Modify goals, objectives, and interventions, when necessary
    iv. Reflect changes in the person responsible for care coordination.

i. Person-centered MTPs are reviewed
    i. Every seven (7) days, unless clinically contra-indicated following development of the MTP for persons in the residential program;
    ii. Every ninety (90) days following development of the MTP for persons in the outpatient program.

E. *Aftercare and Discharge Planning:* Aftercare and discharge planning is individualized and includes identification of appropriate referrals to specific and relevant community resources, and specific plans on how to maintain or exceed progress achieved during the course of treatment. MSHS ensures that discharged clients with such referrals have corresponding appointments upon discharge

1. Referrals, transition, and/or discharge decisions are:
    a. made with the active participation of the client.
    b. based on the needs of the client that may be specific to, but not limited to:
        - Age;
        - Gender;
        - Disability/disorder; and
        - Other special circumstances.
2. Referrals, transition, and discharge decisions are made in order to support the person's ongoing treatment gains, recovery, and increased community inclusion.
3. When a transition plan or discharge summary is provided to external programs/services to support a person's transition or discharge, it includes the person's identified strengths (assets, resources, and natural positives); needs (liabilities, weaknesses, and what the person needs to recover); abilities (skills, aptitudes, capabilities, talents, and competencies); and preferences (things the client feel will enhance his or her treatment experience).
4. MSHS continuously develops and maintains relationships with a broad range of service providers to assist in meeting the range of needs of clients and ensure continuity of care. Referrals may be provided for, but not limited to:
    - Community employment services;
    - Community housing programs;
    - Domestic violence services;
    - Crisis intervention services;
    - Medical services;

- Medication management;
- Meeting legal requirements of the client;
- Psychological and/or psychiatric services;
- Self-help groups;
- Vocational rehabilitation;
- Employment services; and
- Financial/income maintenance.

5. When service needs arise that are not provided by MSHS, the employee responsible for coordination of care initiates a referral. All referrals are accompanied by a completed release of information form to the selected service provider. The client gives the consent for the release of information strictly by choice. The client and the employee responsible for care coordination determine the specific information to be released with the client having the final decision on what is to be released. The referral is documented in the person's clinical record; documentation includes:
   - A copy of the referral form;
   - A note included in progress notes; and
   - Name of referral;
   - Reason for referral;
   - Status of referral; and
   - Acceptance and/or refusal of referral by the client.
6. When clinically indicated, MSHS assists all clients in identifying their goals for transition/discharge and discussing this process with the client as early as possible in the person-centered planning and service delivery process. Clients are informed about the different resources available to them and educated on the need to incorporate community support into their overall treatment and recovery plan.
7. The After Care Plan is a written document that:
   - Is developed with and for the client and other interested participants at least within one (1) week prior to transition/discharge, as applicable.
   - Guides the client in activities following transition/discharge to support gains made during participation in MSHS's programs.
   - Is meant to be a plan that the client uses to identify the support that is needed to prevent a recurrence of symptoms or reduction in functioning.
   - Is prepared or updated to ensure a seamless transition when a client is transferred to another level of care or an aftercare program.
   - Prepares for a planned discharge.
8. Components of the After Care Plan identify:
   - The person's current progress toward his/her own recovery or move toward well-being.
   - Gains achieved during program participation.

- Needs of the client not addressed at MSHS.
- Established goal(s) that address the unaddressed needs.
- Means by which the goals will be met.
- The need for support systems or other types of services that assist in continuing the person's recovery, well-being, and/or community integration.
- Information regarding continuity of the person's medications, if applicable.
- Referral source information that includes, when applicable, contact name; telephone number; locations; hours; and days of services.
- Information regarding options available if symptoms recur or additional services are needed, when applicable.

Community Partnership Matrix

Name of Aftercare Partner	Contact Information	Services Provided
NEARRC Men's Chemical Free Living Center	6009 C.W. Post Road Jonesboro, Arkansas 72401 870-932-0228	Transitional living (structured living assistance)
5 Residential	2209 Grant Street Suite A Jonesboro, Arkansas 72401 870-333-5300	Partial hospitalization, intensive outpatient, outpatient treatment
Legal Aid of Arkansas	714 South Main Street Jonesboro, Arkansas 72401 870-972-9224	Free legal services, ensuring access to safe housing, financial and medical benefits
Center for Arkansas Legal Services	1300 West 6th Street Little Rock, Arkansas 72201 501-376-3423	Free legal services, ensuring access to safe housing, financial and medical benefits
Workforce	P.O. Box 2981 Little Rock, Arkansas 72203 870-910-8129	Assists Veterans with overcoming significant barriers to employment
The HUB Homeless Resource Center	711 Union Jonesboro, Arkansas 72401 870-333-5731	Assists individuals who are homeless break through the challenges for stable living

9. MSHS's discharge summary is a clinical document written by the Primary Counselor/Therapist. It is a tool that facilitates continuity of care and serves to

document a baseline that may be helpful for future service provision. The discharge summary documents treatment episodes and the progress of treatment.

10. The discharge summary identifies reasons for discharge and is completed when the client leaves services for any reason, including, but not limited to:
    - Planned discharge;
    - Unplanned discharge (person leaves services against professional advice); or
    - Administrative discharge (threats of violence or actual bodily harm, disruptive behavior, sexual misconduct, loitering, sale, purchase or use of drugs or alcohol, continued unexcused absences from counseling). When a program determines to administratively discharge a client, the program shall provide a written statement containing:
        - The reason(s) for discharge;
        - Written notice of his/her right to request review of the decision by the Program
        - Director or his/her designee; and
        - A copy of the appeal procedures.
11. The Discharge Summary includes the following information:
    - Date of admission;
    - Presenting condition;
    - Description of services provided;
    - Person's served perception of treatment offered;
    - Extent to which established goals and objectives were achieved;
    - Description of reasons for discharge;
    - Environmental change;
    - Status of client at discharge or last contact;
    - Recommendations for services or supports including referral resources.
    - The date, time, and conditions of discharge from the program; and
    - The signature and credentials of the staff person completing the summary.
12. Unplanned Discharges include:
    - Discharging a client to ensure the safety and welfare of others;
    - Discharge for non-compliance;
    - Discharge due to absence from the program; and
    - Discharge against medical (Counselor/Therapist) advice.
13. Documentation for such discharges include:
    - Reason for discharge;
    - Staff members present at time of discharge;
    - All actions taken by program to remedy the situation to avoid discharge;
    - Notification of persons listed on emergency contact list;
    - Signed statement that personal property and medication have been returned to client upon discharge (or statement of inability to return property and medication);
    - The transportation assistance offered, available, and the method ultimately taken; and
    - Note that the Aftercare Plan was not developed due to the specific reasons.

14. When an unplanned discharge occurs, follow-up is conducted as soon as possible (within seventy-two (72) hours, when possible) to:
    - Provide necessary notifications;
    - Clarify the reasons for the unplanned discharge;
    - Determine with the client whether further services are needed; and
    - Offer or refer to needed services.
    - Follow-up is documented and maintained in the person's clinical record.

E.4 Priority Populations

A. In accordance with DAABHS *Licensure Standards for Alcohol and Other Drug Abuse Treatment Programs* guidelines for funds administered by MidSouth Health Systems/Arisa Health (MSHS) in its catchment area, MSHS extends admission preference to the following populations identified by SAMHSA in the order listed below:
    1. Intravenous drug users must receive services within fourteen (14) calendar days.
    2. Clients with the greatest clinical need.
    3. Clients from the catchment area as specified by DAABHS.
    4. Clients from the state of Arkansas.
    5. Clients from other states.

B. MSHS will ensure access to Residential Treatment Services when indicated as the necessary level of care by ASAM by utilizing our own residential treatment facilities, Arisa Health Recovery at Mills (Mills) and Arisa Health Recovery at Delta (Delta). Delta has a capacity to house 16 male and 14 female clients and Mills has the capacity to house 16 male and 16 female clients, however, the Mills facility is currently undergoing active renovations and capacity is expected to increase to 42 residential beds by early 2022. We will also utilize subcontractors for residential treatment in an effort to expedite admission if necessary.

C. MSHS will ensure that in the event an individual who is of a priority population is placed on a waiting list, the individual is offered Interim Services within the timeframes established in the most current revision of the DAABHS Rules of Practice And Procedures. Interim Services will include, at minimum, counseling and education about the risks of HIV, TB, and needle sharing, risks of transmission to sexual partners and infants, and steps to ensure transmission does not occur. The individual will be referred for treatment of said conditions if needed.

D. In the event waiting list is developed, Interim Services will be made available to all persons on that list until they enter into substance abuse treatment.

E. MSHS will maintain contact with all individuals receiving Interim Services at least every 14 calendar days in effort to keep individual engaged.

F. DAABH will be notified immediately if a priority population individual cannot be admitted into MSHS program within the required timeframes.

G. Detailed documentation of Interim Services offered to client and administration of such will be maintained in MSHS client record.
H. MSHS will ensure access to Residential Treatment Services when indicated as the appropriate modality per ASAM criteria.
I. Individuals in need of Residential Treatment, per DAABHS *Licensure Standards* and *Rules of Practice and Procedure* will be will be admitted to or referred to an available bed within 14 days of determination of need.
J. MSHS will ensure access to Comprehensive Substance Abuse Treatment Services throughout the entirety of the contract period.
K. MSHS will act as a mandatory receiving facility for voluntary admissions and involuntary commitments in compliance with Act 1268 or 1995 or its successor.

E.5 Records and Reporting

A. In a manner and time frame prescribed by DAABHS, MSHS will provide regular and special reports or plans. MSHS ensures all reporting information will be submitted to DAABHS within designated time frames.
B. MSHS ensures client information for the previous month is entered into ADMIS no later than the close of business on the fifth (5th) working day of the following month. This includes services to clients, Admission Reports, Environmental Change Reports, and Discharge Reports.
C. If needed, MSHS will submit the Wait List and Capacity Management reports as directed by DAABHS, utilizing the template provided by DAABHS.
D. MSHS will submit an Annual Program Report by June 15th of the preceding contract year utilizing the mandatory format provided by DAABHS.
E. MSHS will submit an annual independent financial and compliance audit that conforms to the "Guidelines for Financial and Compliance Audits of Programs Funded by the Arkansas Department of Human Services." The copies of all audit reports conducted under these guidelines will be submitted to the Department of Human Services as follows
    1. If a Government Auditing Standards Audit is performed, the Audit Report will be submitted within one hundred twenty (120) calendar days following the fiscal year end of a Provider.
    2. If a Uniform Guidance Audit is performed, the Audit Report will be submitted within nine (9) months following the fiscal year end of a Provider.
F. MSHS will ensure compliance with the DAABHS Incident Reporting Policy, including time frames for submission.
G. MSHS will ensure compliance with any other reporting information requested by DAABHS within the timeframe established for that reporting purpose.
H. MSHS will participate in trainings and meetings as required by DAABHS.

E.6 Staffing

A. MSHS is responsible for ensuring all services (client-related or non-client related) are provided by appropriately qualified or credentialed persons.
B. Staff providing treatment-related services will have current licenses or certifications with supporting documentation located in their personnel file.
C. During program hours, MSHS will ensure the minimum number of staff providing treatment-related services, or support staff if utilized, have current certification in CPI, CPR and First Aid. For SWS programs the CPR certification will include infant and child CPR.
D. For detoxification programs, staff monitoring clients will be a currently certified RDS, or a RADD Qualified Staff (physician, RN, or LPN).
E. MSHS will retain at least one staff member that is certified in Motivational Interviewing for all treatment programs funded by DAABHS.
F. Evidence of criminal background checks on all staff with direct contact with clients, or with access to client records, will be in personnel files. Maltreatment background checks will also be completed and in personnel files for any staff with direct contact with children, adolescents, or adults. Criminal background checks will be completed upon hire, and at least every five (5) years thereafter. Maltreatment background checks will be completed at least every two (2) years.
G. MSHS will ensure evidence of annual performance evaluations on all staff, including contracted staff.
H. MSHS will ensure that staff providing services have documented training supporting their ongoing certification in current evidence-based treatments. Evidence of training will be maintained in the personnel file.
I. MSHS will ensure that staff requiring supervision (e.g Counselors-in-Training (CITS)) based on their certification or licensure must have on-going supervision and documentation of its provision.
J. All staff, interns, or volunteers will be qualified for their positions or responsibilities based on job-descriptions and must also undergo appropriate background checks relevant to the population served.
K. Policies and procedures will be in place regarding the training, continuing education required of staff, as well as the required use of evidence-based programs.
L. MSHS and staff shall participate in trainings and meetings as required by DAABHS.

E.7 Subcontractors

MSHS makes every effort to engage individuals in treatment as early as possible through the use of subcontractors. At a minimum, these individuals will be contacted every 14 days. The services offered will be documented in the client's chart.

MSHS has regular and open communication with all partners that are utilized throughout treatment programs. Subcontractors are communicated with regularly to screen and place clients that are eligible for their programs as approved by the primary contractor. MSHS will work closely with Harbor House, Inc. and Methodist Family Health as to ensure continuity of care. MSHS' Subcontractors will set aside at least fourteen (14) beds for DAABHS eligible clients and will provide a minimum of 250 residential bed days annually. The subcontractors will notify MSHS and DAABHS of bed availability for services requiring overnight durations. Individuals being referred for admission to a more intensive level of services, such as Observational Detoxification, will be advised of further treatment options. Those subcontractors providing Specialized Women's Services will assess children placed with their mothers to determine the child's need for treatment. When indicated in the screening, the child will be referred for appropriate treatment. The child's treatment will be integrated with that of the mother. Upon discharge from those services, the client will be referred back to MSHS for Continuing Care Services. As the Point of Contact for Comprehensive Treatment Services for Area 3, MSHS will provide After Care Outpatient Treatment and Care Coordination to clients in all levels of Substance Abuse Treatment Services. MSHS will provide care coordination for clients throughout treatment and after discharge.

A. MSHS has chosen to engage subcontractors to assist in providing the full array of services. MSHS unable to provide the full array of services independently, then they must engage subcontractor(s) to ensure the full array of services is available. However, MSHS will provide at least 51% of the full array of services.

B. DAABHS will have written notification of all subcontractors and the specific services they are providing. DAABHS will be notified within forty-eight (48) hours of the subcontract being implemented. If subcontracts are terminated for any reason, DAABHS will be notified within forty-eight (48) hours with a written explanation as to how the full array of services will be maintained.

C. To ensure that appropriate treatment services can be initiated in a timely manner, if MSHS completes the assessment and initial or comprehensive treatment plan for the client and then refers the client to a subcontractor for the direct services, MSHS will share the assessment and other relevant client information with the applicable subcontractor within twenty-four (24) hours.

D. All DAABHS funded services provided by MSHS and their subcontractor(s) will be entered into the Alcohol and Drug Management Information System (ADMIS) by MSHS by the fifth (5th) working day of the following month.

E. All subcontractors are subject to the same requirements as the MSHS regarding the contract requirements, national accreditation status, compliance with the most current version of the DAABHS Licensure Standards for Alcohol and Other Drug Abuse Treatment Programs, the most current version of the DAABHS Rules of Practice.

F. MSHS will develop and implement a monitoring process for all subcontractors at least quarterly.

E.8 Technology Requirements

A. MSHS currently has a fully functioning electronic health record (EHR) system in place. MSHS has been using Credible Behavioral Healthcare Software as its EHR system since 2010. This EHR system is used across all aspects of service delivery at each site. The use of such a system has allowed for continuity of care for persons who, in the past, may have experienced disruptions in services due to being transient or relocating. Through the use of Credible, the client's electronic health record is able to "travel" with them to any one of our clinics allowing easier access to and delivery of services.

B. MSHS will ensure that all required clinical documentation, consents, notifications, receipts, etc., are available upon request.

C. Technology must ensure adequate security, confidentiality, back-up, and disaster recovery preparedness. Any data storage or transmission shall be secure and comply with all state and federal laws, including but not limited to the Health Insurance Portability and Accountability Act (HIPAA).

a. Mid-South Health Systems relies heavily on the use of computers and electronic information to conduct its everyday business. As such, it is essential that the organization have procedures that ensure that information technology is secure and backed up on a regular basis. It is further necessary that potential threats are minimized such that access to systems is uninterrupted as much as possible, and that all information is protected and secure from outside intrusions.

b. Data Communication Infrastructure: Mid-South Health Systems has sites in 20 counties of Northeast Arkansas. All of the sites have computers and are connected to the internet to access our EMR system and/or email. All the machines are protected by Trend Micro Enterprise Anti-Virus software. Mid-South Health Systems uses a Palo Alto Firewall to monitor and protect against attacks and data breaches. Zix email encryption is used to encrypt emails with PHI.

c. Connectivity/Portable Computing: All management and clinical staff have access to assigned individual computers and corporate email accounts and have access to the internet. Some of the management and clinical staff are assigned a laptop to work effectively at multiple sites. These laptops have secure industry standard encrypted partitions where the data is placed. If the laptops are stolen or lost, data would be unrecoverable.

d. Computer Operating Systems: Mid-South Health Systems uses industry standard business software and hardware. Microsoft Windows 7 Professional and Windows 10 Professional Operating systems are used. Windows 7 Professional systems are being upgraded to Windows 10 Professional.

e. Software Applications: Mid-South Health Systems always uses legal licensed and wherever necessary, HIPAA and other statutory compliant software.
f. General Applications: Mid-South Health Systems uses Microsoft Office for its general business application like word processing, spreadsheets, and presentations.
g. Specialized Applications: Mid-South Health Systems may use Traverse Account Software for financial management and ADP for payroll and reporting functions.
h. Communication: All management staff, case managers and clinical staff of Mid-South Health Systems are assigned individual email accounts and have access to the Internet. The internet access and email accounts are to be used for agency business only.
i. Mid-South Health Systems has a website, www.mshs.org. This website is utilized for informational purposes for the consumers, their families and guardians, local businesses and the general public. There is a password protected sub-site which has all the company policy and operational manuals online for the use of the staff
j. Policies on Usages of Agency Equipment and IT resources: Mid-South Health Systems equipment, computer hardware and software are valuable assets. They must be used for Mid-South Health Systems business only. Staff may not copy or use Mid-South Health Systems purchased/leased software contrary to the interests of the organization or for purposes other than the business reason for the purchase or lease. Employees may not use email for personal, non- business-related use.
k. Mid-South Health Systems may access any staff computer, e-mail information files, or voice mail to better serve the needs of the agency or to make certain that they are being used properly and in compliance with this policy. Email, voice mail, as all computer imputed data, are considered company files and not the property of any individual. The use of password is to control access to company equipment and is not intended to create a right or expectation of privacy.
l. No agency property, including computers, may be used for unlawful purposes; or to offend, harass, abuse, or otherwise communicate offensive, unlawful, or inappropriate messages or messages in violation of Mid-South Health Systems policy prohibiting harassments, including sexual harassment. Nor may they be used to access material unrelated to the performance of the business of the agency. Employees should be aware that emails and voicemail messages could be retrieved and even subpoenaed for litigation and governmental compliance investigations. Stored information and email and voicemail messages may not be deleted or destroyed if the subject of or relevant to a claim of litigation. Violation of this policy will subject the employee to discipline.
m. Security, Privacy and Confidentiality: Computer and email security: All staff with access to consumer, financial or any other agency related information are expected to treat the information with the highest level of confidentiality. Staff

with electronic access to the information are assigned password protected accounts and are expected to treat them with extreme care. If any password is lost, suspected, or being compromised, they are required to inform the IT Department immediately. Upon notification, The IT Department will issue a temporary password which is required to be immediately changed, to the staff. In the event that an employee with these types of access leaves the agency, the IT Department will be immediately informed; and the password protected accounts will be disabled or changed so that the person no longer has access to the agency's protected information. All staff members with access to client records are required to sign the confidentiality agreement and are expected to adhere to agency policies at all times.

n. MSHS provides a comprehensive mobile crisis response system to provide assessment and intervention in emergency behavioral health and substance abuse crises of area residents in both clinical and community settings. The emergency services program provides 24-hour emergency/crisis intervention for catchment area residents in all 20 counties.

D. MSHS maintains a twenty-four (24) hour emergency phone number, operable seven (7) days a week for each individual catchment area to assist with emergency situations and access to services. Calls to the emergency line are answered by live staff. These staff provide the caller necessary resources to assist the caller until the next business day. The phone number is provided to clients, visible at entries, and provided on answering machines. Policies and procedures are in place outlining the training and management of this process.

E.9 Physical Plant

A. MSHS is responsible for ensuring all services are provided in a safe, secure, and healthy environment that is in compliance with relevant licensure standards set by the Division of Provider Services and Quality Assurance (DPSQA).

B. MSHS maintains compliance with all physical plant requirements as specified in the most current version of the Licensure Standards for Alcohol and Other Drug Abuse Treatment Programs. Compliance includes areas relevant to any and all services provided.

C. MSHS ensures that all service site utilities (e.g., gas, electricity, water, plumbing, etc.) are maintained in proper working condition. The Vendor shall notify DAABHS within twenty-four (24) hours of any issues with facility utilities.

D. Physical facility repairs must be completed by appropriately qualified persons or technicians.

E. MSHS will ensure that all utilities are properly repaired within seventy-two (72) hours of a determination that a deficiency exists (except when repair is the responsibility of the utility company).

DAABHS Comprehensive Substance Abuse Treatment Services Regions

- *Please check the region in which you are willing to provide the service. See Attachment G for map of treatment regions.*
- ***Do not** include additional information if not pertinent to the itemized request.*
- *Please return with your response packet.*

- ☐ Catchment Area 1
- ☐ Catchment Area 2
- ☒ Catchment Area 3
- ☐ Catchment Area 4
- ☐ Catchment Area 5
- ☐ Catchment Area 6
- ☐ Catchment Area 7
- ☐ Catchment Area 8